

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 150/2017

No. E (NG)-II/2007/RC-4/CORE/1

New Delhi, Dated: 16/10/2017.

The General Manager (P),
All Indian Railways,
(As per standard mailing list).

Sub: Re-engagement of retired employees in exigencies of services.

Ref: i) Board's letter No. E(NG)II/2010/RC-4/6 dated 27.09.2012
(RBE No. 109/2012) & 14.09.2017


ii) No. E(NG)II/2007/RC-4/Core/1 dated 11.12.2009 (RBE No. 219/2009)

Attention is invited to Railway Board's letter referred on the above subject on the issue of modalities of re-engagement of retired employees and remuneration to be paid to them.

2. These instructions have been reviewed and in supersession of the same, it has now been decided by the Board that retired employees may henceforth be engaged on the following conditions:

- i. Divisional Railway Managers are empowered to re-engage retired employees.
- ii. Railway should give publicity to such re-engagement, by putting it on Railway websites.
- iii. Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
- iv. While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- v. Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as the safety and other operational requirements as needed are adequately addressed.
- vi. Maximum age limit for which re-engagement shall continue will be 62.
- vii. Monthly remuneration of a retired employee being re-engaged be determined by reducing Pension from his/her last pay drawn (i.e. Basic Pay + DA).
- viii. This scheme is valid up to 14.09.2018.
- ix. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs.

(Hindi version will follow)


(Neeraj Kumar)
Director Estt. (N)-II
Railway Board.

Contd...2/-

No. E (NG)-II/2007/RC-4/CORE/1

New Delhi, Dated: 16/10/2017.

Copy to:

- i. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- ii. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- iii. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- iv. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- v. The Secretary, RBSS, Group 'A' Officers' Association.
- vi. The President, Railway Board Class II Officers' Association.
- vii. The Secretary General, IRPOF.
- viii. The Secretary, Indian Railways Class II Officers' Association.
- ix. The Secretary, Railways Board Ministerial Staff Association.
- x. The President, Railway Board Class IV Officers' Association.
- xi. The General Secretary, AIRPF Association.
- xii. The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- xiii. Chief Commissioner for Railway Safety, Lucknow.
- xiv. Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7


For Secretary/Railway Board

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: PSO/Sr.PPS/PPS/PSs/PA to:

CRB, FC, MS, MS(RS), ME, M(Tr.), MT, Secretary/ Rly. Bd., DG(Pers.), DG(S&T), DG(RS), DG/RHS, DG/RPF, DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(E), AM(Plg), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(Works), AM(F), Adv(Vig.), AM(Staff), Adv(Infra), Adv(C), Adv(Project), Adv. (T&MPP), Adv. (Health), Adv. (Safety), Adv. (Transformation).

EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), ED(IR), EDE(Res), EDH(G), EDE, EDPC-I, EDPC-II, EDF(BC), ED (ERP), Chairman/HRRRC, JS, JS(G), JS(E), JS(C), DE(W), DE(Res.), Dir. (MPP), DE(G), DE(GP), DE(LL), JDF(E), JDE(N), JDE(Rep), DDF(E)-I, DDF(E)-III, DDE (R)-II, DDE (LR)-I&II, E(P&A)I&II, E(G), E(NG)I, E(Trg), E(MPP), F(E)-I, F(E)-II, A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), Security(E), FE(Spl), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)I & E(SCT)-II, E(GR) I & E(GR)-II, E(GC), E(GP), E(Welfare)-I, II & III, E(D&A), E(Co-op), Code Revision Cell/ Branches of Railway Board.
