

**EXPLANATORY MEMORANDUM TO THE MANIPUR SERVICES (REVISED PAY) RULES,  
2019**

**Rule 1** - This rule is self explanatory.

**Rule 2** - This rule lays down the categories of employees to whom the rules apply. Except for the categories excluded under sub-rule (2), the rules are applicable to all persons under the rule making control of the Governor serving in State Government Departments paid from Consolidated Fund of the State. These rules, however, apply to Work-charged Establishments, for which the prescribed Pay Levels for each post in the revised pay structure are specified in the Second Schedule of these rules.

**Rule 3 and 4** - These rules are self- explanatory.

**Rule 5** - The intention is that all the Government servants should be brought over to the revised pay structure except those who elect existing pay structure. The Government servants who exercise the option to continue in the existing pay structure will continue to draw the Dearness allowance at the rates in force on 1<sup>st</sup> January, 2016. If a Government servant is holding permanent post in a substantive capacity and officiating in a higher post, or would have officiated in one or more posts but for his being on deputation etc., he has the option to retain the existing pay structure only in respect of one scale. Such a Government servant may retain the existing scale applicable to a permanent post or any one of the officiating posts. In respect of the remaining posts he will necessarily have to be brought over to the revised pay structure.

**Rule 6** – This rule prescribes the manner in which option has to be exercised and also the authority who shall be apprised of such option. The option has to be exercised in the form appended to these rules. It should be noted that it is not sufficient for a Government servant to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. In the case of persons who are outside India at the time of notification of these rules, the period within which the option has to be exercised is three months from the date they take over charge of the post in India. In the case of Government servants the revised pay structure of whose posts are announced subsequent to the date of issue of these rules, the period of three months will run from the date of such announcement.

Persons who have retired between 1<sup>st</sup> January, 2016 and the date of notification of these rules are also eligible to exercise option.

**Rule 7** – This rule deals with the actual fixation of pay in the existing scales on 1<sup>st</sup> January, 2016 and is self explanatory. The benefit of this rule is not admissible in cases where a Government servant has elected the revised pay structure in respect of his substantive post, but has retained the existing scale in respect of an officiating post.

**Rule 8** – This rule prescribes the method of fixation of pay of employees appointed on direct recruitment on or after 1<sup>st</sup> day of January, 2016.

**Rule 9 and 10** – These rules prescribe the manner in which the next increment in the new pay structure shall be regulated.

**Rule 11 to 15** – These rules are self explanatory.

*V.R. Bhargava*