

ADDITIONAL SPECIAL ALLOWANCE

Designation	Rate per month (Rs.)
Animal Husbandry	
<i>1. Special Allowances</i>	
Veterinary Surgeons working in rural areas	3000
Veterinary Surgeons working in difficult rural areas	4500
Excise	
<i>1. Special Allowances</i>	
Assistant Excise Commissioner	150
Excise Circle Inspector	140
Excise Inspector	140
Assistant Excise Inspector	120
Preventive Officer	120
Civil Excise Officer	120
<i>2. Day off Allowance*</i>	
Excise Circle Inspector	500
Excise Inspector	500
Assistant Excise Inspector	500
Preventive Officer	460
Civil Excise Officer	400
Driver	400
<i>*Day off Allowance granted for officers working in the field units compensating their off duty on Onam and Christmas festivals</i>	
Fire & Rescue Services	
<i>1. Smartness Allowance</i>	
Fireman Driver-cum-Pump Operator	80
Driver Mechanic	80
Leading Fireman	80
Fireman	80
Fireman Gr.I & Gr.II	80
<i>2. Day off Allowance</i>	
Fireman Driver-cum-Pump Operator	150
Driver Mechanic	150
Leading Fireman	150
Fireman	150
Fireman Gr.I & Gr.II	150
Station Officer	170
Assistant Station Officer	150
<i>3. Water & Electricity</i>	
Fireman Driver-cum-Pump Operator	50
Driver Mechanic	50
Leading Fireman	50
Fireman	50
Fireman Gr.I & Gr.II	50

Designation	Rate per month (Rs.)
4. Special Allowance	
Fireman Driver-cum-Pump Operator	140
Driver Mechanic	140
Leading Fireman	140
Fireman	140
Fireman Gr.I & Gr.II	140
Station Officer	160
Assistant Station Officer	150
Assistant Divisional Officer	170
Divisional Officer	180
P.A. To Director of Fire Force	180
5. Feeding Charges	
Fireman Driver-cum-Pump Operator	80
Driver Mechanic	80
Leading Fireman	80
Fireman	80
Fireman Gr.I & Gr.II	80
Station Officer	80
Assistant Station Officer	80
Assistant Divisional Officer	100
6. Ration Money	
Fireman Driver-cum-Pump Operator	150
Driver Mechanic	150
Leading Fireman	150
Fireman	150
Fireman Gr.I & Gr.II	150
Station Officer	150
Assistant Station Officer	150
Forest	
1. Day off Allowance	
Range Forest Officer (Range)	100
Senior Grade Range Forest Officer	100
Deputy Range Forest Officer	200
Beat Forest Officer	160
Forest Watcher	160
Tribal Watcher	160
Section Forest Officer	200
Driver	160
Driver (attached to Stations)	160
Boat Driver	160
2. Special Allowance	
Range Forest Officer (Range)	140
Senior Grade Range Forest Officer	140
Deputy Range Forest Officer	170
Wild Life Assistant	120
Beat Forest Officer	150

Designation	Rate per month (Rs.)
Forest Watcher	120
Tribal Watcher	120
Section Forest Officer	160
Driver	120
Driver (attached to Stations)	120
Boat Driver	120
Health Service	
<i>1. Special Allowance</i>	
Doctors working in Rural areas	3500
Doctors working in difficult Rural areas	5000
Casualty Allowance (Except in rural area)	2000
Special Difficult area allowance to Doctors working in Attapady Region	20000
Special Difficult area allowance to Other staff working in Attapady Region	15% of basic pay
Homoeopathy	
Doctors working in rural areas	3000
Doctors working in difficult rural areas	4500
Indian Systems of Medicines	
Doctors working in rural areas	3000
Doctors working in difficult rural areas	4500
Police Department	
(1) Special Branch and Crime Branch	
<i>1. Smartness Allowance</i>	
Senior Civil Police Officer	80
Women Senior Civil Police Officer	80
Civil Police Officer	80
Women Civil Police Officer	80
<i>2. Special Allowance</i>	
Dy. Supdt. of Police	350
Inspector	350
Women Inspector of Police	350
Sub Inspector	300
Women Sub- Inspector	300
Driver SI	300
Asst .Sub Inspector	300
Senior Civil Police Officer	220
Women Senior Civil Police Officer	220
Civil Police Officer	220
Women Civil Police Officer	220
Driver	220
<i>3. Day off Allowance</i>	
Inspector	500
Woman Inspector of Police	500
Sub Inspector	500
Woman Sub- Inspector	500

