

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No.D-43/7/2019-F(E)III

New Delhi, dated: 07.11.2019

**GMs/FA&CAOs,
All Zonal Railways/Production Units,
(As per mailing list)**

Sub: Clarification on enrollment of the substitutes under National Pension System and commencement of the deduction.

References and queries are being received in Board's office seeking clarification whether TADK/Substitutes will be covered by the instructions issued vide Board's letter No. 2004/AC-II/21/1 dated 19.11.2004 after completion of 4 months of continuous service (i.e. on attaining temporary status) and whether they can be enrolled under NPS before completion of mandatory screening test after 03 years or applicable period of service.

2. The issue has been examined in consultation with Establishment Directorate of this office. It is clarified that the instructions issued vide Board's letter No.2004/AC-II/21/1 dated 19.11.2004 are not applicable in the case of substitutes, since as per the instructions contained in Board's letter No. E(NG)-II/2008/SB/SR/15 dated 17.09.2010, Substitutes are engaged against a vacant post on regular scales of pay and allowances applicable to the post. Further, in terms of letter ibid, the period of service of substitutes is counted for full pensionary benefits from the date of completion of four months continuous service provided it is followed by absorption in regular service, without any break. Therefore, TADK/Substitutes shall be covered under National Pension System (NPS) after completion of 4 months of continuous service, i.e. on attaining temporary status and accordingly, deduction under NPS would start from the date of their attaining temporary status. This deduction of NPS, would, by itself however, confer no vested right/claim to the TADKs/Substitutes concerned for their eventual regularization/absorption in Railway service.

G. Priya Sudarsani

**(G.Priya Sudarsani)
Director, Finance (Estt.)
Railway Board,
Ph.No.23304528.**

No. D-43/7/2019-F(E)III

New Delhi, Dated :07.11.2019

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhawan, New Delhi (10 spares).

G. Priya Sudarsani

For Financial Commissioner/Railways.

No.D-43/7/2019-F(E)III

New Delhi, dated: 07.11.2019.

Copy to:-

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (with 10 spares)
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (with 10 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 10 spares).
4. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi.
5. The Secretary, RBSS, Group "A" Officers Association, Room No. 402, Rail Bhawan.
6. The Secretary, RBSS Group "B" Officers' Association.
7. The General Secretary, RBSSSA, Room No. 439, Rail Bhawan, New Delhi.
8. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association.
11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan, New Delhi -110 001.
12. The Secretary, Railway Board Promottee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan, New Delhi.
14. The General Secretary, All India O.B.C. Railway Employee's Federation (AIOBCREF), Room No. 48, Rail Bhawan.


For Secretary/Railway Board.