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## F. No. 11013/8/2015-Estt.A-III Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training (Establishment Division)

North Block, New Delhi - 110001 Dated July 27<sup>th</sup>, 2015

## OFFICE MEMORANDUM

1. No. 11013/7/2004 Esit.(A) dt the 1<sup>st</sup> September, 2008

2. No. 11013/7/2004 Estt.(A) of the 15th December, 2004

3 No. 11013/8/2000-Estt(A) dt the 7<sup>th</sup> November, 2000

4. No. 11013/7/94-Estt.(A) dt the 18<sup>th</sup> May, 1994 Subject: Requirement of taking prior permission for leaving station/ headquarters for going abroad while on leave.

Undersigned is directed to refer to the Office Memorandum mentioned in the margin and to say that as per the existing instructions, when Government servant applies for leave for going abroad on a private visit, separately prior permission of the Competent authority for such visit is also required. While granting such permission, many factors are required to be kept in view. For example, permission may be denied in the interest of security. Individuals facing investigation/inquiry on serious charges, who may try to evade apprehension by police authorities, or facing the inquiry, may also not be permitted to leave the country. On the other hand, it is also desirable that requests of Government servants for such permission are dealt with expeditiously.

- 2. Keeping the above in view, it has been decided that requests for permission for private visits abroad may be processed in the attached formats. As clarified vide the OM dated 1st September, 2008, the competent authority for granting permission will be as per instructions issued by the Cadre Authority/administrative Ministry/Department. In the absence of any such instructions, it is the leave sanctioning authority. In case due to specific nature of work in a Department, administrative exigencies, or some adverse factors against the Government servant etc., it is not expedient to grant permission to the Government servant, such decision for refusal should not be taken below the level of Head of Department. It may be ensured that the decisions are conveyed to the Government servants within 21 days of receipt of complete application to the competent authority. Any lacunae in the application should be brought to the notice of the Government servant within one week of the receipt of the application. In the event of failure on the part of the competent authority to communicate its decision to the Government employee concerned with 21 days of receipt of the application, the employee concerned shall be free to assume that permission has been granted to him.
- .3. If in case some modifications are considered necessary due to specialised nature of work handled by any organisation, changes may be made with the approval of this Department.

(MT Rama Rao)

Under Secretary to the Government of India

TO

The Secretaries of All Ministries/Departments (as per the standard list)

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