



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(Ministry of Labour & Employment, Govt. Of India)
मुख्य कार्यालय / Head Office

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No. WSU/25(1)/2018-19/PLB

Date: 22.10.2020

To

1316
All Addl. CPFC (Zones),
RPFC-I (ASD), Head Office &
Director (PDNASS) and
All Regional P.F. Commissioners-Incharge of
Regional Offices.

22 OCT 2020

Sub: Declaration of Productivity Linked Bonus (P.L.B.) for the employees of the EPFO for the year 2019-2020.

Sir/Madam,

The Central Government has conveyed its approval to the existing Productivity Linked Bonus Scheme for the year 2019-2020 for the employees of EPFO vide letter No A-26022/1/94-SS-1 (Pt) dated 22nd October, 2020.

2. Accordingly, the competent authority is pleased to convey the approval for payment of the Productivity Linked Bonus for the year 2019-2020 for 60 (Sixty) days in all the offices of EPFO. The bonus of 60 days has been assessed on the basis of data/information submitted by the Zonal Offices in compliance to Head Office letter dated 07.10.2020. The payment of bonus is to be released to all Group 'C' and Group 'B' (Non-Gazetted) employees of EPFO.

3. The quantum of bonus may be assessed as per the following formula:-

$$= \frac{(\text{AVERAGE EMOLUMENTS}) \times (\text{NUMBER OF DAYS OF BONUS})}{30.4*}$$

(* Average number of days in a month)

4. The expenditure incurred for payment of bonus may be debited from the budget head "Productivity Linked Bonus." It may be ensured that Bonus is disbursed as per eligibility.

5. This has approval of Central P.F. Commissioner.

Yours faithfully,

(Rajiv Bisht)
ACC (WSU)/Link