

No. 3ए-2-वे०पु०-09/2016-.....3590...../वि०

Government of Bihar
FINANCE DEPARTMENT

RESOLUTION

पटना, दिनांक-24/05/2017

Subject: - Revision of the pay structure of State Government employees with effect from 01.01.2016.

The Government of India has revised pay scales/pay structure on the recommendation of the 7th Central Pay Commission, with effect from 01.01.2016. The State Government vide its Resolution No. 9701 dated 22.12.2016, constituted a Pay Commission for recommending *inter alia* a revised pay structure for the State Government employees in the light of the recommendations made by the 7th Central Pay Commission for the revised pay structure for employees under the Central Government. On 15th May, 2017 the Pay Commission submitted its Report relating to pay scales and other benefits to the State Government employees.

2. The State Government has given careful consideration to the recommendations of the Pay Commission, in respect of the State Government employees and have decided to accept the level based new revised pay structure. **Schedule I** contains the normal replacement revised pay level and **Schedule II** contains the pay matrix. Department wise and post wise existing pay scales and revised scales of pay of the posts, under the State Government, are at **Schedule III**.

The revised pay structure shall come into effect notionally from 1st January, 2016. However, the actual payments in the revised pay structure would arise with effect from 1st April, 2017. The revised pay structure will apply to all State Government employees who were in service on 1st January, 2016 and to all new appointments made on or after the said date.

Provided that

- i. in respect of the Government employees who were under suspension or on leave or were not on duty on 1st January 2016, the revised pay structure will be applicable from the date of return to duty and no arrears would be admissible for the period of absence;
- ii. Dearness Allowance shall be payable at the rate of 4% as on 01.04.2017; and
- iii. All other allowances shall continue to be payable at the same levels as before the pay revision. Thus, for example, if an employee was drawing Rs. 5000/- as HRA (House Rent Allowance) in the unrevised pay structure, then that employee shall continue to draw HRA at Rs. 5000/-. The eligibility/scale/amount of travelling allowance shall be guided as per unrevised pay structure.
- iv. the revised pay structure shall be sanctioned by the concerned Drawing and Disbursing Officer subject to the approval of the competent authority within a period of one year.

3. Definitions:

The provisions in this resolution unless the context otherwise requires:-

- (i) "existing basic pay" means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), but does not include any other type of pay like 'special pay' etc.

- (ii) "existing Pay Band and Grade Pay" in relation to a Government Servant means the Pay band and the Grade Pay applicable to the post held by the Government servant as on the date immediately before the notification of these rules whether in a substantive capacity or in officiating capacity,
- (iii) "existing scale" in relation to a Government servant means the present scale applicable to the post held by the Government servant as on the date immediately before this notification,
- (iv) "existing pay structure" in relation to a Government servant means the present system of Pay Band and grade Pay applicable to the post held by the Government servant as on the date immediately before the coming into force of these rules whether in substantive or officiating capacity,
- (v) "existing emoluments" means the sum of (i) existing basic pay and (ii) existing dearness allowance at index average as on 1st day of January, 2016,
- (vi) "Pay Matrix" means Matrix specified in Schedule II, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay band and Grade pay or scale specified in Schedule II,
- (vii) "Level" in the Pay matrix shall mean the Level corresponding to the existing Pay Band and Grade Pay or scale specified in Schedule II,
- (viii) "pay in the Level" means pay drawn in the appropriate Cell of the Level as specified in Schedule II,
- (ix) "revised pay structure" in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay band and Grade pay or scale of the post unless a different revised Level is notified separately for that post,
- (x) "basic pay" in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix,
- (xi) "revised emoluments" means the pay in the Level of a Government servant in the revised pay structure, and
- (xii) "Schedule" means a schedule appended to these rules.

4. Level of Posts

The Level of posts shall be determined in accordance with the various Levels as assigned to the corresponding existing Pay Band and Grade Pay or scale as specified in the Pay matrix.

5. Drawal of Pay in the Revised Pay Structure

Save as otherwise provided in these rules, a Government servant shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed,

Provided that a Government servant may elect to continue to draw pay in the existing pay structure until the date on which he earns his next or subsequent increment in the existing pay structure or until he vacates his post or ceases to draw pay in the existing pay structure.

Provided further that in cases where a Government servant has been placed in a higher grade pay or scale between 1st day of January, 2016 and the date of notification of these rules on account of promotion or upgradation, the Government servant may elect to switch over to the revised pay structure from the date of such promotion or upgradation, as the case may be.

The above option will have to be exercised by 31st July, 2017.

6. Fixation of pay in the revised pay structure.-

(1) The pay of a Government servant who elects, or is deemed to have elected under para 5 to be governed by the revised pay structure on and from the 1st day of January, 2016, shall, unless in any case the Government by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if such lien had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely:-

Normal Fitment:

(A) In the case of all employees-

(i) the pay in the applicable Level in the Pay Matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration:

1	Existing Pay Band : PB-1						
2	Existing Grade Pay : 2400						
3	Existing Pay in Pay Band : 10160	Pay Band	5200-20200				
4	Existing Basic Pay : 12560(10160+2400)	Grade Pay	1800	1900	2000	2400	2800
5	Pay after multiplication by a fitment factor of 2.57 : 12560 x 2.57 = 32279.20 (Rounded off to 32279)	Levels	1	2	3	4	5
		1	18000	19900	21700	25500	29200
6	Level corresponding to GP 2400 : Level 4	2	18500	20500	22400	26300	30100
7	Revised Pay in Pay Matrix (either equal to or next higher to 32279 in Level 4) : 32300.	3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100
		11	24200	26800	29300	34300	39200

(ii) if the minimum pay or the first Cell in the applicable Level is more than the amount arrived at as per sub-clause (i) above, the pay shall be fixed at minimum pay or the first Cell of that applicable Level.

Fitment in case of Upgradation of post as per 7th CPC

(2) Where a post has been upgraded as a result of the recommendations of the State Pay Commission as indicated in Part B or Part C of the Schedule, the existing basic pay will be arrived at by adding the Pay drawn by the concerned employee in the existing Pay Band plus the Grade Pay corresponding to the Level to which the post has been upgraded and, the fixation of pay shall be done in the manner prescribed in accordance with clause (A) of sub-rule (1).

Illustration:

1. Existing Pay Band : PB-1	Pay Band	5200-20200				
2. Existing Grade Pay : 2400	Grade Pay	1800	1900	2000	2400	2800
3. Existing basic pay : 12560	Levels	1	2	3	4	5
4. Upgraded Grade Pay : 2800						
5. Pay for the purpose of fixation: 12960 (10160+2800)	1	18000	19900	21700	25500	29200
	2	18500	20500	22400	26300	30100
6. Pay after multiplying serial number 5 with a fitment factor of 2.57 : 33307.20 (rounded off to 33307)	3	19100	21100	23100	27100	31000
	4	19700	21700	23800	27900	31900
	5	20300	22400	24500	28700	32900
7. Level corresponding to Grade Pay 2800 : Level 5	6	20900	23100	25200	29600	33900
8. Revised Pay in Pay Matrix (either equal to or next higher to 33307 in Level 5) : 33900.	7	21500	23800	26000	30500	34900

(3) A Government servant who is on leave on the 1st day of January, 2016 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st day of January, 2016 or the date of option for the revised pay structure.

(4) A government servant who is on study leave on the 1st day of January, 2016 shall be entitled to the pay in the revised pay structure from 1st day of January, 2016 or the date of option.

(5) A Government servant under suspension, shall continue to draw substantive allowance based on existing pay structure and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

(6) Where a Government servant holding a permanent post is officiating in a higher post on a regular basis and the pay structure applicable to these two posts are merged into one Level, the pay shall be fixed under sub-rule (1) with reference to the officiating post only and the pay so fixed shall be treated as substantive pay.

(7) Where the existing emoluments exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

(8) Where in the fixation of pay under sub-rule (1), the pay of a Government servant, who, in the existing pay structure, was drawing immediately before the 1st day of January, 2016 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

(9) Where a Government servant is in receipt of personal pay immediately before the date of notification of these rules, which together with his existing emoluments exceed the revised emoluments, then the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increase in pay.

10 (i) In cases where a senior Government servant promoted to a higher post before the 1st day of January, 2016 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2016, the pay of senior Government servant in the revised pay structure shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and such stepping up shall be done with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely:-

- (a) Both the junior and the senior Government servants belong to the same cadre and the posts in which they have been promoted are identical in the same cadre;
- (b) The existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay are identical;
- (c) The senior Government servants at the time of promotion are drawing equal or more pay than the junior;
- (d) The anomaly is directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised pay structure:

Provided that if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub- rule shall not be invoked to step up the pay of the senior officer.

(ii) The order relating to re-fixation of the pay of the senior officer in accordance with clause (i) shall be issued under Fundamental Rule 27 and the senior officer shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

(11) Subject to the provisions of rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

EXPLANATORY NOTE

This rule deals with the actual fixation of pay in the existing scales on 1st January, 2016 and is self explanatory. The benefit of this rule is not admissible in cases where a Government servant has elected the revised pay in respect of his substantive post, but has retained the existing scale in respect of an officiating post.

7. Fixation of pay of employees appointed by direct recruitment on or after 1st day of January, 2016.

The pay of employees appointed by direct recruitment on or after 1st day of January, 2016 shall be fixed at the minimum pay or the first Cell in the Level, applicable to the post to which such employees are appointed:

Provided that where the existing pay of such employee appointed on or after 1st day of January, 2016 and before the date of notification of these rules, has already been fixed in the existing pay structure and if his existing emoluments happen to exceed the minimum pay or the first Cell in the Level, as applicable to the post to which he is appointed on or after 1st day of January, 2016, such difference shall be paid as personal pay to be absorbed in future increments in pay.

EXPLANATORY NOTE

This rule prescribes the method of fixation of pay employees appointed on direct recruitment on or after 1st day of January, 2016.

8. Increments in Pay Matrix

The increment shall be as specified in the vertical Cells of the applicable Level in the Pay Matrix.

Illustration:

An employee in the Basic Pay of 32300 in Level 4 will move vertically down the same Level in the cells and on grant of increment, his basic pay will be 33300.

Pay Band	5200-20200				
Grade Pay	1800	1900	2000	2400	2800
Levels	1	2	3	4	5
1	18000	19900	21700	25500	29200
2	18500	20500	22400	26300	30100
3	19100	21100	23100	27100	31000
4	19700	21700	23800	27900	31900
5	20300	22400	24500	28700	32900
6	20900	23100	25200	29600	33900
7	21500	23800	26000	30500	34900
8	22100	24500	26800	31400	35900
9	22800	25200	27600	32300	37000
				↓	
10	23500	26000	28400	33300	38100
11	24200	26800	29300	34300	39200

9. Date of next increment in revised pay structure.-

(1) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July:

Provided that an employee shall be entitled to only one annual increment either on 1st January or 1st July depending on the date of his appointment, promotion or grant of financial upgradation.

(2) The increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under Modified Assured Career Progression Scheme (MACPS) during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under MACPS during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July.

Illustration:

(a) In case of an employee appointed or promoted in the normal hierarchy or under MACPS during the period between the 2nd day of July, 2016 and the 1st day of January, 2017, the first increment shall accrue on the 1st day of July, 2017 and thereafter it shall accrue after one year on annual basis.

(b) In case of an employee appointed or promoted in the normal hierarchy or under MACPS during the period between 2nd day of January, 2016 and 1st day of July, 2016, who did not draw any increment on 1st day of July, 2016, the next increment shall accrue on 1st day of January, 2017 and thereafter it shall accrue after one year on annual basis:

Provided that in the case of employees whose pay in the revised pay structure has been fixed as on 1st day of January, the next increment in the Level in which the pay was so fixed as on 1st day of January, 2016 shall accrue on 1st day of July, 2016:

Provided further that the next increment after drawal of increment on 1st day of July, 2016 shall accrue on 1st day of July, 2017.

(3) Where two existing Grades in hierarchy are merged and the junior Government servant in the lower Grade happens to draw more pay in the corresponding Level in the revised pay structure than the pay of the senior Government servant, the pay of the senior government servant shall be stepped up to that of his junior from the same date and he shall draw next increment in accordance with this rule.

10. Revision of pay from a date subsequent to 1st day of January, 2016.

Where a Government servant who continues to draw his pay in the existing pay structure is brought over to the revised pay structure from a date later than 1st day of January, 2016, his pay in the revised pay structure shall be fixed in the manner prescribed in accordance with clause (A) of sub-rule (1) of rule 6.

11. Fixation of pay on promotion on or after 1st day of January, 2016.—The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

(i) One increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted

and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.

Illustration:

1. Level in the revised pay structure : Level 4	Pay Band	5200-20200				
2. Basic Pay in the revised pay structure : 28700	Grade Pay	1800	1900	2000	2400	2800
3. Granted promotion/financial upgradation under MACPS in Level 5	Levels	1	2	3	4	5
	1	18000	19900	21700	25500	29200
	2	18500	20500	22400	26300	30100
4. Pay after giving one increment in Level 4 : 29600	3	19100	21100	23100	27100	31000
	4	19700	21700	23800	27900	31900
5. Pay in the upgraded Level i.e. Level 5 : 30100 (either equal to or next higher to 29600 in Level 5)	5	20300	22400	24500	28700	32900
	6	20900	23100	25200	29600	33900
	7	21500	23800	26000	30500	34900

12. Mode of payment of arrears of pay.

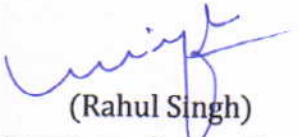
The arrears shall be paid during the Financial Year 2017-2018.

13. Power to relax.

Where the Government is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable.

Order : Ordered that copy of this Resolution be published in the extra ordinary Bihar Gazette.

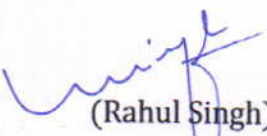
By order of the Governor of Bihar


(Rahul Singh)
Secretary, Expenditure,
Finance Department.

Memo No. 3ए-2-वे०पु०-09/2016- 3590 /F.

Patna, Dated : 24/05/2017.

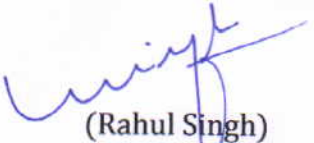
Copy forwarded to- The Account General Bihar, Patna for information and necessary action.


(Rahul Singh)
Secretary, Expenditure,
Finance Department.

Memo No. 3ए-2-वे०पु०-09/2016- 3590 /F.

Patna, Dated : 24/05/2017.

Copy forwarded to- All Departments/All Head of Department/All Divisional Commissioners/ All District Magistrates/Registrar General, High Court, Patna/ Secretary, Bihar Legislative Assembly/Secretary, Bihar Legislative Council/ All Treasury Officers/All District Accounts Officers/In charge Officer, Finance (P.C.F. Cell) Department/Under Secretary, Pay Fixation Cell (Section-26), Finance Department/Incharge Officer, e-gazzate Section, Finance Department for information and necessary action.



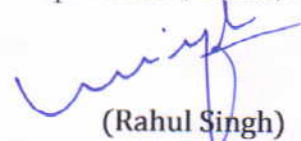
(Rahul Singh)

Secretary, Expenditure,
Finance Department.

Memo No. 3ए-2-वे०पु०-09/2016- 3590 /F.

Patna, Dated : 24/05/2017.

Copy forwarded to- Superintendent, Government Press, Gulzarbag, Patna for publishing this Resolution in the next extra ordinary Bihar Gazette. He is requested to send One Thousand copies of Gazette to the Section-3A of the Finance Department, Bihar, Patna.



(Rahul Singh)

Secretary, Expenditure,
Finance Department.

SCHEDULE - I

1.1. Comparative List of Pay Levels

5 th CPC	6 th CPC	7 th CPC
2550-3200	1800	Level 1
2610-3540		
2650-4000		
2750-4400		
3050-4590	1900	Level 2
3200-4900	2000	Level 3
4000-6000	2400	Level 4
4500-7000	2800	Level 5
5000-8000	4200	Level 6
5500-9000		
6500-10500	4600	Level 7
7450-11500		
7500-12000	4800	Level 8
8000-13500	5400	Level 9
10000-15200	6600	Level 11
12000-16500	7600	Level 12
14300-18300	8700	Level 13
16400-20000	8900	Level 13A
18400-22400	10000	Level 14

Note : From 5th CPC to 7th CPC the number of pay levels have come down from 19 to 14.

SCHEDULE-II

Pay Band	5200-20200					9300-34800				15600-39100		37400-67000		
Entry Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	6600	7600	8700	8900	10000
Level	1	2	3	4	5	6	7	8	9	11	12	13	13A	14
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	67700	78800	118500	131100	144200
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	69700	81200	122100	135000	148500
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	71800	83600	125800	139100	153000
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	74000	86100	129600	143300	157600
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	76200	88700	133500	147600	162300
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	78500	91400	137500	152000	167200
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	80900	94100	141600	156600	172200
8	22100	24500	26800	31400	35900	43600	55200	58500	65200	83300	96900	145800	161300	177400
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	85800	99300	150200	166100	182700
10	23500	26000	28400	33100	38100	46200	58600	62200	69200	88400	102800	154700	171100	188200
11	24200	26900	29300	34300	39200	47600	60400	64100	71300	91100	105900	159300	176200	193800
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	93800	109100	164100	181500	199600
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	96600	112400	169000	186900	205600
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	99500	115800	174100	192500	211800
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	102500	119300	179300	198300	218200
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	105600	122900	184700	204200	
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	108800	126600	190200	210300	
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	112100	130400	195900	216600	
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	115500	134300	201800		
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	119000	138300	207900		
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	122600	142400	214100		
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	126300	146700			
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	130100	151100			
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	134000	155600			
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	138000	160300			
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	142100	165100			
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	146400	170100			
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	150800	175200			
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	155300	180500			
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	160000	185900			
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	164800	191500			
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	169700	197200			
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	174800	203100			
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	180000	209200			
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	185400				
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	191000				
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	196700				
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	202600				
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	208700				
40	56900	63200	69100	81100	92300	112400	142400	151100	167800					

3132-1-III

Chapter 5. Summary of Post-Wise Recommendations

5.1. All Post Except Class II Entry Level State Services

SL NO.	DESIGNATION	REVISED PAY BAND	GRADE PAY	RECOMMENDATION	
	COMMON CATEGORIES				Level Recommendation
	FOR ALL ESTABLISHMENT (EXCEPT WORKS DEPARTMENT)				
1	Lower Division Clerk	PB-1	1900		2
2	Upper Division Clerk	PB-1	2400		4
3	Head Clerk	PB-2	4200		6
4	Office Superintendent	PB-2	4600		7
<p>Note (a): All other posts of clerical nature, be they known as "Accountant", "Accountant-Cum-Clerk", "Store-Keeper", "Storekeeper- Cum - Clerk" etc. in Grade Pays of Rs. 1900/-, Rs. 2400/-, Rs. 4200/-, or Rs. 4600/-, shall stand redesignated at the appropriate level, depending on their Grade Pays as per the above table. The incumbents, shall be deemed to be part of the single clerical cadre at the level of the respective Cadre Controlling Authority. For Details Kindly refer, Chapter 4.</p>					
<p>Note (b): All other posts in Non-Works Departments of similar nature, but in Grade Pays of Rs. 2000/- or Rs. 2800/-, shall be merged with clerical cadre. However, the incumbents in this case would be entitled to replacement pay structure and posts would be merged with the clerical cadre only after the posts stand vacated owing to death/ resignation/ dismissal/ retirement of the incumbent.</p>					
	FOR WORKS DEPARTMENT				
5	Lower Division Clerk	PB-1	1900		2
6	Upper Division Clerk	PB-1	2400		4
7	Head Clerk	PB-2	4200		6
8	Office Superintendent	PB-2	4600		7
9	Junior Accounts Clerk	PB-2	2400		4
10	Senior Accounts Clerk	PB-2	2800		5
<p>Note (a): All other posts of clerical nature, be they known as "Accountant", "Accountant-Cum-Clerk", "Store-Keeper", "Storekeeper- Cum - Clerk" etc. in Grade Pays of Rs. 1900/-, Rs. 2400/-, Rs. 4200/-, or Rs. 4600/-, shall stand redesignated at the appropriate level, depending on their Grade Pays as per the above table. The incumbents, shall be deemed to be part of the single clerical cadre at the level of the respective Cadre Controlling Authority. For Details Kindly refer, Chapter 4.</p>					
<p>Note (b): The cadre of Accounts Clerk be declared a dying cadre and posts transferred to the single clerical cadre as these posts fall vacant owing to death/ resignation/ dismissal/ retirement of the incumbent. For details, kindly see Chapter 4</p>					
	FOR ALL ESTABLISHMENT				
1	Office Attendant and equivalent	PB-1	1800	Kindly Refer to Chapter 3	1
2	Telephone Attendant/ Telephone Operator/ Telex Operator/ Reception Cum Telephone Operator/ Teleprinter Operator/ Receptionist-cum-Telephone Operator	PB-2	4200		6
3	PBX Operator	PB-1	2400		4
4	Primary (Untrained)	PB-1	1800		1
5	Middle (Untrained)	PB-1	1800		1