Designation	Rate per month (Rs.)
Driver SI	500
Asst. Sub Inspector	500
Senior Civil Police Officer	460
Women Senior Civil Police Officer	460
Civil Police Officer	400
Women Civil Police Officer	400
Driver	400
4. SBCID	
Supdt. Of Police (Non-IPS)	2000
Dy.Supdt. of Police	1200
Inspector	950
Women Inspector of Police	950
Sub Inspector	800
Women Sub- Inspector	800
Driver SI	800
Asst .Sub Inspector	700
Senior Civil Police Officer	650
Women Senior Civil Police Officer	650
Civil Police Officer	500
Women Civil Police Officer	500
Driver	500
(2) Telecommunication unit	
1. Smartness Allowance	
Inspector	80
Sub Inspector	80
Asst. Sub Inspector	80
Head Constable(Operator)	80
Police Constable	80
2. Day off Allowance	
Inspector	500
Sub Inspector	500
Asst. Sub Inspector	500
Head Constable(Operator)	460
Police Constable	400
3. Special Allowance	
Dy. Supdt. Of police	350
Inspector	350
Sub Inspector	300
Asst. Sub Inspector	300
Head Constable(Operator)	220
Police Constable	220
4. Feeding Charges	
Inspector	100
Sub Inspector	100
Asst. Sub Inspector	100
Head Constable(Operator)	100

Designation	Rate per month (Rs.)
Police Constable	100
5. Ration Money	
Sub Inspector	250
Asst. Sub Inspector	250
Head Constable(Operator)	250
Police Constable	250
(3) Dog Squad	
1. Smartness Allowance	
Sub Inspector	80
Senior Civil Police Officer	80
Civil Police Officer	80
2. Day off Allowance	
Sub Inspector	500
Senior Civil Police Officer	460
Civil Police Officer	400
3. Special Allowance	
Sub Inspector	300
Senior Civil Police Officer	220
Civil Police Officer	220
4. Feeding Charges	
Sub Inspector	100
Senior Civil Police Officer	100
Civil Police Officer	100
5. Ration Money	
Sub Inspector	250
Senior Civil Police Officer	250
Civil Police Officer	250
(4) Armourer	
1. Smartness Allowance	
Armourer Senior Civil Police Officer	80
Armourer Civil Police Officer	80
2. Day off Allowance	
Armourer Sub Inspector	500
Armourer Asst. Sub Inspector	500
Armourer Senior Civil Police Officer	460
Armourer Civil Police Officer	400
3. Special Allowance	
Armourer Inspector (Chief Inspector of Arms)	350
Armourer Sub Inspector	300
Armourer Asst. Sub Inspector	300
Armourer Senior Civil Police Officer	220
Armourer Civil Police Officer	220
4. Feeding Charges	
Armourer Sub Inspector	100
Armourer Asst. Sub Inspector	100
Armourer Senior Civil Police Officer	100

Designation	Rate per month (Rs.)
Armourer Civil Police Officer	100
5. Ration Money	
Armourer Sub Inspector	250
Armourer Asst. Sub Inspector	250
Armourer Senior Civil Police Officer	250
(5) District Crime Intelligence Bureau	
1. Smartness Allowance	
Senior Civil Police Officer	80
Civil Police Officer (DCIB) of Tvm City	80
2. Day off Allowance	
Sub Inspector	500
Senior Civil Police Officer	460
Civil Police Officer (DCIB) of Tvm City	400
3. Special Allowance	
Sub Inspector	300
Senior Civil Police Officer	220
Civil Police Officer (DCIB) of Tvm City	220
4. Feeding Charges	
Sub Inspector	100
Senior Civil Police Officer	100
Civil Police Officer (DCIB) of Tvm City	100
5. Ration Money	
Sub Inspector	250
Senior Civil Police Officer	250
Civil Police Officer (DCIB) of Tvm City	250
(6) Personal Guard	
1. Smartness Allowance	
Senior Civil Police Officer	80
Civil Police Officer	80
2. Battalion Allowance	
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	100
Asst. Sub Inspector	80
Senior Civil Police Officer	80
Civil Police Officer	70
3. Day off Allowance	
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	500
Asst. Sub Inspector	500
Senior Civil Police Officer	460
Civil Police Officer	400
4. Special Allowance	
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	300
Asst. Sub Inspector	300
Senior Civil Police Officer	220

