

A-14  
17/12/17

RBE No. 190/2017  
PC-VII No. 83

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

No.E(W)2017/ED-2/4

New Delhi, Dated: 07-12-2017


The General Manager (P),  
All Indian Railways &  
Production Units.

**Sub: Recommendations of the Seventh Central Pay Commission –  
Implementation of decision relating to Special Allowance for  
child care for women with disabilities.**

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A copy of the Office Memorandum No. A-27012/03/2017-Estt.(AL) dated 16.08.2017 of the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) conveying Government's decision on the recommendations of Seventh Central Pay Commission relating to Special Allowance for child care for women with disabilities is enclosed. These instructions shall apply mutatis-mutandis to Railway employees and shall be effective from 1<sup>st</sup> July, 2017.

Please acknowledge receipt.

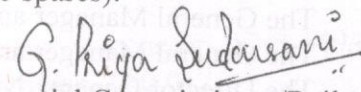
  
(Sunil Kumar)  
Director Estt.(Welfare)  
Railway Board

No.E(W)2017/ED-2/4

New Delhi, Dated: 07-12-2017

Copy to :-

The Deputy Comptroller and Auditor General of India (Railways) Room  
No. 224, Rail Bhavan, New Delhi (with 40 spares).

  
for Financial Commissioner/Railways

Contd...2/-

No.A-27012/03/2017-Estt.(AL)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
Department of Personnel & Training

.....  
New Delhi, 16<sup>th</sup> August, 2017.

Subject: Recommendations of the Seventh Central Pay Commission –  
implementation of decisions relating to Special Allowance for child  
care for women with disabilities.

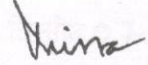
.....  
Consequent upon the decision taken by the Government on the  
recommendations made by the Seventh Central Pay Commission for providing  
extra benefits to women employees with disabilities especially when they have  
young children and children with disability, the President is pleased to issue the  
following instructions:-

- (i) Women with disabilities shall be paid Rs.3000/-per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.
- (ii) It shall be payable for a maximum of two eldest surviving children.
- (iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-NI.I dated 1.6.2001 and amended from time to time.
- (iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2. These orders shall be effective from 1st July, 2017.

3. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and auditor General of India.

Hindi version will follow.

  
(Navneet Misra)

Under Secretary to the Govt. of India

To

1. Ministries/Departments of the Government of India.
2. NIC with a request to upload the OM on the website of DoPT.



1  
AIRF  
A-7/17

RBE No.189/ 2017  
Clarification/Corrigendum No. 88

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. 2017/E(Sports)/4(3)/15/System

New Delhi, dated 05.12.2017

The General Managers (P),

All Zonal Railways including  
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,  
The CAO(R), DMW/Patiala,  
The DG, RDSO/Lucknow.

विषय: Recruitment against Sports Quota.

सन्दर्भ: Board's letter No. Board's letter No.2010/E(Sports)/4(1)/1/Policy dated  
31.12.2010 (RBE No. 189B/2010).

Attention is invited to para 8.2.7 of Board's letter No.2010/E(Sports)/4(1)/1/Policy dated 31.12.2010 (amended from time to time) inter-alia specifying that after receiving applications, screening of applications is to be done by a Committee consisting of a Personnel Officer and an ASO/Sports Officer/Sports In-charge of the Railway.

In a sports recruitment held by one of the Zonal Railways, it has been noticed that only single officer viz. ASO was nominated for screening of applications. A candidate who didn't attach even date of birth certificate and educational qualification certificates with the application was called for trial. Some candidates while appearing for trial didn't produce original certificates regarding their sports achievements but were subjected to trial.

The action of the screening committee has been scrutinized by the vigilance and it has been decided that following may be adopted:

- (i) Recruitment Committee may be constituted before constitution of 'Scrutiny committee' so that the 'Scrutiny Committee' may take guidance from 'Recruitment Committee' in screening of application, when required.
- (ii) The notification for Open Advertisement should specify the cut- off date for fulfillment of applicants for the age, educational and sports norms. The notification should also specify the self attested copies of acceptable documents and photograph which must be submitted alongwith the applications.
- (iii) A Personnel Officer alongwith another officer may be nominated by the Recruitment Committee who will also verify the documents of the applicants appearing in trials. The officers so nominated will also ensure that there is no case of impersonation at the time of trial.