6	Matric (Untrained)	PB-1	1900		2
7	Intermediate (Untrained)	PB-1	1900		2
8	Graduate (Untrained)	PB-1	1900		2
9	Middle (Trained)	PB-1	1800		1
10	Matric (Trained)	PB-2	4200		6
11	Intermediate (Trained)	PB-2	4200		6
12	Graduate (Trained)	PB-2	4600		7
13	Graduate (Trained Headmaster in Highschool)	PB-2	5400		9
14	Lecturer (10+2 School, PGT)	PB-2	4800		8
15	Senior Scale	PB-3	5400		9
16	Selection Scale	PB-3	6600		11
17	Principal (10+2 School)	PB-3	7600		12
18	Teacher (Music/Craft/Charkha/Drawing/Tabla/Dance /Reeling/Sericulture/Weaving/Games/Science/Yoga etc.)			These posts are known by different names in different departments. A uniform nomenclature is indicated. The pay structure recommended is replacement pay level.	
19	Amin	PB-1	2000		3
20	Librarian/ Asst. Librarian	PB-1/ PB-2	4200/ 4600/ 2400		6/ 7/ 4
21	Tracer	PB-1	2000		3
22	Junior Engineer	PB-2	4200		7
23	Telex Operator	PB-2	4200		6
24	Compounder (Non - Pharmacist)	PB-1	1900		2
25	Compounder (Pharmacist)	PB-1	2800		5
26	Auxiliary Nurse Midwife	PB-1	2400		4
27	Staff Nurse Grade "A"	PB-2	4600		7
28	Staff Nurse Grade "B"/ Grade 1	PB-1	2800		5
29	Draftsman Grade I	PB-2	4200		6
30	Draftsman Grade II	PB-1	2400		4
31	X-Ray Technician & Equivalent	PB-1	2400	As per recommendations in Chapter 3	4
32	Skilled Artisan (Steel/ Wood/ Sericulture/ Spinning/ Sheet Metal/ Blacksmith/ Technical)/ Master Artisan (Wood Toys)/ Weaving Mistry	PB-1	1900		2
33	Higher Skilled Artisan (Steel/ Wood)	PB-1	2400		4
34	Photo Copier cum Printer Operator	PB-1	2400		4

35	Steno Typist/Steno Clerk Grade III	PB-1	2400		4
36	Steno Typist/Steno Clerk Grade II	PB-2	4200		6
37	Steno Typist/Steno Clerk Grade I	PB-2	4600		7
38	Head Steno Typist/ Clerk	PB-2	4800		8
SUPERVISORY CADRE					
39	Junior Statistical Supervisor	PB-2	4200		7
40	Asst. Consolidation Officer	PB-2	4200		7
41	Circle Inspector	PB-2	4200		7
42	Supply Inspector	PB-2	4200		7
43	Labour Inspector/ Labour Welfare Officer	PB-2	4200		7
44	Gram Panchayat Supervisor	PB-2	4200		7
45	Asst. Savings Officer	PB-2	4200		7
46	Cooperative Extension Officer	PB-2	4200		7
47	Revenue Circle Officer	PB-2	4200		7
48	Block Welfare Officer	PB-2	4200		7
49	Senior Audit Officer	PB-2	4200		7
50	Senior Statistical Assistant	PB-2	4200		7
51	Statistical Assistant	PB-2	4200		7
52	Investigator	PB-2	4200		7
53	Senior Auditor Grade II	PB-2	4200		7
54	Graduate Assistant	PB-2	4200		7
55	Malaria Inspector	PB-2	4200	Cadre Review Recommended	7
56	Rural Development Officer	PB-2	4200		7
57	Revenue Inspector	PB-2	4200		7
58	Urban Development Officer	PB-2	4600		7
59	Junior Engineer	PB-2	4200		7
60	Extension Officer (Industry & Commerce) DRADA	PB-2	4200		7
61	Child Protection Officer	PB-2	4200		7
62	Agriculture Inspector & Equivalent	PB-2	4200		7
CABINET SECRETARIAT & COORDINATING DEPARTMENT					
Governor's Secretariat					
63	Tailor Master	PB-1	1900		2
64	Head Driver	PB-1	1900		2
65	Head Cook	PB-1	1900		2
66	Garden Supervisor	PB-1	2400		4
67	cashier	PB-1	2800		5
68	Supervisor	PB-1	2800		5

69	House Superintendent	PB-2	4200		6
70	Personal Secretary to Governor's Secretary	PB-2	4600		7
71	Accounts Officer	PB-2	4200		6
72	Private Secretary to Governor	PB-3	6600		11
STATE GUEST HOUSE					
73	Cook	PB-1	1900		2
74	Asstt. Superintendent	PB-1	2400		4
75	Superintendent	PB-2	4200		6
BIHAR BHAWAN NEW DELHI & OFFICE OF RESIDENT				There are several isolated posts in these establishments, it is recommended that these posts be brought into established cadres so that manning of these posts is made simpler as selection/ recruitment for isolated posts is difficult. Even presently these are being manned on deputation. Needless to say, deputationists shall carry the pay structure in their parent cadre to the deputed posts.	
76	Steward	PB-1	1900		2
77	Electrician	PB-1	2400		4
78	Assistant Cook	PB-1	1900		2
STATE ARCHIVES					
79	Mender-cum-Book Binder	PB-1	1900	Kindly Refer to Chapter 4	4
80	Preservation Assistant	PB-1	2400		4
81	Archivist	PB-2	4200		6
82	Asst. Director of Archives	PB-2	4800		8
83	Dy. Director of Archives	PB-3	6600		11
84	Director of Archives	PB-3	7600		13
HOME DEPARTMENT					
85	Junior Receptionist	PB-1	2000		3
86	Confidential Assistant	PB-1	2400		4
87	Receptionist	PB-2	4200		6
88	Cipher Assistant	PB-2	4200		6
89	Duty Officer	PB-2	5400		9
90	Secretariat Information Officer	PB-2	4200		6
POLICE ORGANISATION					
91	Constable	PB-1	1900	Recruitment qualification has been upgraded to 10 + 2	3
92	sepoy	PB-1	1900		3
93	Lance Naik	PB-1	1900		3
94	Orderly	PB-1	1900		3
95	Constable	PB-1	1900		3

96	Helper Constable	PB-1	1900		3
97	Constable Carpenter	PB-1	1900		3
98	Sepoy Carpenter	PB-1	1900		3
99	Sepoy Orderly	PB-1	1900		3
100	Sepoy Armoured	PB-1	1900		3
101	Havildar	PB-1	2000	Recruitment qualification has been upgraded to 10 + 2	4
102	Asstt. Sub-Inspector	PB-1	2400	Recruitment qualification has been upgraded to 10 + 2	5
103	Sub Inspector	PB-2	4200		6
104	Jamadar	PB-2	4200		6
105	Sergeant	PB-2	4200		6
106	Reserve Sub-Inspector	PB-2	4200		6
107	Reserve Sub-Inspector Armour	PB-2	4200		6
108	Inspector	PB-2	4600		7
109	Sergeant Major	PB-2	4600		7
110	Subedar	PB-2	4600		7
111	Reserve Inspector	PB-2	4600		7
112	Subedar major	PB-2	4600		7
113	Squadron sergeant major	PB-2	4600		7
114	Sowar	PB-1	1900		3
115	Risaldar	PB-2	4200		6
116	Jamadar (ASI)	PB-1	2400		5
117	Riding Master(Jamadar)	PB-2	4200		6
118	Steno, Assistant Sub-Inspector	PB-1	2400		5
119	Literate Constable (Operator Grade II)	PB-1	1900		3
120	Literate constable (Operator Grade I)	PB-1	1900		3
121	Literate Constable (Technical)	PB-1	1900		3
122	Asstt. Sub-Inspector (Operator Grade II)	PB-1	2400		5
123	Asstt. Sub-Inspector (Operator Grade I)	PB-1	2400		5
124	Asstt. Sub-Inspector (Technical Grade II)	PB-1	2400		5
125	Asstt. Sub-Inspector (Technical Grade I)	PB-1	2400		5
126	Wireless Sub-Inspector Grade II	PB-2	4200		6
127	Wireless Sub-Inspector Grade I	PB-2	4200		6
128	Sub Inspector Technical Grade II	PB-2	4200		6
129	Sub Inspector Technical Grade I	PB-2	4200		6
130	Inspector (Communication)	PB-2	4600		7
131	Inspector (Technical)	PB-2	4600		7

132	Helper	PB-1	1900		2
133	Motor Launch Sarang	PB-1	1900		2
134	Writer Constable	PB-1	1900		3
135	Motor Launch Driver	PB-1	1900		2
136	Asstt. Fitter	PB-1	1900		2
137	Carpenter	PB-1	1900		2
138	Havildar Driver	PB-1	2000		4
139	Motor Launch Master	PB-1	2400		5
140	Electrician	PB-1	2400		4
141	Blacksmith	PB-1	2400		4
142	Painter	PB-1	2400		4
143	Fitter	PB-1	2400		4
144	Motor Transport Jamadar	PB-2	4200		6
145	Budget Officer-cum-Accounts Officer	PB-2	4200		6
146	Steno Sub-Inspector (without any shorthand same cond. Al.)	PB-2	4200		6
147	Typist Asstt.-sub-Inspector	PB-1	2400		5
148	Sub-Inspector(M)	PB-2	4200		6
149	Inspector(M)	PB-2	4600		7
150	Computer	PB-1	2400		4
151	Sub-Inspector (Reporter)	PB-2	4200		6
152	Inspector(Reporter)	PB-2	4600		6
153	Fire Station Officer	PB-2	4200		6
154	Asstt.State Fire Officer	PB-2	4800		8
155	State Fire Officer	PB-3	6600		11
156	Divisional Fire Officer	PB-2	4600		7
157	Asstt. Divisional Fire Officer	PB-2	4600		7
158	fireman	PB-1	1900		3
159	Leading Fireman	PB-1	2000		4
160	Leading Fire Engine Driver	PB-1	2000		4
161	Fire Station Sub-officer	PB-1	2400		5
Photo Expert Under Home Department					
162	Govt. Examiner of Finger-Prints/ State Examiner of Questionnaire Document	PB-2	4800		8
163	Govt. Examiner of Photographs	PB-2	4600		7
OFFICE OF I.G. PRISONS & CORRECTIONAL SERVICE					
FIELD ESTABLISHMENT GENERAL					
164	Warder	PB-1	1900	Same as Bihar Police Subject to the condition that their recruitment qualification is raised to Intermediate, Else level 2,3,4	2
165	Head Warder	PB-1	2000		3

166	Chief head Warder	PB-1	2400	4
167	Jailor	PB-2	4200	6
168	Prisons Welfare Officer	PB-2	4200	6
169	Roller Coverer	PB-1	1900	2
170	Tent Tailor	PB-1	1900	2
171	Asstt. Tailor Master	PB-1	1900	2
172	Cutter	PB-1	1900	2
173	Tailor	PB-1	1900	2
174	Sewing Machine Mechanic	PB-1	1900	2
175	Blacksmith	PB-1	1900	2
176	Leather Instructor	PB-1	1900	2
177	Carpet Inspector	PB-1	1900	2
178	Gnani Master	PB-1	1900	2
179	Turner	PB-1	1900	2
180	Second Loom Jobber	PB-1	1900	2
181	Dyeing Master	PB-1	1900	2
182	Tent Master	PB-1	1900	2
183	Tailor Master	PB-1	1900	2
184	Carpenter Master	PB-1	1900	2
185	Carding Jobber	PB-1	1900	2
186	Speed Frame Jobber	PB-1	1900	2
187	Ring Farm Jobber	PB-1	1900	2
188	Deffing Jobber	PB-1	1900	2
189	Engine Driver	PB-1	1900	2
190	First Loom Jobber	PB-1	1900	2
191	Weaving Jobber	PB-1	1900	2
192	Factory Overseer	PB-1	1900	2
193	Jobber-cum-Fitter	PB-1	2400	4
194	Lady Assistant superintendent	PB-1	2800	5
195	Electrical Overseer	PB-2	4200	6
196	Guarding Master	PB-2	4200	6
197	Spinning Master	PB-2	4200	6
198	Weaving Master	PB-2	4200	6
199	Roller Coverer	PB-1	1900	2
200	Tent Tailor	PB-1	1900	2
201	Carpenter Master(Borstal School)	PB-1	1900	2
202	Teacher/Lady Teacher	PB-1	1900	2
203	Tailor Master (Borstal School)	PB-1	1900	2
204	Senior Supervisor (Borstal Sch.)	PB-1	1900	2
205	House Master-cum-Clerk(Remand Home)	PB-1	2400	4

206	Head Teacher (Borstal School)	PB-2	4200		6
207	Senior House Master cum clerk (Remand Home)	PB-1	2400		4
208	Craft Instructor (Borstal Sch.)	PB-1	2800		5
209	Junior House Master (Borstal Sch)	PB-1	2800		5
210	Statistical Assistant	PB-2	4200	Home Department may take a holistic view of the posts created in the Remand homes and Borstal Homes to achieve a uniform structure	6
211	Deputy Superintendent(Remand Home)	PB-2	4200		6
212	Head Teacher (Borstal School)	PB-2	4200		6
213	Deputy Superintendent (Probation Homes/ Hostel)	PB-2	4200		6
214	Teacher (Other than Remand Home)	PB-2	4200		6
215	Asstt. Teacher (Jail High School)	PB-2	4200		6
216	Head Teacher (Jail High School)	PB-2	4800		8
217	Senior House Master (Borstal School/Prob House/Hostel)	PB-2	4200		6
218	Seperintendent,Special School/Big Brother	PB-2	4200		6
219	Superintendent Senior Remand Home	PB-2	4200		6
220	Planning cum Statistical Officer	PB-2	4200		6
221	Superintendent (Borstal School)	PB-2	4200		6
222	Junior Photographer	PB-2	4200		6
223	Laboratory Assistant	PB-2	4200		6
224	Senior photographer	PB-2	4200		6
225	Senior scientific Asstt.	PB-2	4200		6
226	Technical Officer	PB-2	4200		6
227	Liaison Officer	PB-2	4200		6
228	Senior scientific Officer	PB-2	4600		7
229	Assistant Director	PB-2	4600		8
230	Deputy Director (F.S.L.)	PB-3	6600		11
231	Addl. Director / Regional Director	PB-3	7600		12
232	Director, Forensic Science Laboratory	PB-4	8700		13
233	Office Supervisor	PB-2	4200		6
HOME GUARD ORGANISATION					
234	Education Officer (Inspector Home Guard)	PB-2	4600	Post Name -Inspector Home Guard	7
CIVIL DEFENCE ORGANISATION					
235	Instructor	PB-2	4200		6

236	Deputy controller (Deputy collector)	PB-2	5400		9
237	Asstt. Director/ Junior Staff Officer.	PB-2	4200		6
SOLDIER'S BOARD					
238	Welfare Organizer	PB-1	2000		3
239	Secretary Grade III	PB-1	2400		4
240	Secretary Grade II	PB-1	2800		5
241	Secretary Grade I	PB-2	4200		6
242	Soldier Welfare Officer (Adhoc F.D. Let 1037/26-02-98)	PB-2	4200		6
243	District Soldier Welfare officer	PB-3	6600		11
244	District Soldier Asstt. Officer	PB-2	4200		6
PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT					
BIHAR SECRETARIAT SERVICE				At par with State Services	
245	Assistant	PB-2	4600		7
246	Section Officer	PB-2	4800		9
247	Under Secy. & Equivalent Post	PB-3	6600		11
248	Deputy Secretary & Equivalent Post	PB-3	7600		12
249	Joint Secretary & Equivalent Post	PB-4	8700		13
Bihar Secretariat Stenographer Service					
250	Private Secretary	PB-2	4800		9
251	Principal Private Secretary	PB-3	6600		11
HEADQUARTER ESTABLISHMENT					
252	Comparing Assistant	PB-1	2400		4
ESTABLISHMENT OF LOKAYUKTA					
253	Deputy Secretary	PB-3	7600		12
254	Under Secretary	PB-3	6600		11
255	Private Secretary to Lokayukta	PB-2	4600		7
256	Section Officer	PB-2	4800		9
257	Assistant	PB-2	4600		7
258	Senior personal Assistant	PB-2	4800		8
259	Personal Assistant	PB-2	4600		7
260	Recorder	PB-2	4200		6
ESTABLISHMENT OF BIHAR PUBLIC SERVICE COMMISSION					
261	Record Keeper	PB-1	2800		5
262	Junior Statistical Assistant	PB-2	4200		6
263	PS to Chairman (Stenographer Cadre)	PB-2	4800		8
264	Secretary	PB-3	6600		11
265	Officer on Special Duty	PB-3	6600		11

	RAJBHASHA DEPARTMENT				
266	Raj Bhasha Assistant Grade III	PB-2	4200		6
267	Raj Bhasha Assistant Translator Grade II	PB-2	4600		7
268	Raj Bhasha Officer	PB-2	4800		8
269	Deputy Director, Rajbhasha	PB-2	5400		9
270	Instructor, Shorthand	PB-2	4200		6
271	Assistant Instructor, Typing	PB-1	2400		4
272	Asstt. Raj Bhasha Instructor	PB-1	2800		5
273	Divisional Raj Bhasha Instructor/ Raj Bhasha Instructor	PB-2	4200		6
274	Sabdawali Assistant	PB-2	4200		6
275	Section Officer, Sabdawali	PB-2	4200		6
276	Director, Rajbhasha	PB-3	7600	Ex-cadre post; level 12 being recommended if recruitment is made on this post, else deputationists will carry his pay.	12
277	Editor	PB-2	4200		6
278	Proof reader cum Publication Assistant	PB-1	2400		4
	Urdu Translators				
279	Asst. Urdu Translator	PB-1	2400		5
280	Urdu Translator	PB-1	2800		6
281	Sr. Urdu Translator				8
282	Urdu Translation Officer				9
	COMMERCIAL TAX DEPARTMENT				
	H.Q. ESTABLISHMENT OF COMMERCIAL TAXES DEPTT.				
279	Junior Statistical Clerk	PB-2	4200		6
280	Senior Statistical Clerk	PB-2	4200		6
281	Statistician	PB-2	4200		6
282	Statistical Officer	PB-2	4200		6
283	Special Officer	PB-2	4200		6
	MUFFASIL ESTABLISHMENT OF COMMERCIAL TAXES DEPTT.				
284	Cook-cum-Bearer	PB-1	1900		2
285	Junior Statistical Clerk	PB-2	4200		6
286	Senior Statistical Clerk	PB-2	4200		6
287	Statistician	PB-2	4200		6
288	Statistical Officer	PB-2	4200		6

