

***These instructions have been Revised vide
No. 1/83/2008-2PR(FD), dated 29.07.2011***

**GOVERNMENT OF HARYANA
FINANCE DEPARTMENT
ORDER**

(made under rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008)

No. 1/83/2008-2PR (FD)

Dated, Chandigarh, the 16th December, 2010

Subject : Improving further the structure of Entry Level Pay for the 'post-01.01.2006' direct recruits in cadres/services of the State.

1. Whereas sections of Government employees have represented against the anomalies induced due to Government Order No. 1/83/2008-2PR (FD), dated 18.08.2009 determining the structure of entry level pay in the revised pay structure for direct recruits appointed on or after 01.01.2006. They have represented that:-

- (i) By prescribing lesser entry pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 vide Government Order No. 1/83/2008 2PR(FD), dated 18.08.2009, a disparity has occurred between the directly recruited incumbents in the categories of 'pre- 01.01.2006' and 'post-01.01.2006'. The major affected posts on this account are the posts whose pre-revised pay scale has been upgraded as per Part-B Section-II of the First Schedule of HCS (RP) Rules, 2008. In the said orders, the cases where more than one pre-revised pay scale has been upgraded to the same pay scale, the entry level pay has been computed by multiplying the minimum of the lowest pay scale by a factor of 1.86. Thus, the higher pay scales which have been merged with the lower pay scales have suffered a loss in entry level pay.
- (ii) And whereas after saying so, they have represented to set the distortions/ anomaly right by increasing the admissibility of pay in pay band in case of 'post-01.01.2006' recruits.

2. And whereas Haryana Government in process of Pay Revision, implemented the revised pay structure by adopting by and large the structure of grade pay and pay band as notified by the Central Government for their employees based on the recommendations of 6th Central Pay Commission. However, the entry pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 in Government of India has been determined as per DOPT OM dated 25.05.1998. Para No. (ii) of DOPT OM No. AB-14017/2/97-Estt. (RR) dated 25.05.1998 which reads as under:-

"From Part 'A' of the first Schedule to the CCS (Revised Pay) Rules, 1997, notified by the Ministry of Finance on the 30th September, 1997, it may be seen that pre-revised scales have been merged into a single revised scale in respect of Grades S-5, S-6, S-7, S-8, S-9, S-12, S-13, S-15, S-19, S-21, S-24, S-26, S-29 and S-32. In such cases the recruitment rules will have to be amended so as to provide for promotion from the feeder grade to the merged grade according to the revised qualifying service as per Annexure -'A'."

3. The above letter was not adopted by the Govt. of Haryana while notifying the Haryana Civil Services (Revised Pay) Rules, 1998 applicable to the employees of State Government. As a consequence, Haryana Government has framed the structure of entry pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 keeping in view specific needs and circumstances peculiar to the State.

The structure of entry pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 was framed and notified in case of Haryana as included in the

Section-II of the Part-A of the First Schedule as appended to the Haryana Civil Services (Revised Pay) Rules, 2008/ substituted vide order dated 18.08.2009.

4. In consideration of the totality of circumstances, the State Government had substituted the structure of entry level pay for the 'post-01.01.2006' direct recruits vide order dated 18.08.2009 in order to set right the anomaly between the 'pre-01.01.2006' and 'post-01.01.2006' direct recruits on the same post for the reasons as elaborated in those orders. In the said orders, the cases where more than one pre-revised pay scale has been upgraded to the same pay scales, the entry level pay has been computed by multiplying the minimum of the lowest pay scale by a factor of 1.86. Thus, the higher pay scales which have been merged with the lower pay scales have suffered a loss in entry level pay.

5. The Government has considered the problems faced by the employees and in consideration of totality of circumstances, it is proposed to set right distortions that have emerged as a consequence to the implementation of FD letter no. 1/83/2008-2PR (FD) dated 18.08.2009 as explained above.

