## No. 4-4/2009-PCC Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi – 110001 Date : 29.04.2020

To

- 1. All Chief Postmasters General / Postmasters General
- 2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate.
- 3. Director, RAKNPA / GM, CEPT / Directors of All PTCs
- 4. Addl. Director General, Army Postal Service, R.K.Puram, New Delhi
- 5. All General Managers (Finance) / Directors Postal Accounts / DDAP

Subject: • Payment of wages to outsourced persons of Ministries / Departments and other organizations of Government of India during lockdown period due to COVID-19 • instructions regarding.

Sir / Madam,

I am directed to circulate Ministry of Finance, Department of Expenditure Office Memorandum F.No. 23(4)/E.Coord/2020/1 dated 23.03.2020 on the subject noted above for information and necessary compliance.

2. These instructions may be brought to the notice of all concerned immediately for necessary action.

Encl : As above

Plo -

(S.B.Vyavahare) Asstt. Director General (GDS/PCC)

Copy to :-

- 1. PS to MoC / Minister of State for Communications.
- 2. PS to Secretary (Posts) / PS to Director General Postal Services.
- 3. PS to Addl. DG (Co-ordination)/ Member (Banking)/ Member (O)/ Member (P)/ Member (Planning & HRD)/ Member (PLI)/ Member (Tech).
- 4. PS to Additional Secretary & Financial Adviser.
- 5. Sr. Deputy Director General (Vigilance) & CVO / Sr. DDG (PAF)
- 6. Director General P&T (Audit), Civil Lines, New Delhi.
- 7. Secretary, Postal Services Board/ All Deputy Directors General.
- 8. Chief Engineer (Civil), Postal Directorate.
- 9. All Sections of Postal Directorate.
- 10. All recognized Federations / Unions / Associations.
- 11. GM, CEPT for uploading the order on the India Post web site.
- 12. Guard File
- 13. Spare copies.

## F.No.23(4)/E.Coord/2020/1 Government of India Ministry of Finance Department of Expenditure

North Block, New Delhi Dated: 23.03.2020

## **OFFICE MEMORANDUM**

## Sub: Payment of wages to outsourced persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19

As part of social distancing and isolation measures to contain the spread of COVID-19 in the country, various State/UT Governments have announced lockdown at different places. Instructions have been separately issued by DOP&T regarding maintenance of essential services in Ministries/Departments.

2. Due to these measures, there is a likelihood of a number of contractual, casual and outsourced staff such as house-keeping staff etc. being required to stay at home, which under normal circumstances would result in deduction in their pay/wages. In order to avoid any undue hardships under the prevailing extraordinary circumstances, it has been decided that wherever any such contractual, casual and outsourced staff of Ministries/Departments and other organizations of Government of India, is required to stay at home in view of lockdown order regarding COVID-19 prevention, as announced by various States/UT Governments, they shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly.

3. These instructions shall also apply to Attached/Subordinate Offices, Autonomous/Statutory Bodies of Government of India.

4. These instructions shall apply till 30th April, 2020.

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(Annie G. Mathew) Additional Secretary to Government of India

To:

All the Ministries and Departments of Government of India