	FINANCE DEPARTMENT				
	NATIONAL SAVINGS ORGANISATION H.Q. ESTABLISHMENT				
289	Film Operator	PB-1	2400		4
290	Asstt. Public Relation Officer	PB-1	2400		4
291	Deputy Director, Publicity	PB-2	4200		6
292	Joint Director	PB-3	6600		11
	MUFASSIL ESTABLISHMENT OF NATIONAL SAVINGS				
293	Asstt. Saving Officer	PB-2	4200		6
294	National Savings Executive Officer	PB-2	4600		7
295	Lady Officer (National Saving)	PB-2	4600		7
	BIHAR AUDIT SERVICE				
296	Auditor	PB-1	2800		5
297	Sr. Auditor	PB-2	4200		6
298	Asst. Audit Officer			Revised pay level to be available after cadre rule notification dated 20-02-2017. Otherwise replacement pay level.	7
299	Audit Officer				8
300	Sr. Audit Officer/ Asst. Director				11
301	Deputy Director				12
302	Joint Director				13
	SECRETARIAT MOTOR SERVICE AND SECRETARIAT BUILDING ESTABLISHMENT				
303	Caretaker (Civil)/ Asstt. Caretaker	PB-2	4200		6
	NEW GENERAL PROVIDENT FUND SECTION				
304	Sorter	PB-1	2400		4
305	Security Assistant	PB-1	2400		4
306	computer	PB-2	4200		6
307	Machine Operator	PB-1	2800		5
308	Supervisor (Borstal School)	PB-2	4200		6
309	Deputy Director	PB-2	4200		6
	PRINTING AND STATIONARIES				
310	Junior Computer	PB-1	2400		4
311	Technical Assistant	PB-1	2800		5
312	Technical personal Asstt.	PB-2	4200		6
313	Director	PB-3	7600		12
314	Asstt. machine Minder	PB-1	1900		2
315	Asstt. Stamp Printing Operator	PB-1	1900		2
316	machine Fly Boy	PB-1	1900		2
317	machine fly Boy and Inkman	PB-1	1900		2
318	Plateman	PB-1	1900		2

319	Carpenter	PB-1	1900		2
320	Mono Caster	PB-1	1900		2
321	Type Casting Operator	PB-1	1900		2
322	Junior Book Binder	PB-1	1900		2
323	Van Driver-cum-mechanic	PB-1	1900		2
324	Asstt. General mechanic	PB-1	1900		2
325	Asstt. Mechanic	PB-1	2000		3
326	Asstt. Lino Mechanic	PB-1	2000		3
327	Grinding machineman	PB-1	2000		3
328	Welder	PB-1	1900		2
329	turner	PB-1	1900		2
330	Asst. Lino Mono mechanic	PB-1	1900		2
331	Asstt. Mono Mechanic	PB-1	1900		2
332	Asstt. Mechanic-cum-sort Caster	PB-1	1900		2
333	Stereo typer	PB-1	1900		2
334	compositor	PB-1	1900		2
335	Corrector	PB-1	2000		3
336	Asst. Incharge, Distributing & Type Store (Ranchi)	PB-1	2000		3
337	Asstt. machine Binder	PB-1	2000		3
338	machineman	PB-1	2000		3
339	Random man	PB-1	1900		2
340	Plateman	PB-1	1900		2
341	metal Melter	PB-1	1900		2
342	Book Binder/Senior Book Binder	PB-1	1900		2
343	Asstt. Binding Jamadar	PB-1	2400		4
344	Asstt. Standing Form-Keeper	PB-1	1900		2
345	Copyholder	PB-1	1900		2
346	Compositor Incharge (Raj Bhawan Press)	PB-1	2000		3
347	Asstt. Section Holder	PB-1	2400		4
348	Book Binder (Selection Grade)	PB-1	2000		3
349	Machine Minder (Gluing)	PB-1	2400		4
350	Computers, Selection Grade Director of Print & Stat)	PB-1	2400		4
351	Machine Minder	PB-1	2400		4
352	Machine Jamadar (Night Shift)	PB-1	2400		4
353	Asstt. Incharge, Distribution and Typestore	PB-1	2400		4
354	Stamp Printing Operator	PB-1	2400		4
355	Binding Jamadar	PB-1	2400		4
356	machine jamadar (Lottery)	PB-1	2400		4
357	Press and Machine Jamadar	PB-1	2400		4
358	Asstt. Time Keeper	PB-1	2400		4

359	Asstt. Store Keeper	PB-1	2400		4
360	Paper Issuer cum Store Keeper	PB-1	2400		4
361	Reviser	PB-1	2400		4
362	Asstt. Time Checker	PB-1	2400		4
363	Asstt. Store Keeper cum Despatcher	PB-1	2400		4
364	Time Keeper	PB-1	2400		4
365	Junior Reader	PB-1	2400		4
366	Mono Operator	PB-1	2400		4
367	Lino Operator	PB-1	2400		4
368	Compositor Typist	PB-1	2400		4
369	Machine Minder (Heavy Machine lotter)	PB-1	2400		4
370	Senior Reader	PB-1	2400		4
371	Section Holder	PB-1	2800		5
372	Time Works Checker	PB-1	2400		4
373	General Mechanic	PB-1	2400		4
374	Lino Mechanic	PB-1	2800		5
375	Mono Mechanic	PB-1	2800		5
376	Electric mechanic	PB-1	2400		4
377	Mono section Holder	PB-1	2400		4
378	Lino Section Holder	PB-1	2400		4
379	Store Keeper cum Despatcher	PB-1	2400		4
380	Asstt. Cameraman cum Platemaker	PB-1	2400		4
381	Instructor of Apprentice	PB-1	2400		4
382	Accountant	PB-1	2800		5
383	Head Computer	PB-1	2800		5
384	Store Keeper cum Despatcher	PB-1	2800		5
385	Store Accountant	PB-1	2800		5
386	General Foreman and Incharge General foreman	PB-2	4200		6
387	Foreman Night Shift	PB-2	4200		6
388	Machine and Binding Foreman	PB-1	2800		5
389	Head Assistant	PB-2	4200		6
390	Head Reader	PB-2	4200		6
391	Cameraman cum Plate maker	PB-2	4200		6
392	Asstt. superintendent	PB-2	4200		6
393	Admin Officer	PB-2	4200		6
394	Printing Engineer	PB-2	4200		6
395	Dy. Superintendent	PB-2	5400		9
396	Superintendent	PB-3	6600		11
397	Asstt. Machine operator	PB-1	1900		2
398	Asstt. rotary machine Operator	PB-1	1900		2
399	Monotype Caster	PB-1	1900		2

400	Senior Binder	PB-1	1900		2
401	Compositor	PB-1	1900		2
402	Task Checker	PB-1	2000		3
403	Fitter Machine Mistry	PB-1	1900		2
404	Electric Mistry	PB-1	1900		2
405	Numbering Machine Operator	PB-1	1900		2
406	Automatic Ticket Printing Machine Operator	PB-1	2000		3
407	Plate Machine Operator	PB-1	2000		3
408	Automatic machine Operator	PB-1	1900		2
409	Cylinder Machine Operator	PB-1	2000		3
410	Truck Driver cum Mechanic	PB-1	1900		2
411	Asstt. Rotary Mechanic	PB-1	1900		2
412	Senior compositor	PB-1	1900		2
413	Asstt. Binding Jamadar	PB-1	2000		3
414	Copy Holder	PB-1	1900		2
415	Computer	PB-1	2000		3
416	Standing Form Keeper	PB-1	2000		3
417	Security Officer	PB-1	2000		3
418	Head Indent Checker	PB-1	2000		3
419	Canteen Clerk (BSP)	PB-1	1900		2
420	Rotary Machine Operator	PB-1	2400		4
421	Press Jamadar	PB-1	2400		4
422	Machine Jamadar	PB-1	2400		4
423	Binding Jamadar	PB-1	2400		4
424	Head Mechanic	PB-1	2000		3
425	Foundry Foreman	PB-1	2000		3
426	Senior Reader	PB-1	2400		4
427	Section Holder	PB-1	2800		5
428	Quality Printer	PB-1	2400		4
429	Storekeeper cum Despatcher	PB-1	2400		4
430	Instructor	PB-1	2400		4
431	Foreman (Night Shift)	PB-2	4200		6
432	Mechanical Foreman	PB-1	2800		5
433	Admin cum Accounts officer	PB-2	4200		6
434	Asstt. Superintend	PB-2	4200		6
435	Deputy Superintendent	PB-2	5400		9
436	Superintendent	PB-3	6600		11
437	Carpenter	PB-1	1900		2
438	Scooter van driver	PB-1	1900		2
439	Workshop mechanic	PB-1	1900		2
440	Type Writer Mechanic	PB-1	2400		4

441	Compositor cum Rubber Stamp Manufacturer	PB-1	2000		3
442	Senior Typewriter Mechanic	PB-1	2400		4
443	head Operator	PB-1	2000		3
444	Grinding Mechineman	PB-1	2000		3
445	Supervisor (CD Section)	PB-1	2800		5
446	Head Typewriter mechanic	PB-1	2800		5
447	Lady Counter Clerk	PB-1	2400		4
448	Booking Clerk	PB-1	2400		4
449	Asstt. Incharge (Book Depart)	PB-1	2800		5
450	Admin. Cum Accounts Officer	PB-2	4200		6
451	Superintendent	PB-3	6600		11
DATA CELL FINANCE					
452	Assistant Programmer	PB-2	4600		7
453	Programmer	PB-2	4800		8
454	System Analyst	PB-3	6600		11
CIVIL AVIATION DEPARTMENT					
455	Time Keeper	PB-1	2400		4
456	Radio Technician	PB-1	2400		4
457	painter	PB-1	2400		4
458	Junior foreman	PB-2	4200		6
459	mechanic (Grade_I)	PB-2	4200		6
460	Chief Store keeper	PB-2	4200		6
461	Aircraft maintenance Engineer/Wireless Engineer	PB-2	5400		9
462	Electrician	PB-1	2800		5
463	Pilot	PB-2	5400		9
464	Government Pilot	PB-3	6600		11
465	Senior Radio Engineer	PB-3	6600		11
466	Addl. Chief Pilot/Deputy Chief Aircraft Engineer	PB-3	7600		12
467	Senior Additional Chief Pilot	PB-4	8900		13A
468	Addl. Chief Aircraft Engineer	PB-4	8900		13A
469	Chief Aircraft Engineer	PB-4	8900		13A
470	Director of Operations cum Chief Govt. Pilot cum Secretary	PB-4	10000		14
471	Senior Radio Engineer	PB-3	6600		11
472	Deputy Chief Aircraft Engineer	PB-3	7600		12
BIHAR FLYING INSTITUTE					
473	Flight Clerk	PB-1	2400		4
474	astt. Flight Instructor	PB-3	6600		11
475	Flight Instructor	PB-3	7600		12
476	Chief Flight Instructor	PB-4	8700		13
477	Chief Aircraft Engineer	PB-4	8900		13A

478	Jeep Driver cum Junior Mechanic	PB-1	1900		2
479	Winch Operator cum Engineer	PB-2	4200		6
480	Gliding Instructor	PB-2	5400		9
481	Junior mechanic	PB-1	2400		4
482	Senior Mechanic	PB-2	4200		6
483	Aircraft maintenance Engineer	PB-2	5400		9
484	Painter	PB-1	1900		2
485	Administrative Officer	PB-2	5400		9
PLANNING AND DEVELOPMENT DEPARTMENT				The Planning Department has 2 broad cadres servicing it, viz. the planning service and the statistical cadre. It has several wings of whom the most important is the planning board. It appears that its wings are either understaffed or unstaffed. It would be quite in place that the department undertake a thorough review of the various isolated posts and its several wings with a view to facilitate better functionality as well as career progression to its employees.	
SECRETARIAT ESTABLISHMENT					
486	Machine Operator	PB-1	1900		2
487	Research Asstt. (Formerly Statistical Asstt.)	PB-1	2400		4
488	Research Asstt. (Formerly Computer Sr. Statistical Asstt.)	PB-2	4200		6
489	Cartographer	PB-2	4200		6
490	Administrative Officer	PB-2	4200		6
491	Research Officer	PB-2	4200		6
POST SANCTIONED FOR STRENGTHENING OF PLANNING MACHINERY					
492	MBA (Master of Business Administrative)	PB-2	5400		9
493	Economist	PB-2	5400		9
494	Research cum Technical Officer	PB-2	5400		9
495	Asstt. Director (Statistics)	PB-2	4800		8
PILOT Research PROJECT					
496	Computer	PB-2	4200		6
497	Cartographer	PB-2	4200		6
498	Technical Officer	PB-2	4200		6
499	Research Officer	PB-2	4200		6
500	Scheme Director	PB-2	5400		9
STATE PLANNING BOARD					
501	Operator	PB-1	1900		2
502	Cartographer	PB-2	4200		6
503	Sr. Statistical Asstt.	PB-2	4200		6

504	Asstt. Research Officer	PB-2	4200		6
505	Assistant Librarian	PB-2	4200		6
506	Asstt. Director (Statistics)	PB-2	4800		8
507	Junior Research Officer	PB-2	4200		6
508	Secretary to Vice chairman	PB-2	4200		6
509	Senior Research Officer	PB-2	5400		9
510	Deputy Director	PB-3	6600		11
511	Joint Director	PB-3	7600		12
512	Director	PB-3	7600		12
513	Director (Chief)	PB-4	8700		13
514	Advisor	PB-4	8700		13
515	Asst. Statistical Officer	PB-2	4600		7
DEVELOPMENT AUTHORITIES					
516	Compiler	PB-1	2400		4
517	Senior Statistical Asstt.	PB-2	4200		6
518	Personal Asstt. to Member Secretary	PB-2	4200		6
DIRECTORATE OF STATISTICS AND EVALUTATION					
519	Junior field Investigator	PB-1	1900		2
520	Computer Clerk	PB-1	1900		2
521	Statistical Clerk	PB-1	2000		3
522	Punching cum Verifying Operator	PB-1	1900		2
523	Machine Operator	PB-1	1900		2
524	Camera Operator	PB-1	2800		5
525	Junior Statistical Asstt./Block Statistical Supervisor	PB-2	4200	Same as other Supervisory cadres	6
526	Senior Statistical Asstt.	PB-2	4200		6
527	Office Supervisor	PB-2	4200		6
528	Cartographer	PB-2	4200		6
529	Administrative officer	PB-2	4200		6
INSTITUTIONAL FINANCE DEPARTMENT					
530	Librarian	PB-1	1900		2
TOWN PLANNING ORGANISATION					
531	Survey Asstt.	PB-1	2400		4
532	Town Planning Draftsman, Architectural Draftman	PB-2	4200		6

533	Modeler	PB-2	4200	it is recommended that the department a relook at the Structure and formulate cadre rules after suitable restructuring if required, till that time, replacement pay structure shall be available.	6
534	Sculptor	PB-2	4200		6
535	Statistical Asstt. (Town & Regional Planning Org)	PB-2	4200		6
536	Asstt. Planner (Architectural/Eng./Socio Economist)	PB-2	4200		6
537	Junior Town Planner (Architectural . Eng/ Socio Economist)	PB-3	6600		11
538	Associate Planner (Architectural . Eng/ Socio Economist)	PB-3	7600		12
539	Town Planner (Architectural . Eng/ Socio Economist)	PB-4	8700		13
540	Chief Town Planner	PB-4	8900		13A
541	Executive Officer (Bihar Nagar Seva)	PB-2	4600		7
RURAL DEVELOPMENT DEPARTMENT					
542	Block Development Officer and Equivalent posts	PB-2	4800		8
543	Assistant District Development Officer and Equivalent posts	PB-2	5400		9
544	District Development Officer and Equivalent posts	PB-3	6600		11
545	Divisional Development Officer and Equivalent posts	PB-3	7600		12
SECRETARIAT ESTABLISHMENT					
546	Artist	PB-2	4200		6
RURAL WORKS DEPARTMENT					
547	Research Asstt.	PB-1	2800		5
548	Secretary to superintending Engineer	PB-2	4200		6
549	Secretary to Chief Engineer (Non-Technical)	PB-2	4200		6
550	District Engineer	PB-3	6600		11
PANCHAYATI RAJ DEPARTMENT					
551	District Engineer	PB-3	6600		11
552	Artist cum Computer	PB-2	4200		6
553	Deputy State Organizer	PB-2	4200		6
554	State Organizer	PB-2	4200		6
555	Deputy Director	PB-3	6600		11
556	Panchayat Sewak	PB-1	2000		3
557	Music(Band)Instructor	PB-1	1900		2
558	Second Instructor/ Third Instructor	PB-1	2400		4
559	Head Instructor	PB-1	2800		5
560	Panchayat Supervisor	PB-2	4200		6

561	Law lecturer	PB-2	4200		6
562	Land Reform Lecturer	PB-2	4200		6
563	Deputy State Organizer	PB-2	4200		6
564	Administrative Officer	PB-2	4200		6
565	Deputy Director, panchayati Raj	PB-3	6600		11
566	State Organizer	PB-2	4200		6
567	Deputy State Organizer	PB-2	4200		6
568	Gram Sevikas	PB-1	2000		3
569	Statistical Investigator DRADA	PB-2	4200		6
570	Lady Extension Officer	PB-2	4200		6
571	Director, Accounts Administration and Self Employment	PB-3	7600		12
572	Assistant Project Officer, Credit	PB-2	4200		6
573	Statistical Investigator	PB-2	4200		6
574	Block Panchayat Raj Officer	PB-2	4200		6
575	Lecturer, District Panchayat Raj Training Institute/Mukhiya-Sarpanch Training Institute	PB-2	4600		7
576	District Panchayati Raj Officer	PB-2	4800		8
577	Principal, Zila Panchayati Raj Training Institute	PB-3	5400		9
578	Principal (Mukhia and Sarpanch Training Institute)	PB-3	5400		9
SOCIAL WELFARE DEPARTMENT/ MINORITY WELFARE DEPARTMENT/ SC/ ST WELFARE DEPARTMENT/ SOCIAL SECURITY WELFARE DEPARTMENT					
BLIND HIGH SCHOOL AT PATNA/DARBHANGA					
579	Reader	PB-1	2800		5
VARIOUS POSTS IN DEAF AND DUMB MIDDLE SCHOOL AT PATNA/DARBHANGA					
580	Instructor (weaving/ Sewing/ Cottage Industry)	PB-1	2800		5
OTHER INSTITUTIONS (BEGGARS HOUSE)/ AFTER CARE HOME					
581	Superintendent	PB-2	4200	Not Accepted	6
582	After Care Officer	PB-2	4200		6
583	Deputy superintendent	PB-2	4200		6
INDUSTRIAL TRAINING CUM PRODUCTION SCHOOL					
584	Astt. Superintendent	PB-2	4200		6
585	Adhikari	PB-2	4200		6
586	Senior Skilled Artisan	PB-1	2400		4
587	Junior Skilled Artisan	PB-1	1900		2
SEWING CENTRE, BHAGALPUR					