Designation	Rate per month (Rs.)
Civil Police Officer	220
5. Feeding Charges	
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	100
Asst. Sub Inspector	100
Senior Civil Police Officer	100
Civil Police Officer	100
6. Ration Money	
Sub Inspector (Reserve Sub Inspector/Armed Police Sub Inspector)	250
Asst. Sub Inspector	250
Senior Civil Police Officer	250
Civil Police Officer	250
(7) Miscellaneous	
1. Smartness Allowance	
Band Master (SI/Armed Police SI)	80
Brass Band Man/Orchestra Man/Bugler Man	80
Tailer (PC)	50
Cinema Operator (PC)	50
Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter (PC)/ Motor Cleaner	80
2. Battalion Allowance	
Band Master (SI/Armed Police SI)	80
Brass Band Man/Orchestra Man/Bugler Man	80
Tailer (PC)	50
Cinema Operator (PC)	50
3. Day off Allowance	
Band Master (SI/Armed Police SI)	500
Station Writer (CPO)/ Circle Writer (CPO)/ Co-Clerk / Carpenter (PC)/ Motor Cleaner	400
4. Special Allowance	
Band Master (SI/Armed Police SI)	300
Brass Band Man/Orchestra Man/Bugler Man	150
Tailer (PC)	150
Cinema Operator (PC)	150
Station Writer (CPO)/ Circle Writer (CPO)/Co-Clerk / Carpenter (PC)/ Motor Cleaner	220
5. Feeding Charges	
Band Master (SI/Armed Police SI)	100
Station Writer (CPO)/ Circle Writer (CPO)/ Co-Clerk / Carpenter (PC)/ Motor Cleaner	100
6. Ration Money	
Band Master (SI/Armed Police SI)	250
Brass Band Man/Orchestra Man/Bugler Man	250
Tailer (PC)	250
Cinema Operator (PC)	250
Station Writer (CPO)/ Circle Writer (CPO)/ Co-Clerk / Carpenter	250

Designation	Rate per month (Rs.)
(PC)/ Motor Cleaner	
(8) Band Unit	
1. Special Allowance	
Sub Inspector (Band)	300
(9) Police Personnel	
1. Smartness Allowance	
Senior Civil Police Officer	80
Civil Police Officer	80
Driver (Sr CPO)	80
Driver(CPO)	80
Camp Follower	80
2. Day off Allowance	
Circle Inspector (HG)	500
Circle Inspector	500
Station House Officer Allowance	500
Sub Inspector	500
Assistant Sub Inspector	500
Senior Civil Police Officer	460
Civil Police Officer	400
Driver (Sr CPO)	460
Driver (CPO)	400
Camp Follower	300
3. Traffic Point Duty	
Senior Civil Police Officer	300
Civil Police Officer	300
4. Water & Electricity	
Senior Civil Police Officer	50
Civil Police Officer	50
Driver (Sr CPO)	50
Driver (CPO)	50
5. Special Allowance	
Deputy Superintendent of Police (HG)	350
Deputy Superintendent of Police	350
Deputy Commandant	350
Circle Inspector (HG)	350
Circle Inspector	350
Station House Officer Allowance	300
Sub Inspector	300
Assistant Sub Inspector	300
Senior Civil Police Officer	220
Civil Police Officer	220
Driver (Sr CPO)	220
Driver (CPO)	220
6. Feeding Charges	
Circle Inspector (HG)	100
Circle Inspector	100