6. Accordingly, in exercise of the power vested under the provision of the rule 17 and rule 19 of the Haryana Civil Services (Revised Pay) Rules, 2008 and all other powers enabling the Government so to do, it is ordered that the existing provisions under FD Instructions bearing no. 1/83/2008-2 PR (FD) dated 18.08.2009 and even no. dated 01.06.2010 (Entry Pay in the revised pay structure for direct recruits appoint on or after 01.01.2006) shall be omitted to be substituted by the following w.e.f. 01.09.2010:-

Part – A

Entry Pay in the revised pay structure for direct recruits appointed on or after 01.01.2006 for the following posts mentioned in Section-II Part-B of first Schedule of HCS (RP) Rules, 2008:-

Sr. No.	Post	Existing Scale	Revised/ Modified pay scales	Corresponding Pay Band and Grade Pay		Existing Entry Level Pay as per order dated 18.08.2009			Modified Entry Level Pay w.e.f. 01.09.2010		
				Pay Band	Grade Pay	Grade Pay	Pay in Pay Band	Total	Grade Pay	Pay in Pay Band	Total
1	Posts in Transport Department										
(i)	Works Manager	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Store Purchase Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iii)	Service Engineer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
2	Post in Prosecution Department										
	Asstt. Distt. Attorney	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
3	Posts in Labour Department										
(i)	Asstt. Director Industrial Safety & Health	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Asstt. Director Industrial Safety & Health (Chemical)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iii)	Asstt. Director Industrial Health Cum- Certifying Surgeon	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
4	Posts in Police Department (FSL Madhuban)										
(i)	Sr. Scientific Asstt.	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Sr. Scientific Officer	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
5	Post in Health Department										
(i)	Biologist	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690

Sr. No.	Post	Existing Scale	Revised/ Modified pay scales	Corresponding Pay Band and Grade Pay		Existing Entry Level Pay as per order dated 18.08.2009			Modified Entry Level Pay w.e.f. 01.09.2010		
				Pay Band	Grade Pay	Grade Pay	Pay in Pay Band	Total	Grade Pay	Pay in Pay Band	Total
6	Post in Civil Aviation Department										
(i)	Asstt. Aircraft Engineer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
7	Post in Information & Public Relation Department										
(i)	Technical Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
8	Post in Renewable Energy Department										
(i)	Project Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
9	Post in Supplies and Disposals Department										
(i)	Asstt. Director Technical	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
10	Posts in Agriculture Department										
(i)	Asstt. Geologist	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Water Development Specialist	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iii)	Asstt. Geophysicist	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iv)	Asstt. Engineer (Design)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
11	Posts in Law & Legislative Department										
(i)	Supdt. (Legal)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Assistant Legislative Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
12	Posts in Industries Department										
(i)	Asstt. Director (Technical)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Asstt. Director (Chemical)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iii)	Asstt. Director (Textile)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iv)	IPO/ Asstt. Director (IP)	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(v)	Asstt. Director of Boiler – cum - Inspector of Boiler	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
13	Post in Mines & Geology Department										
	Mining Officer	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
14	HCS Allied Services										
(i)	Assistant Registrar Cooperative Societies	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Assistant Excise & Taxation Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iii)	Block Development & Panchayat Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iv)	Traffic Manager	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(v)	Distt. Food & Supplies Officer	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(vi)	Assistant Employment Officer	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
15	Posts in Education Department										
(i)	JBT Teacher	4500-7000	6500-10500	PB-2	4200	4200	9300	13500	4200	9300	13500
(ii)	P.T.I. * Notional from 1.1.06 & actual from 1.9.09	4500-7000	5500-9000/ 6500-10500*	PB-2	3600/ 4200*	3600/ 4200*	9300	12900/ 13500*	4200	9300	13500
(iii)	Drawing Teacher * Notional from 1.1.06 & actual from 1.9.09	4500-7000	5500-9000/ 6500-10500*	PB-2	3600/ 4200*	3600/ 4200*	9300	12900/ 13500*	4200	9300	13500
(iv)	Cutting & Tailoring Teacher * Notional from 1.1.06 & actual from 1.9.09	4500-7000	5500-9000/ 6500-10500*	PB-2	3600/ 4200*	3600/ 4200*	9300	12900/ 13500*	4200	9300	13500

