



# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)**  
**International Transport Workers' Federation (ITF)**

No. I/5(g)/Part V

Dated: 03/10/2017

**The Secretary (E),**  
Railway Board,  
New Delhi  
Dear Sir,

**Sub:** Risk and Hardship Allowance – coverage of Safety category Staff such as Pointsmen, Gate Keepers, Operating Staff working in Yard etc., Electrical Staff in TRD, Staff of AC Coaches, EMUs, Electrical Workshops & staff working in General Services (Power and Train lighting) and Staff of S&T Department in Railways-reg.

**Ref:** (i) Railway Board's letters No. PC-VII/2017/I/7/5/4 dated 10/08/2017.  
(ii) NFIR's letter No. I/5(g)/Part V dated 29/08/2017.

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Kind attention of Railway Board is invited to Federation's letter dated 29/08/2017 wherein it was requested to take action for covering the remaining categories of P. Way staff such as Black Smiths, Welders etc., for payment of Risk & Hardship Allowance as their duties/responsibilities are also risky and hardships prone due to the fact that they are required to work physically on the P. Way tracks and that the 7<sup>th</sup> CPC has unfortunately failed to consider the role of these staff in laying/maintenance of Railway tracks. However, decision for payment of Risk & Hardship Allowance in favour of these P. Way staff working (Black Smith, Welders etc.,) is yet to be taken by Board. A copy of Federation's letter dated 29/08/2017 on the subject is enclosed for ready reference.

Further to above, Federation finds that the jobs performed by Pointsmen, Traffic Gate Keepers, Traffic Assistants (Operating Department – working in Yards, stations etc.), Staff of TRD/OHE, AC Coaches, EMU Car Sheds, Electrical Workshops, General Services and S&T Staff are also risky consequently they are prone to accidents and health hazards. These categories have not been covered for Risk & Hardship Allowance under the Risk & Hardship Matrix (Cell R3H2) due to the reason that the 7<sup>th</sup> CPC had failed to give weightage to the nature of duties and responsibilities being performed by these staff. The Railway Board also has not taken initiative to highlight the Risk and Hardship conditions before the Committee on Allowances headed by the Finance Secretary, Government of India.

NFIR, therefore, requests the Railway Board to kindly arrange to initiate action for covering P. Way Staff such as Black Smiths, Welders, Helpers, Pointsmen, Traffic Gate Keepers, Traffic Assistants (Operating Department), Electrical Staff working in TRD/OHE, AC Coaches, EMU Car Sheds, Electrical Workshops, General Services and S&T Staff under Risk and Hardship Matrix (Cell R3H2) for payment of Risk & Hardship Allowance @ Rs. 2700/- p.m. Action taken in the matter may kindly be apprised to the Federation soon.

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the Addl. Member (Staff), Railway Board, New Delhi for necessary action please.  
Copy to the Addl. Member (CE), Railway Board, New Delhi for necessary action please.  
Copy to the Addl. Member (Electrical), Railway Board, New Delhi for necessary action please.  
Copy to the Addl. Member (Signal), Railway Board, New Delhi for necessary action please.  
Copy to the Addl. Member (Traffic), Railway Board, New Delhi for necessary action please.  
Copy to the General Secretaries of Zonal Unions of NFIR.  
Media Centre/NFIR.  
File No. IV/NFIR/7 CPC (Imp)/2016/Allowance/Part I.





**N F I R**

Registration No. : RTU/Nnn/31/2012

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3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to : Indian National Trade Union Congress (INTUC) &  
International Transport Workers' Federation (ITF)

No. I/5(g)/Part V

Dated: 29/08/2017

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

Sub: Risk and Hardship Allowance to P. Way Staff in Railways – Coverage of Black Smiths, Welders etc., of SSE/P. Way for payment of Allowance-reg.

Ref: Railway Board's letters No. PC-VII/2017/I/7/5/4 dated 10/08/2017.

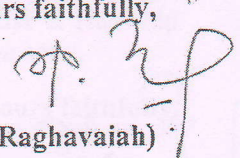
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Pursuant to the recommendation of 7<sup>th</sup> CPC and acceptance of the same by the Government, the Track Maintainers IV, III, II & I have been granted Risk and Hardship Allowance at Rs. 2700/- per month with effect from July 1, 2017.

In this connection, NFIR brings to Railway Board's notice that Black Smiths and Welders under SSE/P. Way along with their team members also work on P. Way Tracks regularly. They perform duties such as welding tracks, cutting, drilling, jointing rails etc., (using Gas cutters), in the process of laying and maintenance of tracks. The jobs being done by them are also Risky and Hardships prone as they also work on permanent way Tracks physically. The VII CPC has unfortunately failed to consider the role of these staff and equally the Railway Board has failed to recommend their case to the Committee on Allowances headed by Finance Secretary, Government of India thereby they are deprived of Risk and Hardship Allowance.

NFIR, therefore, requests the Railway Board to consider the genuine grievance of Black Smiths, Welders and associated staff of SSE (P. Way) and process the case for according sanction for payment of Risk and Hardship Allowance at Rs. 2700/- per month duly covering them under Risk and Hardship Matrix (cell R3H2).

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy to the Addl. Member (CE), Railway Board, New Delhi for necessary action please.

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