GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)

NOTIFICATION

No. F. 15(1)FD/Rules/2017 **Jaipur, Dated : 30th October, 2017**

In exercise of the powers conferred by the proviso to Article 309 of Constitution, the Governor is pleased to make the following rules, prescribing revised pay structure and principles governing fixation of pay in the revised pay structure, namely:-

Rajasthan Civil Services (Revised Pay) Rules, 2017

1. **Short title, extent and commencement. –**
   (i) These rules may be called the Rajasthan Civil Services (Revised Pay) Rules, 2017.
   (ii) They shall come into force with effect from 1st October, 2017.

2. (i) **Categories of Government servants to whom the rules apply.-**
   These rules shall apply to persons other than members of All India services appointed to Civil Services and posts in connection with the affairs of the State and whose pay is debitable to the Consolidated Fund of the State.

   (ii) These rules shall not apply to.-

   (a) persons not in whole time employment of the Government;
   (b) persons paid out of contingencies;
   (c) persons employed on contract;
   (d) Government servants who after their retirement, whether on attaining the age of superannuation or otherwise were reemployed by the Government and were in service on 1st October, 2017;
   (e) persons employed on work-charged basis including those who are governed by the Rajasthan Public Works Department (Building & Roads) including Gardens, Water Resources, Land Development (Programme), Circle CAD, Chambal Department, Kota, PHED, Ayurved Department, Forest Department Work-charged Employees Service Rules, 1964 and projects viz. Indira Gandhi Nahar Project, Chambal, Rana Pratap Sagar, Jawahar Sagar and Mahi, including those governed under Standing Orders ;
   (f) teachers including Librarian and PTI of Government Colleges drawing pay in a scale prescribed under the Rajasthan Civil Services (Revised Pay Scales for Government College Teachers including Librarian and PTIs) Rules, 2009;
   (g) Teachers of Government Sanskrit Colleges drawing pay in a scale prescribed under the Rajasthan Civil Services (Revised Pay for Government Sanskrit College Teachers) Rules, 2012.
   (h) RJS Officers drawing pay in the pay scale prescribed vide Law & Legal Affairs Department order No.F. 26(12) Nyaya/2009 dated 03.05.2010 on the recommendations of the Shetty Commission.
   (i) Teachers, Librarians and Physical Training Instructors of Polytechnic Colleges(Engineering) drawing pay in the Rajasthan Civil Services (Revised Pay Scales for Government Polytechnic College Teachers, Librarian and Physical Training Instructor) Rules, 2010.

(j) Teachers of Government Non Engineering Polytechnic Colleges drawing pay under the Rajasthan Civil Services (Revised Pay Scales for Government Non Engineering Polytechnic Colleges Teachers) Rules 2013.

(k) Teachers of Diploma in Pharmacy Course drawing pay under the Rajasthan Civil Services (Revised Pay Scales for Diploma in Pharmacy Course Teachers) Rules, 2010;

(l) Any other class or category of persons who may be specifically excluded wholly or in part by the Governor from the operation of these rules.

3. **Relaxation of Rules** .- Where the Governor is satisfied that the operation of any provision of these rules causes undue hardship in any particular case, he may, in the public interest, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

4. **Power of Interpretation.** - If any question arises relating to the interpretation of these rules, it shall be referred to the Government in the Finance Department whose decision thereon shall be final.

5. **Definitions.** - In these rules, unless there is anything repugnant in the subject or context,-

(i) "**existing basic pay**" means pay drawn in the prescribed existing Running Pay Band and Grade Pay but does not include any other type of pay such as special pay, personal pay, if any, etc;

(ii) "**existing running Pay Band and Grade Pay**" means the Running Pay Band and the Grade Pay applicable to the post held by the Government servant as on 01.10.2017 whether in a substantive capacity or in officiating capacity while retaining lien on a permanent post or in a temporary capacity;

Explanation.- (a) In the case of a Government servant on deputation out of India or on leave or on foreign service or one who would have officiated in one or more lower posts but for his officiating in a higher post, "Existing Running Pay Band and Grade Pay " includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or officiating in a higher post.

(b) In case of a Government servant drawing pay on 30.09.2017 in a scale other than the Rajasthan Civil Services (Revised Pay) Rules, 2008, as amended from time to time, his fixation of pay in the Rajasthan Civil Services (Revised Pay) Rules, 2017 shall be made only after his pay has first been fixed in the Rajasthan Civil Services (Revised Pay) Rules, 2008, as amended from time to time, in respect of post held by him on 30.09.2017.

