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No.NC-JCM-2019/NC meeting

April 13, 2019

To

All Members of the  
National Council (Staff Side) JCM

Dear Comrades,

The 47th meeting of the National Council was held on 13.4.2019 at Rail Bhawan, New Delhi, under the Chairmanship of Shri P.K.Sinha, Cabinet Secretary. It was held after the most inordinate delay i.e. after the lapse of nine years that the National Council meeting was convened. The decision of NJCA to organize Dharna on 28.3.2019 (which was deferred) is what triggered the Government to convene the meeting.

The meeting commenced at 11.30AM and ended at 2.30 PM. In the introductory remark, the leader and the Secretary Staff Side touched upon the following points.

1. Survival of JCM ;revival of Departmental Councils; maintenance of its stipulated frequency.
  2. Closure of offices- restructuring consultation with the Staff Side and Unions affected; with particular reference to CPWD, Printing Presses and Defence Industry.
  3. Increasing litigations; Governments disregard to its own National litigation policy making employees and pensioners to incur huge expenditure. Non implementation of even Supreme Court decisions- MACP promotional hierarchy, MACP date of effect, increment on 30<sup>th</sup> June and 31<sup>st</sup> December etc
  4. NPS and other pension related issue
  5. Recognition Rules, delay in the grant of recognition
  6. Arbitration Awards.
  7. Non honoring of the assurance held out by the GOM to revisit the minimum wage and fitment formula
  8. One more option to switch over to the 7<sup>th</sup> CPC
  9. Non issue of clarification on the question of minimum pay for promotes after 1/1/2006
  10. Reduction in the quantum of Night Duty Allowances
  11. Ex-Service man pay fixation
  12. Compassionate Appointment and its restriction
  13. Outsourcing and Casualization of permanent Jobs
  14. Regularization of Casual workers- include casual service for pensioner benefits
  15. Running Allowance of Railway Workers with tax free banefit
  16. CGHS deficiencies
  17. Necessity to hold meetings by held and pension Secretary with Staff Side
  18. One time relaxation for LTC-80 fare
- Agenda items and Action Taken Statement items

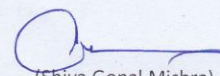
1	Grant of FMA in lieu of OPD for CGHS beneficiaries beyond 70 years of age	Not agreed
2	Sanction of incentive for those working in terrorist infested areas	Will be examined
3	Gandhi Nagar as link city to Ahmedabad	Orders issued
4	Upgradation Jam Nagar	Orders issued
5	A-1 status to Bengaluru from 16.1.2007	Order issued
6	Upper age limit to be raised from 45 for departmental candidates	No agreed
7	Casual labourers – grant of temporary status and regularization	Under consideration
8	Restricted holiday for industrial workers	Not agreed
9	Applicability of CCS (RSA) Rules to industrial workers of Defence	MOD will take final decision within a month
10	Recruitment personnel for erstwhile Gr D functions	Will be examined
11	Arbitration Awards	Matter will be discussed bilaterally with the staff side to reach a settlement
12	Benefit of Rule 10 CCS (RP) Rules for those completed 1 year service maximum	Will be reexamined
13	JCM coverage for GR B	Being examined
14	GPF for those recruited after 1.1.2004	Will be considered as optional
15	Washing allowance	Subsumed in the dress allowance
16	Running allowance/transport allowance to be exempt from IT	Agreed to reconsider
17	Grant in temporary status to casual labourers	Will be considered
18	Parity in Pay scale of workshop staff in postal with Railways and Postal	Agreed to reconsider
19	Island/NER spl duty allowance to be exempt from Income Tax	Will be considered
20	Non availability certificate from Estate officer for HRA	Will be re examined
21	Stepping up of pay with Juniors under ACP/MACP	Orders will be issued
22	Increase in residency period for future promotions	Staff side will give separate note
23	FR 15 (a) protection of pay	Not agreed. New item will be introduced
24	Grant of Med.Advance at 90% for conventional deceases	Orders will be issued
25	Reimbursement of additional charges paid on account of over stay in hospitals	Chairman suggested to consider the following- 1. Reimburse fully to the patient 2. Black list the



		hospital MOH will decide
26	Reimbursement of oxygen charges	Orders issued
27.	LTC for dependant parents	Orders issued in 2017
28	Revised scheme on compassionate appointment	Will be examined with reference to the discussion at the meeting
29	Family pension for unmarried/divorced/widowed sister	Will be considered
30	Created of NFSG grade to UDCs, stenographer	Under consideration
31	Hostelsubsidy	Order issued
32	Constant attendant allowance	Not agreed
33	Revision of pension for those who compulsorily retired	2.57 multiplication factor will be applicable to all. Extension of new option is under consideration
34	Stitching charges	Subsumed in dress allowance
35	Hospital patient care allowance	Will be discussed in a special meeting with Secretary, Health
35	Moped allowance	Abolished
36	Sports increment	Orders issued
37	Consultation with UPSC under Rule 9 of Pension Rules	Dropped
38	Litigation issues on service matters	The chairman ruled that where the SC has given decision in rem, it will be implemented in the case of all similarly placed personnel
39	Revised FMA in border areas	Settled, order issued
40	Revision of risk allowance to civilian employees	Staff side to introduce fresh item
41	CGHS rates	Referred to MOH special meeting
42	Revision of funeral advance	Orders issued
43	Exemption from payment of income tax for personnel beyond 80 years	Rejected.

With greetings

Your fraternally

  
(Shiva Gopal Mishra)  
Secretary