

**Method of Fixation of Pay for Part-Time Contingent Employees**

1. All the existing Part-Time Contingent employees including Patient Employees in Health Services Department will come over to the revised scales of pay on 01/07/2014.

2. The basic pay in the revised scale of pay will be fixed by adding the following items:

- (i) Existing Basic Pay as on 01/07/2014, including increments due on 01/07/2014.
- (ii) 80% of Dearness Allowance on (i) above.
- (iii) Fitment Benefit of 12% of the existing basic pay as on 01/07/2014, and a Service Weightage @  $\frac{1}{2}\%$  for each completed years of service as on 01/07/2014, subject to a maximum of 15%. A minimum benefit of Rs.1250/- will be ensured.

The amount so arrived at shall be fixed at the immediate higher stage in the corresponding revised scale of pay.