(iii) "**existing pay structure** " means the present system of Running Pay Band and Grade Pay applicable to the post held by the existing Government servant as on 01.10.2017 whether in a substantive or officiating capacity while retaining lien on a permanent post or in a temporary capacity;.

(iv) "**existing emoluments**" mean the sum of (i) existing basic pay (ii) Personal Pay, if any and (iii) existing dearness allowance at index average as on 1st day of January 2016 i.e. @ 125%;

(v) "**Level**" in the Pay Matrix shall mean the Level corresponding to the existing Running Pay Band and Grade Pay specified in Part 'A' of the Schedule-I;

(vi) "**Pay Matrix**" means Matrix specified in Part 'B' of the Schedule-I, with Levels of pay arranged in vertical Cells as assigned to corresponding existing Running Pay Band and Grade Pay;

(vii) "**pay in the Level**" means pay drawn in the appropriate Cell of the Level as specified in Part 'B' of the Schedule-I;

(viii) "**revised pay structure**" means the Pay Matrix and the Levels specified therein corresponding to the existing Running Pay Band and Grade Pay of the post unless a different revised Level is notified separately for that post;

(ix) "**basic pay**" in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix;

(x) "**revised emoluments**" means the pay in the Level of a Government servant in the revised pay structure;

(xi) "**Schedule**" means the Schedules appended to these rules

(xii) "**Existing Government Servant**" means a Government servant who is in service on 1st October, 2017 and drawing pay in an existing running pay band and grade pay.

Explanation - Government servants, who were appointed on or after 1st October, 2017 in the Levels of the Pay Matrix under the Rajasthan Civil Services (Revised Pay) Rules, 2017 are not 'existing Government servants'. They will draw pay in the Levels of the Pay Matrix applicable to their posts under the Rajasthan Civil Services (Revised Pay) Rules, 2017 as a result of retrospective operation of these rules. Pay of such employees in respect of post held by them on 1st October, 2017 or on the date of appointment subsequent to 1st October, 2017, whichever is later, shall be fixed at the minimum of the Levels (first Cell) of the Pay Matrix as per Schedule-I Part 'B' only after successful completion of the probation period as per provisions of relevant service rules.

(xiii) **"Regular Service"** means and includes service rendered by a Government servant on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis / urgent temporary basis shall not be counted as the regular service. In other words the period of service which is countable for seniority shall only be counted as regular service.

6. **Level of posts.**– As from commencement of these rules the Level of posts shall be determined in accordance with the various Levels as assigned to the corresponding existing Running Pay Band and Grade Pay as specified in the Pay Matrix and as indicated in column 7 of Section 'A', 'B' and 'C' of Schedule-II.

7. **Drawal of pay in the revised pay structure.**– (i) Save as otherwise provided in these rules, a Government servant shall draw pay in the Level in the revised pay structure applicable to the post which he is holding as on 01.10.2017 or to which he is appointed on or after 1st October, 2017:

(ii) In respect of any service/ cadre or class of posts for which no rules regulating recruitment and conditions of service have been framed under proviso to Article 309 of the Constitution or where a post/ posts have not been included in the Schedule appended to the rules regulating recruitment and conditions of service, the academic qualifications and experience as prescribed by or with the concurrence of the Finance Department from time to time shall continue to be operative and shall be deemed to have been made applicable to such service / cadre or class of posts in the Level in the Pay Matrix w.e.f. 1st October, 2017.

8. Option to elect the existing Running Pay Band and Grade Pay.-

(1) The Level of posts in the Pay Matrix shall apply to every existing Government servant provided that a Government servant may elect to continue to draw pay in the existing pay structure until the date on which he earns his next or any subsequent increment in the existing pay structure or until he vacates his post or ceases to draw pay in the existing pay structure:

Provided further that in cases where a Government servant has been placed in a higher grade pay between 1st October, 2017 and the date of notification of these rules on account of promotion or upgradation or ACP, the Government servant may elect to switch over to the revised pay structure from the date of such promotion or upgradation or ACP, as the case may be.

