



## GOVERNMENT OF KERALA

### Abstract

Pay and Pension Revision 2014 - Payment of Second Instalment of Arrears-  
Revised Orders Issued

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#### FINANCE (ANOMALY RECTIFICATION CELL) DEPARTMENT

G.O (P) No.128/2017/Fin Dated, Thiruvananthapuram, 06.10.2017

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- Read: -1. G.O.(P)No.7/2016/Fin dated 20.1.2016.  
2. Circular No.46/2016/Fin dated 19.05.2016.  
3. Circular No. 16/2017/Fin dated 22.03.2017.  
4. G.O.(P)No.45/2017/Fin dated 09.04.2017.  
5. GO(P)No. 50/2017/Fin dated 22.04.2017.  
6. Circular No.48/2017/Fin dated 12.06.2017.  
7. Circular No.55/2017/Fin dated 18.07.2017.

#### ORDER

As per Government Order read as first above, orders have been issued revising pay and allowances of State Government Employees and Teachers with effect from 01.07.2014, wherein it has been ordered that the amount of arrears on account of pay revision will be paid in cash in four equal instalments on 01.04.2017, 01.10.2017, 01.04.2018 and 01.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate admissible to the Provident Fund. In the Circular read as 2<sup>nd</sup> above, detailed guidelines have been issued on the modalities for the disbursement of arrears. As per the G.O read as 4<sup>th</sup> above, revised orders were issued for crediting first instalment of arrears along with interest to the Provident Fund of employees. As per the G.O read as 5<sup>th</sup> above, it was ordered to pay the first instalment of arrears in cash to certain groups of employees.

2. Government are now pleased to order that the second instalment of

Pay Revision arrears and interest thereon which fell due for payment on 01.10.2017 will also be credited to the Provident Fund Account of the employees observing the following guidelines:

- (1) Interest @ of 8.7% per annum for the period from 01.04.2017 to 30.09.2017 will be admissible for the second instalment of arrear. The total amount of principal and interest will be credited to the Provident Fund Account of the employees immediately. The punitive actions proposed against the DDOs in the Circular read as 7th paper above will be initiated against DDOs who fail to credit the second instalment of arrears before 31.12.2017.
- (2) In the case of various sets of employees, arrears will be credited by the respective Drawing and Disbursing Officers as directed in clause 9 in the Circular read as 2<sup>nd</sup> above.
- (3) In the case of employees of Local Self Government Institutions, the arrears will be credited to the Provident Fund of employees by the respective Drawing and Disbursing Officers as directed in the Circular read as 3<sup>rd</sup> above. In the cases where payment of arrears has already been made in cash by virtue of the orders in the G.O read as 1<sup>st</sup> above, the amount so drawn shall be credited back to the account from which the amount was drawn, before 31.10.2017. In the case of default, if any, interest @ 12% per annum will be charged on the remittance from the date of drawal to the date of remittance.
- (4) In the case of employees mentioned under clause 2 in the Circular read as 2<sup>nd</sup> above, the Drawing and Disbursing Officers should ensure that arrears had been remitted to the Government account before crediting the arrears to the Provident Fund Account. In the cases where the first instalment of arrears is yet to be credited for want of remittance by the foreign employer, first and second instalment of arrears can be credited to Provident Fund subject to the condition that the foreign employer should remit the entire amount of arrears and interest thereon as on the date of remittance to the Government account.
- (5) In the case of following sets of employees, arrears along with interest will be paid in cash:
  - (a) Those, in whose case, it is not obligatory to maintain Provident Fund Account.
  - (b) Part Time Teachers who do not have Provident Fund account.
  - (c) Those who have retired between 01.07.2014 and 30.09.2017.
  - (d) Those who have opted not to subscribe to the Provident Fund account during the last one year of their service prior to retirement.
- (6) In the case of employees who retired after 01.07.2014 and are re-employed in the Government service with fixation of pay under Rule 100 Part III KSRs and draw salary from the Consolidated Fund of the State as on the date scheduled for disbursement of pay revision arrears as provided in the

G.O read as 1<sup>st</sup> above, the second instalment of arrears on pay revision will also be disbursed in cash from the office where the employees are working now as directed in the Circular read as 6<sup>th</sup> above.

(7) In cases where there is balance amount, if any, payable as first instalment of pay revision arrears consequent to retrospective pay change in the pre revised scale after the crediting of first instalment of arrears, such amount and the interest thereon will also be credited to the Provident Fund Account.

