

No. 2-1/2007-PCC (Vol. I)
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg
New Delhi – 110001
Date : 31.01.2019

To

1. All Chief Postmasters General / Postmasters General
2. Director, RAKNPA / GM, CEPT / Directors of All PTCs
3. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
4. All General Managers (Finance) / Directors Postal Accounts / DDAP

Sub : Notional monetary benefit to the Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590.

The order for notional monetary benefit to Postmen/Mail Guards w.e.f. 01.01.1996 to 10.10.1997 in the revised pay scale of Rs. 3050-4590 consequent upon the implementation of order of Hon'ble Supreme Court dated 07.05.2015 in Civil Appeal No. 2010/2009 was issued vide DG Posts OM No. 2-1/2007-PCC dated 23.05.2018. In this context, some Circles have made references to this office for issuing clarification on point of doubts arising out of the said OM. The point of doubts and position thereof are clarified hereunder:-

S/No.	Points of Doubts	Status
1	Whether arrears of wages/ salaries w.e.f. 10.10.1997 to till date, if eligible is to be drawn and paid or not (Tamilnadu Circle)	The DG Posts' OM dated 23.05.2018 has inter alia mentioned that Postmen/Mail Guards will not be entitled for arrears of wages/salaries for the interregnum period i.e. from 01.01.1996 to 10.10.1997. However, they have not been barred from arrears of wages/ salaries for the rest period; in the Hon'ble Court's judgment as well as DoP's order dated 23.05.2018.
2	If it is only notional fixation of pay w.e.f. 1.1.1996 in the revised scale of pay Rs. 3050-4590, the date of effect of the revised pay benefit to the eligible postman / mailguard may kindly be intimated (Tamilnadu Circle)	The pay is to be fixed w.e.f. 01.01.1996 in the pay scale Rs. 3050-4590. Notional monetary benefit will be given for the period from 01.01.1996 to 10.10.1997, however arrear will not be given.
3	Whether arrears, if admissible have to be disbursed after pre-check by Audit in r/o retired officials (Tamilnadu Circle)	May be done as per existing provisions. In this connection Directorate letter no. 4-3/2017-Pension dated 23.05.2017 may please be referred to in which it is already mentioned that all payments to retired officials will be processed by the concerned Director of Accounts (Postal).

4	The implementation of pay scale had already been effected w.e.f. 10.10.1997. But in the court order, it is noted as 10.10.1997 instead of 9.10.1997. Hence, the point of "no arrears" has been drawn for the period 1.1.1996 to 10.10.1997 has to be corrected as 1.1.1996 to 9.10.1997. (Tamilnadu Circle)	The period which is to be considered is from 01.01.1996 to 09.10.1997 as Postmen/Mail guards were already drawing pay scale Rs. 3050-4590 w.e.f. 10.10.1997.
5	As stipulated in the OM dated 23.05.2018 that these Postman/Mail guards will not be entitled for arrears of wages / salaries for the interregnum period i.e. 01.01.1996 to 10.10.1997. Whether the beneficiaries of the OM are entitled for arrears from 11.10.1997 (Kerala Circle)	As per point no. (1) above.

2. Further, it is informed that this Directorate is frequently receiving references from individuals as well as service unions/ associations complaining about non implementation of the order of ibid OM dated 23.05.2018 in most of the Circles. Circles are again requested to implement the said order and arrange to send compliance report.

Hindi version will follow.


 (S.B. Vyavahare)
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Copy to :-

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2. PPS/ PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech)
3. Additional Secretary & Financial Adviser
4. Sr. Deputy Director General (Vigilance) & CVO / Sr. Deputy Director General (PAF)
5. Director General P&T (Audit), Civil Lines, New Delhi
6. Secretary, Postal Services Board/ All Deputy Directors General
7. All Sections of Postal Directorate
8. All recognized Federations / Unions / Associations
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