

**N F I R**

Registration No. : RTU/Nnn/31/2012

# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)**

No. I/8/Part II

Dated: 11/12/2017

**The Secretary (E),  
Railway Board,  
New Delhi**

Dear Sir,

Sub: Revision of Over Time Allowance to Railway employees consequent upon revision of pay scales and allowances-reg.

- Ref: (i) Railway Board's letter No. PC-V/2008/A/O/3 (OTA) dated 17/02/2010.  
(ii) Railway Board's letter No. PC-V/2008/A/O/3 (OTA) dated 20/05/2011.  
(iii) NFIR's letter No. IV/NFIR/7 CPC (Imp)/2016/Allowance/Part I dated 27/09/2017.  
(iv) Railway Board's letter No. PC-V/2017/A/OTA/1 dated 28/11/2017.

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Pursuant to acceptance of 7<sup>th</sup> CPC recommendation by the Government for revision of Over Time Allowance rates, NFIR vide its letter dated 27/09/2017 requested the Railway Board to issue instructions for revising the rates of Over Time Allowance for Railway employees. In the said communication, the Federation had highlighted that Railways being operational system wherein the staff are duty bound to work beyond rostered/statutory limits when ordered in exigency of service, as their duty hours are governed by statutory acts and they are eligible for Over Time Allowance as part of wages.

In the Federation's communication dated 27/09/2017, Railway Board's attention was also invited to Board's decision vide No. PC-V/2008/A/O/3 (OTA) dated 20/05/2011 for granting payment of Over Time Allowance to the Railway employees at the revised rates w.e.f. 01/01/2006 (as a result of agreement with the Federations on DC/JCM Item No. 24/2010).

Federation is surprised to note that in Board's instructions vide RBE No. 175/2017 dated 28/11/2017, the revision of Over Time Allowance rates has been given effect from 01/07/2017 instead from 01/01/2016 ignoring the following:-

- The Over Time Allowance is part of wages, which needs to be revised w.e.f. 01/01/2016 in terms of statutory provisions,

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- The Board's decision dated 28/11/2017 is breach of agreement with the Federations,
- The Railway Board has unfortunately failed to take into account the facts mentioned in NFIR's letter dated 27/09/2017.

NFIR, therefore urges upon the Railway Board to review the case for giving effect to the payment of Over Time Allowance at revised rates w.e.f. 01/01/2016 to Railway employees and issue instructions accordingly to GMs.

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi.

Copy to the General Secretaries of affiliated Unions of NFIR.  
Media Centre/NFIR.

File No. IV/NFIR/7 CPC (Imp)/Allowance/2016/Part I.

File No. I/5(g)/Part VI.