(2) An existing Government servant may exercise option to retain existing Running Pay Band and Grade Pay under proviso to sub-rule (1) in any of the following circumstances: -

(a) while holding a permanent post in substantive capacity, but not officiating on a higher post;

(b) while holding a permanent or temporary post in a temporary capacity without having any lien on any post;

(c) while officiating on a higher post, whether permanent or temporary, retaining lien on a permanent post or where he would have officiated in one or more posts but for his being on leave or on foreign service, provided that –

(i) the option in such cases shall be admissible in respect of existing running pay band and grade pay attached either to the post held by him in officiating capacity or to his substantive post and not for both the existing running pay band and grade pay; and if such a Government servant exercises option to retain existing running pay band and grade pay in respect of the post held by him in officiating capacity, his pay, in the event of his reversion to the lower post held in substantive capacity shall be fixed under these rules only; and

(ii) the option to retain existing running pay band and grade pay in respect of the post held in officiating capacity shall not be allowed to a Government servant who was not qualified to hold the higher post; or who was fortuitously appointed on purely temporary basis, for example against leave vacancy or against a short term vacancy caused by deputation of the senior person for training within India or abroad or deputation to foreign service etc.

Explanation - The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st October, 2017, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the Level in the Pay Matrix.

9. Exercise of Option. –

(1) The option under Rule 8 shall be exercised in writing in the form appended to these rules, so as to reach the authority mentioned in sub-rule (2) of this rule within three months of the date of publication of these rules, provided that –

(i) in case of a Government servant who is, on the date of publication of these rules, out of India on leave or deputation or foreign service or in case of Rajasthan Armed Constabulary Personnel posted in the border areas or a Civilian Government servant permitted to take up Military Service, the option shall be exercised within three months from the date these rules are brought to the knowledge of the Government servant by his superior authority;

(ii) where a Government servant is under suspension or on leave or on training or on foreign service within India on the date of publication of these rules, the option may be exercised within three months of the date he takes over the charge of the post.

(iii) In cases where a Government servant who has already exercised option under these rules for lower post, if promoted to a higher post through Departmental Promotion Committees of earlier years from a date earlier to 1st October, 2017, may opt these rules within a period of 3 months from the date of joining on higher promotion post.

(2) The option shall be intimated by the Government servant in the prescribed form appended to these rules in the following manner: -

(i) if he is a non-gazetted Government servant or a gazetted Government servant whose pay and allowances are drawn by the head of office to the head of office concerned;

(ii) if he himself is a head of office / head of department to the Accounts Officer or Assistant Accounts Officer-I, as the case may be, of the department in which he is posted;

(iii) if he is a retired Government servant on the date of publication of these rules but was in Government service on 1st October, 2017 to head of office of the office where from he had retired.

(3) (i) In case the intimation regarding option is not received within the time specified in sub-rule (1) the Government servant shall be deemed to have elected to draw pay under these rules with effect from 1st October, 2017.

(ii) where a Government servant expires before exercising option within the prescribed period or had expired before publication of these rules, he may be deemed to have exercised option in favour of the existing running pay band and grade pay or revised pay structure under these rules, whichever is advantageous to him, and his pay shall be fixed accordingly.

(4) Government servant holding post on 1st October, 2017 for which no Level has been prescribed for any reason, whatsoever or where the Level or conditions attached to the drawal of pay under these rules are subsequently changed, amended or revised, shall exercise option / re-option under this rule within a period of three months of the date of notification of revised pay structure or any other change related to the Level of the post.

(5) The option once exercised shall be final.

10 **Special Pay.** – The rates of Special Pay, which shall be drawn with the revised pay structure, are given in Schedule - III appended to these rules.

11. Fixation of pay in the revised pay structure.-

(1) The pay of a Government servant who elects, or is deemed to have elected under rule 9 to be governed by the revised pay structure on and from the 1st October, 2017, shall, unless in any case the Governor by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if such lien had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely:-

(A) in the case of all employees-

(i) the pay in the applicable Level in the **Pay Matrix** shall be the pay obtained by multiplying the existing basic pay by a **factor of 2.57**, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

Illustration:

1	Existing Running Pay Band : PB-1
2	Existing Grade Pay : 2400 (GP No.9B)
3	Existing Pay in Running Pay Band : 8160
4	Existing Basic Pay : 10560 (8160+2400)
5	Pay after multiplication by a fitment factor of 2.57 : 10560 x 2.57 = 27139.20 (rounded off to 27139)
6	Level corresponding to GP 2400 (9B) : Level 7
7	Revised Pay in Pay Matrix (either equal to or next higher to 27139 in Level 7) : 27600.