588	Senior Skilled Artisan	PB-1	2400		4
589	Skilled Artisan	PB-1	1900		2
WEAVING CENTRE, CHAUTARWA					
590	Instructor	PB-1	1900		2
WEAVING CENTRE RAIYAM					
591	Senior Instructor	PB-1	2400		4
JUTE WEAVING CENTRE ROSHNA BAZAR					
592	Weaving Mistry	PB-1	2400		4
593	Administrator	PB-2	4200		6
SEWING AND WEAVING CENTRES, HANDLOOM, WOODCRAFTS CENTRE AND TRIBAL WOMEN'S CENTRES					
594	Instructor/Lady Instructor	PB-1	2400		4
595	Senior Instructor (Seilk Weaving Centre)	PB-1	2400		4
596	Trained Worker / Karigar	PB-1	1900		2
597	Craft Inspector	PB-1	2400		4
OTHER POSTS IN WELFARE DEPARTMENT (FIELD ESSTT.)					
598	Kalyan Grain Gola Sewak	PB-1	1900		2
599	Instructor-cum-Proof Reader	PB-1	2400		4
600	Trained Worker	PB-1	1900		2
601	Press Administrator	PB-1	1900		2
602	Mason	PB-1	2400		4
603	Lady health Visitor	PB-1	2800		5
604	Lady Supervisor	PB-2	4200		6
605	Lady Social Welfare Organizer	PB-2	4200		6
606	Statistical Asstt.	PB-2	4200		6
607	Nutrition Inspector	PB-2	4200		6
608	Special Officer, Paharia Welfare	PB-2	4200		6
609	Medical Officer	PB-2	5400		9
610	Vaidya	PB-2	5400		9
611	Statistical Asstt.	PB-2	4200		6
612	Editor	PB-2	4200		6
613	Special Officer, Nutrition	PB-2	4200		6
614	Deputy Director	PB-3	6600		11
SCIENCE & TECHNOLOGY DEPARTMENT					
HEADQUARTER ESTABLISHMENT					
615	Secretary to Director	PB-2	4800		8
616	Asstt. Director	PB-2	4200		6
617	Inspectors of Women's Industrial School	PB-2	4200		6

618	Joint Director, Administration	PB-3	7600		12
619	Inspector of Technical Education	PB-3	7600		12
620	Dy. Director, computer	PB-3	7600		12
621	Programmer	PB-2	4800		8
622	Graphic Artist-cum-Photographer	PB-1	2400		4
623	Graphic Assistant / Learning Media Assistant	PB-2	4200		6
624	Audio Visual Technician	PB-2	4200		6
625	Console Operator	PB-2	4200		6
626	Photo Copier Operator / Duplicating Machine Operator / Document Binding Operator	PB-1	2400		4
STATE BOARD OF TECHNICAL EDUCATION					
627	Accounts Officer	PB-2	4200		6
628	Controller of Examination	PB-2	5400		9
629	Director(Administration) Cum Deputy Secretary	PB-3	6600		11
630	Special Officer cum Deputy Secretary	PB-3	6600		11
OTHERS OFFICER IN ENGINEERING COLLEGES					
631	Registrar - cum - Accounts Officer/ Assistant Registrar	PB-2	4800	Vide notification no. 2321 dated 05-09-2016	8
632	Deputy Registrar				11
633	Registrar				12
634	Workshop Superintendents of the Engg. Colleges	PB-2	4200		6
635	Administrative Officer	PB-2	4200		6
636	Accounts Officer	PB-2	4200		6
OTHER EMPLOYEE IN ENGINEERING COLLEGES					
637	Carpenter	PB-1	1900		2
638	Electric Armature Binder	PB-1	1900		2
639	Substation Attendant	PB-1	1900		2
640	mechanic	PB-1	1900		2
641	Head Mechanic	PB-1	1900		2
642	Wireman	PB-1	1900		2
643	Carpenter	PB-1	1900		2
644	Mason	PB-1	1900		2
645	Wood Working Machine Operator	PB-1	1900		2
646	Cabinet Maker	PB-1	1900		2
647	Machinist	PB-1	1900		2
648	Asstt. Mechanic/ Radio Mechanic/ Junior Mechanic/ Mechanic/ Instrument Mechanic	PB-1	1900		2
649	Fitter	PB-1	1900		2

650	Photographer	PB-1	2400		4
651	Photo Projectionist	PB-1	2400		4
652	Mechanic	PB-1	2400		4
653	Head Electric Instructor	PB-1	2400		4
654	Care Taker	PB-1	2400		4
655	Sanitation Supervisor	PB-1	2400		4
656	Boiler Operator	PB-1	2400		4
657	Boiler Attendant	PB-1	2400		4
658	Turner	PB-1	2400		4
659	Game Master	PB-2	4200		6
660	Games Sports Instructor	PB-1	2400		4
661	Junior Instructor/ Senior Instructor	PB-2	4200	Vide FD letter no. 5700, 02/07/2014	6
662	Workshop Instructor	PB-2	5400	Vide FD letter no. 5700, 02/07/2014	9
663	head Instructor	PB-1	2800		5
664	Electric Supply Supervisor	PB-1	2400		4
665	Demonstrator	PB-2	4200		6
666	Instrument Mechanic	PB-1	2800		5
667	Technician	PB-2	4200		6
668	Foreman	PB-2	4200		6
669	Foreman Instructor	PB-2	4200		6
670	Technical Asstt.	PB-2	4200		6
671	Scientific Asstt.	PB-2	4200		6
672	Senior Technician	PB-2	4200		6
673	Asstt. Workshop Superintendent	PB-2	4200		6
MUZAFFARPUR INSTITUTE OF TECHNOLOGY					
674	Junior Instructor/ Senior Instructor	PB-2	4200	Vide FD letter no. 5700, 02/07/2014	6
675	Mason	PB-1	1900		2
676	Instrument Mechanic	PB-1	2800		5
677	Laboratory Asstt.	PB-2	4200		6
678	Laboratory Instructor	PB-2	4200		6
679	foreman	PB-2	4200		6
680	Technical Asstt.	PB-2	4200		6
COLLEGE OF ENGINEERING BHAGALPUR					
681	Junior Instructor	PB-1	2800		5
682	Senior Instructor	PB-1	2800		5
683	Laboratory Asstt.	PB-2	4200		6
684	Foreman Instructor	PB-2	4200		6
685	Foreman	PB-2	4200		6
OTHER EMPLOYEES IN POLYTECHNICS AND MAINING INSTITUTE					

686	Molder	PB-1	1900		2
687	Block cutter	PB-1	1900		2
688	potter	PB-1	1900		2
689	Jobber	PB-1	1900		2
690	Jigger and Jolly man	PB-1	1900		2
691	Operator	PB-1	1900		2
692	Bus Driver cum Mechanic	PB-1	1900		2
693	Lab Attendant Testing	PB-1	1900		2
694	Mechanic	PB-1	1900		2
695	Screen Designer	PB-1	2400		4
696	Gas Plant mechanic	PB-1	2400		4
697	Junior Instructor	PB-1	2800		5
698	Language & Humanity Instructor	PB-2	4200		6
699	Senior Instructor	PB-1	2800		5
700	Laboratory Asstt.	PB-2	4200		6
701	Demonstrator	PB-2	4200		6
702	Foreman	PB-2	4200		6
703	Draftman Instructor	PB-2	4200		6
704	Designer cum Artist	PB-2	4200		6
705	Lecturer in textiles	PB-2	4200		6
706	Workshop Superintendent	PB-2	4200		6
	STATE PRINTING SCHOOL,				
707	instructor (composing)	PB-1	2400		4
708	Instructor(Printing)	PB-1	2400		4
	WOMEN INDUSTRIAL SCHOOLS				
709	Junior Mistress	PB-1	2400		4
710	Senior Mistress	PB-1	2400		4
711	Head Mistress	PB-1	2800		5
	SUGER CANE DEPARTMENT				
712	Supervisor	PB-1	1900		2
713	Organizer	PB-1	2800		5
714	Statistical Asstt. (Provisional)	PB-2	4200		6
715	Statistical Officer	PB-2	4200		6
716	Special Officer cum Deputy Registrar	PB-2	5400		9
717	Secy. to Cane Commissioner	PB-2	4200		6
	CANE DEVELOPMENT SECTION				
718	Laboratory Asstt.	1 S	1650/1800		1
719	Electrician cum Mechanic	PB-1	1900		2

720	Mobile Unit Worker	PB-1	1900		2
721	Seed Production Asstt.	PB-1	2400		4
722	Village Level Worker	PB-1	2400		4
723	Field Overseer	PB-1	2400		4
724	Artist cum Photographer	PB-1	2800		5
725	Projector Operator	PB-1	2400		4
726	Computer(Provisional)	PB-2	4200		6
727	Liaison Officer	PB-2	4200		6
728	Senior Statistical Asstt. (Provisional)	PB-2	4200		6
729	Junior Research Asstt.	PB-2	4200		6
730	Agriculture Inspector	PB-2	4200		6
731	Senior Research Asstt.	PB-2	4200		6
732	Cane Supervisor	PB-2	4200		6
733	Agriculture Officer (S. Scane)	PB-2	4200		6
734	Seed Production Officer	PB-2	4200		6
735	Asstt. Dir. Of Agriculture (S Cane)	PB-2	4200		6
736	Gur Development Officer	PB-2	4200		6
737	Field Pathologist	PB-2	4200		6
738	Field Entomologist	PB-2	4200		6
739	Cane Development Officer	PB-3	6600		11
DEPARTMENT OF MINES & GEOLOGY					
MINES DIRECTORATE					
740	Mines Inspector (provisional)	PB-2	4200		6
741	Statistical Asstt. (Provisional)	PB-2	4200		6
742	Senior Statistical Asstt.(Provisional)	PB-2	4200		6
743	Legal Asstt.(Law Graduate)	PB-2	4200		6
744	Administrative Officer	PB-2	4200		6
745	Mineral Economist (geologist)	PB-2	5400		9
DIRECTORATE OF GEOLOGY					
746	Level Writer cum Librarian	PB-1	1900		2
747	Electrician	PB-1	1900		2
748	Non Technical Secretary	PB-2	4200		6
749	Non Technical Personal Assistant	PB-2	4200		6
750	Drill Helper	PB-1	1900		2
751	Section Cutter	PB-1	1900		2
752	Surveyor	PB-2	4200		6
753	Senior Surveyor	PB-2	4200		6
754	Asstt. Driller	PB-2	4200		6
755	Statistical Asstt. (Provisional)	PB-2	4200		6
756	Geological analyst	PB-2	4200		6

757	Driller	PB-2	4200		6
758	Chemist (Non Gazetted)	PB-2	4200		6
759	Scientific Asstt.	PB-2	4200		6
760	Mechanic foreman	PB-2	4200		6
761	Geologist Asstt.	PB-2	4200		6
762	Asstt. geologist	PB-2	4200		6
763	Store Officer	PB-2	4200		6
764	Scientific Officer/ Chemist (Gazatted)	PB-2	4200		6
765	Console Operator	PB-2	4200		6
FOREST DEPARTMENT					
FIELD ESTABLISHMENT					
766	Fitter	PB-1	1900		2
767	Coupe Overseer, Felling Overseer	PB-1	1900		2
768	Compiler	PB-1	2000		3
769	Sanitary Inspector	PB-1	2400		4
770	Lac Demonstrator	PB-1	1900		2
771	Boilerman	PB-1	1900		2
772	Machineman, Machine Fitter	PB-1	1900		2
773	Kiln Operator	PB-1	1900		2
774	Inspector Amin	PB-1	2400		4
775	Forester	PB-1	2800		5
776	Computer	PB-1	2400		4
777	Artist Photographer and Museum Curator	PB-1	2400		4
778	Range Officer	PB-2	4200		6
779	Junior Statistical Asstt	PB-2	4200		6
780	Senior Statistical Asstt.	PB-2	4200		6
781	Office Superintendent	PB-2	4200		6
782	Statistical Supervisor	PB-2	4200		6
783	Asstt. Mill Manager	PB-2	4200		6
784	Statistician	PB-2	4200		6
785	Statistician	PB-2	4200		6
786	P. A. to chief Conservator of Forest	PB-2	4200		6
787	Forest Economist	PB-2	4200		6
ENERGY DEPARTMENT					
788	Estimator	PB-2	4200		6
789	Sub Estimator	PB-1	2400		4
OTHER POSTS					
790	Tubewell Operator/Pump Operator	PB-1	1900		2
791	Mason	PB-1	1900		2
792	Work Sarkar	PB-1	2000		3
793	Tubewell Borer	PB-1	1900		2

794	Welder	PB-1	1900		2
795	Engine Driver	PB-1	1900		2
796	Air Compressor	PB-1	1900		2
797	Sub-Overseer	PB-1	1900		2
798	Asstt. Driller	PB-1	1900		2
DEPARTMENT OF WATER RESOURCES					
Research PERSONNEL					
799	Metrological Observer	PB-1	2000		3
800	Jr. Research Asstt.	PB-1	1900		2
801	Jr. Research Asstt.	PB-1	2400		4
802	Addl. Research Asstt.	PB-1	2400		4
803	Jr. Research Asstt.	PB-2	4200		6
804	Research Asstt.	PB-2	4200		6
805	Research Supervisor	PB-2	4200		6
806	Research Assistant	PB-2	4200		6
807	Asstt. Research Officer	PB-2	4200		6
808	Research officer	PB-2	4600		7
HYDRAULIC Research INSTITUTE, KHAGAUL					
809	Electrician	PB-1	1900		2
810	Mason	PB-1	1900		2
811	Mechanic	PB-1	1900		2
812	Carpenter	PB-1	1900		2
813	Blacksmith	PB-1	1900		2
814	Gauge Reader cum Silt analyst	PB-1	1900		2
815	Field Asstt. Cum Lab Asstt.	PB-1	1900		2
816	Sr. Observer	PB-1	2000		3
817	Sr. Laboratory Asstt.	PB-1	2400		4
818	Welder Grade I	PB-1	2400		4
819	Computer	PB-1	2000		3
820	Sr. mechanic	PB-1	2800		5
821	Jr. Research Asstt.	PB-2	4200		6
822	Statistician	PB-2	4200		6
823	Asstt. Research Officer	PB-2	4200		6
824	Research Supervisor	PB-2	4200		6
825	Research Asstt.	PB-2	4200		6
826	Foreman	PB-2	4200		6
827	Research Officer	PB-2	4600		7
PUBLIC RELATION & LIASION STAFF					
828	Press Cutting Asstt.	PB-1	1900		2
829	Photographer	PB-1	2400		4
830	Cinema Operator	PB-1	2400		4

831	Press Asstt-cum-Interpreter	PB-1	2400		4
832	Press Editor-cum-Interpreter	PB-1	2400		4
833	Inspector-cum-Artist	PB-1	2400		4
834	Asstt. Liaison Officer	PB-1	2400		4
835	Asstt. Pub. Relation Officer	PB-1	2400		4
836	Artist-cum-Photographer	PB-1	2800		5
837	Liaison Officer	PB-2	4200		6
838	Asstt. Dir. Public Relations	PB-2	4200		6
IRRIGATION REVENUE ESTABLISHMENT				It is a dying establishment and posts shall be abolished as they fall vacant. Replacement pay structure shall be available to all the employees still working against these posts. Post-wise recommendations are not being made.	
DIRECTORATE, LAND ACQUISITION AND REHABILITATION					
839	Rehabilitation Inspector	PB-2	4200		6
840	Kanungo	PB-2	4200		6
LIAISON OFFICER & SPL. LAND ACQUISITION OFFICER, NEPAL					
841	Field Asstt	PB-1	1900		2
842	Inspector	PB-1	1900		2
843	Mapak	PB-1	2000		3
844	P.A. to Spl. Land Acquisition Officer	PB-1	2400		4
845	Asstt. Liaison Officer, Biratnagar	PB-1	2400		4
846	Press Asstt-cum-Inspector	PB-1	2400		4
847	Interpreter-cum-Editor	PB-1	2400		4
848	Inspector-cum-Artist	PB-1	2400		4
849	Liaison officer	PB-2	4200		6
850	Personal Asstt. to Spl. Land Acquisition Officer	PB-2	4200		6
HEADQUARTERS ESTABLISHMENT					
851	Asstt. Wireless Operator	PB-1	1900		2
852	Press Cutting Asstt	PB-1	1900		2
853	Wireless Operator	PB-1	1900		2
854	Artist cum Photographer	PB-1	2800		5
855	Artist cum Photographer	PB-1	2400		4
856	Jr. Statistical Asstt.	PB-2	4200		6
857	Sr. Statistical Asstt.	PB-2	4200		6
858	Asstt. Transport Officer	PB-2	4200		6
859	Liaison Officer	PB-2	4200		6
860	Statistical Officer	PB-2	4200		6
861	Technical Asstt.	PB-2	4200		6
862	Claims Officer	PB-2	4200		6

863	Law Officer	PB-2	4200		6
FIELD ESTABLISHMENT					
864	Electrician, Grade III	PB-1	1900		2
865	Electrician, Grade II	PB-1	2400		4
866	Asstt. Wireless Operator	PB-1	1900		2
867	Permanent Way Inspector	PB-1	1900		2
868	Transport Inspector	PB-1	1900		2
869	Sanket Nirikshak	PB-1	1900		2
870	Asstt. Embankment Inspector	PB-1	1900		2
871	Photographer	PB-1	2400		4
872	Caretaker, Grade I	PB-1	2400		4
873	Artist-cum-Photographer	PB-1	2800		5
874	Sr. Mechanic	PB-1	2400		4
875	Security Inspector	PB-1	2400		4
876	Electrician, Grade I	PB-1	2400		4
877	Research Asstt.	PB-2	4200		6
878	Silt Analyst	PB-2	4200		6
879	Foreman	PB-2	4200		6
880	Asstt. Research Officer	PB-2	4200		6
881	Foreman (Electrical)	PB-2	4200		6
882	Research Officer	PB-2	4600		7
883	Electrical Supervisor	PB-1	2800		5
PUBLIC HEALTH ENGINEERING DEPARTMENT (PHED)					
884	Sample Taker	PB-1	1900		2
885	Laboratory Assistant	PB-1	2400		4
886	Dy. superintendent, Water Works	PB-2	4200		6
887	Asstt. Driller	PB-2	4200		6
888	Chemist	PB-2	4200		6
889	Chargeman Chemist	PB-2	4200		6
890	Biologist	PB-2	4200		6
891	Scientific Asstt.	PB-2	4200		6
892	Jr. Engineer	PB-2	4200		6
893	Superintendent, Water Works	PB-2	4200		6
894	Driller	PB-2	4200		6
895	Jr. Research Officer	PB-2	4600		7
896	Geologist	PB-2	4200		6
897	Pipe Line Inspector	PB-1	1900		2
898	Filter Operator	PB-1	1900		2
899	Computer Programmer	PB-2	4600		7

	ROAD CONSTRUCTION & BUILDING CONSTRUCTION DEPARTMENT				
	HOUSING DEPARTMENT				
900	Statistical Asstt. / Statistician	PB-2	4200		6
	HEADQUARTER ESTABLISHMENT				
901	Electrician	PB-1	1900		2
902	Taper Recording Operator	PB-1	2400		4
903	Film Operator	PB-1	2400		4
904	Dark Room Asstt.	PB-1	1900		2
905	Movement Inspector	PB-1	2800		5
906	Photographer	PB-1	2400		4
907	Asstt. Budget Officer	PB-2	4200		6
	FIELD ESTABLISHMENT				
908	Fireman Grade I	PB-1	1900		2
909	Carpenter	PB-1	1900		2
910	Fitter Grade II	PB-1	1900		2
911	Work Sarkar	PB-1	2000		3
912	Work Sarkar (matric)	PB-1	2000		3
913	Building Supervisor	PB-1	1900		2
914	Sr. Mechanic	PB-1	1900		2
915	Asstt. Research Officer	PB-2	4200		6
916	Foreman	PB-2	4200		6
917	Material Plant Officer	PB-2	4200		6
918	Asstt. Dir, Research	PB-2	4600		9
	TRANSPORT DEPARTMENT				
918	Asstt. State Transport commissioner	PB-2	5400		9
919	River Surveyor	PB-3	6600		11
920	Dy. Director	PB-3	6600		11
921	Joint Transport commissioner	PB-3	6600		11
922	Chief Accounts Officer	PB-3	6600		11
923	Addl. Transport commissioner	PB-3	7600		12
924	Enforcement Sub Inspector	PB-1	2400		6
925	Enforcement Inspector	PB-1	2800		7
926	Enforcement Officer	PB-2	4800		8
	REGIONAL TRANSPORT AUTHORITY/DISTRICT TRANSPORT OFFICE				
927	District Transport Officer	PB-2	4800		8
928	Motor Vehicle Inspector	PB-2	4200		6
	OTHER MUFASSIL ESTABLISHMENT				
929	Investigator/Statistician	PB-2	4200		6