Sr. No.	Post	Existing Scale	Revised/ Modified pay scales	Corresponding Pay Band and Grade Pay		Existing Entry Level Pay as per order dated 18.08.2009			Modified Entry Level Pay w.e.f. 01.09.2010		
				Pay Band	Grade Pay	Grade Pay	Pay in Pay Band	Total	Grade Pay	Pay in Pay Band	Total
(v)	Head Teacher Primary School	5500-9000	7450-11500	PB-2	4600	4600	10230	14830	4600	10230	14830
(vi)	Master	5500-9000	7450-11500	PB-2	4600	4600	10230	14830	4600	10230	14830
(vii)	Language Teacher (Hindi/Punjabi/Sanskrit & Hindi Teacher Primary)	5500-9000	7450-11500	PB-2	4600	4600	10230	14830	4600	10230	14830
(viii)	Head Master Middle School	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ix)	School Lecturer	6500-10500	7500-12000	PB-2	4800	4800	10230	15030	4800	12090	16890
(x)	Head Master High School	7500-12000	8000-13500	PB-2	5400	5400	12090	17490	5400	13950	19350
(xi)	Principal, Sr. Sec. School/ Dy. DEO/ BEO/ Asstt. Directors (Academic)	8000-13500	10000-13900	PB-3	6000	6000	15600	21600	6000	15600	21600
(xii)	DEO/DEEO/Principal, DIET/Dy. Director	10000-13900	10000-15200	PB-3	6400	6400	15600	22000	6400	18600	25000
(xiii)	Joint Director/Director, SRC/ SCERT/Sharmik Vidyapeeth	10000-15200	12000-16500	PB-3	7600	7600	18600	26200	7600	18600	26200
16	Posts in Health Department										
(i)	Staff Nurse	5000-7850	6500-10500	PB-2	4200	4200	9300	13500	4200	9300	13500
(ii)	Nursing Sister	5500-9000	7500-12000	PB-2	4800	4800	10230	15030	4800	10230	15030
(iii)	Asstt. Matron	5500-9000	7500-12000	PB-2	4800	4800	10230	15030	4800	10230	15030
(iv)	Matron	6500-9900	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(v)	Nursing Supdt.	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(vi)	Sister Tutor	5500-9000	7500-12000	PB-2	4800	4800	10230	15030	4800	10230	15030
(vii)	Principal Tutor	6500-9900	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(viii)	Public Health Nurse	5500-9000	7500-12000	PB-2	4800	4800	10230	15030	4800	10230	15030
(ix)	Distt. Nursing Officer	6500-10500	7500-12000	PB-2	4800	4800	10230	15030	4800	12090	16890
(x)	Public Health Nursing Officer	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(xi)	Assistant Director (Nursing) & Principal, Training centre, Barwala	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(xii)	Dietician	5500-9000	6500-9900	PB-2	4000	4000	9300	13300	4000	10230	14230
(xiii)	Asstt. Director (Dietician)	5500-9000	6500-10500	PB-2	4200	4200	9300	13500	4200	10230	14430
(xiv)	Radiographer	4500-7000	5000-7850	PB-2	3200	3200	9300	12500	3200	9300	12500
(xv)	Civil Surgeon / PMOs / ZMOs/ Dy. Director (Sr.)	13500-17250	14300-18300	PB-4	8700	8700	37400	46100	8700	37400	46100
17	Posts in Police Department										
(i)	Head Constable	4000-6000	4000-6000	PB-1	2400	2400	7440	9840	2400	7440	9840
(ii)	Asstt. Sub Inspector	4400-6000	4500-7000	PB-1	2800	2800	7440	10240	2800	8190	10990
(iii)	Sub Inspector	5500-9000	5500-9000	PB-2	3600	3600	9300	12900	3600	10230	13830
(iv)	Inspector	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
18	Posts in Organised Accounts Cadre (Treasuries & Accounts Department)										
(i)	Section Officer	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Accounts Officer	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(iii)	Sr. Accounts Officer	8000-13500	10000-13900	PB-3	6000	6000	15600	21600	6000	15600	21600
(iv)	Chief Accounts Officer	10000-13900	12000-16500	PB-3	7600	7600	18600	26200	7600	18600	26200
19	Posts in Hospitality Department										
(i)	Waiter	2550-3200	2650-4000	-1S	1650	1650	4750	6400	1650	4750	6400