Pay Band	5200-20200					
Grade Pay	1700	1750	2400	2400	2400	2800
GP No.	2	3	9	9A	9B	10
Levels	L-1	L-2	L-5	L-6	L-7	L-8
Cells	17700	17900	20800	21500	22400	26300
	18200	18400	21400	22100	23100	27100
	18700	19000	22000	22800	23800	27900
	19300	19600	22700	23500	24500	28700
	19900	20200	23400	24200	25200	29600
	20500	20800	24100	24900	26000	30500
	21100	21400	24800	25600	26800	31400
	21700	22000	25500	26400	**27600**	32300
	22400	22700	26300	27200	28400	33300
	23100	23400	27100	28000	29300	34300
	23800	24100	27900	28800	30200	35300

(ii) if the minimum pay or the first Cell in the applicable Level is more than the amount arrived at as per sub-clause (i) above, the pay shall be fixed at minimum pay or the first Cell of that applicable Level.

(B) In the case of Medical Officers in respect of whom Non Practicing Allowance (NPA) is admissible, the pay in the revised pay structure shall be fixed in the following manner:

(i) The existing basic pay shall be multiplied by a factor of 2.57 and the figure so arrived at shall be added to by an amount equivalent to Dearness Allowance on the pre-revised Non-Practicing Allowance admissible as on 1st day of January, 2016. The figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

(ii) The pay so fixed under sub-clause (i) shall be added by the pre-revised Non Practicing Allowance admissible on the existing basic pay.

Illustration:

1	Existing Running Pay Band : PB-3
2	Existing Grade Pay : 5400 (Grade Pay No.15)
3	Existing pay in Running Pay Band : 15600
4	Existing Basic Pay : 21000 (15600+5400)
5	25% NPA on Basic Pay : 5250
6	DA on NPA@ 125% : 6563
7	Pay after multiplication by a fitment factor of 2.57: 21000 x 2.57 = 53970
8	DA on NPA : 6563 (125% of 5250)
9	Sum of serial number 7 and 8 = 60533 rounded to 60540
10	Level corresponding to Grade Pay 5400 (PB-3) : Level 14
11	Revised Pay in Pay Matrix (either equal to or next higher to 60540 in Level 14) : 61300
12	Pre-revised Non Practicing Allowance : 5250
13	Revised Pay + pre-revised Non Practicing Allowance : 61300+5250 = 66550

Pay Band	15600-39100			
Grade Pay	5400	6000	6600	6800
GP No.	15	16	17	18
Levels	L-14	L-15	L-16	L-17
Cells	56100	60700	67300	71000
	57800	62500	69300	73100
	59500	64400	71400	75300
	61300	66300	73500	77600
	63100	68300	75700	79900
	65000	70300	78000	82300

(2) A Government servant who is on leave on the 1st October, 2017 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st October, 2017 or the date of option for the revised pay structure.

(3) A Government servant who is on study leave on the 1st October, 2017 shall be entitled to the pay in the revised pay structure from 1st October, 2017 or the date of option.

(4) A Government servant under suspension, shall continue to draw subsistence allowance based on existing pay structure and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

(5) Where a Government servant holding a permanent post and is officiating in a higher post on regular basis and the pay structure applicable to these two posts are merged into one Level, the pay shall be fixed under sub-rule (1) with reference to the officiating post only and the pay so fixed shall be treated as substantive pay.

(6) Where the existing emoluments exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

(7) Where in the fixation of pay under sub-rule (1), the pay of a Government servant, who, in the existing pay structure, was drawing immediately before the 1st October, 2017 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

(8) Where a Government servant is in receipt of personal pay immediately before the date of notification of these rules, which together with his existing emoluments exceed the revised emoluments, then the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.

(9) In cases where a senior Government servant promoted to a higher post before the 1st October, 2017 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st October, 2017, the pay of senior Government servant in the revised pay structure shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and such stepping up shall

be done with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely:-

(a) Both the junior and the senior Government servants belong to the same cadre and the posts in which they have been promoted are identical in the same cadre;

(b) The existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay are identical;

(c) The senior Government servants at the time of promotion are drawing equal or more pay than the junior;

(d) The anomaly is directly as a result of the application of the provisions of Rule 20 of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure:

Provided that if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub- rule shall not be invoked to step up the pay of the senior officer.