930	Statistical Officer	PB-2	4200		6
931	Statistical Asstt.	PB-2	4200		6
932	Traffic Assist.	PB-1	1900		2
933	Field Asstt.	PB-1	1900		2
934	Master	PB-1	1900		2
935	Marine Driver	PB-1	2400		4
936	Jr. River Surveyor	PB-1	2800		5
937	Bandal Supervisor	PB-1	2800		5
938	Asstt. River Surveyor	PB-2	4200		6
939	Traffic Surveyor Officer	PB-2	4200		6
940	Asstt. Marine Engineer	PB-2	4200		6
941	River Surveyor	PB-3	6600		11
942	Mobile Squad constable	PB-1	1900		2
943	Literate Constable	PB-1	1900		3
944	Constable	PB-1	1900		3
	INFORMATION AND PUBLIC RELATION DEPARTMENT				
945	Motor Mechanic	PB-1	1900		2
946	Fitter	PB-1	1900		2
947	Battery Charging Technician	PB-1	1900		2
948	Electrician	PB-1	1900		2
949	Asstt. cum proof Reader	PB-1	2400		4
950	Artist, Grade II	PB-1	2800		5
951	Jr. Artist/Artist Grade II	PB-1	2800		5
952	Member, Modmandali	PB-1	2800		5
953	Member, Yatra Party	PB-1	2800		5
954	Receptionist	PB-1	2400		4
955	Talkies Operator	PB-1	2400		4
956	Radio mechanic	PB-1	2400		4
957	Radio Mechanic	PB-1	2400		4
958	Transformer Binder	PB-1	2400		4
959	Painter	PB-1	2400		4
960	Denting Welder	PB-1	2400		4
961	Cylinder Rebrorer	PB-1	2400		4
962	Carpenter	PB-1	2400		4
963	Blacksmith	PB-1	2400		4
964	Auto Mechanic	PB-1	2400		4
965	Turner	PB-1	2400		4
966	Motor Mechanic	PB-1	2400		4
967	Asstt. Organizer	PB-1	2800		5

968	Sitar Vadak	PB-1	2800		5
969	Tabla Vadak	PB-1	2800		5
970	Violin Vadak	PB-1	2800		5
971	Artist (Senior), Grade I	PB-1	2800		5
972	Continuity Incharge	PB-1	2400		4
973	Projector Mechanic	PB-1	2400		4
974	Sound Mechanic	PB-1	2400		4
975	Electrical Mechanic	PB-1	2400		4
976	Organizer	PB-2	4200		6
977	Naik/UP Naik(Modamndali)	PB-2	4200		6
978	Leader, Yatra Party	PB-2	4200		6
979	Vidyapati Musician	PB-1	2800		5
980	Cameraman	PB-1	2800		5
981	Foreman, machine shop	PB-1	2800		5
982	Auto Foreman	PB-1	2800		5
983	head mechanic	PB-1	2800		5
984	Technical Supervisor	PB-2	4200		6
985	Asstt. Public Relations Officer	PB-2	4200		6
986	Asstt. Editor (Adivasi)	PB-2	4200		6
987	Press Associate to CM	PB-2	4200		6
988	Exhibitionist	PB-2	4200		6
989	Urdu Translator/Urdu Assistant/Hindi Assistant/Hindi Translator cum Proof Reader	PB-2	4200		6
990	Press Asstt.	PB-2	4200		6
991	Asstt. Art Instructor	PB-2	4200		6
992	Chief Cameraman	PB-2	4200		6
993	Movie Camera Asstt.	PB-2	4200		6
994	Technical Asstt.	PB-2	4200		6
995	Addl. Dist. Public Relation Officer	PB-2	4200		6
996	Asstt. Exhibition Officer	PB-2	4200		6
997	Maintenance Engineer	PB-2	5400		9
998	Radio Engr.	PB-2	5400		9
999	Film Production Officer	PB-2	5400		9
1000	Press Adviser	PB-3	6600		11
1001	Electronic Engineer	PB-2	5400		9
1002	Assistant Electronic Engineer	PB-2	4800		8
1003	Photo-Animator-cum-Graphic Artist	PB-2	4200		6
1004	Photographer	PB-1	2800		5
1005	Steward	PB-1	1900		2
1006	Electrician	PB-1	2400		4
1007	Assistant Cook	PB-1	1900		2

1008	Translator cum Proof Reader	PB-2	4200		6
DEPARTMENT OF TOURISM					
1009	Cineman Operator	PB-1	2400		4
1010	Asstt. Tourism Information Officer	PB-2	4200		6
1011	Electrician	PB-1	1900		2
1012	Guide Lecturer	PB-1	2400		4
1013	Asstt. tourist Information Officer	PB-2	4200		6
1014	Photographer	PB-2	4200		6
1015	Tourism Information Officer	PB-2	4600		7
1016	Manager, Tourist Bungalow	PB-2	4200		6
1017	Artist	PB-2	4200		6
1018	Foreman	PB-2	4200		6
1019	Publicity Officer	PB-2	4200		6
1020	Exhibition Officer	PB-2	4200		6
1021	Superintendent, Aerial Ropeway, Rajgir	PB-2	4200		6
1022	Ropeway Engineer	PB-2	4200		6
1023	Dy. Dir, Travel Trade / Publicity / Tourism	PB-2	4800		8
1024	Statistical Officer	PB-2	4200		6
1025	Statistical Supervisor	PB-2	4200		6
1026	Asstt. Statistical Supervisor	PB-1	2400		4
1027	Mechanic	PB-1	2400		4
LABOUR, EMPLOYMENT & TRAINING DEPARTMENT					
1028	Computer	PB-1	2400		4
1029	Jr. Statistical Asstt.	PB-2	4200		6
1030	Investigator	PB-2	4200		6
1031	Sr. Statistical Asstt.	PB-2	4200		6
1032	Statistical Inspector	PB-2	4200		6
1033	Editor	PB-2	4200		6
1034	Jr. Statistical Officer	PB-2	4200		6
1035	Statistical Supervisor	PB-2	4200		6
1036	Statistical Specialist	PB-2	4200		6
1037	Artist	PB-2	4200		6
1038	Statistical Officer	PB-2	4200		6
1039	Statistical Specialist	PB-2	4200		6
1040	Asstt. Director, Statistic	PB-2	4200		6
1041	Statistical Authority	PB-3	6600		11
1042	Lady Social Welfare Inspector	PB-1	2400		4
Bihar Industrial Training Service					
1043	Vice-Principal/ Dy. Superintendent	PB-2	4600		8

1044	Principal & Equivalent	PB-2	4800	If the department is able to conduct a cadre review, to make the structure a four-tiered one, then levels 8, 11, 12 and 13 shall be available.	9
1045	Principal (Sel. Gr.)/Regional Inspection Officer	PB-3	6600		11
1046	Dy. Director & Equivalent	PB-3	7600		12
1047	Joint Director & Equivalent	PB-4	8700		13
BIHAR SECRETARIAT CANTEEN					
HEADQUARTER ESTABLISHMENT					
1048	Head Halwai	PB-1	1900		2
1049	Head Cook	PB-1	1900		2
1050	Baker	PB-1	1900		2
1051	Asstt. manager, Secretariat Canteen	PB-2	4200		6
1052	manager, Secretariat Canteen	PB-2	4200		6
1053	Asstt. Accounts Officer (Promoted from Asstt. Jt. Cadre)	PB-2	4800		8
MUFASSIL ESTABLISHMENT					
1054	Lady Social Organizer	PB-1	2400		4
1055	Cinema Operator	PB-1	2400		4
1056	Statistical Inspector	PB-2	4200		6
1057	Skilled Artisan	PB-1	1900		2
1058	Lady Skilled Artisan	PB-1	1900		2
1059	Social Organizer	PB-1	2400		4
1060	Instructor	PB-1	2400		4
1061	Labour Enforcement Officer	PB-2	4200		6
THE INSPECTORATE OF FACTORIES					
1062	Statistical computer	PB-1	1900		2
1063	Cinematograph Operator	PB-1	2400		4
1064	Pathological Asstt.	PB-1	2400		4
1065	Jr. Statistical Asstt.	PB-2	4200		6
1066	Sr. Statistical Asstt.	PB-2	4200		6
1067	Laboratory Asstt.	PB-2	4200		6
1068	Chemical Asstt.	PB-2	4200		6
1069	P.A. to Chief Inspector Factories	PB-2	4200		6
DIRECTORATE OF EMPLOYMENT AND TRAINING					
1070	Computer	PB-1	1900		2
1071	Jr. Statistical Supervisor	PB-2	4200		6
1072	Jr. Statistical Asstt.	PB-2	4200		6
1073	Investigator cum Analyst	PB-2	4200		6
1074	Research Asstt.	PB-2	4200		6
1075	Artist	PB-2	4200		6
1076	Administrative Officer	PB-2	4200		6
1077	Employment Liaison Officer cum Addl. Director (Ex. Cadre)	PB-3	6600		11

1078	Jr. Employment Officer	PB-2	4200		6
1079	Technical Asstt.	PB-2	4200		6
1080	Asstt. Account Officer	PB-2	4200		6
TRAINING WING					
1081	Motor Driving Instructor	PB-1	1900		2
1082	Medical Officer	PB-2	4200		6
1083	Store Superintendent	PB-2	4200		6
1084	Hostel Superintendent	PB-1	2400		4
1085	Library Superintendent	PB-1	2400		4
1086	Instructor ITI (Different Trades)	PB-2	4200	Recommendation for the department to undertake cadre review to transform the cadre into a two-tiered cadre.	6
1087	Chief Instructor	PB-2	4600		7
FOOD CIVIL SUPPLIES & COMMERCE DEPARTMENT					
DIRECTORATE OF CIVIL SUPPLY					
1088	Marketing Officer	PB-2	4600	Supply Inspector Cadre	8
1089	Supply Inspector	PB-3	4200		7
1090	Block Supply Officer	PB-2	4600		8
1091	Assistant District Supply Officer	PB-2	4800		9
1092	District Supply Officer	PB-2	5400		11
1093	Rationing Officer/Additional Collector, Supply/Deputy Director, Food & Civil Supply	PB-3	6600		11
LAW DEPARTMENT					
SECRETARIAT ESTABLISHMENT					
1094	Hindi Assistant	PB-2	4200		6
1095	Assistant Translator	PB-2	4200		6
1096	Development Officer (Waqf)	PB-2	4200		6
OFFICE OF LAW REPORTER					
1097	Head librarian , Advocate General Office	PB-2	4600		7
1098	Librarian (Advocate General Office)	PB-1	4200		6
HEALTH, MEDICAL EDUCATION AND FAMILY WELFARE DEPARTMENT					
DENTAL SERVICE (Teaching Branch)					
1099	Tutor	PB-2	5400		9
1100	Lecturer	PB-4	6600		11
1101	Reader	PB-3	7600		12
1102	Professor	PB-2	8700		13
1103	Principal	PB-3	8700		13

	TEACHING OF INDIGENOUS SYSTEM OF MEDICINE				
1104	Laboratory Asstt.	PB-1	2000		3
1105	Technical Asstt.	PB-1	2000		3
1106	Operation Room Asstt. (Matric)	PB-1	1900		2
1107	Homeopathic Chikitsak	PB-2	5400		9
1108	Pathologist	PB-2	4200		6
1109	Junior Analyst	PB-2	4200		6
1110	Senior Analyst	PB-2	4200		6
	NURSING WING				
1111	House Keeper	PB-1	2400		4
1112	Lady health Visitor (Non Matric)	PB-1	2400		4
1113	Nursing Sister	PB-2	4800		8
1114	Asstt. matron	PB-2	4800		8
1115	Junior Sister Tutor	PB-2	4800		8
1116	Public Health Nurse	PB-2	4800		8
1117	Public Health Nurse Tutor	PB-2	4800		8
1118	Psychiatric Nurse Sister	PB-2	4800		8
1119	Junior Midwifery Tutor	PB-2	4800		8
1120	Senior Matron	PB-2	4800		8
1121	Senior Midwife	PB-2	4800		8
1122	Senior Sister Tutor	PB-2	4800		8
1123	Senior Public Health Nurse	PB-2	4800		8
1124	Superintendent, Lady health Visitors Training School, Patna	PB-2	5400		9
1125	State Nursing Superintendent	PB-2	5400		9
	PHYSIO-THERAPIST AND OCCUPATIONAL THERAPIST				
1126	Physio Therapist, Non Diploma Holder	PB-1	2800		5
1127	Physio Therapist, Diploma Holder	PB-2	4200		6
1128	Physio Therapist, Degree Holder	PB-2	4200		6
1129	Occupational Therapist	PB-2	4200		6
1130	Lecturer/ Senior Occupational Therapist	PB-2	4600		7
1131	Senior Physiotherapist/Senior Occupational Therapist above Lecturer in Physiotherapy/Occupational Therapy (if available)	PB-2	5400		9
1132	Associate Professor	PB-2	5400		9
1133	Professor	PB-3	6600		11
1134	Speech Pathologist cum Audiologist	PB-2	4200		6
1135	Cardio Therapeutic Surgeon DMCH	PB-2	5400		9
	OTHERS POSTS				

1136	Sanitary Inspector	PB-1	2400		4
1137	Physical Training Inspector	PB-1	1900		2
1138	Physical Instructor	PB-1	2400		4
1139	Food Inspector	PB-1	2400		4
1140	Dietician (Medical College Hospital)	PB-2	4200		6
1141	Pathologist	PB-2	4200		6
1142	Cardiographer, Indira Gandhi Institute of Cardiology, Patna.	PB-2	4200		6
1143	Binder & Sr. Binder	PB-1	1900		2
1144	Social Worker	PB-1	2800		5
1145	Emergency Nursing Aide	PB-1	2400		4
PAY SCALE FOR NON MEDICAL PERSONNEL					
1146	Physicist (M.sc in physics)	PB-2	4200		6
1147	Chemist (Non Medical)	PB-2	4200		6
1148	Statistician cum lecturer PSM Deptt.	PB-2	4200		6
1149	Statistician P.S.M Deptt.	PB-2	4200		6
1150	Statistical Officer	PB-2	4200		6
1151	Admin Officer S.K. Medical College Muzaffarpur	PB-2	4200		6
1152	Chief Accounts Officer & A.O. of Medical college Hospital	PB-2	4200		6
1153	Asstt. Engineer	PB-2	4200		6
1154	Pharmaceutical Chemist (Non medical)	PB-2	4200		6
1155	Clinical Psychologist (Non Medical)	PB-2 PB-2	4200 4200		6
1156	Bio-Physicist (Non Medical)	PB-2	4200		6
1157	Curator (Non Medical)	PB-2	4200		6
1158	Finance Officer in S.K. Medical College, Muzaffarpur	PB-2	5400		9
1159	Registrar(Admin) S.K. Medical College Muzaffarpur	PB-3 (Applicable if a Doctor) if not then PB-2	7800 (Applicable if a Doctor) if not then 4200		12 (Applicable if a Doctor) if not then 6
1160	PBX Operator	PB-1	2400		4
VIKLANG BHAWAN					
1161	Balsevikas	PB-1	1900		2
1162	Social Worker	PB-2	4200		6
1163	Physiotherapist	PB-2	4200		6
1164	Junior Occupational Therapist	PB-2	4200		6
1165	Senior Occupational Therapist	PB-2	4200		6
1166	Senior Instructor Electroplating	PB-1	2400		4
THE PHARMACY INSTITUTES					
1167	Demonstrator	PB-2	4200		6
1168	Mechanic (Pharmacy Institute, Patna)	PB-1	2400		4
THE STATE FAMILY WELFARE BUREAU					
1169	Copy Holder	PB-1	1900		2

1170	Computer	PB-1	2400		4
1171	PHC computer	PB-1	2400		4
1172	Compositor	PB-1	1900		2
1173	Asstt. Machineman	PB-1	1900		2
1174	Family Planning Worker (matric)	PB-1	1900		2
1175	Treadle machineman	PB-1	1900		2
1176	Proof Reader	PB-1 if matriculate, if graduate required according to recruitment rules the scale to be Rs. PB-1	1900 if matriculate, if graduate required according to recruitment rules the scale to be Rs. 2400		2 if matriculate, if graduate 4
1177	Artist cum Photographer including Sr. Art Photographer	PB-2	4200		6
1178	Projectionist	PB-1	2400		4
1179	Health Educator, Family Welfare	PB-1	2400		4
1180	Photographer (Process Cameraman)	PB-1	2400		4
1181	Asstt. Superintendent (Store)	PB-1	2400		4
1182	Health Educator (Inspector)	PB-2	4200		6
1183	Senior Health Educator	PB-2	4600		7
1184	Health Educator Supervisor	PB-2	5400		9
1185	Senior Health Educator Supervisor	PB-3	6600		11
1186	Lady health Visitor	PB-1 if matriculate with certificate in LH course and registration as ANM	2800 if matriculate with certificate in LH course and registration as ANM		5
1187	Solna Machineman	PB-1	2400		4
1188	Romayer Machineman	PB-1	2400		4
1189	Statistician (in District Family Welfare Bureau)	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation		6
1190	Asstt. Editor	PB-2	4200		6
1191	Extension Educator	PB-2	4200		6
1192	Investigator	PB-2	4200		6
1193	Dy. Mass Education and Information Officer	PB-2	4200		6
1194	Senior Statistical Asstt.	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation		6

1195	Statistician in Regional Training Centre	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation		6
1196	Statistician (Headquarter)	PB-2 subject to recruitment qualification of graduation	4200 subject to recruitment qualification of graduation		6
1197	Asstt. Mass Education and information officer	PB-2	4200		6
1198	Social Scientist	PB-2	4200		6
1199	Social Science Instructor	PB-2	4200		6
1200	Admin. Officer	PB-2	4200		6
1201	Admin. Officer (H.Q.)	PB-2	4200		6
1202	manager	PB-2	4200		6
1203	Editor	PB-2	4800		8
1204	Demonstrator/Publicity Officer	PB-2	4200		6
1205	Audio-visual Officer	PB-2	4800		8
1206	Lecturer(Health Education and Family Planning)	PB-2	4800		8
1207	Lecturer(Demography and Statistics)	PB-2	4800		8
1208	Distt. mass Edu. & Information Officer	PB-2	4200		6
1209	District Extension and media Officer	PB-2	4200		6
1210	Health Education Officer	PB-2	5400		9
1211	Dy. Director, mass Education and Information	PB-2	5400		9
1212	Demographer	PB-2	5400		9
MALARIA ERADICATION PROGRAMME					
1213	Motor Mechanic	PB-1	2400		4
1214	Inspector	PB-1	2400		4
1215	Surveillance Inspector	PB-1	2400		4
1216	Basic Health Inspector	PB-1	2400		4
1217	Basic Health Worker	PB-1	1900		2
1218	Malaria Inspector	PB-2	4200		7
1219	laboratory Technician	PB-1	2000		3
1220	Biologist	PB-2	4200		6
1221	Superintendent cum Accountant	PB-2	4200		6
1222	Asstt. Anti malaria Officer	PB-2	4200		6
1223	Asstt. Entomologist	PB-2	4200		6
1224	District Malaria Officer	PB-2	5400		9
1225	Entomologist	PB-2	5400		9
1226	Regional malaria Officer	PB-3	6600		11
1227	Joint Director (malaria)	PB-3	7600		12
FILARIA CONTROL PROGRAMME					
1228	Filaria Inspector	PB-1	2400		4

