

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

पीसी-VII सं. 81

आरबीई सं.: 182/2017

सं. पीसी-VII/2017/1/7/5/6

नई दिल्ली, दिनांक 04/12/2017

महाप्रबंधक/मुख्य प्रशासनिक अधिकारी(आर),
सभी भारतीय रेलें एवं उत्पादन इकाइयां
(डाक-सूची के अनुसार)

विषय: सातवें केन्द्रीय वेतन आयोग की सिफारिशों का क्रियान्वयन - रेलवे बोर्ड कार्यालय में उप निदेशक/संयुक्त निदेशक/निदेशक के रूप में नियुक्ति होने पर संगठित ग्रुप 'ए' रेल सेवाओं के अधिकारियों के लिए देय रेलवे बोर्ड कार्यकाल भत्ते की दरों में संशोधन।

बोर्ड के दिनांक 14.10.2008 के पत्र सं. पीसी-VI/2008/1/7/5/3 (क्र. सं. पीसी-VI/36, आरबीई सं. 154/2008) के अनुसार, रेलवे बोर्ड में उप निदेशक, संयुक्त निदेशक और निदेशक के रूप में तैनात संगठित ग्रुप "ए" रेल सेवाओं के अधिकारी रेलवे बोर्ड कार्यकाल भत्ता के पात्र हैं।

2. सरकार द्वारा सातवें केन्द्रीय वेतन आयोग की सिफारिशों को स्वीकार किए जाने के परिणामस्वरूप यह विनिश्चय किया गया है कि संगठित ग्रुप "ए" रेल सेवा के अधिकारियों को रेलवे बोर्ड कार्यालय में उप निदेशक, संयुक्त निदेशक और निदेशक के रूप में तैनात किए जाने पर वे नीचे पैरा 4 में यथा निर्धारित निबंधन एवं शर्तों पर अपना मूल वेतन एवं कार्यकाल भत्ता प्राप्त करने के पात्र होंगे जिनका कार्मिक एवं प्रशिक्षण विभाग के प्रतिनियुक्ति (इयूटी) भत्ते से संबंधित दिशा-निर्देशों के आधार पर समीक्षा/संशोधन, यदि कोई हो, किया जाएगा।

3. यह भी विनिश्चय किया जाता है कि गैर-रेलवे संगठित ग्रुप "ए" सेवा के अधिकारी रेलवे बोर्ड सचिवालय में उप निदेशक/संयुक्त निदेशक/निदेशक के रूप में नियुक्ति होने पर अपना वेतन पे मैट्रिक्स में उपयुक्त लेवल में स्वीकार्य सेल में निर्धारित कराने के पात्र होंगे या नीचे पैरा 4 में यथा निर्धारित रेलवे संगठित ग्रुप "ए" सेवा अधिकारियों के लिए मूल वेतन और यथा स्वीकार्य कार्यकाल भत्ता प्राप्त करने के पात्र होंगे।

4. रेलवे बोर्ड कार्यालय में तैनाती होने पर रेलवे बोर्ड कार्यकाल भत्ता प्राप्त करने की निबंधन एवं शर्तें निम्नानुसार हैं:-

- (i) रेलवे बोर्ड कार्यालय में उप निदेशक, संयुक्त निदेशक और निदेशक के रूप में तैनात संगठित ग्रुप "ए" रेल सेवा के अधिकारी एवं गैर-रेलवे संगठित ग्रुप "ए" सेवाओं के अधिकारी एक निर्धारित कार्यकाल तक तैनात रहेंगे जिसे समाप्त होने पर उन्हें क्षेत्रीय रेलों/उत्पादन इकाइयों/निर्माण संगठनों में फील्ड पदों पर वापस भेज दिया जाएगा।
- (ii) रेलवे बोर्ड में उप निदेशक/संयुक्त निदेशक/निदेशक के रूप में तैनात संगठित ग्रुप "ए" रेल सेवा के अधिकारियों को उनके मूल वेतन के 10% की दर से रेलवे बोर्ड कार्यकाल भत्ते का भुगतान किया जाएगा जिसकी अधिकतम सीमा 9000/- रुपए प्रति माह होगी।
- (iii) यह भत्ता उप निदेशकों के तीन वर्ष, संयुक्त निदेशकों के चार वर्ष और निदेशकों के पांच वर्ष के सामान्य कार्यकाल के बाद नहीं दिया जाएगा।
- (iv) रेलवे बोर्ड कार्यालय में कार्यपालक निदेशक और उससे ऊपर के पद पर तैनात अधिकारियों को कोई भत्ता स्वीकार्य नहीं होगा।
- (v) यह भत्ता उन उप निदेशकों/संयुक्त निदेशकों/निदेशकों का स्वीकार्य नहीं होगा जिनका सेवानिवृत्ति के बाद कार्यकाल बढ़ाया गया हो या जिन्हें पुनर्नियोजित किया गया हो।
- (vi) जिन मामलों में कार्यकाल के आधार पर तैनाती निम्नतर वेतन स्तर वाले पद पर की गई हो, उनमें ऐसे पदों पर जाने वाले अधिकारी का वेतन मौजूदा नियमों के अनुसार कार्यकाल पद में भरा जाएगा।

संशोधित वेतन संरचना में 'मूल वेतन' का तात्पर्य वेतन मैट्रिक्स में निर्धारित लेवल में आहरित वेतन है परन्तु उसमें विशेष वेतन आदि जैसा किसी अन्य प्रकार का वेतन शामिल नहीं होगा।

5. ये आदेश 1 जुलाई, 2017 से प्रभावी होंगे।
6. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।


(ज्योती कुमार जी)

उप निदेशक, वेतन आयोग-VII
रेलवे बोर्ड

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 81

RBE No.: 182/2017

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 / 2017

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

Sub: - Implementation of the recommendations of Seventh Central Pay Commission – Revision of the rates of Railway Board Tenure Allowance applicable to the officers of Organized Group ‘A’ Railway Services on their appointment as Deputy Directors/Joint Directors/Directors in Railway Board’s office.

The officers of Organized Group ‘A’ Railway Services posted as Deputy Directors, Joint Directors and Directors in the Railway Board are entitled for the payment of Railway Board Tenure Allowance in terms of Board’s letter No. PC-VI/2008/I/7/5/3 dated 14.10.2008 (S.No. PC-VI/36, RBE No. 154/2008).

2. Consequent upon the acceptance of the Report of Seventh Central Pay Commission by the Government, it has been decided that on their posting as Deputy Directors, Joint Directors, and Directors in the office of the Railway Board, the officers of the Organized Group ‘A’ Railway Services will be entitled to draw their basic pay plus Railway Board Tenure Allowance on the terms and conditions as stipulated in para 4 below subject to review/modifications, if any, based on DoPT’s guidelines on Deputation (Duty) Allowances.

3. It is further decided that the officers of the non-Railway organized Group ‘A’ services on their appointment to the posts of Deputy Directors/ Joint Directors/ Directors in the Railway Board Secretariat will be entitled either to get their pay fixed in the applicable cell in Pay Matrix in appropriate level or to draw basic pay plus Tenure Allowances as applicable to Railway organized Group ‘A’ Services officers as stipulated in para 4 below.

4. The terms and conditions for drawing Railway Board Tenure Allowance on posting in Railway Board’s office will be as under :-

- (i) The Officers of Organized Group ‘A’ Railway Services as well as the Officers of non-Railway Organized Group ‘A’ Services posted in the Railway Board’s Office as Deputy Directors/Joint Directors/Directors will be subjected to a prescribed tenure, on the expiry of which they will be reverted to field posts in Zonal Railways/Production Units/Construction Organizations etc.
- (ii) Officers belonging to Organized Group ‘A’ Railway Services posted in Railway Board’s office as Deputy Directors/Joint Directors/Directors will be paid Railway Board Tenure Allowance at the rate of 10% of their basic pay subject to a ceiling of ₹ 9000/- p.m.

- (iii) The allowance will not be paid beyond the normal tenure of 3 years for Deputy Directors, 4 years for Joint Directors and 5 years for Directors.
- (iv) No allowance will be admissible to the officers of the Railway Services posted as Executive Directors and above in the Railway Board's office.
- (v) This allowance shall not be admissible to those Deputy Directors/Joint Directors/Directors who are given extension or re-employment after superannuation.
- (vi) In cases where the tenure posting is to a post with a lower Level of pay, the pay of the Officer going to such a post will be filled in the tenure post as per extant rules.

'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix but does not include any other type of pay like Special Pay etc.

5. These orders shall take effect from 1st July, 2017.
6. This issues with the concurrence of Finance Directorate of Ministry of Railways.
4. Hindi version is placed below.



(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 /2017

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.



For Financial Commissioner, Railways

File No. PC-VII/2017/I/7/5/6

New Delhi, dated: 04 / 12 /2017

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3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad

11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
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20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
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26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.



(Jaya Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

File No. PC-VII/2017/1/7/5/6

New Delhi, dated: 04 / 12 /2017

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5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).



For Secretary, Railway Board

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