12. **Increments in the Pay Matrix.**—The increment shall be as specified in the vertical Cells of the applicable Level in the Pay Matrix.

Illustration:

An employee in the Basic Pay of 26400 in Level 6 will move vertically down the same Level in the Cells and on grant of increment, his basic pay will be 27200.

Pay Band	5200-20200					
Grade Pay	1700	1750	2400	2400	2400	2800
GP No.	2	3	9	9A	9B	10
Levels	L-1	L-2	L-5	L-6	L-7	L-8
Cells	17700	17900	20800	21500	22400	26300
	18200	18400	21400	22100	23100	27100
	18700	19000	22000	22800	23800	27900
	19300	19600	22700	23500	24500	28700
	19900	20200	23400	24200	25200	29600
	20500	20800	24100	24900	26000	30500
	21100	21400	24800	25600	26800	31400
	21700	22000	25500	**26400**	27600	32300
	22400	22700	26300	**27200**	28400	33300
	23100	23400	27100	28000	29300	34300
	23800	24100	27900	28800	30200	35300

13. **Date of next increment in revised pay structure.**-

(1) There will be a uniform date of annual increment viz. 1st July of every year after fixation of pay under these rules. Employees completing 6 months and above in any Level as on 1st of July will be eligible to be granted the increment.

(2) Every new recruit on completion of probation period successfully shall be allowed first annual increment on 1st July, which immediately follows the date of completion of probation period.

14. **Scheme of Assured Career Progression (ACP).-** The scheme of Assured Career Progression (ACP) with three financial upgradations shall be as under: -

(1) The scheme will be available to all posts in Class IV, Ministerial, Subordinate Services and those holding isolated posts and drawing pay under these rules upto Level 13 excluding State services.

(2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, one increment shall be given in the Level

from which the employee is granted ACP and he shall be placed in the immediate next higher Level in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in the immediate higher Level.

(3) There shall be no further fixation of pay at the time of regular promotion, if promotion is in the same Level as granted under ACP. However, if promotion is on the post carrying higher Level than only the pay in that Level in the Pay Matrix shall be fixed at the equal Cell and if there is no equal Cell than at the immediate next Cell.

(4) For grant of financial upgradation under the Assured Career Progression (ACP) Scheme, the service shall be counted from the date of the direct entry in service and shall be admissible on completion of 9, 18 and 27 years regular service respectively.

(5) Existing Government servants who have already availed three benefits of financial upgradation will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 18 and 27 years of regular service, respectively. Similarly those Government servants who have availed benefit of two ACP's / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 27 years of regular service.

(6) The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP.

(7) The detailed guidelines for grant of Assured Career Progressions (ACP) shall be as contained in Schedule-VI appended to these rules.

15. Scheme of Assured Career Progression (ACP) for State Service Officers-The scheme of ACP with three financial upgradations shall be allowed to State Service Officers as under: -

(1) The scheme will be available to all posts in State services and isolated posts in the Level 14 and above.

(2) Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme. Thus, one increment shall be given in the Level from which the employee is granted ACP and he shall be placed in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in that Level.

(3) There shall be no further fixation of pay at the time of regular promotion, if promotion is in the same Level as granted under ACP. However, if promotion is on the post carrying higher Level than only the pay in that Level in the Pay Matrix shall be fixed at the equal Cell and if there is no equal Cell than at the immediate next Cell.

(4) For grant of financial upgradation under the Assured Career Progression (ACP) Scheme, the service shall be counted from the date of the direct entry in service and shall be admissible on completion of 10, 20 and 30 years regular service respectively.

(5) Existing Government servants who have already availed benefits in Ministerial/ Subordinate service / State Service of three ACPs will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 20 and 30 years of regular service, respectively. Similarly those Government servants who have availed benefit of two ACPs / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 30 years of regular service.

(6) The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP.

(7) The detailed guidelines for grant of Assured Career Progressions (ACP) shall be as contained in Schedule-VI appended to these rules.

16. **Amount of fixed remuneration for a Probationer-trainee.**– A Probationer-trainee shall draw fixed remuneration during the period of probation training. Only on successful completion of period of probation training, he will be allowed pay in the revised pay structure. These provisions will be applicable to the existing Probationer-trainees as well as new recruits. The fixed remuneration shall be as indicated in Schedule - IV appended to these rules.

