

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

S.No. PC-VI/ 391

RBE No. 175/2018

No. PC-VI/2009/I/6/6 Pt.

New Delhi, dated: 12.11.2018

**The GMs/ CAOs (R),  
All Zonal Railways & Production Units  
(As per mailing list)**


**Sub: Fixation of pay/ admissibility of increment under Rule 13 of Revised Pay Rules, 2008 in the situation of placement on non-functional basis in higher Pay Band/ Grade Pay.**

Prior to implementation of recommendations of Sixth Central Pay Commission, fixation of pay of Railway employees on appointment from one post to another was governed by Rule 1313 {FR22(I)(a)(1)} and 1313 {FR22(I)(a)(2)} R-II depending upon whether situation involved assumption of duties and responsibilities of greater importance or otherwise. Rule 13 of Railway Services (Revised Pay) Rules, 2008 governing fixation of pay on promotion on or after 1.1.2006, however, envisage grant of one increment equal to 3% of sum of the pay in the pay band and existing grade pay (to be rounded off to next multiple of 10) in the case of promotion from one grade pay to another in the revised pay structure. Further clarification were issued vide Board's letter No. PC-VI/2008/I/RSRP/1 dated 11.02.2009 (RBE No. 28/2009).

2. References have been received from some of the Railways/PUs and both staff Federations regarding admissibility of fixation with extra increment in terms of Rule 13 of RS(RP) Rules, 2008 in the situation of placement of Pharmacist (GP Rs. 2800) in GP Rs. 4200 on completion of two years regular service and placement of Private Secretaries Grade I (GP Rs. 4800) in GP Rs. 5400 (PB 2) on completion of 4 years regular service on non – functional basis. The matter has been examined in consultation with Ministry of Finance and DoP&T and it is clarified that the benefit of fixation of pay in terms of Rule 13 of RS (RP) Rules, 2008 **would be admissible** in such situations of placement in higher Grade Pay on non- functional basis.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Hindi version will follow.

  
(S. Balachandra Iyer)  
Executive Director, Pay Commission-III  
Railway Board

No. PC-VI/2009/I/6/6 Pt.


New Delhi, dated .11.2018

Copy (with 40 spares) forwarded to Deputy Comptroller & Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi.

  
For Financial Commissioner/ Railways

Copy forwarded to:-

1. FA&CAOs, All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and FA&CAO, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

  
(S. Balachandra Iyer)  
Executive Director, Pay Commission-II  
Railway Board

**Copy forwarded to:-**

1. The General Secretary, NFIR (with 35 spares).
2. The General Secretary, AIRF (with 35 spares)
3. The Members of the National Council, Department Council and Secretary, Staff Side, National Council, 13-C, Feroz Shah Road, New Delhi (with 90 spares).
4. The Secretary General FROA.
5. The Secretary, RBSS Group 'A' Officers Association.
6. The President, RBSS Group 'B' Officers' Association.
7. The Secretary General, IRPOF.
8. The Secretary General, All India RPF Association (with 35 spares).
9. The President, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Non-Ministerial Staff Association.
11. The Secretary, All India SC/ST Railway Employees Association, Room No. 8, Rail Bhawan (with 5 spares).

  
for Secretary, Railway Board

**Copy to:-**

**PSO/PPSs/PSs/Sr. PAs/PAs to:-**

MR, MoSR(S), MoSR(G), CRB, FC, M(Tr), ME, M(RS), MS, MT, Secy. RB, DG/RHS, DG/RPF, DG(S&T), DG(Pers), DG(RS), Addl.DG/RPF, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(staff), AM(Projects), AM (Sig), AM(M), AM(PU), AM(RS), AM(Telecom), AM(T), AM(Vig.), AM(W), PED. Elec(RS), PED(T&C), PED. Elec (RE), PED.(Sig), PED(Vig), PED(M&L), PED(Rates), PED(F), PED ME (W), PED(IR), PED (L&A), PED (Safety), PED(Infrastructure), Legal Adviser, PED(CC), Addl Chief Economic Adviser, Editor(IR), IG(Admn)/RPF, EDCE(Plg.), EDCE(B&S), EDCE(G), EDCE(B&S)-II, EDTrack(M), EDTK/MC, EDTK(P), ED(W), ED(WP), EDEE(DEV.), ED(EEM), ED(RE)Projects, EDRE(S&T), EDF(B), EDF(X)-I, EDF(X)-II, EDF(A), EDF(S), ED(Finance), ED(Aims), EDF(E), ED(A), EDF(C), EDF(AR), ED(S&E), EDME/Chg., EDME/Frt., EDME(Tr.), EDME(Dev), EDE, EDE/N, EDE/RRB, EDE(Res), ED(ERP), EDPC-I, ED(T&MPP), EDE(GC), EDH(G), EDH(Plg.), EDTT(M), EDTT/S, EDTT/F, ED(Coal), EDPM, ED(FM), ED(T&C), ED(Chg.), ED(Heritage), JS, JS(C), JS(E), JS(G), ED Sig.(Dev), ESTE(Sig), ED(Tele), EDRS(C), EDRS(G), EDRS(S), IG/RPSF, DIG/RS, DIG/OPS-I, DIG/RPF(R&T), EDV(V), EDV(A), EDV(T), EDV(S), ED(E&R), Dir.(OL), ED/C&IS, ED(Plg.), ED(PP), ED/PPP(T), ED(Plg.)LRDSS, ED/PPP(F), Dir/EU, DS(E), DS(D), DS(G), Dir(Estt), JDPG, DE(N) II, Dir(MPP), DE(G), DPC-I, JDF(E), JDE(N), JDE(P&A), JDE(GC), JDE(Gaz), JDE(W), JDE(GP), JDE(Res) I, JDE(L), DDF(E) I, II & III, DDPC-V, DDPC-VII, DDE(P&A)I, DDE(P&A)II, USE(O)I, US (Cash), US (D&A) I & II, DDE(Rep)-I, II & III, DDE(LR) I, II & III/ Railway Board

**Copy to:-**

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC-III, PC-V, PC-VII, C&IS, RBCC, E(Trg), E(MPP), E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts-III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II, III & III(CC), E(GR)I & II, E(GP), E(GC), PR, E(D&A)/ Branches of Railway Board.