

## COMPENSATORY ALLOWANCE

Designation	Rate per month (Rs.)
<b>Common Categories</b>	
Cook	120
Office Attendant/ Attender/ Typist/ Confidential Assistant (operating photocopiers)	100
<b>Advocate General's Office</b>	
Librarian	200
Assistant officiating as Assistant Librarian	180
Library Attender	140
Last Grade Employee in the Library	100
Library Assistant (Catalogue work)	350
<b><i>Those Attending Cause list work</i></b>	
Under Secretary	1000
Section Officer	1000
Assistant	1000
Computer Assistant	1000
Confidential Assistant	1000
Officer Superintendent	1000
Office Attendant	1000
<b>Ayurveda Medical Education</b>	
Deputy Warden (Hostels)	130
<b>Collegiate Education Department</b>	
Warden, College Hostels	200
<b>Higher Secondary Education</b>	
Physical Education Teacher attending the Higher Secondary School Section	200
<b>Technical Education</b>	
<b><i>(i)Engineering College, Thiruvananthapuram</i></b>	
Librarian	120
Assistant Librarian	100
Library Attender	70
<b><i>(ii)M.Tech Course (Engineering College, Thiruvananthapuram</i></b>	
Teaching Staff(per hour)	150
Co-ordinator of the course	600
Clerk-cum-Typist Accountant	300
Class IV Employee	250
<b><i>(iii)Hostels and Engineering Colleges and Polytechnics</i></b>	
Warden (Above 200 inmates)	250
Warden (up to 200 inmates)	200
Resident Tutor	150
Part Time Medical Officer (Above 100 inmates)	250
Part Time Medical Officer (upto 100 inmates)	200
<b><i>(iv)Pre Vocational Training Centre</i></b>	
Senior Craft Instructor	120

Designation	Rate per month (Rs.)
<b><i>(v)Part Time Staff engaged for teaching in both High Schools and Junior Technical Schools</i></b>	
For Technical Subjects(per hour)	100
For English and Non Technical Subjects (per hour)	100
<b>Fire &amp; Rescue Service</b>	
Fireman Driver-cum-Pump Operator	100
Driver Mechanic	100
<b>Forest Department</b>	
Van Driver (Publicity Unit)	150
<b>Health Services</b>	
Medical Officer,Primary Health Centre	700
Health Inspector, Public Health Training School, Thiruvananthapuram	130
<b>Homoeopathy Medical College, Kozhikkode</b>	
Warden, Men's Hostel	150
<b>Industrial Training</b>	
Drivers in I.T.I.s (Those who are imparting training to students in Mechanic (Motor Vehicles) and Mechanic (Diesel)	300
Part Time Medical Officer, I.T.I.	250
Assistant Hostel Superintendent (PT), ITI, Kozhikode	120
Group Instructor (Foreman ITI, Kalamasserry)	120
Clerk, ITI, Kalamassery, Kozhikode and Thiruvananthapuram	100
Peon, ITI, Kalamassery, Kozhikode and Thiruvananthapuram	80
<b>Information &amp; Public Relations</b>	
<b><i>(a)Information Office, New Delhi</i></b>	
Information Officer	600
Assistant/Confidential Assistant	600
<b><i>(b)Directorate</i></b>	
Assistant working in the Cellar	150
Clerical Assistant working in the Cellar	120
Office Attendant working in the Cellar	100
<b>Insurance Medical Services</b>	
<b><i>ESI Allowance</i></b>	
Insurance Medical Officer (Allopathy)	700
Director/ Joint Director /	700
Regional Deputy Director	700
Nursing Superintendent	120
Radiographer	100
Head Nurse	100
Laboratory Technician	100
X-Ray Technician	100
Staff Nurse	100
Pharmacist	100
Auxiliary Nurse & Midwife	100
Laboratory Attender	100
X-Ray Attender	100
Nursing Assistant	100

