## NFIR





## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to:

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. IV/RSAC/Conf./Part IX

Dated: 13/02/2018

The Secretary (E), Railway Board, New Delhi Dear Sir,

Sub: Denial of Leave Salary duly reckoning 30% of 7<sup>th</sup> CPC pay for Running Staff-reg.

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The extant instructions provide that the Running Staff are entitled for payment of Leave Salary duly reckoning 30% of pay. It has, however, been represented by our affiliates as well staff that on many Zonal Railways 30% of 7<sup>th</sup> CPC pay is not being reckoned for the purpose of payment of Leave Salary to the Running Staff. When pointed out, the Zonal Railways stated that Board's clarification is awaited.

In this connection, NFIR desires to state that Leave Salary is not part of Allowances, therefore, 30% of 7<sup>th</sup> CPC pay needs to be added to the Basic Pay for the purpose of payment of Leave Salary to the Running Staff. In view of confusion prevailing on certain Zonal Railways, the Railway Board may consider issuing suitable clarification for reckoning 30% of 7<sup>th</sup> CPC pay for the purpose of payment of Leave Salary.

NFIR, therefore, requests the Railway Board to issue clarificatory instructions as suggested above, duly endorsing copy thereof to the Federation, at the earliest.

Yours faithfully,

(Dr. M. Raghavaiah) General Secretary

Copy to the Executive Director PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the Executive Director PC-II, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the Executive Director F(E), Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretaries of Zonal Unions of NFIR.

Media Centre/NFIR.

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