Designation	Rate per month (Rs.)
Station House Officer Allowance	100
Sub Inspector	100
Assistant Sub Inspector	100
Senior Civil Police Officer	100
Civil Police Officer	100
Driver (Sr CPO)	100
Driver (CPO)	100
7. Camp Follower	
Camp Follower	120
8. Ration Money	
Station House Officer Allowance	250
Sub Inspector	250
Assistant Sub Inspector	250
Senior Civil Police Officer	250
Civil Police Officer	250
Driver (Sr CPO)	250
Driver (CPO)	250
Camp Follower	250
9. Vigilance	
Superintendent of Police (Non IPS)	2000
Deputy Superintendent of Police (HG)	1800
Deputy Superintendent of Police	1800
Circle Inspector (HG)	1050
Circle Inspector	950
Sub Inspector	800
Assistant Sub Inspector	750
Senior Civil Police Officer	650
Civil Police Officer	500
Driver (Sr CPO)	500
Driver (CPO)	500
10. Camp Office	
Deputy Superintendent Of Police(HG)	250*
Deputy Superintendent of Police	250*
*Note:-Those who are as Sub Divisional Police Officers	
(10) Armed Police (Battalion)	
1. Smartness Allowance	
Armed Police Inspector	80
Armed Police Sub Inspector	80
Armed Police Asst Sub Inspector	80
Havildar	80
Civil Police Officer	80
Driver (PC)	80
Driver (Head Constable)	80
2. Battalion Allowance	
Armed Police Inspector	120
Armed Police Sub Inspector	100

Designation	Rate per month (Rs.)
Armed Police Asst Sub Inspector	80
Havildar	80
Civil Police Officer	70
Driver (PC)	70
Driver (Head Constable)	80
3. Day Off Allowance	
Armed Police Inspector	500
Armed Police Sub Inspector	500
Armed Police Asst Sub Inspector	500
Havildar	460
Civil Police Officer	400
Driver (PC)	400
Driver (Head Constable)	460
4. Special Allowance	
Armed Police Inspector	350
Armed Police Sub Inspector	300
Armed Police Asst Sub Inspector	300
Havildar	220
Civil Police Officer	220
Driver (PC)	220
Driver (Head Constable)	220
5. Feeding Charges	
Armed Police Inspector	100
Armed Police Sub Inspector	100
Armed Police Asst Sub Inspector	100
Havildar	100
Civil Police Officer	100
Driver (PC)	100
Driver (Head Constable)	100
6. Ration Money	
Armed Police Inspector	250
Armed Police Sub Inspector	250
Armed Police Asst Sub Inspector	250
Havildar	250
Civil Police Officer	250
Driver (PC)	250
Driver (Head Constable)	250
(11) Armed Reserve Police	
1. Smartness Allowance	
Reserve Inspector	80
Sub Inspector	80
Assistant Sub Inspector	80
Havildar	80
Civil Police Officer	80
Driver (PC)	80
Driver (HC)	80

Designation	Rate per month (Rs.)
<i>2. Battalion Allowance</i>	
Reserve Inspector	120
Sub Inspector	100
Assistant Sub Inspector	80
Havildar	80
Civil Police Officer	70
Driver (PC)	70
Driver (HC)	70
Technical categories in Armed Police and Armed Reserve Battalion	70
<i>3. Day off Allowance</i>	
Reserve Inspector	500
Sub Inspector	500
Assistant Sub Inspector	500
Havildar	460
Civil Police Officer	400
Driver (PC)	400
Driver (HC)	400
<i>4. Special Allowance</i>	
Reserve Inspector	350
Sub Inspector	300
Assistant Sub Inspector	300
Havildar	220
Civil Police Officer	220
Driver (PC)	220
Driver (HC)	220
Canoeman/Boat Lascar/Syrang	120
<i>5. Feeding Charge</i>	
Sub Inspector	100
Assistant Sub Inspector	100
Havildar	100
Civil Police Officer	100
Driver (PC)	100
Driver (HC)	100
<i>6. Ration Money</i>	
Sub Inspector	250
Assistant Sub Inspector	250
Havildar	250
Civil Police Officer	250
Driver (PC)	250
Driver (HC)	250
<i>7. Camp Follower</i>	
Cook/Water Carrier/ Barber/ Dhobi/Sweeper/Cobbler/ Gardener	120
<i>Note:- All allowances sanctioned to Police Personnel under the sub heading 'Armed Reserve Police' is extended to Police Personnel in Mounted Police, Motor Transport Unit, Short Hand</i>	