17. **Fixation of pay in the revised pay structure of a Probationer-trainee completing probation training period successfully on or after 01.10.2017.** – A Probationer-trainee on successful completion of probation training period will be allowed pay in the revised pay structure as per Schedule-I Part 'B' applicable to the post to which such employee is appointed at minimum of Level (first Cell) in the Pay Matrix.

Provided that a Government servant who is already in regular service of the State Government, if appointed on another post as a Probationer-trainee and has opted to draw pay in Running Pay Band and Grade Pay of the previous post, on successful completion of probation period his pay will be fixed in the relevant Level of the new post at the equal stage with reference to the pay of the previous post.

Provided further that if a Government servant is appointed on another post as a Probationer - trainee on new higher post after fixation of pay under these rules, the pay drawn by him on the previous post shall be allowed during the period of probation training including increment and on successful completion of probation training period, his pay on the higher post shall be fixed with reference to his pay on the lower post at an equal Cell of the higher post and if there is no such equal Cell than in the next Cell of the new post.

18. **Advance Increment-** A Government servant shall be entitled to advance increment with the revised pay structure, as provided in Schedule-V appended to these rules.

19. **Fixation of pay in the revised pay structure subsequent to the 1st October, 2017.** Where a Government servant continues to draw his pay in the existing running pay band and grade pay is brought over to the Level from a date later than the 1st October, 2017, his pay from the later date in the Level shall be fixed in the following manner: -

(i) For the purpose of fixation of pay in the revised pay structure the basic pay shall be applicable on the later date. The pay in the applicable Level in the Pay Matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the nearest rupee and the figure so arrived at will be located in that Level in the Pay Matrix and if such an identical figure corresponds to any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix.

20. **Fixation of pay on promotion on or after 1st October, 2017.**—The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

(i) One increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.

Illustration:

1	Level in the revised pay structure : Level 4
2	Basic Pay in the revised pay structure : 21000
3	Granted promotion in Level 5
4	Pay after giving one increment in Level 4 : 21600
5	Pay in the upgraded Level i.e. Level 5 : 22000 (either equal to or next higher to 21600 in Level 5)

Pay Band	5200-20200				
Grade Pay	1700	1750	1900	2000	2400
GP No.	2	3	4	5	9
Levels	L-1	L-2	L-3	L-4	L-5
Cells	17700	17900	18200	19200	20800
	18200	18400	18700	19800	21400
	18700	19000	19300	20400	**22000**
	19300	19600	19900	**21000**	22700
	19900	20200	20500	**21600**	23400
	20500	20800	21100	22200	24100
	21100	21400	21700	22900	24800

(ii) In the case of Government servants receiving Non Practicing Allowance, their basic pay plus Non Practicing Allowance shall not exceed Rs. 2,18,600/-.

21. **Method of fixation of pay in the Level further revised after 01.10.2017:-** The initial pay of a Government servant who elects or deemed to have elected Level of the post further revised after 01.10.2017 shall be fixed at an equal Cell of that post. If no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level in the Pay Matrix. In case the pay last drawn in the previous Level is less than the minimum of first Cell of the further revised Level of that post, he shall be fixed at first Cell of further revised Level in the Pay Matrix.

22. **Overriding effects of Rules.** - The provisions of the Rajasthan Civil Services (Revised Pay) Rules, 2008 and grant of Assured Career Progressions, as amended from time to time, shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

By order of the Governor,

(Manju Rajpal)
Secretary, Finance (Budget)

FORM OF OPTION
(See rule 8 & 9)

*1. I, _____ hereby elect the revised pay structure with effect from 1st October, 2017.

*2. I, _____hereby elect to continue on Running Pay Band and Grade Pay of my substantive/officiating post mentioned below until :

* the date of my next increment/the date of my subsequent increment raising my Pay to Rs. _____/I vacate or cease to draw pay in the existing Pay structure/the date of my promotion/upgradation to the post of _____.

Existing Running Pay Band and Grade Pay _____.

Signature .....

Name .....

Designation.....

Office in which employed.....

* **To be scored out, if not applicable.**

UNDERTAKING

I hereby undertake that in the event of my Pay having been fixed in a manner contrary to the provisions contained in the Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature .....

Name .....

Designation.....

