Government of Jammu and Kashmir Finance Department, Civil Secretariat, Srinagar/Jammu

O.M No. A/PS/DGC/Gen/2018-1268 Dated: 16 -01-2019

Subject: Date of next increment-Rule 10 of J and K Civil Service (Revised) Pay Rules, 2018- Clarification thereof.

Consequent upon implementation of 7th Pay Committee recommendations to State Govt. employees vide SRO- 193 of 2018 dated 24-04-2018; various doubts have been expressed by certain quarters as to what shall be the date of next increment in respect of an employee appointed or promoted or granted financial up-gradation (In-situ promotion) on 1st January or 1st July.

The issue has been examined in Finance Department in light of clarification issued by Department of Expenditure, Ministry of Finance, Govt. of India vide Office Memorandum F.No. 4-21/2017-IC/E-III(A) dated 31st July, 2018. Accordingly, it is clarified as under:

In case an employee is granted promotion whether functional or non-functional (viz In-situ/time bound promotion) on 1st January or 1st July, where the pay is fixed in the level applicable to the post on which promotion is made in accordance with the Rule 12 of the J&K Civil Service (Revised) Pay Rules, 2018, the first increment in the level applicable to the post on which promotion is made shall accrue on the following 1st July or 1st January, as the case may be, subject to the condition that the completion of six months' qualifying service is strictly fulfilled. The next increment shall, however, accrue only after completion of one year of incremental service.

Sd/-(M. R.Andrabi),

Director General (Codes), Finance Department.

Copy to:

- 1. Advocate General J&K High Court Srinagar/Jammu.
- 2. All Financial Commissioners.

- 6. Principal Resident Commissioner, Pritivraj Road, New Delhi
- 7. Chief Electoral Officer, J&K Jammu.
- 8. All Commissioner/Secretaries to Government.
- 9. Divisional Commissioner Kashmir/ Jammu
- 10. Chief Vigilance Commissioner, J&K Jammu
- 11. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
- 12. Registrar General, J&K High Court Srinagar/ Jammu
- 13. Director General, J&K Funds Organization
- 14. Director General, Accounts and Treasuries, J&K
- 1S. Director General, Local Fund Audit & Pension, J&K
- 16. Director General, Audit and Inspections.
- 17. Director General, Information J&K
- 18. All Head of Departments / Managing Directors/ Chief Executive of State PSUs/ Autonomous Bodies
- 19. Secretary, J&K Public Service Commission
- 20. All District Development Commissioners
- 21. Secretary, J&K Legislative Assembly/Legislative Council
- 22. Director/Principal, Northern Zonal Accountancy Training Institute Jammu
- 23. Director Accounts & Treasuries Kashmir/Jammu
- 24. Director Budget, J&K
- 2S. All Directors of Finance/Financial Advisors & CAOs
- 26. Principal Accountancy Training School Srinagar
- 27. All Directors of Finance/Financial Advisors and CAOs
- 28. Joint Director, J&K Funds organization Srinagar/Jammu
- 29. General Manager, Government Press for publication in Government Gazette
- 30. Private Secretary to Advisor (K/G/S) to Hon'ble Governor.
- 31. Private Secretary to Chief Secretary
- 32. All Treasury Officers.
- 33. All officers / Section officers of Finance Department
- 34. I/C website, FD (www.jkfinance.nic.in)
- 35. I/C website, GAD website (www.jkgad.nic.in).
- 36. Government Order File(W2scs)

Accounts Officer(Codes), Finance Department.