Sr. No.	Post	Existing Scale	Revised/ Modified pay scales	Corresponding Pay Band and Grade Pay		Existing Entry Level Pay as per order dated 18.08.2009			Modified Entry Level Pay w.e.f. 01.09.2010		
				Pay Band	Grade Pay	Grade Pay	Pay in Pay Band	Total	Grade Pay	Pay in Pay Band	Total
(ii)	Tandooria	2550-3200	2650-4000	-1S	1650	1650	4750	6400	1650	4750	6400
(iii)	Pantryman	2610-3540	2650-4000	-1S	1650	1650	4750	6400	1650	4860	6510
20	Posts in Forest Department										
(i)	Forester	4000-6000	4500-7000	PB-1	2800	2800	7440	10240	2800	7440	10240
(ii)	Wildlife Wing										
(iii)	Sub-Inspector Wildlife	4000-6000	4500-7000	PB-1	2800	2800	7440	10240	2800	7440	10240
(iv)	Inspector Wildlife	4500-7000	5500-9000	PB-2	3600	3600	9300	12900	3600	9300	12900
21	Post in Forest Department										
(i)	Haryana Forest Service	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
22	Posts in Employment Department										
(i)	Distt. Employment Officer	6500-10500	7500-12000	PB-2	4800	4800	10230	15030	4800	12090	16890
(ii)	Divisional Employment Officer	7450-11500	8000-13500	PB-2	5400	5400	12090	17490	5400	13860	19260
(iii)	Deputy Director	8000-13500	10000-13900	PB-3	6000	6000	15600	21600	6000	15600	21600
(iv)	Joint Director	10000-13900	12000-16500	PB-3	7600	7600	18600	26200	7600	18600	26200
23	Posts in Local Audit Department										
(i)	Senior Auditor	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Resident Audit Officer	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
(iii)	Dy. Director	8000-13500	10000-13900	PB-3	6000	6000	15600	21600	6000	15600	21600
(iv)	Joint Director	10000-13900	12000-16500	PB-3	7600	7600	18600	26200	7600	18600	26200
24	Posts in Treasuries & Accounts Department										
(i)	Assistant Treasury Officer	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(ii)	Treasury Officer	6500-10500	8000-13500	PB-2	5400	5400	12090	17490	5400	12090	17490
25	Posts in Sports Department										
(i)	Junior Coach	5000-7850	5500-9000	PB-2	3600	3600	9300	12900	3600	9300	12900
(ii)	Coach	5500-9000	6500-10500	PB-2	4200	4200	9300	13500	4200	10230	14430
(iii)	District Sports Officer	6500-10500	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(iv)	Asstt. Director (Yoga)	6500-9900	7450-11500	PB-2	4600	4600	10230	14830	4600	12090	16690
(v)	Dy. Director	8000-13500	10000-13900	PB-3	6000	6000	15600	21600	6000	15600	21600
26	Posts in Tourism Department										
(i)	Deputy Director	7450-11500	8000-13500	PB-2	5400	5400	12090	17490	5400	13860	19260
27	Posts In Animal Husbandry Department										
(i)	Joint Director	10000-15200	12000-16500	PB-3	7600	7600	18600	26200	7600	18600	26200
28	Posts in Shri Krishna Ayurvedic College, Kurukshetra										
(i)	Lecturer	7500-12000	8000-13500	PB-2	5400	5400	12090	17490	5400	13950	19350
(ii)	Reader	8000-13500	10000-15200	PB-3	6400	6400	15600	22000	6400	15600	22000
(iii)	Professor	12000-16500	14300-18300	PB-4	8700	8700	37400	46100	8700	37400	46100
(iv)	Principal	13500-17250	16400-20900	PB-4	9500	9500	37400	46900	9500	37400	46900
29	Posts in Law & Legislative Department										
(i)	Sr. Librarian	5500-9000	6500-10500	PB-2	4200	4200	9300	13500	4200	10230	14430

Part-B

Further, it is also ordered that entry level pay of the posts, other than the post mentioned in Part-A will be as follows:-

