

**GOVERNMENT OF INDIA (BHARAT SARKAR)**  
**Ministry of Railways (Rail Mantralaya)**  
**(Railway Board)**

**S. No. 6/PC-VII**

**RBE No.: 113/2016**

**File No. PC-VII/2016/RSRP/3**

**New Delhi, dated: 26.09.2016**

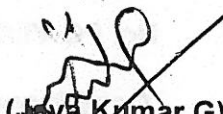
The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)

**Sub: - Clarification regarding bunching of stages in the revised pay structure under RS(RP) Rules, 2016.**

The recommendations of 7<sup>th</sup> CPC w.r.t. bunching of stages has been examined by Ministry of Finance and it has been decided that in cases where in revision of pay, the pay of Government servants drawing pay at two or more stages in pre-revised Pay Band and Grade Pay or scale, as the case may be, get fixed at same Cell in the applicable Level in the new Pay Matrix, one additional increment shall be given for every two stages bunched and the pay of Government servant drawing higher pay in pre-revised structure shall be fixed in the next vertical Cell in the applicable Level.

2. For this purpose, pay drawn by two Government servants in a given Pay Band and Grade pay or Scale where the higher pay is at least 3% more than the lower pay shall constitute two stages. Officers drawing pay where the difference is less than 3% shall not be entitled for this benefit.

3. As per illustration given in para 5.1.37 of the Report of the 7<sup>th</sup> Central Pay Commission, if two persons drawing pay of Rs. 53,000 and Rs. 54,590 in the GP Rs. 10,000 are to be fitted in the new Pay Matrix, the person drawing pay of Rs. 53,000 on multiplication by a factor of 2.57 will expect a pay corresponding to Rs. 1,36,210 and the person drawing pay of Rs. 54,590 on multiplication by a factor of 2.57 will expect a pay corresponding to Rs. 1,40,296. Revised pay of both should ideally be fixed in the first cell of Level 14 in the pay of Rs. 1,44,200 but to avoid bunching the person drawing pay of Rs. 54,590 will get fixed in second cell of Level 14 in the pay of Rs. 1,48,500.

  
(Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board

**No. PC-VII/2016/RSRP/3**

**New Delhi, dated: 26.09.2016**

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For Financial Commissioner, Railways

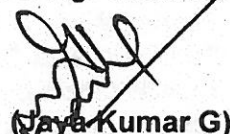
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**New Delhi, dated : 26.09.2016**

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3. The General Manager and FA&CAO, Metro Railway

4. The CAO and FA&CAO, COFMOW/New Delhi
5. The CAO(Const), MTP(R)/Mumbai
6. The CAO(MTP(R) Chennai
7. The Director, CAMTECH/Gwalior
8. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
9. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
10. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
11. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
12. The General Secretary, IRCA/New Delhi.
13. The Commissioner, Railway Safety, Lucknow.
14. Executive Director (Finance), RDSO, Lucknow.
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24. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
25. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
26. The C.A.O. (Const.), Central Railway, Mumbai.
27. The Nodal Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
28. The Director (Movement) Railways/Calcutta.


  
**(Jaya Kumar G)**  
**Deputy Director, Pay Commission-VII**  
**Railway Board**

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5. All India SC/ST Railway Employee's Association.
6. All India O.B.C. Railway Employee's Federation
7. The Secretary, RPF Officers Association.
8. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association.
9. The Secretary General, Indian Railway Promotee Officers Federation.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).

  
**For Secretary, Railway Board**

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