

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

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RBE No. 51/2018

No. E(NG)II/2017/RC-1/23

New Delhi, dated 06 .04.2018

The General Manager(P)  
All Indian Railways & PUs.

**Sub: Appointment on compassionate grounds – widows/wives not having minimum educational qualification for the posts of Level – 1.**

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Pursuant to the issuance of 7th CPC recommendation, as there was no mention about the appointment of compassionate grounds for those who do not fulfil the requisite educational qualification for the posts of Level – 1, Zonal Railways have sought clarification as to what action is to be taken with regard to appointment on compassionate grounds to the widows/wives of Railway Servants who die in harness or retire on medical unfitness and do not have minimum educational qualification for the posts in Level – 1.

2. The matter was under consideration of this Ministry for quite some time. It has now been decided that in case of appointment of a widow/wife not having requisite minimum educational qualification, she will be placed in the Level – 1 of the Pay Matrix introduced on implementation of 7th CPC report, without insisting on fulfillment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on job training.

Please acknowledge receipt.

(Neeraj Kumar)  
Director Estt. (N)II,  
Railway Board.

No. E (NG)-II/2017/RC-1/23

New Delhi, dated: 06 .04.2018

**Copy to:**

- (ii) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares).
- (xvi) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (xvii) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (xviii) The Secretary, RBSS, Group 'A' Officers' Association.
- (xix) The President, Railway Board Class II Officers' Association.



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)  
3, Chelmsford Road, New Delhi

Dated 10/04/2018

No. IV/NFIR/7 CPC (Imp)/2016/RB-Part II

No. II/1-A/Part 20

Copy forwarded to the General Secretaries of affiliated Unions of NFIR for information and guidance. The affiliates may recollect that the subject matter was raised by the Federation at Board's level through its letters dated 24/26-08-2016, 22/12/2016 and NFIR's PNM Item No. 09/2017 sent to Railway Board on 20/02/2017, consequently MS's D.O. dated 20/21-02-2017 and AMS D.O. dated 12/04/2017 have been sent to the Finance Secretary and Additional Secretary (Expenditure) and order has been issued on receipt of approval from MoF. Also connect RBE No. 140/2017 (copy enclosed).

C/: Media Centre/NFIR and IRW.

C/: File No. 09/2017 (PNM), File No. I/2/Part IV.

C/: File No. II/1/2018.

Copy/File ACG (Policy Circulars).

(Dr. M. Raghavaiah)  
General Secretary

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

PC-VII No. 63  
RBE No.140/2017

No. PC-VII/2016/I/6/1


New Delhi, dated: 28/09/2017

ORDER

Sub: Fixation of employees in IS scale of ₹ 4440-7440 in GP 1300 (6<sup>th</sup> CPC) and without GP.

The new pay structure notified by Ministry of Finance vide Revised Pay Rules, 2016 has not provided a framework for replacement of existing pay structure of employees in -IS scale of ₹ 4440-7440 GP ₹ 1300 (6<sup>th</sup> CPC) and without GP. Therefore, a proposal for aligning the same on lines of 7<sup>th</sup> CPC pay structure was forwarded to Implementation Cell/Ministry of Finance, after taking cognizance of the demands raised by Staff Federations.

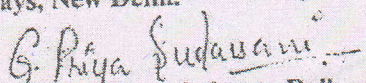
2. Now, with the approval of MoF, it has been decided that Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC report be the replacement for the pre-revised -IS scale. The pay of those governed by the -IS scale may be revised by using the Fitment Factor of 2.57 for placement in Level-1 in conformity with Rule-7 of the RS(RP) Rules, 2016. All pre-revised pay stages lower than pre-revised pay of ₹ 7,000 in the pre-revised -IS scale shall not be considered for determining the benefit of bunching, on the same lines as has been clarified by DoE, Ministry of Finance O.M. dated 03.08.2017, circulated vide Board's letter dated 27.09.2017 (RBE No. 139/2017) on application of the said benefit.

  
Jaya Kumar G  
Deputy Director, Pay Commission-VII  
Railway Board

No. PC-VII/2016/I/6/1

New Delhi, dated: 28/09/2017

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

  
G. Priya Sudawani  
For Financial Commissioner, Railways

No. PC-VII/2016/I/6/1

New Delhi, dated: 28/09/2017



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)

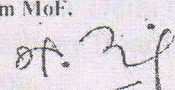
3, Chelmsford Road, New Delhi

No. IV/NFIR/7 CPC (Imp)/2016/RB-Part II

Dated: 02/10/2017

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C/: Media Centre/NFIR.  
C/: File No. 9/2017 (PNM).  
C/: File No. 1/2/Part IV.  
C/: IRW.

  
(Dr M. Raghaviah)  
General Secretary