Date:

Place:

Date :

Received the above declaration

Place:

Signature
(Head of the Office)

संयुक्त शासन सचिव
वित्त (नियम) विभाग
शासन सचिवालय, जयपुर

Schedule - I

(Part 'A')

{Rule No. 5(v)}

Corresponding Levels of existing Running Pay Band and Grade Pays

S. No.	Existing Running Pay Band	Existing Grade Pay	Existing Grade Pay No.	Level in Pay Matrix
1	2	3	4	5
1	PB-1 (5200-20200)	1700	2	L-1
2		1750	3	L-2
3		1900	4	L-3
4		2000	5	L-4
5		2400	9	L-5
6		2400	9A	L-6
7		2400	9B	L-7
8		2800	10	L-8
9		2800	10A	L-9
10	PB-2 (9300-34800)	3600	11	L-10
11		4200	12	L-11
12		4800	14	L-12
13		5400	15	L-13
14	PB-3 (15600-39100)	5400	15	L-14
15		6000	16	L-15
16		6600	17	L-16
17		6800	18	L-17
18		7200	19	L-18
19		7600	20	L-19
20		8200	21	L-20
21	PB-4 (37400-67000)	8700	22	L-21
22		8900	23	L-22
23		9500	23A	L-23
24		10000	24	L-24

Schedule-I

(Part 'B')

{Rule No. 5(vi) and (vii)}

Pay Matrix of State Government Servants

Existing Running Pay Band	PB-1 (5200-20200)									PB-2 (9300-34800)				PB-3 (15600-39100)							PB-4 (37400-67000)			
Existing Grade Pay	1700	1750	1900	2000	2400	2400	2400	2800	2800	3600	4200	4800	5400	5400	6000	6600	6800	7200	7600	8200	8700	8900	9500	10000
Existing Grade Pay No.	2	3	4	5	9	9A	9B	10	10A	11	12	14	15	15	16	17	18	19	20	21	22	23	23A	24
Levels →	L-1	L-2	L-3	L-4	L-5	L-6	L-7	L-8	L-9	L-10	L-11	L-12	L-13	L-14	L-15	L-16	L-17	L-18	L-19	L-20	L-21	L-22	L-23	L-24
Cell No.↓	Pay Matrix (Amount in. Rs.)																							
1	17700	17900	18200	19200	20800	21500	22400	26300	28700	33800	37800	44300	53100	56100	60700	67300	71000	75300	79900	88900	123100	129700	145800	148800
2	18200	18400	18700	19800	21400	22100	23100	27100	29600	34800	38900	45600	54700	57800	62500	69300	73100	77600	82300	91600	126800	133600	150200	153300
3	18700	19000	19300	20400	22000	22800	23800	27900	30500	35800	40100	47000	56300	59500	64400	71400	75300	79900	84800	94300	130600	137600	154700	157900
4	19300	19600	19900	21000	22700	23500	24500	28700	31400	36900	41300	48400	58000	61300	66300	73500	77600	82300	87300	97100	134500	141700	159300	162600
5	19900	20200	20500	21600	23400	24200	25200	29600	32300	38000	42500	49900	59700	63100	68300	75700	79900	84800	89900	100000	138500	146000	164100	167500
6	20500	20800	21100	22200	24100	24900	26000	30500	33300	39100	43800	51400	61500	65000	70300	78000	82300	87300	92600	103000	142700	150400	169000	172500
7	21100	21400	21700	22900	24800	25600	26800	31400	34300	40300	45100	52900	63300	67000	72400	80300	84800	89900	95400	106100	147000	154900	174100	177700
8	21700	22000	22400	23600	25500	26400	27600	32300	35300	41500	46500	54500	65200	69000	74600	82700	87300	92600	98300	109300	151400	159500	179300	183000
9	22400	22700	23100	24300	26300	27200	28400	33300	36400	42700	47900	56100	67200	71100	76800	85200	89900	95400	101200	112600	155900	164300	184700	188500
10	23100	23400	23800	25000	27100	28000	29300	34300	37500	44000	49300	57800	69200	73200	79100	87800	92600	98300	104200	116000	160600	169200	190200	194200
11	23800	24100	24500	25800	27900	28800	30200	35300	38600	45300	50800	59500	71300	75400	81500	90400	95400	101200	107300	119500	165400	174300	195900	200000
12	24500	24800	25200	26600	28700	29700	31100	36400	39800	46700	52300	61300	73400	77700	83900	93100	98300	104200	110500	123100	170400	179500	201800	206000
13	25200	25500	26000	27400	29600	30600	32000	37500	41000	48100	53900	63100	75600	80000	86400	95900	101200	107300	113800	126800	175500	184900	207900	212200
14	26000	26300	26800	28200	30500	31500	33000	38600	42200	49500	55500	65000	77900	82400	89000	98800	104200	110500	117200	130600	180800	190400	214100	218600
15	26800	27100	27600	29000	31400	32400	34000	39800	43500	51000	57200	67000	80200	84900	91700	101800	107300	113800	120700	134500	186200	196100		
16	27600	27900	28400	29900	32300	33400	35000	41000	44800	52500	58900	69000	82600	87400	94500	104900	110500	117200	124300	138500	191800	202000		
17	28400	28700	29300	30800	33300	34400	36100	42200	46100	54100	60700	71100	85100	90000	97300	108000	113800	120700	128000	142700	197600	208100		
18	29300	29600	30200	31700	34300	35400	37200	43500	47500	55700	62500	73200	87700	92700	100200	111200	117200	124300	131800	147000	203500			
19	30200	30500	31100	32700	35300	36500	38300	44800	48900	57400	64400	75400	90300	95500	103200	114500	120700	128000	135800	151400				
20	31100	31400	32000	33700	36400	37600	39400	46100	50400	59100	66300	77700	93000	98400	106300	117900	124300	131800	139900	155900				