This may be ensured by all concerned during the sports recruitment.



Please acknowledge receipt.



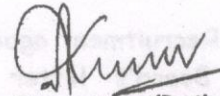
(Bhaskar Roy Choudhury)  
Dy. Director/ Estt.(Sports)

No. 2017/E(Sports)/4(3)/15/System

New Delhi, dated 05.12.2017

**Copy to:**

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
2. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
3. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
4. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.



For Secretary/Railway Board

**Copy to:**

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches in Board's office.



GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

S.No. PC-VII/79  
No. PC-V/2017/A/OTA/1

RBE No. 175/2017  
New Delhi, dated 28.11.2017

The General Managers  
All Indian Railways and  
Production Units.  
(as per mailing list)

**Sub: Grant of Overtime Allowance (OTA) to Railway employees consequent upon revision of pay scales and allowances.**

**Ref: Board's letter No. PC-V/2008/A/O/3(OTA) dated 17-02-2010 (RBE No. 29/2010) and dated 20-5-2011 (RBE No. 72/2011)**

Pursuant to the recommendations of the Seventh Central Pay Commission, the issue of revision of OTA has been under consideration and in partial modification of the Board's earlier orders on the subject, it has been decided by the Board that the Railway employees who are governed by the Statutory Acts/Rules viz. The Factories Act, 1948 and Railway Servants (Hours of Work and period of Rest) Rules, 2005 and who have opted for the revised Pay Matrix in terms of Railway Services (Revised Pay) Rules, 2016, may be granted OTA, on the basis of their emoluments in the revised scales of pay.

2. The emoluments, for the purpose of computation of rates of OTA will comprise the following:

**(a) Railway employees governed by The Factories Act, 1948:-**

- Revised rates of pay
- DA
- HRA
- Transport Allowance
- Cash equivalent of the advantage accruing through the concessional sale to workers of foodgrains and other articles as the workers, for the time being may be entitled to (excluding wages for Overtime work or Bonus)

**(b) Railway employees governed by Railway Servants (Hours of Work and period of Rest) Rules, 2005:-**

- All the items as shown in (a) above except House Rent Allowance

**(c) Railway employees governed by rules Under Departmental Overtime**

**(i) Employees working in Loco Sheds and C & W Depot**

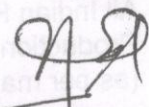
- All the items as shown in (a) above except House Rent Allowance



(ii) Other Railway employees governed under Departmental Orders

- Revised rates of pay.
- Dearness Allowance

3. The revised rates of Overtime Allowance shall be effective from 01-7-2017.
4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
5. Hindi version is enclosed.



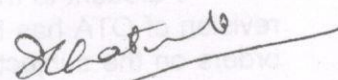
N.P. Singh)

Deputy Director, Pay Commission-V  
Railway Board.

No. PC-V/2017/A/OTA/1

New Delhi, dated 28.11.2017

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.



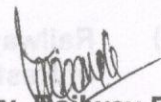
for Financial Commissioner, Railways

No. PC-V/2017/A/OTA/1

New Delhi, dated 28.11.2017

**Copy forwarded to:-**

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.



for Secretary, Railway Board

**Copy to:-**

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFAs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and PFA, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad



*File*  
*17/11/17*  
RBE No. 180 /2017

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

**No. F(E)III/2003/PF/1/1**

**New Delhi, Dated : 30.11.2017**

**The GMs/Principal Financial Advisers,  
All Zonal Railways/Production Units etc.,  
(As per mailing list)**

**Subject: State Railway Provident Fund – Rate of interest during the year  
2017-18 (October, 2017 – December, 2017).**

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A copy of Government of India's Resolution No. 5(1)-B(PD)/2017 dated 23<sup>rd</sup> October, 2017 issued by the Ministry of Finance (Department of Economic Affairs) prescribing interest at the rate of 7.8% (Seven point eight per cent) w.e.f. 1<sup>st</sup> October, 2017 to 31<sup>st</sup> December, 2017 on accumulations at the credit of the subscribers to State Railway Provident Fund, is enclosed, for information and necessary action.