Designation	Rate per month (Rs.)
<i>Bureau and Technical Executive Staff under the head “Other Miscellaneous Categories”.</i>	
Prison	
1. Smartness Allowance	
Deputy Prison Officer	80
Assistant Prison Officer	80
2. Day off Allowance	
Assistant Superintendent Gr.I	220
Assistant Superintendent Gr. II	200
Chief Petty Officer	180
Petty Officer	180
Prison Officer	180
Deputy Prison Officer	180
Gate Keeper	180
Assistant Prison Officer	180
Ministerial Head Warder	180
3. Water & Electricity	
Deputy Prison Officer	60
Gate Keeper	60
Assistant Prison Officer	60
4. Special Allowance	
Assistant Inspector General of Prisons	220
Superintendent of Central Prison/Open Prison/ District Jail/ Women Prison/ Woman Open Prison/Special Sub Jail/ Borstal School	220
Dy. Superintendent of Central Prison/Open Prison/ District Jail/ Women Prison/ Woman Open Prison	220
Junior Superintendent Central Prison/Open Prison	220
Principal, State Institute of correctional Administration	220
Joint Superintendent	220
Deputy Superintendent/ Joint Superintendent Special Sub Jail	200
Superintendent, Sub Jail/ Supervisor, Open Prison/ Supervisor, Borstal School	200
Assistant Superintendent Gr.I	200
Assistant Superintendent Gr. II	180
Chief Petty Officer	150
Petty Officer	150
Boat Foreman/ Industrial Instructor/ Weaving Instructor/ Assistant Weaving Foreman	150
Agricultural Demonstrator / Weaving Assistant/ Pharmacist/Teacher	150
Weaver/Skilled Worker/ Engineer Driver etc.	130
Electrician Cum Pump Operator	130
Prison Officer	150
Deputy Prison Officer	150
Gate Keeper	150
Assistant Prison Officer	150

Designation	Rate per month (Rs.)
Ministerial Head Warder	150
<i>Staff of Central Prison Press, Thiruvananthapuram</i>	
<i>1. Special Allowance</i>	
Assistant Superintendent	150
General Foreman	130
Class III Employees	120
Class IV Employees	110
Legislature Secretariat	
Personal Assistant of MLAs in the Legislative Assembly	750
Social Justice	
<i>1. Day off Allowance</i>	
Supervisor/Chief Guard /Scavenger/ Cook/ Assistant Cook	120
Guard	120
Female Guard	120
<i>2. Special Allowance</i>	
Superintendent, Govt. Children's Home and Special Schools.	180
Deputy Superintendent /Assistant Superintendent	150
Industrial Instructor	140
Head Guard/Agricultural Instructor/Physical Training Instructor/Teachers	140
Guard	120
Female Guard	120
Head Cook/Gardener/ Ayah /Watchmanm /Electrician cum Pump Operator/Driver etc.	110
Kerala State Election Commission	
<i>Special allowance granted to the staff in the Kerala State Election Commission during the Election</i>	
Pay Range of Rs.30700 and above	850
Pay Range of Rs.27800 to Rs.30699	800
Pay Range of Rs.22200 to Rs.27799	700
Pay Range below Rs.22200	600
Vigilance and Anti-Corruption Bureau	
<i>Vigilance Allowance</i>	
Superintendent of Police (Non-I.P.S)	2000
Deputy Superintendent of Police (HG)	1800
Deputy Superintendent of Police	1200
Circle Inspector (HG)	1050
Circle Inspector	950
Sub Inspector	800
Assistant Sub Inspector	750
Head Constable	650
Police Constable	500
Executive Engineer (Mech)	1600
Executive Engineer (Civil)	1700
Asst. Executive Engineer (Civil)	1600
Police Driver	500