

RBE NO. 1/2015

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No. E(D&A) 2014 GS1-3

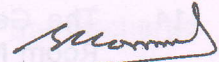
New Delhi, dated: 12.01.2015

The General Manager (P),  
All Zonal Railways and  
Production Units, etc.,  
(As per Standard List)

Sub: Amendment to rule 3 and rule 13 of Railway Services (Conduct)  
Rules, 1966

In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby directs that rule 3 and rule 13 of the Railway Services (Conduct) Rules, 1966, contained in Appendix-I of the Indian Railway Establishment Code-Vol.-I Fifth Edition, 1985 (Third Reprint Edition, 2008) may be amended as in the Advance Correction Slips No. 125 and 126 enclosed.

Please acknowledge receipt.



(S. Modi)

Dy. Director Establishment (D&A)  
Railway Board

DA: ACS No. 125 and 126




**NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)**  
**3, Chelmsford Road, New Delhi**

No. II/5/Part. I

Dated: 29.01.2015

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information.

C/: Media Centre/NFIR.  
C/: File No. IV/NFIR/IREC/I.  
C/: IRW,



(Dr. M. Raghavaiah)  
General Secretary



**INDIAN RAILWAY ESTABLISHMENT CODE – VOL.I (FIFTH EDITION 1985  
THIRD REPRINT EDITION, 2008)**

**Appendix-I- Railway Services (Conduct) Rules, 1966**

**Advance Correction Slip No. 125**

In the Railway Services (Conduct) Rules, 1966, in Rule 3:-

1. In sub-rule (1), after clause (iii), the following clauses shall be inserted, namely:-

- "(iv) commit himself to and uphold the supremacy of the Constitution and democratic values;
- (v) defend and uphold the sovereignty and integrity of India, the security of the State, public order, decency and morality;
- (vi) maintain high ethical standards and honesty;
- (vii) maintain political neutrality;
- (viii) promote the principles of merit, fairness and impartiality in the discharge of duties;
- (ix) maintain accountability and transparency;
- (x) maintain responsiveness to the public, particularly to the weaker section;
- (xi) maintain courtesy and good behaviour with the public;
- (xii) take decisions solely in public interest and use or cause to use public resources efficiently, effectively and economically;
- (xiii) declare any private interests relating to his public duties and take steps to resolve any conflicts in a way that protects the public interest;
- (xiv) not place himself under any financial or other obligations to any individual or organisation which may influence him in the performance of his official duties;
- (xv) not misuse his position as railway servant and not take decisions in order to derive financial or material benefits for himself, his family or his friends;
- (xvi) make choices, take decisions and make recommendations on merit alone;
- (xvii) act with fairness and impartiality and not discriminate against anyone, particularly the poor and the under-privileged sections of society;

(xviii) refrain from doing anything which is or may be contrary to any law, rules, regulations and established practices;

(xix) maintain discipline in the discharge of his duties and be liable to implement the lawful orders duly communicated to him;

(xx) maintain confidentiality in the performance of his official duties as required by any laws for the time being in force, particularly with regard to information, disclosure of which may prejudicially affect the sovereignty and integrity of India, the security of the State, strategic, scientific or economic interests of the State, friendly relation with foreign countries or lead to incitement of an offence or illegal or unlawful gain to any person;

(xxi) perform and discharge his duties with the highest degree of professionalism and dedication to the best of his abilities.

2. In clause (ii) of sub-rule (1), the word "and" may be deleted."

(Authority – Railway Board's letter No. E(D&A) 2014 GS1-3 dated 12.01.2015)