GOVERNMENT OF HIMACHAL PRADESH, FINANCE (REGULATION) DEPARTMENT.

No.Fin(C)A(3)-1/2008-Loose Dated Shimla-2, the 9th April, 2018.

OFFICE MEMORANDUM

Subject: Maternity Leave benefits to different categories of Women employees under the Maternity Benefits Act, 1961.

The matter to enhance the maternity leave to the different categories of women employees working in the Government Departments or any Autonomous body/ Public Sector Undertaking/ Society or other entity under the control of the Government was under active consideration of the State Government. Now, it has been decided that all women employees who are working on part time or whole time or daily wages or contingent paid employees on contract basis etc., who are not covered under the CCS(Leave) Rules, 1972, are entitled for maternity leave as provided under the Maternity Benefits Act, 1961 as per terms and conditions laid down in the Act and instructions thereunder. The Departments/ Organizations/ Societies may take an appropriate decision in this regard with the approval of the competent authority.

This is in supersession of this department Office
Memorandum of even number dated 31st July, 2009.

These instructions may be adhered to strictly.

Joint Secretary (Finance) to the Government of Himachal Pradesh.

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No.FIN(C)A(3)-1/2008-Loose Dated Shimla-2, the 9th April, 2018.

Copy forwarded for information and necessary action to :-

- The Secretary to Governor, H.P. Shimla.
- 2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
- 3. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
- 4. The Principal Accountant General, H.P. Shimla-171003.
- 5. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
- 6. All Addl. .Chief Secretaries/ Pr. Secretaries to the Govt. of H.P.
- All the Divisional Commissioners in H.P.
- All Heads of Departments in H.P.
- The Controller, Printing and Stationery Department, H.P. Shimla -5 for immediate publication in Rajpatra.
- 10. The Registrar General, H.P. High Court, Shimla, H.P.
- 11. All District & Sessions Judges in H.P.
- 12. The Secretary, H.P.P.S.C., Nigam Vihar, Shimla-171002.
- 13. The Secretary, H.P. Electricity Regulatory Commission, Shimla.
- The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
- All Deputy Commissioners in H.P.
- The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
- 17. The Resident Commissioner, Pangi, Distt. Chamba, H.P.
- The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
- 19. Guard File.

Joint Secretary (Finance) to the Government of Himachal Pradesh.