Sr. No.	Posts having pay scale	Revised Pay Structure			Existing Entry Level Pay vide order dated 18.08.2009			Modified Entry Level Pay w.e.f. 01.09.2010		
		Pay Band	Corresponding Pay Band	Corresponding Grade Pay	Grade Pay	Pay in Pay Band	Total	Grade Pay	Pay in Pay Band	Total
1.	2550-55-2660-EB-60-3200	-1S	4440-7440	1300	1300	4750	6050	1300	4750	6050
2.	2610-60-3150-EB-65-3540	-1S	4440-7440	1400	1400	4750	6150	1400	4860	6260
3.	2650-65-3300-EB-70-4000	-1S	4440-7440	1650	1650	4750	6400	1650	4930	6580
4.	3050-75-3950-EB-80-4350	PB-1	5200-20200	1800	1800	5200	7000	1800	5680	7480
5.	3050-75-3950-EB-80-4590	PB-1	5200-20200	1900	1900	5680	7580	1900	5680	7580
6.	3050-85-4325-EB-100-5325	PB-1	5200-20200	1950	1950	5680	7630	1950	5680	7630
7.	3200-85-3880-EB-85-4900	PB-1	5200-20200	2000	2000	5960	7960	2000	5960	7960
8.	4000-100-4800-EB-100-6000	PB-1	5200-20200	2400	2400	7440	9840	2400	7440	9840
9.	4400-100-5200-EB-100-6000	PB-1	5200-20200	2500	2500	7440	9940	2500	8190	10690
10.	4500-125-6000-EB-125-7000	PB-1	5200-20200	2800	2800	7440	10240	2800	8370	11170
11.	5000-150-7100-EB-150-7850	PB-2	9300-34800	3200	3200	9300	12500	3200	9300	12500
12.	5450-150-6950-EB-150-8000	PB-2	9300-34800	3300	3300	9300	12600	3300	10140	13440
13.	5500-175-8300-EB-175-9000	PB-2	9300-34800	3600	3600	9300	12900	3600	10230	13830
14.	6500-200-8500-EB-200-9900	PB-2	9300-34800	4000	4000	9300	13300	4000	12090	16090
15.	6500-200-8500-EB-200-10500	PB-2	9300-34800	4200	4200	9300	13500	4200	12090	16290
16.	7450-225-9025-EB-225-11500	PB-2	9300-34800	4600	4600	10230	14830	4600	13860	18460
17.	7500-250-10000-EB-250-12000	PB-2	9300-34800	4800	4800	10230	15030	4800	13950	18750
18.	7500-250-10000-EB-250-13000	PB-2	9300-34800	5200	5200	12090	17290	5200	13950	19150
19.	8000-275-10200-EB-275-13500	PB-2	9300-34800	5400	5400	12090	17490	5400	14880	20280
20.	8000-275-10200-EB-275-13500 (Group A Entry)	PB-3	15600-39100	5400	5400	15600	21000	5400	15600	21000
21.	10000-325-13900	PB-3	15600-39100	6000	6000	15600	21600	6000	18600	24600
22.	10000-325-15200	PB-3	15600-39100	6400	6400	15600	22000	6400	18600	25000
23.	10650-325-15850	PB-3	15600-39100	6600	6600	15600	22200	6600	19810	26410
24.	12000-375-16500	PB-3	15600-39100	7600	7600	18600	26200	7600	22320	29920
25.	13500-375-17250	PB-3	15600-39100	8000	8000	18600	26600	8000	25110	33110
26.	14300-400-18300	PB-4	37400-67000	8700	8700	37400	46100	8700	37400	46100
27.	15100-400-18300	PB-4	37400-67000	8800	8800	37400	46200	8800	37400	46200
28.	16400-450-20000	PB-4	37400-67000	8900	8900	37400	46300	8900	37400	46300
29.	16400-450-20900	PB-4	37400-67000	9500	9500	37400	46900	9500	37400	46900
30.	18400-500-20400	PB-4	37400-67000	9800	9800	37400	47200	9800	37400	47200
31.	18400-500-22400	PB-4	37400-67000	10000	10000	37400	47400	10000	37400	47400
32.	22400-525-24500	PB-4	37400-67000	12000	12000	37400	49400	*		

* Amended vide order dated 05.03.2010 as under w.e.f. 01.01.2006

Present Scale	Revised pay Structure		
	Name of Pay Band/ Scale	Corresponding Pay Band/ Scale	Corresponding Grade Pay
22400-525-24500	HAG	67000 - (annual Increment @ 3%) -79000	Nil

It is also ordered that the Government employees appointed as direct recruits on or after 01.01.2006 but before the implementation of the orders issued by FD under Endst. No. 1/83/2008-2PR (FD), dated 18.08.2009 shall be permitted to draw the basic pay (pay in pay band + GP) & PP as a personal measure which they are currently drawing. The personal pay so computed shall be adjusted and subsumed in future increments.

