

N F I R

Registration No. : RTU/Nnn/31/2012



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No. I/11/Part I

Dated: 10/12/2018

The Secretary (E),
Railway Board,
New Delhi
Dear Sir,

Sub: Grant of two additional increments at revised rates to Nursing Personnel pursuant of revision of pay (7th CPC)-reg.

Ref: (i) NFIR's PNM Item No. 11/2008.
(ii) Railway Board's letter No. PC-VI/2010/I/7/5/1 dated 14/03/2012.
(iii) NFIR's letter No. I.11/Part I dated 30/07/2018.

Federation vide its letter dated 30/07/2018 brought to the notice of Railway Board the case of non-payment of two additional increments to the Nursing Personnel at revised rates of pay as per 7th CPC, unfortunately no instructions have been issued so far.

Federation desires to clarify that with the implementation of 6th CPC recommendations the rates of two additional non-absorbable increments at the revised rates of pay of 6th CPC were last issued by the Railway Board vide letter No. PC-VI/2010/I/7/5/1 dated 14/03/2018 (RBE No. 33/2012), however similar instructions have not been issued by the Board, causing disappointment among the staff who are entitled for two additional increments on the 7th CPC Pay.

While enclosing copy of Federation's letter dated 30/07/2018, NFIR again urges upon the Railway Board to issue instructions to all Zonal Railways to grant two additional increments (at the rate of 3% each on 7th CPC Pay) w.e.f. 01/01/2016 to the Nursing Personnel. Action taken in the matter may kindly be conveyed to the Federation.

DA/As above

Yours faithfully


(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi.

Copy to the General Secretaries of affiliated Unions of NFIR.

Copy to Media Centre/NFIR.

File No. IV/NFIR/7th CPC/2016/R.B.-Part II.

File No. 11/2008 (PNM).



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Dear Sir,

Sub: Grant of two additional increments at revised rates to Nursing Personnel pursuant of revision of pay (7th CPC)-reg.

Ref: (i) NFIR's PNM Item No. 11/2008.
(II) Railway Board's letter No. PC-VI/2010/I/7/5/1 dated 14/03/2012.

The Railway Board vide letter dated 14/03/2012 had issued instructions to the Zonal Railways etc to grant two additional increments to the Nursing Staff possessing B.Sc. Degree as additional qualification in terms of para 160(2) (iii) of IREM Vol-I,1989 Edition, on the basis of pay drawn in 6th CPC Pay Band. These instructions were issued as a result of demand raised by NFIR vide PNM Item No. 11/2008.

Federation has since received representations from the Nursing staff of some Zonal Railways that the payment of two additional increments, based on the revised rates of 7th CPC is not yet ensured w.e.f. 01/01/2016, (the date of implementation of 7th CPC pay matrix) and payment continued at the old rates of 6th CPC Pay Band. The non-revision of additional increments rate has been causing hardships to the staff and grievances continued from Nursing Personnel.

NFIR, therefore, requests the Railway Board to kindly issue suitable clarification to all Zonal Railways/Production Units to grant two additional increments (3% each on 7th CPC Pay) from 01-01-2016 to the Nursing Personnel. A copy of instructions issued may please be endorsed to Federation.

Yours faithfully

(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi.