

No. 20(5)/2016/D(JCM)  
Government of India  
Ministry of Defence

New Delhi, the 5<sup>th</sup> October, 2016.

To

The Chief of the Army Staff,  
New Delhi.

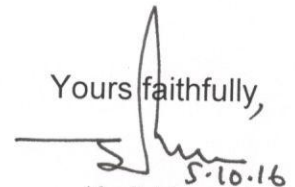
**Subject :** Productivity Linked Bonus for the eligible Defence civilians of the Army Ordnance Corps (AOC) for the year 2015-2016.

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No. F.24(6)/80/D(JCM), dated 28th September, 1983, as amended from time to time, and to convey the sanction of the President to the payment of **40 days (Fourty days)** wages in cash as PLB for the year 2015-2016 to the eligible civilian employees of the AOC.

2. The entitlement has been worked out on the basis of the working results for the year 2015-2016 in accordance with the agreed formula.
3. The PLB will be paid to all eligible Gp. 'B' (Non-Gazetted), Gp. 'C' & Gp. 'D' civilian employees of AOC who are covered under PLB Scheme for the accounting year 2015-2016. The calculation ceiling of Rs.7000/- ( $7000 \times 40 / 30.4$ ) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/- p.m. ( $1200 \times 40 / 30.4$ ) for the accounting year 2015-2016. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitible to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2016-2017.
6. This issues with the concurrence of the Ministry of Finance [Department of Expenditure] vide their ID No. 300308327/2016-EIII(A) dated 5.10.2016 and Defence (Finance /AG/PB) 183/AG/PB dated 5.10.2016.

Yours faithfully,

  
5.10.16  
(Anil Kumar)

Deputy Secretary to the Govt. of India  
Tele. 23011681