Designation	Rate per month (Rs.)
Scientific Assistant (Physiotherapy), ESI Hospital, Peroorkada	150
Dietician	100
<b>Staff working in Laboratories, X-ray unit and sanatorium for chest diseases Mulakkunnathukavu and VD section</b>	
Nursing Superintendent	120
Radiographer	100
X-ray Technician	100
Laboratory Technician	100
Head Nurse	100
Staff Nurse	100
Pharmacist	100
Junior Laboratory Attender	100
Nursing Assistant	100
<b>Irrigation</b>	
Overseer Grade II and Gr.I (only during the period they are actually engaged in the work of gauging)	450
<b>Land Board</b>	
Confidential Assistants to Appellate Authorities, Deputy Collectors (Land Tribunals) Special Deputy Collectors(Land Tribunals)	120
Office Attendent (Personnel attached to the above offices)	100
<b>Legal Metrology</b>	
Inspecting Assistant	100
<b>Medical Education</b>	
Resident Medical Officer	300
Assistant Resident Medical Officer	250
Warden(or rent free quarters)	220
Assistant Warden(or rent free quarters)	180
Resident Warden, College of Nursing(or rent free quarters)	180
Medical Officers working in the Health Centre attached to the Medical Colleges	300
<b>Museum and Zoo</b>	
Veterinary Surgeon/ Assistant Director .Thiruvananthapuram Zoo	300
Watcher	100
Employees working on holidays	1DA
<b>Police</b>	
Asistant (2) Typists (1) of SB	150
Cinema Operator (PC)	50
<b>Prisons</b>	
Psychiatrist, Central Prison	300
District Medical Officer visiting Central Prison (for each visit subject to a maximum of 800)	150
Homoeo Medical Officer attending the Homoeo Clinic in the Central Prison, Thiruvananthapuram	300
Warder Attendant, Leprosy Sanatorium Noornad	150
<b>Public Service Commission</b>	
<b>Staff working in the Cellar</b>	
Assistant	150

Designation	Rate per month (Rs.)
Attender/Clerical Assisstant/ Binder	120
Office Attendant	100
<b>Public Works</b>	
Ferry Man	200
Watchman in the PWD Rest House	100
<b>Secretariat</b>	
<b><i>Governor's Secretariat (Household)</i></b>	
A.D.C	330
Physician to Governor	330
Head Gardener	100
Gardener	100
Sweeper	100
Pharmacist	100
Hospital Attender/ Nursing Assistant	100
<b>Administrative Secretariat</b>	
Sergeant	100
Security Guard	100
Lift Operator	100
Watchman/ Chowkidars	100
<i>(i)Allopathic Clinic attached to Secretariat</i>	
Chief Medical Officer	600
Medical Officer	600
Gynaecologist	600
Dental Surgeon/ Paediatrician	500
Pharmacist	250
Nurse	250
Dental Hygienist	200
Clerical Assistant	200
Scavenger	200
<i>(i)Homoeo Clinic attached to Secretariat</i>	
Medical Officer	600
Pharmacist	250
Sweeper/Office Attendant	150
<i>(ii)Other Establishments</i>	
Head Gardener	100
Gardener	100
Sweeper of Secretariat Garden	100
Chauffeurs in Kerala House and Office of the Resident Commissioner, New Delhi	1500
<i>(iii)Ayurveda Clinic attached to Secretariat</i>	
Medical Officer	600
Pharmacist	250
Attender	150
<b>Law Department</b>	
Clerical Assistant attached to the Library	120
Office Attendant attached to the Library	100
Binder attached to the Library	130

Designation	Rate per month (Rs.)
<b>Legislature Secretariat</b>	
Lift Operator	100
Telephone Operator	130
Office Attendant (attending Chamber duty)	100
Sweeper (including higher Grade)/Scavenger/ Gardener/Waiter	100
Duffedar	100
Senior Assembly Attendants	100
<b>Social Justice</b>	
Caretaker	200
<b>State Archives</b>	
Superintendent posted in the Secretariat Cellar	150
Assistant/Clerk posted in the Secretariat Cellar	130
Office Attendant posted in the Secretariat Cellar	100
<b>Preservation Section</b>	
Preservation Supervisor/ Mender	100
Binder/Lascar	100
<b>State Lotteries</b>	
District Lottery Officer	450
Personal Assistant	450
Senior Superintendent/ Assistant District Lottery Officer	450
Class III Officers	400
Class IV Officers (including Attender-cum-Packer and Driver)	330
<b>State Water Transport</b>	
Running Staff	100
Dock & Repair Staff	100
<b>Stationery</b>	
Packer/Store Assistant/ Store Attendant	100
<b>Tourism</b>	
Waiter and Room Boy of Guest House, Thiruvananthapuram , Ernakulam and Kozhikode	250
Waiter and Room Boy in other Guest Houses	200
Manager ,Kerala House, Kanyakumari/Mumbai	300
Steward/Clerk ,Kerala House, Kanyakumari/Mumbai	220
Cook/Kitchen Mate/Room Boy/ Waiter/ Gardener /Lascar /Sweeper /Scavenger/ Watcher Kerala House, Kanyakumari/Mumbai	150
<b>Vigilance &amp; Anti-Corruption Bureau</b>	
Deputy Superintendent of Police	250
Circle Inspector	200
Sub Inspector	200
Havildar Driver (Staff Car)	150
Head Constable	150
Police Constable	130
Police Driver	130