



NFIR

Registration No. : RTU/Nnn/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. IV/MACPS/09/Part 10

Dated: 07/02/2017

The Secretary (E),
Railway Board,
New Delhi.

Dear Sir,

Sub: Reckoning GP 4200/- PB-2 as entry grade pay for granting financial upgradation under MACPS to the Pharmacist category – reg.

Ref: (i) NFIR's letter No. IV/MACPS/09/Part 10 dated 30/08/2016 and 22/12/2016.
(ii) Railway Board's reply vide No. PC-V/2011/M/4/NFIR dated 24/01/2017.

Federation does not agree with the view taken by the Railway Board by misinterpretation of the contents of DoP&T's OM dated 4th Feb 1992. In this connection, Federation once again cites below the facts which have been ignored by the Board while considering the demand:-

- It is true that vide para 2 of the said OM, while the DoP&T has laid down criteria for assessing the suitability of the incumbents of the posts due to revision of pay scales/upgradation, at the same time in sub-para 2 of the same OM, it has been clarified that where the upgradation involves replacement scale without higher responsibilities or higher qualification but with higher eligibility of service, in such situation suitability may not be assessed.
- It has been further clarified that those who fulfill the criteria of qualifying service, should be appointed to the upgraded post from the date on which they complete the qualifying service.
- The condition stipulated in sub-para 2 of DoP&T's OM dated 4th Feb 1992 has been fulfilled by the Pharmacists who though recruited in GP 2800 have been appointed to GP 4200 (6th CPC) on completion of 2 years service in GP2800/- (PB-1).

The plea taken by the Railway Board that the said OM of DoP&T is applicable for assessing the suitability of the incumbents, is therefore, misconceived, illogical and unjustified. On the other hand, the case of Pharmacists for granting MACP benefit is required to be dealt applying the provisions contained in the DoP&T's OM dated 4th Feb, 1992.

NFIR, therefore, requests the Railway Board to review its stand and issue clarificatory instructions to the Zones etc., allowing MACP to the Pharmacists. Copy of instructions may be endorsed to the Federation.

Yours faithfully,

(Dr. M.Raghavaiah)
General Secretary

Copy to the Executive Director, PC-I, Railway Board, DFCC Building, Metro Bhavan, Pragati Maidan, New Delhi for information and necessary action please.

Copy to the General Secretaries of the Affiliated Unions of NFIR.

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