1229	Laboratory Asstt. (Technical Asstt. /Lab. Technician)	PB-1	2000		3
1230	Tin Smith	PB-1	1900		2
1231	Supervisor	PB-2	4200		6
1232	Asstt. Filaria control officer/asstt. Entomologist	PB-2	4200		6
SMALL POX ERADICATION SCHEME					
1233	Enumerator	PB-1	1900		2
1234	Para Medical Asstt.	PB-1	2400		4
1235	Asstt. Health Officer	PB-2	4200		6
CHOLERA CONTROL SCHEME					
1236	Health Inspector	PB-1	2400		4
1237	Field Asstt.	PB-1	1900		2
1238	Special Cholera Worker	PB-1	1900		2
1239	cholera Supervisor	PB-1	2400		4
1240	Auxiliary health Worker	PB-1	2400		4
LEPROSY CONTROL SCHEME					
1241	Health Asstt.	PB-1	1900		2
1242	Special Vaccinator Inspector	PB-1	2400		4
1243	Statistical Clerk	PB-1	2400		4
1244	Non Medical Asstt.	PB-1	2800		5
1245	medical Social worker	PB-2	4200		6
1246	Health Educator	PB-2	4200		6
1247	Health Education Instructor (Sri. J.L. Roy & Smt. M. Hani)	PB-2	4200		6
1248	Asstt. health Officer	PB-2	4200		6
TUBERCULOSIS CONTROL PROGRAMME					
1249	TB Assistant	PB-1	2400		4
1250	BCG Team Leader	PB-1	2400		4
1251	Social Worker	PB-1	2800		5
1252	Health visitor	PB-1	2800		5
1253	Regional BCG Officer	PB-2	4200		6
1254	BCG Term Leader (Trained)	PB-2	4200		6
PUBLIC HEALTH INSTITUTE					
1255	Field Asstt	PB-1	1900		2
1256	Filter Mistry	PB-1	1900		2
1257	Chief Laboratory Technician	PB-1	2400		4
1258	Head Laboratory Asstt.	PB-2	4200		6
1259	Public Health Nurse	PB-2	4200		6
1260	Chemist (Diet)	PB-2	4200		6
1261	Chemist (Admin)	PB-2	4200		6
1262	medical Officer(Non Gazatted)	PB-2	4200		6

1263	Senior Scientific Asstt.	PB-2	4200		6
1264	Dietician	PB-2	4200		6
1265	Health Inspector	PB-1	2400		4
1266	Chief School asstt.	PB-1	2400		4
OTHER POSTS IN FIELD ESTABLISHMENT					
1267	Head Cook	PB-1	1900		2
1268	Tailor	PB-1	1900		2
1269	Workshop Carpenter	PB-1	1900		2
1270	Health Worker (Trained)	PB-1	1900		2
1271	Asstt. Cinema Operator	PB-1	1900		2
1272	Electrician cum Mechanic	PB-1	1900		2
1273	Dental Electric Technician	PB-1	2400		4
1274	Junior Mechanic	PB-1	1900		2
1275	Computer	PB-1	2400		4
1276	Artist	PB-1	2000		3
1277	Basic Health Worker	PB-1	1900		2
1278	Weaving Instructress	PB-1	1900		2
1279	X-ray Mechanic	PB-1	1900		2
1280	Asstt. Librarian	PB-1	1900		2
1281	Mobile Foremen	PB-1	2400		4
1282	Weaving Instructor	PB-1	1900		2
1283	Physical Instructor	PB-1	2400		4
1284	Senior Mechanic	PB-1	2400		4
1285	Operation Theatre Asstt.	PB-1	2400		4
1286	Sanitary Inspector	PB-1	2400		4
1287	Asstt. Steward	PB-1	1900		2
1288	Cinema Operator	PB-1	2400		4
1289	Garden Overseer	PB-1	2400		4
1290	Head Laboratory Asstt.	PB-1	2400		4
1291	Dental Technician	PB-1	2400		4
1292	Auxiliary Health Worker	PB-1	2400		4
1293	Dental Hygienist	PB-1	2400		4
1294	Pharmacist	PB- 1/ PB- 2	2400/ 2800	5 if fulfilling qualification of pharmacist, if not then, 4	4/5
1295	Laboratory Technician (Dental)	PB-1	2800		5
1296	Deep X-Ray Technician	PB-1	2800		5
1297	Workshop foreman	PB-1	2800		5
1298	Receptionist, N.M. College	PB-1	2400		4
1299	Senior X-Ray Technician	PB-2	4200		6
1300	Head Pharmacist	PB-2	4200		6
1301	Ophthalmic Asstt.	PB-1	2800		5
1302	Chief Laboratory Technician	PB-1	2800		5

1303	Transport Officer	PB-1	2800		5
1304	Senior Radiographers	PB-2	4200		6
1305	Head Ice Mechanic	PB-1	1900		2
1306	Gas Plant Mechanic	PB-1	1900		2
1307	Radio Mechanic	PB-1	1900		2
1308	Museum Caretaker	PB-1	1900		2
1309	Lady Superintendent of Hostel	PB-1	2400		4
1310	Chief Operator (Govt. Vaccination Research Centre)	PB-1	2400		4
1311	Cameraman cum Plate Maker	PB-1	2400		4
1312	Laundry Mechanic Engine Driver	PB-1	1900		2
1313	Electrician cum Driver	PB-1	1900		2
1314	Social Worker (For JLNMC, Bhagalpur, U.R.)	PB-1	2800		5
1315	Projectionist (S.K.M. College)	PB-1	2400		4
1316	Technician, Blood Bank (Sadar Hospital, Begusarai)	PB-1	2400		4
1317	Electric Mistry	PB-1	1900		2
1318	Senior Scientific Asstt.	PB-2	4200		6
1319	Steward	PB-2	4200		6
1320	Office Superintendent	PB-2	4200		6
1321	Occupational Therapist	PB-2	4200		6
1322	Technical control Manager	PB-2	4200		6
1323	Statistical Officer	PB-2	4200		6
1324	Psychologist cum Social Worker	PB-2	4200		6
1325	Deputy Director, Transport	PB-2	4200		6
1326	Anatomy mortuary operator (Magadh Medical College Gaya)	PB-1	1900		2
1327	Dispenser	PB-1	1900		2
1328	Artist cum Modler (NMCH)	PB-1	1900		2
HEADQUARTER ESTABLISHMENT					
1329	Computer	PB-1	2400		4
1330	Junior Statistical Asstt. (Provisional)	PB-2	4200		6
1331	Senior Statistical Asstt. (provisional)	PB-2	4200		6
1332	Statistician' provisional	PB-2	4200		6
1333	Statistical Officer	PB-2	4200		6
1334	Asstt. Director of Health Service (Admin)	PB-2	4200		6
1335	Head Clerk cum Accountant	PB-2	4200		6
ARTIFICIAL LIMB CENTRE KANKARBAG PATNA					
1336	Skilled Artesian (Trained)	PB-1	2400		4
1337	Skilled Artesian (untrained)	PB-1	1900		2
1338	Senior Instructor (Electrical)	PB-1	2800		5
1339	Orthotics	PB-2	4200		6

1340	Prosthetics	PB-2	4200		6
	Jagjivan Ram Sansadiya Adhyayan evam Rajnitik Shodh Sansthan				
1341	Registrar		4200		6
1342	Research Fellow		4200		6
1343	Sankhiyaki Padadhikari		4200		6
1344	Shodh Anveshak		4200		6
	INDIRA GANDHI INSTITUTE OF CARDIOLOGY				
1345	Cath Lab Technician	PB-2	4200		6
	DEPARTMENT OF HIGHER EDUCATION , DEPARTMENT OF SECONDARY				
	TEACHING PERSONNEL OF BOTH GOVT. (RAJIKYA AND)				
1346	Matric(Untrained)	PB-1	1900		2
	TEACHING (FEMALE BRANCH)				
1347	Matron	PB-1	1900		2
	SUBORDINATE EDUCATION SERVICE				
	A. TEACHING MALE BRACH				
	POST OF SUBORDINATE EDUCATION SERVICE				
1348	Subordinate Education service (Basic Grade)	PB-2	4600		7
	B. TRAINING COLLEGE				
1349	Instructress/Instructor in different disciplines (BA+Dip. in ED).	PB-2	4200		6
1350	Science Demonstrator	PB-2	4200		6
	MADARSA ISLAMIA SHAMSUL HUDA, PATNA				
1351	Asset. Maulvi	PB-2	4200		6
	GOVERNMENT SANSKRIT HIGH SCHOOL				
1352	Head Master	PB-2	4800		8
	DHARAM SAMAJ SANSKRIT COLLEGE, MUZAFFARPUR				
1353	Senior Vaidya	PB-2	4200		6
1354	Junior Vaidya	PB-2	4200		6
	GOVERNMENT WOMEN'S COLLEGE, GULZARBAGH				
1355	Tabla Vadaak	PB-1	2800		5
	GOVERNMENT GIRLS COLLEGE, GARDANIBAGH				
1356	Sorter	PB-1	1900		2

	DIRECTORATE OF ADULT EDUCATION				
1357	Junior Statistical Asset.	PB-2	4200		6
1358	Senior Statistical Asset.	PB-2	4200		6
1359	Junior Accounts Officer	PB-2	4200		6
1360	Supervisor (Statistics and Evaluation)	PB-2	4200		6
	DISTRICT LEVEL				
1361	Sr. Statistical Asset.	PB-2	4200		6
	STATE COUNCIL OF EDUCATION, Research AND TRAINING				
1362	workshop Asset.	PB-1	1900		2
1363	Sorter	PB-1	1900		2
1364	Steno-cum-Projectionist	PB-1	2400		4
1365	Junior Statistical Asset.	PB-2	4200		6
1366	Senior Statistical Asset.	PB-2	4200		6
1367	Photographer (Chhavikar)	PB-2	4200		6
1368	cameraman (S.E.T.I.)	PB-1	2400		4
	TEACHERS TRAINING COLLEGE				
1369	Publication Asset.	PB-1	1900		2
1370	Scribe-cum-Typist	PB-1	2400		4
1371	Publication Asset.-cum-Sales Manager	PB-1	2400		4
1372	Photographer	PB-1	2400		4
	INSTITUTE OF Research IN PRAKRITI, JAINOLOGY AND AHINSA				
1373	Technical Asset.	PB-1	2400		4
1374	Publication Asset.	PB-1	2400		4
1375	Publication shastri	PB-2	4200		6
	NAVNALANDA MAHAVIHAR				
1376	Mechanic Driver	PB-1	1900		2
1377	Copyist	PB-1	1900		2
1378	Asstt. Librarian	PB-1	1900		2
1379	Photographer	PB-1	2400		4
1380	Scribe (Acharya)	PB-2	4200		6
1381	Registrar	PB-2	4200		6
1382	Lecturer	PB-2	4200		6
1383	Director	PB-3	6600		11
1384	Professor	PB-2	5400		9
1385	Honorary Research Officer	PB-1	2400		4
	INSTITUTE OF ARABIC AND PERSIAN LEARNING				

1386	Research Assistant	PB-2	4200	6
RASHTRA BHASHA PARISHAD				
1387	Copy Holder (rashtrabhasa Parisad)	PB-1	1900	2
1388	Agent	PB-1	2400	4
1389	Senior Proof Reader	PB-1	2800	5
1390	Cataloguer	PB-2	4200	6
1391	Research Asset.	PB-2	4200	6
1392	Field Asset.	PB-2	4200	6
1393	Secretary/Registrar	PB-2	4200	6
1394	Deputy Director	PB-2	5400	9
1395	Magazine Editor	PB-2	4200	6
1396	Language Specialist	PB-2	4200	6
1397	Sales Officer	PB-2	4200	6
1398	Publication Officer	PB-2	4200	6
1399	Mechanic-cum-Electrician	PB-1	2400	4
1400	Sorter	PB-1	1900	2
1401	Junior Proof Reader	PB-1	2400	4
DIRECTORATE OF YOUTH SPORTS				
NATIONAL FITNESS CORPS				
1402	Law Officer	PB-2	4200	6
1403	Law Asset.	PB-1	2400	4
1404	Classification Index Worker	PB-2	4200	6
1405	Industries Instructor	PB-1	2400	4
1406	Instructor (Matric Trained)	PB-1	2800	5
1407	Instructor (I.A. Trained)	PB-1	2800	5
1408	Instructor (B.A. Trained)	PB-1	2800	5
PHYSICAL EDUCATION				
1409	Phy Edu. Instructor in Teachers Training College	PB-2	4200	6
1410	Physical Training Instructor	PB-1	2400	4
1411	Physical Instructor in Govt. Boy's High School	PB-1	2400	4
1412	Physical Instructor in Govt. Girl's High School	PB-1	2400	4
1413	Physical Instructor in Old Govt. Girls' Mid School	PB-1	2400	4
1414	Physical Education Instructor in Govt. High School	PB-2	4200	6
1415	Phy. Educ. Instructor in Health & Physical Training College	PB-2	4200	6
1416	State Coaches (upper Division of the S.E.S)	PB-2	4200	6
1417	Phy Edu. Instructor in Health and Physical Edu. College	PB-2	4200	6
1418	Deputy Superintendent	PB-2	4200	6
1419	Lecturer in Govt. Health and Phy. Edu. College Patna	PB-2	4200	6
1420	Lady superintendent, Physical Education (Class II BES)	PB-2	4200	6

1421	Superintendent, Physical Education (Class II BES)	PB-2	4200		6
1422	Lecturer, Govt. Health and Education, Pat. (Class II BES)	PB-2	4200		6
1423	Asst. Director of Edu. Youth Service (Class II BES)	PB-2	4200		6
1424	Principal Govt. Health and Edu. College (Class I BES)	PB-2	5400		9
1425	Dy. Director of Edu. Youth Service, (Class I BES)	PB-2	5400		9
1426	Coach (ex-Cadre)	PB-2	4200		6
MOINUL HAQUE STADIUM					
1427	Manager (Bihar Education Service, Class II)	PB-2	4200		6
1428	Caretaker	PB-2	4200		6
1429	Groundsman	PB-1	2000		3
COLLEGE FOR ARTS AND CRAFTS, PATNA					
1430	Asst. Professor	PB-2	4200		6
1431	Professor	PB-2	4200		6
1432	Principal	PB-3	6600		11
CHHAU DANCE CENTRE AT SARAIKEL					
1433	drummer	PB-1	1900		2
1434	Flute Player	PB-1	2400		4
1435	Senior Instructor	PB-1	2800		5
1436	Director	PB-2	4200		6
1437	Instructor, Pre-Vocational Training Centre	PB-2	4200		6
GOVERNMENT LIBRARIES					
1438	Binder	PB-1	1900		2
1439	Asstt. Librarian (L.N.M.I.P.S.R)	PB-1	1900		2
DIRECTORATE OF ARCHAEOLOGY AND MUSEUM					
1440	Carpenter	PB-1	1900		2
1441	Driver-cumMechanic	PB-1	1900		2
1442	Laboratory Asstt. (Patna Museum)	PB-1	2000		3
1443	Photoprinter	PB-1	1900		2
1444	Junior Calligrapher	PB-1	2000		3
1445	Senior Calligrapher	PB-1	2400		4
1446	Photographer	PB-1	2400		4
1447	Draftman-cum-Surveyor	PB-1	2400		4
1448	Senior Photographer, Patna Museum	PB-1	2400		4
1449	Draftman-cum-Estimator	PB-1	2400		4
1450	Chemical Asstt.	PB-2	4200		6
1451	Modellor	PB-2	4200		6
1452	Senior Chemical Asstt.	PB-2	4200		6
1453	Senior Photographer (Directorate of Archaeology)	PB-2	4200		6

1454	Senior Modeller (Museum and Archaeology)	PB-2	4200		6
1455	Exhibition Assistant	PB-2	4200		6
1456	Artist	PB-2	4200		6
1457	Caretaker	PB-2	4200		6
1458	Guide	PB-2	4200		6
1459	Exploration and Technical Asset.	PB-2	4200		6
1460	Senior Technical Asset.	PB-2	4200		6
1461	Chemist (Patna Museum)	PB-2	4200		6
1462	Research Asset.	PB-2	4200		6
1463	Gallery Asset.	PB-2	4200		6
1464	Traditional Scholar	PB-2	4200		6
1465	Numismatist	PB-2	4200		6
1466	Conservation Officer	PB-2	4200		6
1467	Epigraphical Officer	PB-2	4200		6
1468	Registering Officer	PB-2	4200		6
1469	Asstt. Curator-cum-Guide Lecturer/ Research and Publication Officer/ Assistant Director	PB-2	4800		8
1470	Curator	PB-2	4200		6
1471	Regional Deputy Director & Equivalent	PB-3	6600		11
1472	Additional Director & Equivalent	PB-3	7600		12
1473	Director of Archaeology & Museum	PB-4	8700		13
1474	Senior Photographer	PB-2	4200		6
SPORTS & YOUTH					
1475	District Sports Officer & equivalent	PB-2	4200	The posts identified should be such that a promotional hierarchy is maintained without compromising on administrative efficiency.	6
1476	Principal, Govt Health & Phy Edn College & equivalent	PB-2	5400		9
1477	Deputy Director, Headquarter/ Stadium Manager & Equivalent	PB-3	6600		11
1478	Joint Director	PB-4	7600		12
ARCHAEOLOGY AND MUSEUM					
1479	Asst. Director & Equivalent	PB-2	4200		6
1480	Deputy Director/ regional Director				8
1481	Addl. Director Archaeology				11
ART & CULTURE					
1482	District Art & Culture Officer				6
1483	Assistant Director, Culture/Art	PB-2	4800		8
1484	Deputy Director Art & Culture & equivalent				11
1485	Joint Director Art & Culture & equivalent	PB-4	7600		12
KASHI PRASAD JAISWAL Research INSTITUTE					
1486	Publication Asstt. -cum-Sales Manager	PB-1	2400		4
1487	Photographer	PB-1	2400		4
1488	Technical Asstt.	PB-2	4200		6

1489	Decipherment Pandit	PB-2	4200		6
1490	Persian Scribe	PB-2	4200		6
DIRECTORATE OF N.C.C.					
1491	Ship Model Instructor (Ex-cadre)	PB-2	4200		6
1492	Instructor, National Disciplinary Scheme	PB-2	4200		6
1493	Acromodel Instructor (Ex-Cadre)	PB-2	4200		6
1494	Asstt. Administrative Officer	PB-2	4200		6
MUFASSIL ESTABLISHMENT					
1495	Instructor (on regular basis)	PB-2	4200		6
1496	Laboratory Assistant	PB-2	4200		6
SECRETARIAT ESTABLISHMENT					
1497	Junior Statistical Asstt.	PB-2	4200		6
1498	Senior Statistical Asstt.	PB-2	4200		6
1499	Statistical Supervisor	PB-2	4200		6
1500	Statistician	PB-2	4200		6
1501	Junior Planning Officer	PB-2	4200		6
1502	Addl. Badger Officer	PB-2	4200		6
1503	Accounts Officer	PB-2	4200		6
INDUSTRIES DEPARTMENT					
1504	Accounts Inspector	PB-2	4200		6
1505	Industrial Extension Officer	PB-2	4200		7
1506	Editor	PB-2	4200		6
1507	Technical Asstt. (Degree or Diploma in Engineering or Statistics)/ Technical Officer	PB-2	4200		6
1508	Superintendent, Model Workshop	PB-2	4200		6
1509	Deputy Information Officer	PB-2	4200		6
1510	Statistical Officer	PB-2	4200		6
1511	Chemist, Saltpeter Refinery Mehshi, (M.Sc.)	PB-2	4200		6
1512	Planning-cum Statistical Officer	PB-2	4200		6
1513	Administrative Officer	PB-2	4200		6
1514	Pilot Project Officer (Sericulture)	PB-2	4200		6
1515	Publicity Officer	PB-2	4200		6
1516	Senior Research Officer	PB-2	4200		6
1517	Superintendent, Taser Sansthan	PB-2	4200		6
1518	Superintendent, Silk Institute, Bhagalpur	PB-2	4200		6
1519	Superintendent, Andl Basic Seed Supply	PB-2	4200		6
INSTRUCTORS					
1520	Instructors (Basic Crafts)	PB-1	1900		2
1521	Andl Instructor	PB-1	1900		2
1522	Weaving Instructor	PB-1	1900		2