3. It has come to the notice of the Government that inordinate delay on the part of some DDOs has occurred in crediting the first instalment of arrear amount of some employees inspite of strict instructions issued vide Circular read as 7<sup>th</sup> above. In order to ensure strict compliance of the Government direction issued therein, it is ordered that a certificate in the following format from the Controlling Officers will be made compulsory for processing salary of every Drawing and Disbursing Officer from the month of November 2017 onwards. The Chief Project Manager, SPARK will make necessary arrangements for the implementation of this direction.

**CERTIFICATE**

*(Vide G.O.(P)No.128/2017/Fin dated 06.10.2017)*

*This is to certify that the first instalment of pay revision arrears of all employees except those whose arrears could not be processed either due to technical snag in SPARK or due to non-remittance of amount by the foreign employer, under the DDO specified below has been credited to the Provident Fund Account or paid in cash before 16.08.2017 in terms of Circular No.55/2017/Fin dated 18.07.2017.*

*Name of the DDO :*

*Designation:*

*PEN No. :*

*Name of Office:*

*Signature with Name &*

*Designation of the Controlling Officer :*

*List of employees whose arrears could not be processed with reason thereof is appended herewith.*

4. In the cases where arrear amount was not credited within the time limit prescribed in the Circular read as 7<sup>th</sup> above without valid reasons mentioned above, the loss in interest incurred to the employees by virtue of the delayed crediting of arrears will be made good from the delinquent DDOs as instructed in the Circular read as 7<sup>th</sup> above. The Controlling

Officers of those DDOs will make necessary arrangements for the implementation of the direction and will report to the Government in Finance Department.

5. The amount of second instalment of arrears and interest credited to the Provident Fund may be withdrawn without any lock in period ie, employees can withdraw the amount so credited at any time as in the case of normal deposit to Provident Fund Account.

6. Arrears can be preferred on nil bill also, if necessary, as a special case for convenience.

7. The second instalment of the arrears of Pension, DCRG, Terminal Surrender due to pensioners will be paid in cash in terms of G.O(P) No.9/16/Fin dated 20.01.2016 along with interest @ 8.7% per annum for the period from 01.04.2017 to 30.09.2017. The first instalment of arrears of Commutation will also be paid in cash as per the G.O dated 20.01.2016 without interest.

8. Notwithstanding the orders issued in the GO read as 1st above, the remaining instalments of Pay and Pension revision arrears will be disbursed only after the issuance of specific orders in this regard.

By order of the Governor,

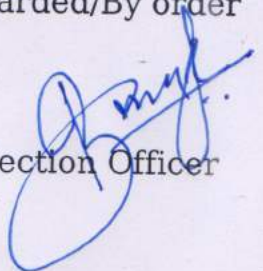
DR. SHARMILA MARY JOSEPH IAS,  
SECRETARY (FINANCE EXPENDITURE)

To

The Principal Accountant General(A&E/G&SSA) Kerala,  
Thiruvananthapuram.  
The Accountant General (E&RSA) Kerala, Thiruvananthapuram.  
The Secretary to Governor.  
The Secretary, Kerala Legislature.  
The Private Secretary to the Chief Minister and other Ministers.  
The Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government .  
All Heads of Departments and Offices.  
The Director of Public Relations, Thiruvananthapuram.  
The Director of Treasuries, Thiruvananthapuram.  
The District Treasuries/Sub Treasuries.  
The Reserve Bank of India, Government and Bank Account (N.B Section, Bandra (E), Bombay.  
The Head offices of all Nationalised Banks.  
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.  
The Regional Manager, Union Bank of India, Ernakulam.  
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.

The Senior Manager, Canara Bank, Thiruvananthapuram.  
The Senior Manager, Circle Office,(Annexe) Canara Bank,  
Thiruvananthapuram.  
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.  
The Regional Manager, Bank of India, Thiruvananthapuram.  
The Regional Manager, Indian Bank, Thiruvananthapuram.  
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.  
The Regional Manager, Vijaya Bank, Thiruvananthapuram.  
All Departments and all Sections of the Secretariat.  
The Secretary, Kerala Public Service Commission.  
The Registrar, All Universities.  
The Advocate General, Kerala, Ernakulam.  
The Chief Project Manager, SPARK, Thiruvananthapuram.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)  
The Web and New Media, Information and Public Relations Department.  
Stock file/Office Copy (E.No.198106).

Forwarded/By order

  
Section Officer