



GOVERNMENT OF JAMMU AND KASHMIR  
**FINANCE DEPARTMENT**  
Civil Secretariat, Srinagar/Jammu

Subject:- **Grant of Hardship Allowance on Revised Pay Scales in favour of Police Personnel.**

Reference:- *State Administrative Council Decision No. 15/2/2019 dated 14.01.2019.*

**Government Order No. 22 -F of 2019**  
**Dated: 16 .01.2019**

Sanction is hereby accorded to the following:-

- 1) Grant of Hardship Allowance @8% of Basic Pay in the Revised Pay Levels in favour of Gazetted and Non-Gazetted Police personnel except those as indicated under para (2) w.e.f 01.01.2019 in lieu of Hardship Allowance paid @10% of pre-revised basic pay as per Government Order No Home-1162(P) of 2010 dated 16.09.2010.
- 2) Grant of Hardship Allowance @10% of Basic Pay in the Revised Pay Levels w.e.f 01.01.2019 in respect of classified category of Police Personnel including Special Police Component and Bomb Disposal Squad (Existing number of posts 1971 as on 16.01.2019), the details of which shall be notified by the Finance Department separately in consultation with Home Department.

**By order of Government of Jammu & Kashmir,**

**Sd/-**

**(Navin K. Choudhary), IAS,**  
Principal Secretary to Government,  
Finance Department.


No:-A/92 (2010)-32

Dated: 16 .01.2019

Copy to:-

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General, J&K Srinagar/Jammu.
4. All Principal Secretaries to Government.

5. Principal Secretary to Hon'ble Governor.
6. Chief Electoral Officer, J&K, Jammu.
7. All Commr/Secretaries to Government.
8. Principal Resident Commissioner, 5 Prithvi Raj Road, New Delhi.
9. Divisional Commissioner Kashmir/Jammu.
10. Commissioner of Vigilance, J&K Srinagar/Jammu.
11. Principal Secretary to Chief Justice J&K High Court Srinagar/Jammu.
12. Registrar General, J&K High Court Srinagar/Jammu.
13. Director General Accounts & Treasuries, J&K.
14. Director General Funds Organization J&K.
15. Director Information J&K.
16. Director Audit & Inspections.
17. Director Budget J&K.
18. All Head of Departments /Managing Directors/Chief Executive of State PSU's/Autonomous Bodies.
19. Secretary J&K Public Service Commission J&K.
20. All District Development Commissioners.
21. Secretary J&K Legislative Assembly/Legislative Council.
22. Director Finance, Principal Northern Zonal Accountancy Training Institute Jammu/Srinagar.
23. Director Accounts & Treasuries Srinagar/Jammu.
24. All Director Finance/Financial Advisors & CAO's.
25. Joint Director Funds Organization Srinagar/Jammu.
26. All Treasury Officers.
27. General Manager, Government Press for publication in Government Gazette.
28. Director Local Fund Audit and Pensions, J&K.
29. Pvt. Secretary to Hon'ble Advisors (G), (S), (K),
30. Pvt. Secretary to Chief Secretary.
31. All officers/Section officers of Finance Department.
32. I/c Website, FD. ([www.jandkfinance.nic.in](http://www.jandkfinance.nic.in)).
33. I/c Website, GAD ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
34. Government order file (W2scs).



(M.R. Andrabi),

Director General (Codes),  
Finance Department.