



# N F I R

## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. IV/NFIR/7 CPC (Imp)/2016/MoF

Dated: 31/08/2016

The General Secretaries of  
Affiliated Unions of NFIR

Dear Brother,

Sub: Issues arisen consequent upon 7<sup>th</sup> CPC recommendations and Government decisions -reg.  
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The affiliates are aware that the Indefinite Strike action from 11/07/2016 on Charter of demands mainly "minimum wage and multiplying factor" was deferred on official commitment given by the Government through Finance Ministry's statement on 6<sup>th</sup> July, 2016 for constituting High Level Committee to examine the issues.

A committee under the Chairmanship of Additional Secretary (Expenditure) with Joint Secretary (Pers), Joint Secretary (Estt), Joint Secretary (Imp) as its members will deal the issues raised through a memorandum of JCM (Staff Side), submitted to the Empowered Committee, among them the major issues are "upward revision of Minimum wage as well Multiplying Factor".

The 1<sup>st</sup> introductory meeting chaired by Addl. Secretary (Exp) was held on 30<sup>th</sup> August, 2016 at North Block, New Delhi attended by myself, S/Shri Shiva Gopal Mishra & M.S. Raja. In the preamble, we tried to impress upon the Addl. Secretary (Exp) the need for revision of minimum wage and Multiplying factor formula on the basis of facts and merits already presented by JCM (Staff Side). After brief discussion, it was agreed that another meeting of the Committee will be fixed to be held in consultation with the JCM (Staff Side).

We also met Cabinet Secretary, Government of India thereafter and conveyed our disappointment over the delay in sorting out important issues. The Cabinet Secretary has stated that orders have since been issued by the Government for payment of Gratuity to the employees governed by the NPS. He said that the Government has also issued orders revising the salary calculation limit to Rs. 7000/- for payment of Bonus/PLB w.e.f. 2014. The Cabinet Secretary has also assured to positively consider remaining pending issues.

The affiliates may please note that a meeting between the Standing Committee of JCM (Staff Side) and the Committee Chaired by Finance Secretary (Expenditure) will take place on 1<sup>st</sup> September, 2016 at North Block, New Delhi. In the said meeting the issues pertaining to the negative recommendations of 7<sup>th</sup> CPC on allowances and advances will be dealt.

Yours fraternally,

(Dr. M. Raghavaiah)  
General Secretary

The above is for information of affiliates.  
Copy to Media Centre/NFIR.