*G. Priya Sudarsani*

**(G. Priya Sudarsani)  
Joint Director, Finance (Estt.),  
Railway Board.**

**D.A.: as above**

**No. F(E)III/2003/PF/1/1**

**New Delhi, Dated : 30.11.2017**

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhawan, New Delhi (20 spares).

*G. Priya Sudarsani*

**For Financial Commissioner/Railways.**



**(PUBLISHED IN PART I SECTION 1 OF GAZETTE OF INDIA)**

**F.NO. 5(1)-B(PD)/2017**

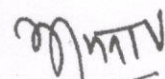
Government of India  
Ministry of Finance  
Department of Economic Affairs  
(Budget Division)

New Delhi, the 23rd October, 2017

**RESOLUTION**

It is announced for general information that during the year 2017-2018, accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest at the rate of 7.8% (Seven point eight per cent) w.e.f. 1st October, 2017 to 31st December, 2017. This rate will be in force w.e.f. 1st October, 2017. The funds concerned are:—

1. The General Provident Fund (Central Services).
  2. The Contributory Provident Fund (India).
  3. The All India Services Provident Fund.
  4. The State Railway Provident Fund.
  5. The General Provident Fund (Defence Services).
  6. The Indian Ordnance Department Provident Fund.
  7. The Indian Ordnance Factories Workmen's Provident Fund.
  8. The Indian Naval Dockyard Workmen's Provident Fund.
  9. The Defence Services Officers Provident Fund.
  10. The Armed Forces Personnel Provident Fund.
2. Ordered that the Resolution be published in Gazette of India.

  
(Anjana Vashishtha)  
Deputy Secretary (Budget)

To,

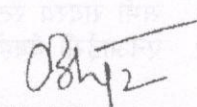
The Manager, (Technical Branch)  
Government of India Press, Faridabad.

**F.No.5(1)-B(PD)/2017**

Copy forwarded to all Ministries/Departments of Government of India, President's Secretariat, Vice-President's Secretariat, Prime Minister's Office, Lok Sabha Secretariat, Rajya Sabha Secretariat, Cabinet Secretariat, Union Public Service Commission, Supreme Court, Election Commission and NITI Aayog.

**Copy also forwarded to :—**

1. Comptroller & Auditor General of India and all offices under his control.
2. Chairman, Pension Fund Regulatory and Development Authority.
3. Controller General of Accounts (10 copies).
4. Ministry of Personnel Public Grievances and Pension (Pension Unit/All India Services Division).
5. Financial Adviser of Ministries/Departments (6 copies).
6. Chief Controller of Accounts/Controller of Accounts of Ministries/Departments.
7. Controller General of Defence Accounts.
8. Finance Secretary of all State Governments and Union Territories.
9. Secretary to Governors/Lt. Governors of all States/Union Territories.
10. Secretary Staff Side, National Council of JCM.
11. All Members, Staff Side, National Council of JCM.
12. NIC - For uploading on webhost.

  
(A.K. Bhatnagar)  
Under Secretary(Budget)



GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No. F(E)III/2008/PN1/20

New Delhi, Dated : 30.11.2017

The GMs/Principal Financial Advisers,  
All Zonal Railways/Production Units etc.,  
(As per mailing list)

**Subject:** Special benefits in cases of death and disability in service – Revision of Disability pension/Family Pension under CCS (EOP) Rules of pre-2016 disability pensioners/family pensioners in implementation of recommendations of 7<sup>th</sup> Central Pay Commission- reg.

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A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 1/4/2016-P&PW(F) dated 12<sup>th</sup> October, 2017 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 8 of the CCS (Extraordinary Pension) Rules, 1939 corresponds to Rule 9 of the Railway Services (Extraordinary Pension) Rules, 1993.