1523	Washing Instructor	PB-1	1900		2
1524	Instructor	PB-1	2400		4
1525	Sr. Instructor	PB-1	2400		4
1526	Senior Instructor (Sericulture)	PB-1	2400		4
1527	Senior Instructor (Weaving)	PB-1	2400		4
1528	Senior Instructor (Comm. Crafts)	PB-1	2400		4
1529	Senior Instructor (Paper Machine Crafts)	PB-1	2400		4
1530	Senior Instructor (elec. Plating)	PB-1	2800		5
ARTISANS					
1531	Mechanic/ Machine Operator/ Senior Operator	PB-1	2400		4
1532	Skilled Artist (Handicraft)	PB-1	2400		4
DISTRICT INDUSTRIES CENTRES					
1533	Receptionist	PB-1	1900		2
1534	Economic Investigator	PB-2	4200		6
RURAL ARTISAN TRAINING CENTRE					
MODEL CARPENTRY/BLACKSMITHY/RURAL/WORKSHOPS/COMMON FACILITY SERVICE CENTRE					
1535	Wood Machinist	PB-1	1900		2
1536	Polisher	PB-1	1900		2
1537	Machinist	PB-1	1900		2
1538	Painter	PB-1	1900		2
1539	Fitter	PB-1	1900		2
1540	Shaper Operator	PB-1	1900		2
1541	Bench Fitter	PB-1	1900		2
1542	Maintenance Fitter	PB-1	1900		2
1543	Blacksmith-cum-Tinsmith	PB-1	1900		2
1544	Wood Mechanic	PB-1	1900		2
1545	Fitter	PB-1	1900		2
1546	Turner	PB-1	1900		2
1547	Welder	PB-1	1900		2
1548	Driller	PB-1	1900		2
1549	Grinder	PB-1	1900		2
1550	Melter-cum-Shooter	PB-1	1900		2
1551	Painter-cum-polisher	PB-1	1900		2
1552	Bend Saw Operator	PB-1	1900		2
1553	Asstt. Maintenance Fitter	PB-1	1900		2
1554	Master Artisan (Wood Toy)	PB-1	1900		2
1555	Accounts-cum-Head Clerk *	PB-1	2400		4

1556	Heat Treter	PB-1	2400		4
1557	Power Hammer Operator	PB-1	2400		4
1558	Maintenance Fitter	PB-1	2400		4
1559	Technical Asstt.	PB-1	2400		4
1560	Electrician	PB-1	2400		4
1561	Highly Skilled Operator	PB-1	2400		4
1562	Saw Miller-cum-Wood Cutter	PB-1	2400		4
1563	Highly Skilled Fitter	PB-1	2400		4
1564	Higher Skilled Artisan (Steel)	PB-1	2400		4
1565	Higher Skilled Artisan (Wood)	PB-1	2400		4
1566	Higher Skilled Turner	PB-1	2400		4
1567	Seizing Jobber	PB-2	4200		6
1568	Foreman (Model Workshop)	PB-2	4200		6
1569	Chargehand Foreman	PB-2	4200		6
1570	Electrical Foreman	PB-2	4200		6
1571	Mechanic Foreman	PB-2	4200		6
1572	Inspector, Quality Marking	PB-2	4200		6
1573	Junior Manager	PB-2	4200		6
SERICULTURE SCHEMES					
1574	Carpenter	PB-1	1900		2
1575	Mechanic	PB-1	1900		2
1576	Engine Driver	PB-1	1900		2
1577	Skilled Artisan	PB-1	1900		2
1578	Technician	PB-1	1900		2
1579	Expert Artisan	PB-1	1900		2
1580	Weaving Mistry	PB-1	1900		2
1581	Blacksmith	PB-1	1900		2
1582	Carpenter	PB-1	1900		2
1583	Salesman-cum-Despatcher	PB-1	2400		4
1584	Salesman	PB-1	1900		2
1585	Overseer(i)	PB-1	1900		2
1586	Overseer (ii) (Recruitment admissible when qualification is Matric)	PB-1	2400		4
1587	Andi Inspector	PB-1	1900		2
1588	Instructor (Basic Craft)	PB-1	1900		2
1589	Technician	PB-1	1900		2
1590	Twisting Asstt.	PB-1	1900		2
1591	Dyeing Asstt.	PB-1	1900		2
1592	Printing Asstt.	PB-1	1900		2
1593	Furnished Asstt.	PB-1	1900		2
1594	Boiler Asstt	PB-1	1900		2
1595	Weaving Master	PB-1	1900		2

1596	Tani Master	PB-1	1900		2
1597	Sericulture Master	PB-1	1900		2
1598	Rolling Master	PB-1	1900		2
1599	Dyeing Master	PB-1	1900		2
1600	Finishing Master	PB-1	1900		2
1601	Mechanic	PB-1	1900		2
1602	Mechanic Operator	PB-1	1900		2
1603	weaving Engineer	PB-1	2400		4
1604	Supervisor (Promoted from Skilled Artisan)	PB-1	2400		4
1605	Special Inspector	PB-1	2400		4
1606	Asstt. Superintendent	PB-1	2400		4
1607	Organizer	PB-1	2400		4
1608	Lady Conductor (Sanchalika)	PB-1	2400		4
1609	Technician, Refrigeration and Air Conditioning	PB-1	2400		4
1610	Technical Organizer (Mat Making)	PB-1	2400		4
1611	Machinist	PB-1	2400		4
1612	Electrician -cum-Blender	PB-1	2400		4
1613	Technical Organizer (Silver Craft)	PB-1	2400		4
1614	Organizer (Musical Instrument)	PB-1	2400		4
1615	Organizer (Handicraft)	PB-1	2400		4
1616	Organizer (Dyeing and Pringing)	PB-1	2400		4
1617	Asstt. Superintendent	PB-2	4200		6
1618	Research Asstt.	PB-1	2800		5
1619	Expert Weaver	PB-1	2800		5
1620	Dyeing Master	PB-1	2800		5
1621	Asstt. Production Manager	PB-1	2800		5
1622	Manager (Production)	PB-1	2800		5
1623	Artist-cum-Organizer	PB-1	2800		5
1624	Designer	PB-1	2800		5
1625	Photographer	PB-1	2800		5
1626	Project Operator	PB-1	2800		5
1627	Boiler Operator-cum-Supervisor (Saltpeter Refinery, Mehsi)	PB-1	2800		5
1628	Farm Manager	PB-2	4200		6
1629	Business Manager	PB-2	4200		6
1630	Dyeing Manager	PB-2	4200		6
1631	Supervisor (W.T.C.)	PB-2	4200		6
1632	Superintendent	PB-2	4200		6
1633	Technical Asstt.	PB-2	4200		6
1634	Designer, Class II	PB-2	4200		6
1635	Photographer (Commercial Artist)	PB-2	4200		6

1636	Lecturer (Sericulture)	PB-2	4200		6
1637	Lecturer (Science)	PB-2	4200		6
1638	Lecturer (Reeling and Spinning)	PB-2	4200		6
1639	Lecturer (Weaving)	PB-2	4200		6
1640	Lecturer (Dying & Printing)	PB-2	4200		6
1641	Foreman	PB-2	4200		6
1642	Finishing Master	PB-2	4200		6
1643	Curator	PB-1	2800		5
1644	Designer, Class I	PB-2	4200		6
1645	Publicity Officer	PB-2	4200		6
1646	Farm Superintendent	PB-2	4200		6
1647	Lecturer	PB-2	4200		6
1648	Artist-cum-Editor	PB-2	4200		6
1649	Asstt. Professor, Weaving, Sericulture & Dyeing	PB-2	4200		6
1650	Principal, Tasar Sangsthan	PB-2	4200		6
INSTITUTE OF INDUSTRIAL DESIGNS					
1651	Designer (With Degree or Diploma)	PB-2	4200		6
1652	Mechanic	PB-1	2400		4
UPENDRA MAHARATHI INDUSTRIAL Research INSTITUTE					
1653	Asstt. Librarian	PB-1	1900		2
1654	Instructor, Registration	PB-2	4200		6
1655	Instructor, Tikul	PB-2	4200		6
1656	Administrative Officer	PB-2	4200		6
NON-GAZETTED ESTABLISHMENT OF THE INDUSTRIES DEPTT.					
1657	Carpenter	PB-1	1900		2
1658	Asstt. Librarian (Shilp Anusandhan Sangsthan)	PB-1	1900		2
1659	Quality Marketing Supervisor	PB-1	2800		5
1660	Information Assistant	PB-2	4200		6
1661	Jr. Statistical Asstt. Computer Statistician Investigator (Prov.)	PB-2	4200		6
1662	Statistical Asstt. / Survey Inspector (Provisional)	PB-2	4200		6
1663	Laboratory Asstt. (Shilp Anusandhan Sangsthan)	PB-2	4200		6
1664	Boiler Operator-cum-Supervisor	PB-1	2800		5
1665	Supervisor (Ship Butter Yojna)	PB-1	2000		3
1666	Graduate Enumerator	PB-1	2000		3
AGRICULTURE DEPARTMENT					
AGRICULTURE OFFICERS (Categories I to IX)					

1667	Operator (Horticulture)	PB-1	1900		2
1668	Carpenter	PB-1	1900		2
1669	Operator (P.P. Scheme)(i)	PB-1	1900		2
1670	Operator (P.P. Scheme)(ii)	PB-1	1900		2
1671	Turner	PB-1	1900		2
1672	Senior Blacksmith	PB-1	1900		2
1673	Asstt. Molder	PB-1	1900		2
1674	Blacksmith	PB-1	1900		2
1675	Asstt. Fitter	PB-1	1900		2
1676	Times and Tools Keeper	PB-1	1900		2
1677	Carpenter	PB-1	1900		2
1678	Mistry (Plant Protection)	PB-1	1900		2
1679	Junior Fitter	PB-1	1900		2
1680	Minibus Driver	PB-1	1900		2
1681	Laboratory Asstt.	PB-1	1900		2
1682	Field Asstt.	PB-1	1900		2
1683	Vegetable Extn. Worker	PB-1	1900		2
1684	Field Experiment Asstt.	PB-1	1900		2
1685	Field Investigation Asstt. (Mithapur)	PB-1	1900		2
1686	Plant Protection Supervisor	PB-1	2400		4
1687	Jute Extension Worker	PB-1	1900		2
1688	Field Asstt. (I.C.A.R.)	PB-1	1900		2
1689	Laboratory Asstt.	PB-1	2000		3
1690	Price Reporter	PB-1	1900		2
1691	Field Testing Asstt.	PB-1	1900		2
1692	Soil Sampler	PB-1	1900		2
1693	Compiler	PB-1	2000		3
1694	Compost Supply Asstt.	PB-1	1900		2
1695	Pests And Disease Reporter	PB-2	4200		6
1696	Head Mistry (Equipment Mechanic), only for Shri Deodhari Tiwari	PB-1	1900		2
1697	Technical Asstt.	PB-1	1900		2
1698	Senior Blacksmith	PB-1	1900		2
1699	Blacksmith	PB-1	1900		2
1700	Asstt. Fitter	PB-1	1900		2
1701	Field Overseer	PB-1	2400		4
1702	field Asstt. (Jute)	PB-1	1900		2
1703	Seed Technician (For Agr. Graduate)	PB-2	4200		6
1704	Seed Technician (For Others)	PB-1	2400		4
1705	Blacksmith	PB-1	1900		2
1706	Workshop Mechanic	PB-1	1900		2
1707	Junior Fitter	PB-1	1900		2

1708	Turner	PB-1	1900		2
1709	Carpenter	PB-1	1900		2
1710	Carpenter-cum-Pattern Maker	PB-1	1900		2
1711	Jute Extn. Supervisor	PB-1	2000		3
1712	Molder	PB-1	1900		2
1713	Welder	PB-1	1900		2
1714	Electric Gas Welder	PB-1	1900		2
1715	Market Survey Asstt.	PB-1	1900		2
1716	Tobacco Field Asstt. (Graduate)	PB-2	4200		6
1717	Surveyor	PB-1	2400		4
1718	Jan Sewak	PB-1 new recruits will in future be in the scale of Rs PB-1	2400 new recruits will in future be in the scale of Rs 2000	New Recruits shall be in Level 3	4. New recruits 3
1719	Farm Asstt.	PB-1	2400		4
1720	Cinema Operator	PB-1	2400		4
1721	Horticulture Inspector	PB-1	2400		4
1722	Fitter	PB-1	2400		4
1723	Commodity Grading Inspector	PB-2	4200		6
1724	Press Operator	PB-1	2400		4
1725	Cameraman	PB-1	2400		4
1726	Market Intelligence Operator	PB-1	2400		4
1727	Asstt. Press Operator	PB-1	2400		4
1728	Jute Grading Inspector	PB-1	2400		4
1729	Turner	PB-1	2400		4
1730	Electrician	PB-1	2400		4
1731	Plant Protection Supervisor	PB-1	2400		4
1732	Fruit Preservation Inspector	PB-1	2400		4
1733	Agriculture Inspector (Other than Graduate)	PB-1	2400		4
1734	Statistical Computer	PB-1	2400		4
1735	Estimator	PB-1	2400		4
1736	Fitter	PB-1	2400		4
1737	Junior Research Asstt. (P.P. Scheme)	PB-2	4200		6
1738	Junior Statistical Asstt.	PB-2	4200		6
1739	Junior Scientific Asstt.	PB-2	4200		6
1740	Statistical Asstt.	PB-2	4200		6
1741	Plant Protection Inspector (Non-Agronomist)	PB-1	2400		4
1742	Senior Statistical Asstt.	PB-2	4200		6
1743	Senior Statistical Asstt. (Hort)	PB-2	4200		6
1744	Inspector P.L. Account	PB-2	4200		6
1745	Divisional Accounts Inspector (Farm)	PB-2	4200		6

1746	Distt. Agr. Marketing Inspector	PB-2	4200		6
1747	Senior Marketing Asstt.	PB-2	4200		6
1748	Marketing Secretary (Grade B)	PB-2	4200		6
1749	Distt. Agr. Marketing Inspector (Research)	PB-2	4200		6
1750	Distt. Agr. Marketing Inspector (Leave & Training)	PB-2	4200		6
1751	Plant Protection Inspector. (Agro)	PB-2	4200		6
1752	Artist	PB-2	4200		6
1753	Agriculture Inspector	PB-2	4200		7
1754	Surveillance Inspector	PB-2	4200		7
1755	Jr. Research Asstt. Seed Inspector	PB-2	4200		7
1756	Inspector of Weights & Measures	PB-2	4200		7
1757	Senior Artist/ Photographer	PB-2	4200		7
1758	Artist-cum-Photographer	PB-2	4200		7
1759	Asstt. Research Officer	PB-2	4200		7
1760	Asstt. Agriculture Officer	PB-2	4200		7
1761	Block Agriculture Officer	PB-2	4200		7
1762	Asstt. Tobacco Extn. Officer	PB-2	4200		7
1763	Asstt. Jute Extn. Officer	PB-2	4200		7
1764	Asstt. Seed Certificate Officer	PB-2	4200		7
1765	Asstt. Seed Production Officer	PB-2	4200		7
1766	Asstt. Horticulture Officer	PB-2	4200		7
1767	Junior Horticulture Extn. Officer	PB-2	4200		7
1768	Asstt. Veg. Extn. Officer	PB-2	4200		7
1769	Mechanic	PB-1	2800		5
1770	Testing Research Asstt.	PB-2	4200		6
1771	Senior Testing Asstt.	PB-2	4200		6
1772	Mechanical Testing Asstt.	PB-2	4200		6
1773	Head Mistry	PB-1	2800		5
1774	Machineman	PB-1	2800		5
1775	Foreman	PB-2	4200		6
1776	Administrative Officer	PB-2	4200		6
1777	Scientific Officer (Central Lab.)	PB-2	4200		6
POSTS IN HEADQUARTER ESTABLISHMENT OF DIRECTORATE					
1778	Statistical Computer	PB-1	2400		4
1779	Farm Press Asstt. (Agr. Info. Serv)	PB-1	2400		4
1780	Farm Radio Asstt.	PB-1	2400		4
1781	Asstt. Press Operator	PB-1	1900		2
1782	bulletin Keeper/Bulletin Asstt.	PB-1	2400		4
1783	Cinema Projector Operator	PB-1	2400		4

1784	Artist Cum Photographer	PB-2 provided degree/diploma holder in Fine Arts/Commercial Arts with min. 2 years experience in art.	4200 provided degree/diplom a holder in Fine Arts/Commerci al Arts with min. 2 years experience in art	6
1785	Press Operator	PB-1	2400	4
1786	Compositor Typist	PB-1	2400	4
1787	Cameraman	PB-1	2400	4
1788	Statistical Investigator	PB-1	2800	5
1789	Electro Typist	PB-1	2400	4
1790	Junior Statistical Asstt.	PB-2	4200	6
1791	Junior Editor	PB-2	4200	6
1792	Translator-cum-Proof Reader	PB-2	4200	6
1793	Statistical Asstt.	PB-2	4200	6
1794	Senior Statistical Asstt.	PB-2	4200	6
1795	Head Press Operator-cum-Mechanic	PB-2	4200	6
1796	Senior Cameraman	PB-2	4200	6
1797	Junior Information Officer	PB-2	4200	6
1798	Senior Artist	PB-2	4200	6
1799	Editor (Krishi)	PB-2	4200	6
1800	Agriculture Journalist	PB-2	4200	6
1801	Instructor in Animal Husbandry	PB-2	4200	6
1802	Accounts Officer	PB-2	4200	6
1803	Special Officer (Confidential)	PB-2	4200	6
1804	Secy. To Director of Agriculture	PB-2	4200	6
1805	Artist (Agriculture)	PB-2	4200	6
1806	Asstt. Dir. Of Agr. (Evaluation)	PB-2	4200	6
1807	Dy. Dir. Of Agr. (Administration)	PB-3	6600	11
1808	Asstt. Dir. Of Agr. (Planning)	PB-2	4200	6
1809	Accounts Officer-cum-Asstt. Secy.	PB-2	4200	6
1810	Budget & Accounts Officer cum Under Secretary	PB-3	6600	11
1811	Dir. Admin-cum-Deputy Secretary	PB-3	7600	12
1812	Chief Accounts officer-cum Joint Secretary	PB-4	8700	13
1813	Secretary to Addtl. Director	PB-2	4200	6
1814	machine Man and Operator	PB-2	4200	6
1815	Audio visual Adds Supervisor	PB-2	4200	6
1816	Press Superintendent	PB-2	4200	6
1817	Colour Photography Technician	PB-2	4200	6
1818	Audio visual Adds Officer	PB-2	4200	6

	SOIL CONSERVATION				
1819	Blacksmith	PB-1	1900		2
1820	Mobile Serviceman	PB-1	1900		2
1821	Tractor Driver	PB-1	1900		2
1822	Tractor Operator	PB-1	1900		2
1823	Mistry-cum-Driver	PB-1	1900		2
1824	Fieldman	PB-1	1900		2
1825	Field Supervisor	PB-1	2000		3
1826	Soil Sampler	PB-1	1900		2
1827	Turner	PB-1	1900		2
1828	Welder	PB-1	1900		2
1829	Admin Officer/Accounts-cum-Budger Officer (Soil Cons.)	PB-2	4200		6
1830	Electrician	PB-1	1900		2
1831	Junior surveyor	PB-1	2400		4
1832	Forester	PB-1	2400		4
1833	Senior Surveyor	PB-1	2400		4
1834	Draughtsman	PB-1	2400		4
1835	Mechanic	PB-1	2400		4
1836	Soil Conservation Extn. Supervisor	PB-1	2800		5
1837	Junior Technical Asstt.	PB-1	2800		5
1838	Junior Research Asstt.	PB-1	2800		5
1839	Forest Ranger	PB-2	4200		6
1840	Agriculture Engineering Overseer	PB-2	4200		6
1841	Stenographer	PB-2	4200		6
1842	Personal Asstt. To Director	PB-2	4200		6
1843	Senior Statistical Asstt.	PB-2	4200		6
1844	Chargeman	PB-2	4200		6
1845	Artist	PB-2	4200		6
1846	Asstt. Soil Conservation Officer	PB-2	4200		6
1847	Asstt. Technical Officer	PB-2	4200		6
1848	Research Asstt.	PB-2	4200		6
1849	Asstt. Soil Conservation Survey Officer	PB-2	4200		6
1850	Asstt. Research Officer	PB-2	4200		6
1851	Farm Manager	PB-2	4200		6
1852	Foreman	PB-2	4200		6
1853	Distt. Soil Conservation Land Dev. Officer	PB-2	4200		6
1854	Soil Conservation Officer	PB-2	4200		6
	SECRETARIAT ESTABLISHMENT				
1855	Secy. To Agriculture Development Commissioner	PB-2	4200		6
	DEPARTMENT OF COOPERATION				

