

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 115 /2018
RBE No. 128 /2018

No. F(E)Spl./2009/FR/1/3 (7th CPC)

New Delhi, Dated: 05/09/2018

The General Managers and FA&CAOs
All Indian Railways & Production Units
(As per standard list)

Sub: Grant of 'Additional Post Allowance (APA)' – abolition of existing Dual Charge Allowance being granted to officers in Indian Railways- decision of the Government on the recommendation of the Seventh Pay Commission (7th CPC).

Ref:- Board's letters No.F(E)Spl./2016/FR/1/1 dated 16.01.2017 and No. F(E)Spl./2009/FR/1/3 (Part-2) dated 06.03.2018.

Recommendations had been given by Seventh Central Pay Commission (7th CPC) in its report for abolition of Dual Charge Allowance (DCA) and covering the same under a new Additional Post Allowance.

2. This recommendation was under consideration of "Committee on Allowances" and Ministry of Finance vide their Resolution dated 06.7.2017 had accepted the recommendation of "Committee on Allowances" regarding abolition of DCA and replacing the same with Additional Post Allowance (APA).

3. Formulation of detailed guidelines regarding modalities for grant of APA was under consideration of the Nodal Department viz. Department of Personnel and Training (DoP&T).

4. After detailed deliberations with this Ministry, guidelines have now been issued by Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training (DoP&T) vide their OM No.2/13/2017-Estt. (Pay.II) dated 08.08.2018 for newly proposed Additional Post Allowance (APA).

5. The above mentioned OM of Department of Personnel & Training (DoP&T) relating to grant of Additional Post Allowance (APA) will apply mutatis-mutandis to Railway employees also. These provisions of APA shall be effective from 01.07.2017.

6. Advance Correction slip to the chapter XI of the Indian Railway Establishment Manual, Vol.I Revised Edition, 1989 will follow.

7. Hindi version will follow.

8. Please acknowledge receipt.

G. Priya Sudarsani
(G. Priya Sudarsani)
Director Finance (Estt.)
Railway Board

Encl.: As above

No. F(E)Spl./2009/FR/1/3 (7th CPC)

New Delhi, Dated: 05/09/2018

Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.

G. Priya Sudarsani
For Financial Commissioner/Railways

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2. The FA&CAO, N.F.Railway (Const.), Central Railway (Const.) and Southern Railway (Const.).
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4. The General Manager and FA&CAO, Metro Railway, Kolkata.
5. The CAO and FA&CAO, COFMOW/New Delhi.
6. The General Manager and FA&CAO, CORE, Allahabad.
7. The Director General, NAIR, Vadodara.
8. The CAO(Const.), MTP(R)/Mumbai.
9. The CAO (Const.), MTP (R)/Chennai.
10. The Executive Director, CAMTECH/Gwalior-474020.
11. The Chairman, RCT/Principal Bench, 13/15, Mall Road, Delhi.
12. The Chairman, RRT, Chennai – 600008.
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15. The Chairman-cum-Managing Director, KRC Limited, Rail Bhavan, New Delhi, Office of the Chief Project Administrator (Telecom.), Indian Railway Central Organization for Telecom (IRCOT) Consultancy, Shivaji Bridge/New Delhi.
16. The Director (Movement), Railways/Kolkata.
17. The Joint Secretary, Mil Rail, Ministry of Defence.
18. The Joint Director (Finance), RDSO, Lucknow.
19. The Joint Secretary, Iron & Steel, 3, Koilaghat Street/Kolkata.
20. Chief Mining Advisor, Ministry of Railways, Dhanbad , Bihar).
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22. The Pay & Accounts Officer, Ministry of Railways (Railway Board).
23. The General Secretary, IRCA/New Delhi.
24. The Chief Commissioner of Railway Safety, Lucknow.
25. The Editor, "Bhartiya Rail".
26. The Editor, "Indian Railways".
27. Computerized Facilitation Counter, Room No.5, Near Gate No.1, Rail Bhavan, New Delhi.
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5. The Secretary, RBSS, Group 'A' Officers Association, Rail Bhawan, New Delhi.
6. The President, Railway Board Class-II Officers' Association, Rail Bhawan, New Delhi.
7. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi. The President, Indian Railway Class – II Officers' Association, Rail Nilayam, Secunderabad.
8. The General Secretary, Indian Railway Class-II Officers Federation, Office of CE(Const.), N.E. Railway, Gorakhpur.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Class IV Staff Association, Rail Bhawan, New Delhi.
11. The General Secretary, All India RPF Association, Rail Bhawan, New Delhi.
12. The Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi-110001.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhavan, New Delhi-110001.
14. RBROA (affiliated to IRPOF), Room No.341C, Railway Board.



