



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)**

No. IV/NFIR/7 CPC (Imp)/Allowance/2016/Part I

Dated: 05/04/2018

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Government's decision on recommendation of the 7th Central Pay Commission – Transport Allowance to the Railway employees – Deprival of higher rate to those working in pay Level 1 & 2-reg.

Ref: (i) Railway Board's letter No. PC-V/2017/A/TA/1 dated 17/08/2017 (RBE No. 96/2017).
(ii) NFIR's letter No. IV/NFIR/7 CPC/Allowance/2016/Part I dated 28/08/2017.
(iii) Railway Board's letter No. PC-V/2015/PNM/NFIR/4 dated 17/20-11-2017.

Federation does not agree with the view taken by the Railway Ministry in this case as conveyed to NFIR vide Board's letter dated 17/20-11-2017. Federation wants that the Railway Ministry should prepare proper case based on the facts and contentions of NFIR as explained in our letter dated 28/08/2017 to be placed before DoP&T/MoF.

II. Federation reiterates that as a result of issuance of instructions dated 17/08/2017, a situation has arisen wherein the Railway employees in Pay Level 3, drawing pay Rs. 21,700/- and above upto Level 8 hitherto entitled for Transport Allowance @ Rs. 3600 + DA thereon (in A1/A class cities and in other cities @ Rs. 1800 + DA thereon) have been deprived of the said rate due to the new norm for entitlement only when their pay reaches Rs. 24,200/-.

III. Further it is relevant to take note that pursuant to acceptance of the recommendations of 5th CPC and 6th CPC, the rates revised as follows:-

(a) **Recommendations of 5th CPC – Transport Allowance**
RBE No. 179/1997 (rates w.e.f. 01/08/1997)

S. No.	Pay Scale of the employees	A1/A Class City	Other Places
1	Rs. 8000-13500 or above	800	400
2	Rs. 6500-10500 or above but below Rs. 8000-13500	400	200
3	Below Rs. 6500-10500	100	75

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Above position reveals that all the employees working in pay scale below Rs. 6500-10500 i.e. upto Rs. 6000-9800 (S1 to S10A) were allowed Transport Allowance at the uniform rate of Rs. 100/- p.m. in A1/A class cities irrespective of their pay.

(b) The Railway Board vide circular (RBE No. 111/2008 – effective from 01/09/2008 and RBE No. 95/2015) had prescribed following rates for payment of Transport Allowance to the Railway employees.

Employees drawing Grade Pay of	Rate of Transport Allowance For A1/A class cities
GP 5400 & above	3200 + DA
GP 4200 – 4800, GP below 4200 and pay in pay band = RS 7440	1600 + DA
GP below 4200 and Pay below RS 7440	600 + DA

IV. From the comparison of two tables mentioned above, it could be seen that the Railway employees were allowed higher rate of Transport Allowance on drawing pay Rs. 7440/- irrespective of Grade Pay/Pay Band. The modified Board's instructions issued vide letter dated 03/08/2017 and 17/08/2017, have deprived the Transport Allowance @ Rs. 3600+DA thereon to those in Pay Level 1 and 2 (7th CPC) due to imposition of restriction i.e. reaching the pay Rs. 24700/- ignoring the fact that the staff were already drawing pay @ Rs. 7440 in 6th CPC Pay Band/Grade Pay.

Federation, therefore requests the Railway Ministry to kindly arrange to make out case in the light of NFIR's contentions for rendering justice to those staff of Pay Level 1 & 2 for granting Transport Allowance at rate i.e. 3600/- + DA thereon when they reach the corresponding pay @ Rs. 21700/- and not 24200/- to meet the ends of justice and refer to MoF. A copy of the reference made to the MoF may be endorsed to the Federation for taking follow up action.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director, PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the General Secretaries of Affiliated Unions of NFIR.

Media Centre/NFIR.

File No. IV/NAC/7 CPC/2016.

File No. IV/NFIR/7 CPC (Imp)/2016/RB.-Part I.

File No. I.5(g)/Part V.