	COOPERATIVE AUDITORS AUDIT WING			
1856	Auditor	PB-1	2800	5
1857	Senior Audit Officer	PB-2	4200	6
1858	Sub divisional Audit Officer	PB-2	4600	7
	HANDLOOM ESTABLISHMENT			
1859	Weaving Mistry	PB-1	1900	2
1860	Sr. Supervisor	PB-1	2800	5
1861	Designer, Weavers Co-op. Societies	PB-1	2800	5
1862	Technical Asstt. (Handloom)	PB-1	2800	5
1863	Chief Accountant	PB-2	4200	6
1864	Marketing Inspector (Handloom)	PB-2	4200	6
1865	Godown Manager	PB-2	4200	6
1866	Inspector, Weavers Co-op. Societies (Technical)	PB-2	4200	6
1867	Marketing Officer, Handloom	PB-2	4200	6
	MUFASSIL ESTABLISHMENT			
1868	Senior Co-operative Extension Officer	PB-2	4600	7
1869	Chief Co-operative Extension Officer	PB-2	4800	8
	HEADQUARTER ESTABLISHMENT			
1870	Jr. Statistical Asstt.	PB-1	2400	4
1871	Computer	PB-2	4200	6
1872	Sr. Statistical Asstt.	PB-2	4200	7
1873	Statistician-cum-Artist	PB-2	4200	6
1874	Artist Asstt.	PB-2	4200	6
1875	Statistical Officer	PB-2	4200	6
1876	Statistician	PB-2	4200	6
1877	Special Officer (Character Roll)	PB-2	4200	6
1878	Secy. To Registrar, Coop. Society	PB-2	4200	6
1879	Administrative Officer	PB-2	4200	6
1880	Public Relation Officer	PB-2	4200	6
1881	Lady Organizer	PB-1	2800	5
1882	Assistant Director, Statistics	PB-2	4200	6
1883	Assistant Accounts Officer	PB-2	4200	6
1884	Special Officer, Consumer (for Commissioner's office)	PB-2	4200	6
	ANIMAL HUSBANDRY AND FISHERIES DEPARTMENT			
1885	Distt. Animal Husbandry Officer	PB-2	4200	6
	OTHER STAFF IN FIELD ESTABLISHMENT			
1886	Admin. Officer, Institute of A.H. & Production	PB-2	4200	6
1887	Accounts Officer, Bacon Factory, (Ministerial)	PB-2	4200	6
1888	Asstt. Dir., Information (Other than Vet. Graduate)	PB-2	4200	6
	DAIRY DEVELOPMENT			

1889	Dairy Technical Officer	PB-2	4200		6
1890	Sr. Dairy Supervisor	PB-2	4200		6
1891	Instructor (F.T.C.)	PB-2	4200		6
1892	Asstt. Dairy Extension Officer	PB-2	4200		6
1893	Dairy Research Asstt.	PB-2	4200		6
1894	Dairy Organizer	PB-2	4200		6
1895	Dairy Surveyor	PB-2	4200		6
1896	Laboratory Supervisor	PB-2 provided having requisite qualification of Degree and Certificate/Diploma, other wise Rs. PB-1	4200 provided having requisite qualification of Degree and Certificate/Diploma, other wise Rs. 2800		6, otherwise 4
1897	Statistical Supervisor	PB-2	4200		6
1898	Field Asstt.	PB-2	4200		6
1899	Sr. Input Supervisor	PB-2	4200		6
1900	Input Supervisor	PB-2	4200		6
1901	Dairy Investigator	PB-2	4200		6
1902	Dairy Inspector	PB-2	4200		6
1903	Statistical Asstt.	PB-2	4200		6
1904	Mechanic-cum-Plant Operator	PB-1	2400		4
1905	Audio Visual Operator	PB-1	2400		4
FODDER BRANCH					
1906	Fodder Overseer	PB-1	2400		4
1907	Farm Overseer	PB-1	2400		4
1908	Farm Overseer	PB-1	2400		4
1909	Agriculture Asstt.	PB-1	2800		5
1910	Fodder Inspector	PB-1	2800		5
1911	Fodder Development Asstt.	PB-1	2800		5
1912	Agriculture Overseer	PB-1	2800		5
1913	Asstt. Fodder Development Officer	PB-2	4200		6
1914	Fodder Inspecting Officer	PB-2	4200		6
1915	Asstt. Technical Officer (Fodder)	PB-2	4200		6
STATISTICAL PERSONNEL					
1916	Computer	PB-1	2000		3
1917	Statistical Computer	PB-1	2400		4
1918	Programme Asstt.	PB-1	2400		4
1919	Statistical Asstt.	PB-2	4200		6
1920	Sr. Computer	PB-2	4200		6
1921	Sr. Statistical Asstt. / Tech. Asstt.	PB-2	4200		6

1922	Technical Asstt.	PB-2	4200		6
1923	Statistical Supervisor	PB-2	4200		6
	GENERAL				
1924	Electric Mechanic	PB-1	2400		4
1925	Carpenter	PB-1	1900		2
1926	Store Asstt.	PB-1	1900		2
1927	Driver-cum-Cleaner	PB-1	1900		2
1928	Tractor Driver	PB-1	1900		2
1929	Oil Engine-cum-Tractor Driver	PB-1	1900		2
1930	Dressing Asstt.	PB-1	1900		2
1931	Asstt. Press Operator	PB-1	1900		2
1932	Carpenter	PB-1	1900		2
1933	Boilerman	PB-1	1900		2
1934	Technical Asstt.	PB-1	1900		2
1935	Bulletin Keeper	PB-1	2400		4
1936	Designer	PB-2	4200		6
1937	Cashier	PB-1	1900		2
1938	Operator	PB-1	1900		2
1939	Mechanic	PB-1	1900		2
1940	Cattle Show Organizer	PB-1	1900		2
1941	Painter	PB-1	1900		2
1942	Poultry Asstt.	PB-1	1900		2
1943	Milk Recorder	PB-1	1900		2
1944	Laboratory Asstt.	PB-1	2000		3
1945	Field Asstt.	PB-1	1900		2
1946	Electrician	PB-1	2400		4
1947	Cinema Operator	PB-1	2400		4
1948	Cameraman-cum-Plate Maker	PB-1	2400		4
1949	Compositor-cum-Typist	PB-1	2400		4
1950	Press Operator	PB-1	2400		4
1951	Interior Decorator	PB-1	2400		4
1952	Mechanic	PB-1	2400		4
1953	Security Officer	PB-1	2400		4
1954	Chick Sexer	PB-1	2400		4
1955	Laboratory Asstt.	PB-1	2400		4
1956	Farm Overseer	PB-1	2400		4
1957	Fodder Overseer	PB-1	2400		4
1958	Asstt. Poultry Supervisor	PB-1	2400		4
1959	Farm Overseer	PB-1	2400		4
1960	Cattle Show Organizer	PB-1	2400		4
1961	Salesman	PB-1	2400		4

1962	Technician, Frozen Semen Bank	PB-1	2400		4
1963	Livestock Supervisor	PB-1	2400		4
1964	Sr. Livestock Supervisor	PB-1	2400		4
1965	Dairy Overseer	PB-1	2400		4
1966	Supervisor, Key Village	PB-1	2400		4
1967	Gosadan Manager	PB-1	2800		5
1968	Livestock Inspector	PB-1	2800		5
1969	Dairy Overseer	PB-1	2400		4
1970	Agriculture Overseer	PB-1	2400		4
1971	Fodder Inspector/Fodder Development Asstt.	PB-1	2800		5
1972	Fodder Development Asstt.	PB-1	2800		5
1973	Technical Asstt.	PB-1	2800		5
1974	Asstt. Editor	PB-1	2800		5
1975	Journalist Asstt.	PB-2	4200		6
1976	Refrigerator Mechanic	PB-1	2800		5
1977	Artist-cum-Photographer	PB-2	4200		6
1978	Accountant	PB-2	4200		6
1979	Manager, Feed Mixing Unit	PB-2	4200		6
1980	Agriculture Overseer, Hatwar Farm	PB-2	4200		6
1981	Asstt. Technical Officer (F.S.B.)	PB-2	4200		6
DIRECTORATE OF FISHERIES					
1982	Motor Boat Driver	PB-1	1900		2
1983	Mistry of Ice Plant	PB-1	1900		2
1984	Laboratory Asstt.	PB-1	2000		3
1985	Fisherman (Trained)	PB-1	1900		2
1986	Computer Clerk	PB-1	2000		3
1987	Electrician	PB-1	1900		2
1988	Audit Asstt.	PB-1	1900		2
1989	Head Clerk-cum-Accountant	PB-1	2800		5
1990	Sarang-cum-Mechanic	PB-1	2400		4
1991	Fisheries Extension Supervisor/ Fisheries Inspector	PB-2	4200	Cadre Review recommended, the two posts are to be merged into one.	6
1992	Fisheries Exten. Officer	PB-2	4200		7
1993	District Fisheries Officer	PB-2	4800		9
1994	Dy. Director of Fisheries	PB-3	5400		9
1995	Director of Fisheries	PB-4	8700		13
1996	Joint Director of fisheries	PB-3	7600		12
1997	Asstt. Engineer	PB-2	4600		9
1998	Executive Engineer	PB-2	6600		11
1999	Fish Farm Manager	PB-1	2800		5
2000	Jr. Engineer	PB-2	4200		6
2001	Electrician-cum-Mechanic	PB-1	2800		5

2002	Statistical Asstt.	PB-2	4200		6
2003	Fisheries Marketing Officer	PB-2	4200		6
2004	Fisheries Instructor	PB-2	4200		6
2005	Jr. Fisheries Research Officer	PB-2	4200		6
2006	Accounts Officer	PB-2	4200		6
2007	Fish Farm Superintendent	PB-2	4200		6
SECRETARIAT ESTABLISHMENT					
2008	Administrative Officer	PB-2	4200		6
REVENUE AND LAND REFORMS DEPARTMENT					
2009	Research Officer (Gazetter)	PB-2	4600		7
2010	Administrative Officer	PB-2	4200		6
2011	Translation Officer (Gazetter)	PB-2	4200		6
FIELD ESTABLISHMENT					
2012	Karamchari	PB-1	1900		2
2013	Circle Inspector & kanungo	PB-2	4200		6
2014	Consolidation Officer/ Circle Officer/ Executive Magistrate	PB-2	4800		8
2015	Asstt. Settlement Officer	PB-2	4800		8
2016	Circle Officer & equivalent	PB-2	4800	vide Finance Department Resolution No.- 9403 dated 05.09.2012.	8
2017	Land Reforms Deputy Collector & equivalent	PB-3	5400		9
2018	District Land Acquisition Officer & equivalent	PB-3	6600		11
2019	Additional Collector, Land Consolidation & equivalent	PB-3	7600		12
AMINS, SURVEYEORS AND DRAFTSMEN					
2020	Accounts-cum-Budget Officer	PB-2	4200		6
2021	Surveyor/Surveyor Munsarim	PB-1	2400		4
2022	Asstt. Consolidation Officer (I)	PB-2	4200		6
2023	Traverser	PB-1	2400		4
2024	Sr. Traverser	PB-1	2400		4
2025	Head Surveyor Inspector	PB-1	2800		5
AGRICULTURE CENSUS SECTION					
2026	Computer	PB-2	4200		6
2027	Statistical Asstt.	PB-2	4200		6
2028	Sr. Statistical Asstt.	PB-2	4200		6
2029	Statistical Supervisor	PB-2	4200		6
2030	Asstt. Dir. Statistics	PB-2	4200		6
2031	Dy. Director (Statistics)	PB-2	4200		6
2032	Asstt. Director	PB-2	4200		6
2033	Joint Director	PB-3	6600		11
DIRECTORATE OF LAND ACQUISITION/LAND RECORDS AND SURVEY					

2034	Consolidation Inspector-cum-Survey Inspector	PB-1	2400		4
2035	Survey Inspector	PB-1	2400		4
2036	Statistician	PB-2	4200		6
2037	Record Keeper	PB-1	2800		5
2038	Record Keeper (Reproduction)	PB-1	2400		4
SURVEY OFFICE GULZARBAG					
2039	Book Binder (B.S.O.)	PB-1	1900		2
2040	Computer	PB-1	2400		4
2041	Traverser	PB-1	2400		4
2042	Estimator	PB-1	2400		4
2043	Distributor	PB-1	2400		4
2044	Head Estimator	PB-1	2400		4
2045	Sr. Computer	PB-1	2400		4
2046	Sr. Traverser	PB-1	2400		4
2047	Asstt. Supervisor	PB-1	2800		5
2048	Head Computer	PB-1	2400		4
MAP PRODUCTION OFFICE					
2049	Carpenter	PB-1	1900		2
2050	Machineman	PB-1	1900		2
2051	Retoucher	PB-1	1900		2
2052	Helper Machineman for Platen	PB-1	1900		2
2053	Zinc Corrector	PB-1	2000		3
2054	Litho Draughtsman	PB-1	2000		3
2055	Jr. Head Printers	PB-1	1900		2
2056	Mechanic	PB-1	1900		2
2057	Examiner	PB-1	2400		4
2058	Electrician	PB-1	1900		2
2059	Head Photo Asstt.	PB-1	1900		2
2060	Head Examiner	PB-1	2400		4
2061	Sr. Head Printer	PB-1	2000		3
2062	Camerman	PB-1	2400		4
2063	Machineman for Platen	PB-1	2400		4
2064	Asstt. Supervisor	PB-1	2800		5
2065	Supervisor, Map Prod. Section	PB-2	4200		6
ESTABLISHMENT OF DIVISIONAL COMMISSIONER					
2066	Motor Mechanic	PB-1	1900		2
2067	Statistical Computer	PB-1	2400		4
2068	Asstt. Hindi Instructor	PB-1	2400		4
2069	Statistical Specialist	PB-2	4200		6
2070	Statistician	PB-2	4200		6

2071	Statistical Supervisor	PB-2	4200		6
2072	Hindi Instructor	PB-2	4200		6
2073	Divisional Hindi Instructor	PB-2	4200		6
2074	Asstt. Hindi Instructor	PB-1	2800		5
2075	Computer	PB-1	2400		4
ESTABLISHMENT OF COLLECTOR					
2076	Village Level Worker	PB-1 new recruits in future will be in the scale Rs. PB-1	2400 new recruits in future will be in the scale Rs.		4, new recruits 3
2077	Distt. Survey Inspector Arrah, Bhojpur	PB-2	4200		6
PROHIBITION, EXCISE AND REGISTRATION DEPARTMENT					
BIHAR EXCISE SERVICE					
2078	Laboratory Asstt./Technician	PB-1	2000		3
2079	Laboratory Technician	PB-1	2800		5
2080	Sr. Statistical Asstt.	PB-2	4200		6
2081	Chemical Examiner	PB-2	4200		8
2082	Constable	PB-1	2000		3
2083	A.S.I	PB-1	2800		5
2084	S.I.	PB-1	2400		6
2085	Inspector	PB-2	4200		7
2086	Superintendent	PB-2	4800		9
2087	Assistant Commissioner	PB-2	5400		11
2088	Deputy Commissioner	PB-3	7600		12
2089	Joint Commissioner	PB-4	8700		13
DISASTER MANAGEMENT DEPARTMENT					
HEADQUARTER ESTABLISHMENT					
2090	Special Officer	PB-2	4200		6
REGIONAL UNITS					
2091	Asstt. Camp Commandant	PB-2	4200		6
SHEDULE III					
POST UNDER WORK CHARGED ESTABLISHMENT				Replacement levels to be provided for all the posts under work charge establishment	

5.2. Class II Entry Level State Services

Table 1				
As discussed in Chapter 4, the entry level of Class II entry level State Services shall be fixed uniformly at Level 9. In the following, firstly the common pay structure is outlined. In the table that follows, each service is taken up and the number of levels in the service are mentioned alongwith service-specific recommendation, if any.				
Sl. No.	Designation	Existing Pay	Existing Grade Pay	Recommended Level
1	Basic Grade	PB-2	4800/5400	9
2	Promotional Level 1	PB-3	6600	11
3	Promotional Level 2	PB-3	7600	12
4	Promotional Level 3(if any)	PB-4	8700	13
5	Promotional Level 4(if any)	PB-5	8900	13A
6	Promotional Level 5(if any)	PB-6	10000	14
Table 2				
Sl. No.	Name of Service	No. of levels including Basic grade	No. of levels recommended including Basic grade	Remarks, if any,
1	Bihar Police Service	4	4	Subject to Recommendations made in Chapter 4
2	Bihar Finance Service	5	5	
3	Bihar Administrative Service	6	6	
4	Bihar Engineering Service	5	6	
5	Bihar Health Service	6	6	
5a	Bihar Medical Education Service	4	4	
5b	Bihar Dental Service	4	4	
6	Bihar Animal Husbandry Service	4	4	vide home department letter No.-603 dated 12.03.2014.
7	Bihar Prosecution Service	4	4	
8	Bihar Home guard Service	4	4	
9	Bihar Probation Service	4	4	
10	Bihar Planning Service	5	5	Resolution No.-7276 dated 11.07.2014 of Building Construction Department.
11	Bihar Forest Service	4	4	
12	Bihar Information Cadre	4	4	
13	Bihar Architect Service	4	4	
14	Bihar Labour Service	5	5	
15	Inspector of Factories	3	3	
16	Inspector of Boilers	2	2	
17	Directorate of Employment	4	4	

18	Bihar Education Service	4	4	vide Education Department Resolution No. - 698 dated 12.02.2014.
19	Bihar Industries Service	5	5	
20	Bihar Registration Service	4	4	
21	Bihar Minority Welfare Service	6	4	vide Minority Welfare Department Resolution No.-408 dated 08.02.2017. A discussion has been made about the entry level pay structure for this service in Chapter 3.4. No cadre, save that of Engineers, Doctors and the Bihar Administrative Services, has a 6-tiered structure. The Commission is of the opinion that this cadre can at best be a 4-tiered one in view of responsibilities enjoined upon it.
22	Bihar SC/ST Welfare Service	3	3	vide SC/ST Welfare department resolution No.-508 dated-12.03.2010.
23	Bihar Co-operative Service Administration	4	4	
24	Bihar Social Welfare Service	3	3	
25	Bihar Law Service	4	4	
26	Bihar Agriculture Service	4	4	
27	Bihar Legislative Works Service	4	4	The structure notified by the department is not according to norms for state services. Therefore, recommendations is that the structure be made similar to other state services.
28	Bihar Mines Service	5	5	
29	Bihar Accounts Service	4	4	
30	Bihar Election Service	3	3	
31	Bihar Cane Service	5	4	Vide notification No.-2159 dated 27.10.2016, the 3-tiered cadre structure has been transformed into a 5-tiered one. Referring to the general recommendations of the Commission made in Chapter 2, it is recommended that the department undertake a cadre review to make the cadre a 4-tiered one. Only in that condition will these recommendations be applicable. Otherwise, only replacement pay structure shall be available.

32	Bihar Geologist Cadre	5	5	
33	Bihar Statistical Cadre	4	4	
34	Bihar Jail Service	4	4	The cadre rules make for a 5-tiered cadre. The 5 th level is to be applicable only if that post is sanctioned.
35	Bihar Drug Control Service	4	4	
36	Bihar Cooperative Audit Service	4	4	