2. The Railway Board's instructions corresponding to the DOP&PW's instructions referred to in their aforesaid O.M. dated 12<sup>th</sup> October, 2017 are given under:

| S.No. | DOP&PW's instructions                            | Railway Board's corresponding instructions.      |
|-------|--|--|
| 1.    | O.M. No. 38/37/2016-P&PW(A)(ii) dated 04.08.2016 | Letter No. 2016/F(E)III/1(1)/7 dated 10.08.2016. |
| 2.    | O.M. No. 38/37/08-P&PW(A) dated 12.05.2017.      | Letter No. 2016/F(E)III/1(1)/7 dated 22.05.2017. |
| 3.    | O.M. No. 38/41/06-P&PW(A) dated 05.05.2009.      | Letter No. 2008/AC-II/21/19 dated 29.05.2009.    |

*G. Priya Sudarsani*  
(G. Priya Sudarsani)

Joint Director, Finance (Estt.),  
Railway Board.

D.A.: As above.

No. F(E)III/2008/PN1/20

New Delhi, Dated : 30.11.2017

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhawan, New Delhi (20 spares).

*G. Priya Sudarsani*

For Financial Commissioner/Railways.



No.1/4/2016-P&PW (F)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhavan,  
Khan Market, New Delhi-110003.  
Dated the 12<sup>th</sup> October, 2017.

OFFICE MEMORANDUM

Subject: Special benefits in cases of death and disability in service – Revision of Disability Pension/Family pension under CCS(EOP)Rules of Pre-2016 disability pensioners/ Family Pensioners in implementation of recommendations of 7<sup>th</sup> Central Pay Commission – regarding.

The undersigned is directed to say that orders were issued vide D/o. P&PW's OM No.38/37/2016-P&PW(A)(ii) dated 04.08.2016 for revision of pension/family pension of pre 2016 pensioners/family pensioners, including those drawing pension/family pension under CCS(EOP) Rules. In terms of the aforesaid OM, the revised disability pension/family pension under CCS(EOP) w.e.f. 01.01.2016 was required to be determined by multiplying the disability pension/family pension, as had been fixed at the time of implementation of the 6<sup>th</sup> Central Pay Commission recommendations, by 2.57.

2. Subsequently, vide this Department's OM No.38/37/2016-P&PW(A) dated 12<sup>th</sup> May, 2017, it was decided that the revised pension/family pension w.e.f 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's who retired /died prior to 01.01.2016 and drawing pension/family pension under CCS(Pension) Rules may be revised by notionally fixing their pay in the pay matrix recommended by 7<sup>th</sup> CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed.

3. The question of revision of disability pension/family pension under CCS(EOP)Rules by pay fixation method has been considered by the Government. It has been decided that the disability pension/family pension under CCS(EOP)Rules will also be revised by notionally fixing the pay in the pay matrix recommended by the 7<sup>th</sup> CPC in the aforesaid manner. Accordingly, disability pension/family pension under CCS(EOP)Rules w.e.f. 01.01.2016 will be revised in the following manner:-

I. Family Pension for Categories B & C

- (a) Where the deceased Government servant was not holding a pensionable post:  
40% of notional pay as on 01.01.2016 subject to a minimum of Rs.11,700/- per month.
- (b) Where the deceased Government servant was holding a pensionable post:  
60% of notional pay as on 01.01.2016 subject to a minimum of Rs.18,000/- per month.



In case where the widow dies or remarries, the children shall be paid family pension at the rates mentioned at (a) or (b) above, as applicable, and the same rate shall also apply to fatherless/motherless children. In both cases, family pension shall be paid to children for the period during which they would have been eligible for family pension under the CCS (Pension) Rules. Dependent parents/brothers/sisters etc. shall be paid family pension one-half the rate applicable to widows/fatherless or motherless children.

