GOVERNMENT OF INDIA / भारत सरकार MINISTRY OF RAILWAYS / रेल मंत्रालय (Railway Board)

S.No.PC-V/447 No. PC-V/2003/I/7/6/1

RBE No. 37 /2005 New Delhi, dated 28.02.2005

The General Managers
All Indian Railways and Production Units
(As per mailing list)

Sub: Admissibility of two additional increments (non-absorbable) to the Nursing staff possessing B.Sc. Degree after fixation of pay in newly revised pay scales w.e.f. 01.01.96.

The Nursing staff holding B.Sc. degree as additional qualification, appointed before 01.01.96, were extended the benefit of two advance increments in terms of IREM (Vol. I) 1989 edition, para 166, sub-para (iii). The above scheme has been reviewed by the Ministry of Health and Family Welfare in consultation with the Department of Personnel and Training and it has been decided to continue the scheme. The matter regarding treatment of these increments had been under examination in Board's office in consultation with Ministry of Health and Family Welfare.

- 2. It has now been decided that on electing to come over to revised scales under V CPC, the pay of the Nursing staff who were enjoying the benefit of upto two advance increments in the IV CPC pay scale as on 01.01.1996 may be fixed in the revised pay scale with reference to the pay in the pre-revised scale excluding the quantum of two advance increments enjoyed by them. After the pay is fixed in the revised scale (V CPC), two additional increments at the revised rate (non-absorbable) may be granted in the revised scale.
- 3. The additional increments (non-absorbable) are not to be treated as pay for the purpose of allowances. However, past cases decided otherwise need not be reopened for the purpose of recovery, although pay in all cases have to be fixed and regulated as indicated above
- 4. This issues with the concurrence of Finance Directorate of Railway Board.
- Hindi version is enclosed.

Director, Pay Commission
Railway Board.

CMG Decement/suffathfator_advance increments.do

भारत सरकार रेल मंत्रालय (रेलवे बोर्ड)

आर बी ई सं. ३३/2005

क्रम सं. पी सी-V/44 म सं. पी सी-V/2003/आई/7/6/1

नई दिल्ली, दिनांक २४.2.2005

महाप्रबंधक, सभी भारतीय रेलें एवं उत्पादन इकाइयां (डाक सूची के अनुसार)

विषय:

विज्ञान स्नातक की डिग्री वाले निर्सिंग स्टाफ को 1.1.96 से नव-संशोधित वेतनमानों में वेतन निर्धारण के बाद दो अतिरिक्त वेतनवृद्धियों (गैर-समाहन) की स्वीकार्यता.

उन नर्सिंग कर्मचारियों को जिनके पास अतिरिक्त योग्यता के रूप में विज्ञान स्नातक की डिग्री है और जिनकी नियुक्ति 1.1.1996 से पहले हुई थी उन्हें भारतीय रेल स्थापना नियमावली (जिल्द-I) 1989 संस्करण के पैरा 166, उप पैरा (iii) के अनुसार दो अग्रिम वेतनवृद्धियों का लाभ दिया गया था. उपर्युक्त योजना की कार्मिक एवं प्रशिक्षण विभाग के परामर्श से स्वास्थ्य एवं परिवार कल्याण मंत्रालय द्वारा पुनरीक्षा की गई है और इस योजना को जारी रखने का विनिश्चय किया गया है. इन वेतनवृद्धियों से संबंधित मामला स्वास्थ्य एवं परिवार कल्याण मंत्रालय के परामर्श से बोर्ड के विचाराधीन था.

2. अब यह विनिश्चय किया गया है कि पांचवे केन्द्रीय वेतन आयोग के अंतर्गत संशोधित वेतनमानों के चुने जाने पर उन निर्संग कर्मचारियों, जो 1.1.1996 को चौथे केन्द्रीय वेतन आयोग के वेतनमानों में दो अग्रिम वेतनवृद्धियों का लाभ प्राप्त कर रहे थे, का वेतन संशोधित वेतनमान में उनके द्वारा प्राप्त की जा रही दो अग्रिम वेतनवृद्धियों को हटाते हुए संशोधन पूर्व वेतनमान में उनके वेतन के संदर्भ में निर्धारित किया जाए. संशोधित वेतनमान (पांचवे केन्द्रीय वेतन आयोग) में वेतन निर्धारण के बाद संशोधित दर (गैर-समाहन) पर दो अतिरिक्त वेतनवृद्धियां संशोधित वेतनमान में प्रदान की जाएं.



- 3. अतिरिक्त वेतनवृद्धियों (गैर-समाहन) को भत्तों के प्रयोजन के लिए वेतन के रूप में नहीं माना जाता है. लेकिन, अन्यथा निर्णीत पिछले मामलों को वसूली के प्रयोजन के लिए पुन: खोलने की आवश्यकता नहीं है, यद्यपि सभी मामलों में वेतन उपर उल्लिखित के अनुसार निर्धारित तथा विनियमित किया जाना होगा.
- 4. इसे रेलवे बोर्ड के वित्त निदेशालय की सहमित से जारी किया जा रहा है.

(प्रभात गांयल) निदेशक, वेतन आयोग, रेलवे बोर्ड.

No. PC-V/2003/I/7/6/1

New Delhi, dated 28 .2.2005

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For Financial Commissioner, Railways

No. PC-V/2003/I/7/6/1

New Delhi, dated 28 . 2.2005

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- 24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
- 25. The Editor Indian Railways', Room No.411, Rail Bhawan.
- 26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)

- 27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
- 28. The Commissioner, Railway Safety/Lucknow
- 29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
- 30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
- 31. Rail Vikas Nigam Limited, C-2/10, Safdarjung Development Area, Aurbindo Marg, ND.

(P. K. Goel) 25 26. Director, Pay Commission
Railway Board

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TARABARA TARATA