For example: (1) A Government employee was in receipt of basic pay of Rs. 15580/- i.e. pay in pay band Rs. 11980/- and GP of Rs. 3600/- as on 01.07.2009 as per Section-II of Part-A of the First Schedule of HCS (RP) Rules, 2008 and as per FD letter no 1/83/2008 2PR(FD) dated 18.08.2009 his basic pay comes to Rs. 14530/- i.e. pay in pay band Rs. 10930/- and GP of Rs. 3600/-. Hence, he is in receipt of Rs. 1050/- as PP i.e. Rs. 11980-10930 as on 18.08.2009 which will be adjusted and subsumed in future increments. Therefore, on the date of next increment i.e. 01.07.2010, his basic pay will be Rs. 15580/- i.e. pay in pay band of Rs. 11370/- + GP of Rs. 3600/- & PP of Rs. 610/-. After implementation of these orders w.e.f. 01.09.2010, he will continue to draw Rs. 11370/- (pay in pay band), Rs. 3600/- (GP) & Rs. 610/- (PP) and PP of Rs. 610/- shall be adjusted and subsumed in future increments.

(2) A Government employee was in receipt of basic pay of Rs. 21520/- i.e. pay in pay band Rs. 16120/- and GP Rs. 5400/- as on 01.07.2009 as per Section-II of Part-A of the First Schedule of HCS (RP) Rules, 2008 and as per FD letter no 1/83/2008 2PR(FD) dated 18.08.2009 his basic pay comes to Rs. 18560/- i.e. pay in pay band Rs. 13160/- and GP of Rs. 5400/-. Hence, he is in receipt of Rs. 2960/- as PP i.e. Rs. 16120-13160 as on 18.08.2009 which will be adjusted and subsumed in future increments. On further modification of entry level pay w.e.f. 01.06.2010 his basic pay comes to Rs. 21520/- i.e. pay in pay band of Rs. 14800/- + GP of Rs. 5400/- & PP of Rs. 1320/-. On the date of next increment i.e. 01.07.2010, his basic pay will be Rs. 21520/- i.e. pay in pay band Rs. 15410/-, GP of Rs. 5400/- & PP of Rs. 710/-. After implementation of these orders w.e.f. 01.09.2010, he will continue to draw Rs. 15410/- (pay in pay band), + Rs. 5400/- (GP) & Rs. 710/- (PP) and PP of Rs. 710/- shall be adjusted and subsumed in future increments.

It is further ordered that:

- (i) If as a consequence of these orders the senior promotee employee draws less pay than that of his junior direct recruit employee in the same cadre, the pay of the senior promotee employee may be stepped-up equal to the pay in pay band of junior direct recruit employee from the date of such event and his date of next increment shall also be same. However, if the pay of senior promotee employee becomes equal/ more than that of his junior direct recruit employee on his usual date of next increment on promotional post the stepping up of the pay shall be restricted to that date and his date of next increment will be as per rules.

For example: A Senior promotee employee is drawing basic pay of Rs. 13690/- i.e. pay in pay band of Rs. 10090/- and GP of Rs. 3600/- w.e.f. 01.07.2010 and a junior direct recruit employee will draw basic pay of Rs. 13830/- i.e. pay band of Rs. 10230/- and GP of Rs. 3600/- w.e.f. 01.02.2011 (date of direct recruitment). On usual date of next increment i.e. 01.07.2011 the senior promotee employee will draw basic pay of Rs. 14100/- i.e. pay in pay band of Rs. 10500/- and GP of Rs. 3600/- which exceeds the basic pay of direct recruits. Therefore, the pay of senior promotee employee shall be restricted to be stepped up from 01.02.2011 to 30.06.2011 and senior promotee employee will be entitled for annual increment w.e.f. 01.07.2011 as per his eligibility under the rules.

- (ii) If as a consequence of these orders the Government employee appointed as direct recruits on or after 18.08.2009/ 01.06.2010 but before the implementation of these orders and draws less pay than that of his junior employee appointed as direct recruits on or after 01.09.2010 shall be permitted to be stepped up of his pay equal to his junior from the date of such event and his date of next increment shall also be same.

This concludes the order.

Dated, Chandigarh
the 14th December, 2010

AJIT M. SHARAN
Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.

Endst. No. 1/83/2008-2PR (FD),

Dated, Chandigarh, the 16th December, 2010

A copy is forwarded to the following for information and further necessary action at their end:-

1. All the Financial Commissioner & Principal Secretaries/Administrative Secretaries to Government Haryana.
2. Registrar (General), the High Court of Punjab and Haryana.
3. All the Heads of Department in Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.

Sd/-
Superintendent (PR),
for Financial Commissioner & Principal Secy. to Govt.,
Haryana, Finance Department.
