

**No. AB-14017/11/2004-Estt(RR)**  
**Government of India**  
**Ministry of Personnel P.G.& Pensions**  
**Department of Personnel & Training**

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North Block, New Delhi  
Dated: 24<sup>th</sup> February, 2016

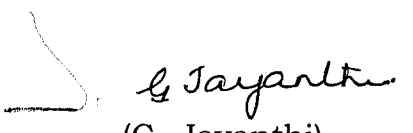
**OFFICE MEMORANDUM**

**Subject: Setting up of Search Committees/Search-cum-Selection Committee.**

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Department of Personnel & Training vide O.M. No. AB.14017/11/2004-Estt (RR) dated 30th July, 2007 and amended vide and OM of even number dated 21<sup>st</sup> October, 2015 have issued Guidelines on Setting up of Search Committees/Search-cum-Selection Committee.

2. Department of Personnel & Training now intends to delegate the power to approve the Search Committee/Search-cum-selection Committee to the respective Ministries/Departments. A Draft OM to this effect is annexed herewith.
3. Ministries/Departments are, therefore, requested to offer their comments on the proposed O.M. positively by 15.3.2016.

  
(G. Jayanthi)  
Director (E-1)

To,

NIC, DoPT for uploading on Department's website.

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The guidelines on constitution of Search Committees for posts in Government and Search-cum-Selection Committees for posts in autonomous organizations have been issued vide this Department's OM of even number dated 30<sup>th</sup> July, 2007 and amended vide OM of even number dated 21<sup>st</sup> October, 2015.

2. As per the extant guidelines, the Ministries/Departments have to constitute the Search Committee/Search-cum-selection Committee as per the instructions contained in DoPT OM dated 30.7.2007 with the approval of their Minister-in-Charge and thereafter the composition of the Search-cum-Selection Committee needs to be approved by DoPT.

3. It has now been decided to delegate the power to approve the Search Committee/Search-cum-selection Committee to the respective Ministries/Departments. The Search Committee/Search-cum-selection Committee would now be constituted with the approval of Minister-in-Charge of the respective Ministry/Department and there would be no need to refer the same to DoPT for approval. A copy of the Committee so constituted may be forwarded to DoPT.

4. In cases where constitution of Search Committees/SCSCs is required to be approved by the ACC in terms of extant instructions, the Search Committees/Search-cum-Selection-Committee would continue to be approved by the ACC.

5. While constituting the Search Committees/Search-cum-Selection-Committee, the extant guidelines dated 30<sup>th</sup> July, 2007 and OM dated 21<sup>st</sup> October, 2015 would be strictly adhered to. ***However, any deviation from the above guidelines would require the approval of DoPT/ ACC, as the case may be.***

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Director

To

All Ministries/Departments of Government of India