For Secretary, Railway Board

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F(9) Spl. [Signature]
13.8.18
5/24

No.2/13/2017-Estt.(Pay.II)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi

Dated : 8th Aug, 2018

OFFICE MEMORANDUM

Subject: Grant of Additional Post Allowance- abolition of existing Acting allowance (being granted in Defence forces), and Dual Charge allowance (being granted in Ministry of Railways) - decision of the Government on the recommendation of the Seventh Central Pay Commission (7th CPC).

The undersigned is directed to say that the decisions of the Government on various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of Finance Secretary have since been notified vide resolution No.11-1/2016-IC dated 6th July, 2017.

2. As mentioned in the Appendix-II of the said Resolution, dated 6th July,2017 the existing allowances viz. Acting allowance (Sl.No. 2 of Appendix-II), and Dual Charge allowance (Sl.No. 52 of Appendix-II), have been abolished as a separate allowance and the eligible employees are now to be governed by the newly proposed Additional Post Allowance.

3. Accordingly, the above allowances shall stand abolished and the President is pleased to decide that the eligible employees shall now be covered under a new Additional Post Allowance which will be administered as under:

a. An employee formally appointed to hold full charge of the duties of a higher post, in addition to the duties of his own post, will be entitled to draw the pay that would be admissible to him if he was appointed to the higher post on regular basis OR 10 percent of his present Basic Pay per month, as Additional Post Allowance, whichever is more beneficial, provided the sum total of his Basic Pay and Additional Post Allowance does not exceed the Apex Pay i.e. Rs.2,25,000/- .

b. An employee formally appointed to hold full charge of the duties of a post on similar level as his own post, in addition to the duties of his own post, will be entitled to draw 10 percent of his present Basic Pay per month, as Additional Post Allowance, provided the sum total of his Basic Pay and Additional Post Allowance does not exceed the Apex Pay.

c. No Additional Post Allowance should be paid to an employee who is appointed to hold current charge or the routine duties of an additional post, irrespective of the duration of the current charge.

d. The allowance will be admissible only if the duration of additional charge exceeds 45 days.

- e. This arrangement cannot continue for a particular vacant post for more than 1 year, and for a particular employee for more than 6 months at a stretch. In addition, there shall be a minimum gap of 1 year between two such successive appointments of a particular employee.
4. Additional Post Allowance will be granted to Junior Commissioned Officers (JCOs) of the Army & equivalent in Navy and Air force for holding appointment of Captain & equivalent and Major & equivalent.
5. In so far as grant of Additional Post Allowance to officers in Indian Railways is concerned, other terms & conditions as provided in Board's letter dated 19.08.2011 and provisions contained in para 645 to 650 of Indian Railway Establishment Manual Vol.I which are not modified by provisions of this OM will continue.
6. Additional Post Allowance will not be granted to an employee for holding additional charge of lower post.
7. These orders shall be effective from 1st July, 2017.



(Ashok Kumar Jain)

Deputy Secretary to the Govt. of India

424 To
09-08-18
JY FCB

(i) Ministry of Defence
(Shri Prashant Rastogi, US(Pay/Service))
Sena Bhawan, New Delhi

(ii) Ministry of Railways,
(Ms. G. Priya Sudarsani, Jt. Director (Finance-Estt))
Railway Board,
Rail Bhawan, New Delhi

Copy to : Joint Secretary (Pers), Department of Expenditure, North Block, New Delhi.