

# N F I R

Registration No. : RTU/Nnn/31/2012



## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. IV/NFIR/7<sup>th</sup> CPC (Imp)/Allowance/2016/Part II

Dated: 18/03/2019

**The Secretary (E),**  
Railway Board,  
New Delhi  
Dear Sir,

- Sub: Payment of Leave Salary to the Running Staff after implementation of 7<sup>th</sup> CPC recommendations-reg.
- Ref: (i) **NFIR's PNM Item No. 47/2018.**  
(ii) Railway Board's letter No. E(P&A)II/2017/RS-22 dated 28/12/2018 (RBE No. 204/2018).  
(iii) NFIR's letter No. IV/NFIR/7<sup>th</sup> CPC (Imp)/Allowance/2016/Part II dated 12/01/2019.

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Responding to the instructions issued by the Railway Board vide RBE No. 204/2018 dated 21/12/2018, NFIR vide its letter dated 12/01/2019 conveyed to the Railway Board that the said instructions are incomplete as the relevant provision contained in Para 3.23 (b) in Board's letter No. E(P&A)II-80/RS-10 dated 17/07/1981, has not been incorporated. A copy of Federation's letter dated 12/01/2019 is enclosed to facilitate the Railway Board to issue modified instructions.

Apart from above, reports received by the Federation reveal that the instructions contained in Para 2 of Board's letter dated 28/12/2018 (RBE No. 204/2018) are not being complied with on many Zones/Divisions with retrospective effect (i.e. 01/01/2016) due to the Technical Snag in IPASS which is not accepting the amendment from back date. This also needs to be addressed by the Railway Board in order to ensure full implementation of orders.

NFIR, therefore, requests the Railway Board to issue modified instructions to RBE No. 204/2018 as mentioned in Federation's letter dated 12/01/2019 and also see that the payments to the Running Staff are made from the retrospective effect i.e. 01/01/2016 duly updating IPASS. Federation may please be replied of the action taken on the points mentioned above.

DA/As above

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

✓ Copy to the General Secretaries of Zonal Unions of NFIR.  
Media Centre/NFIR.

File No. 57/2016 (PNM).

File No. 47/2018 (PNM) sent to Railway Board on 26/06/2018.



# N F I R

Registration No. : RTU/Nnn/31/201

## National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. IV/NFIR/7<sup>th</sup> CPC (Imp)/Allowance/2016/Part II

Dated: 12/01/2019

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

Sub: Payment of Leave Salary to the Running Staff after implementation of 7<sup>th</sup> CPC recommendations-reg.

Ref: (i) NFIR's PNM Item No. 47/2018.  
(ii) Railway Board's letter No. E(P&A)II/2017/RS-22 dated 28/12/2018 (RBE No. 204/2018).

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Kind attention of Railway Board is invited to NFIR's PNM Agenda Item No. 47 sent to Railway Board on 26/06/2018 wherein Federation requested to issue instructions to the Zonal Railways for reckoning 30% pay element on 7<sup>th</sup> CPC pay etc., for payment of leave salary in the case of Running Staff w.e.f. 1<sup>st</sup> January, 2016. The Railway Board have issued instructions vide No. E(P&A)II/2017/RS-22 dated 28/12/2018 for reckoning 30% pay element for calculation of leave salary (until further orders) on the revised Basic Pay in the 7<sup>th</sup> CPC Pay Structure.

In this connection, Federation desires to point out that the orders dated 28/12/2018 on the subject are incomplete and do not cover the relevant components for reckoning 30% pay element for calculation of leave salary of Running Staff. Federation invites Railway Board's attention to Para 3.23 (b) of Board's instructions contained in letter No. E(P&A)II-80/RS-10 dated 17/07/1981 as laid down as under:-

**"When Running Staff are on leave, they shall be entitled to be paid their leave salary based on their Basic Pay plus 30% thereof representing the pay element of Running Allowance and the other Allowances including Dearness Allowance/Addl. D.A. due on such basic pay plus 30% thereof".**

According to the above provision, Dearness Allowance/Addl. D.A. due on Basic Pay plus 30% thereof shall be the part of leave salary for Running Staff. This entitlement has not been incorporated in RBE No. 304/2018 dated 28/12/2018. Reports also received from different Zonal Unions that DA was not calculated on pay plus 30% thereof, for payment of leave salary since the date of effect of 6<sup>th</sup> CPC pay structure. This situation necessitates issuance of clarificatory instructions.

NFIR, therefore, requests the Railway Board to issue amended instructions for calculation of DA on pay plus 30% thereof for payment of leave salary to the Running Staff with retrospective effect (i.e. w.e.f. 01/01/2006 on 6<sup>th</sup> CPC Basic Pay plus 30% thereof and w.e.f. 01/01/2016 on 7<sup>th</sup> CPC Pay plus 30% thereof w.e.f. 01/01/2016) respectively.

Yours faithfully,

(Dr. M. Raghavaiah)  
General Secretary

Copy to the Executive Director/PC-I, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.