II. Family Pension under Categories D & E

- (a) Family pension to the widow shall be equal to the notional pay as on 01.01.2016
- (b) If the Government servant is not survived by his widow but is survived by child/children only, all children together shall be eligible for family pension at the rate of 60% of the notional pay as on 01.01.2016 subject to a minimum of Rs. 18,000/-
- (c) If the Government servant died as a bachelor or as a widower without children, family pension will be admissible to parents without reference to pecuniary circumstances, at the rate of 75% of the notional pay as on 01.01.2016, if both parents are alive, and at the rate of 60% if only one of them is alive.

III. Disability Pension for Categories B & C

- (a) Disability pension would comprise of a service element equal to 50% of the notional pay as on 01.01.2016 plus disability element equal to 30% of the same notional pay, for 100% disability.
- (b) For disability less than 100%, disability element shall be reduced proportionately subject to the provisions of Rule 8 of CCS(EOP)Rules and subject to minimum disability pension of Rs. 18,000/- per month.

IV. Disability Pension for category D:

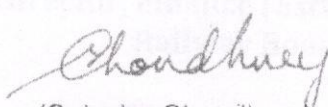
- (a) Disability pension would comprise of a service element equal to 50% of the notional pay as on 01.01.2016 and disability element equal in amount to normal family pension
- (b) For lower percentage of the disability, the disability pension would be proportionately lower subject to the provisions of Rule 8 of CCS(EOP)Rules and subject to a minimum disability pension of Rs. 18,000/- per month.

V. Disability Pension for Cases under Category E

- (a) Disability pension would comprise of a service element equal to 50% of the notional pay as on 01.01.2016 and disability element equal to the same notional pay as on 01.01.2016 for 100% disability.
- (b) For lower percentage of the disability, the disability element shall be proportionately lower subject to the provisions of Rule 8 of CCS(EOP)Rules.



4. It has also been decided that the higher of the two formulations, ie. the disability pension/family pension under CCS(EOP) Rules already revised in accordance with this Department's OM No.38/37/2008-P&PW(A)(ii) dated 4.8.2016 or revised disability pension/family pension under CCS(EOP)Rules worked out in accordance with para 3 above, shall be granted to pre 2016 disability pensioners/family pensioners under CCS(EOP)Rules w.e.f. 01.01.2016. In cases, where disability pension/family pension being paid w.e.f. 01.01.2016 in accordance with this Department's OM No.38/37/2008-P&PW(A)(ii) dated 4.8.2016 happens to be more than the disability pension/family pension as worked out in accordance with para 3 above, the disability pension/family pension already being paid shall be treated as revised disability pension/family pension under CCS(EOP)Rules with effect from 01.01.2016.
5. The limit of maximum pension and family pension under para 8 of Department of Pension and Pensioners' Welfare OM dated 12.05.2017 would not be applicable for disability pension under CCS(EOP)Rules.
6. All other terms and conditions of OM No.38/37/2016-P&PW(A) dated 12<sup>th</sup> May 2017, in so far as they are relevant in the case of disability pension and family pension under CCS(EOP)Rules would also be applicable for revision of disability pension and family pension under CCS(EOP) Rules with effect from 01.01.2016.
7. These orders shall apply to all pensioners/family pensioners who were drawing disability pension/family pension before 1.1.2016 under the CCS (EOP) Rules or the corresponding rules applicable to Railway pensioners and pensioners of All India Services and will also be applicable to those pensioners/family pensioners who were granted disability pension/family pension in terms of this Department's OM No. 38/41/06/-P&PW(A) dated 05.05.2009 on death/disability of Government Servant covered by the National Pension System.
8. This issues with the concurrence of Ministry of Finance, Department of Expenditure, vide their ID No. 1(II)/EV/2017 dated 11.09.2017
9. In so far as persons belonging to the Indian Audit & Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.
10. All Ministries/Departments are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing officers are also advised to prominently display these orders on their notice boards for the benefits of disability pensioners/family pensioners.
11. Hindi version will follow.

  
(Sujasha Choudhury)  
Director  
Tele: 24635979

To

All Ministries/Departments of the Government of India as per standard distribution list.

Copy to President's Secretariat, Vice President's Secretariat, Prime Minister's Office, Cabinet Secretariat, Supreme Court of India, C&AG, UPSC, etc. as per standard endorsement list.