



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

**Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)**

No. II/57/Part I

Dated: 08/05/2018

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,

Sub: TA/DA, PF, Pass, Medical and accommodation facilities to the contract Para-Medical Staff working in Railways-reg.

Federation is thankful to the Railway Board for issuing instructions vide letter No. 2017/Trans/01/Policy/Pt. I dated 12/04/2018 to revise the remuneration of Para-Medical Staff on contract basis working in the Railway Health Units/Hospitals on Indian Railways.

Federation however feels that the Para-Medical Staff, working on contract basis deserve to be granted following facilities which are presently denied to them:-

- No TA/DA is paid to these staff when they are sent on duty to other places,
- No Provident Fund is deducted from their monthly remuneration and credited to respective EPFO,
- These staff are not granted the facility of Pass/PTO, Medical, accommodation etc., though they have been performing duties similar to the regular Para-Medical Railway Staff. They are also not provided periodic rest other than Sunday while they have been performing duties of 12 hours in a day.

Federation also contends that the Para-Medical Staff working on contract basis are entitled for above facilities in terms of the extant provisions of Contract Labour R&A Act, 1970.

NFIR, therefore, requests the Railway Board to kindly consider above points and issue instructions to the GMs of Zonal Railways to grant facilities to the Para-Medical Staff working on contract basis and mitigate their hardships.

A copy of instructions issued may also be endorsed to the Federation.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Director General/RHS, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR (except ECRMC).

Copy to the General Secretary, ECRMC, Patna. This has reference to the grievance received by GS/NFIR from Health & Malaria Inspectors during his visit to Daltonganj on 12/04/2018.

Media Centre/NFIR.

File No. III/ECRMC/Part II.