Existing Running Pay Band	PB-1 (5200-20200)									PB-2 (9300-34800)				PB-3 (15600-39100)							PB-4 (37400-67000)			
Existing Grade Pay	1700	1750	1900	2000	2400	2400	2400	2800	2800	3600	4200	4800	5400	5400	6000	6600	6800	7200	7600	8200	8700	8900	9500	10000
Existing Grade Pay No.	2	3	4	5	9	9A	9B	10	10A	11	12	14	15	15	16	17	18	19	20	21	22	23	23A	24
Levels →	L-1	L-2	L-3	L-4	L-5	L-6	L-7	L-8	L-9	L-10	L-11	L-12	L-13	L-14	L-15	L-16	L-17	L-18	L-19	L-20	L-21	L-22	L-23	L-24
Cell No.↓	Pay Matrix (Amount In. Rs.)																							
21	32000	32300	33000	34700	37500	38700	40600	47500	51900	60900	68300	80000	95800	101400	109500	121400	128000	135800	144100	160600				
22	33000	33300	34000	35700	38600	39900	41800	48900	53500	62700	70300	82400	98700	104400	112800	125000	131800	139900	148400	165400				
23	34000	34300	35000	36800	39800	41100	43100	50400	55100	64600	72400	84900	101700	107500	116200	128800	135800	144100	152900	170400				
24	35000	35300	36100	37900	41000	42300	44400	51900	56800	66500	74600	87400	104800	110700	119700	132700	139900	148400	157500	175500				
25	36100	36400	37200	39000	42200	43600	45700	53500	58500	68500	76800	90000	107900	114000	123300	136700	144100	152900	162200	180800				
26	37200	37500	38300	40200	43500	44900	47100	55100	60300	70600	79100	92700	111100	117400	127000	140800	148400	157500	167100	186200				
27	38300	38600	39400	41400	44800	46200	48500	56800	62100	72700	81500	95500	114400	120900	130800	145000	152900	162200	172100	191800				
28	39400	39800	40600	42600	46100	47600	50000	58500	64000	74900	83900	98400	117800	124500	134700	149400	157500	167100	177300	197600				
29	40600	41000	41800	43900	47500	49000	51500	60300	65900	77100	86400	101400	121300	128200	138700	153900	162200	172100	182600	203500				
30	41800	42200	43100	45200	48900	50500	53000	62100	67900	79400	89000	104400	124900	132000	142900	158500	167100	177300	188100					
31	43100	43500	44400	46600	50400	52000	54600	64000	69900	81800	91700	107500	128600	136000	147200	163300	172100	182600	193700					
32	44400	44800	45700	48000	51900	53600	56200	65900	72000	84300	94500	110700	132500	140100	151600	168200	177300	188100	199500					
33	45700	46100	47100	49400	53500	55200	57900	67900	74200	86800	97300	114000	136500	144300	156100	173200	182600	193700						
34	47100	47500	48500	50900	55100	56900	59600	69900	76400	89400	100200	117400	140600	148600	160800	178400	188100	199500						
35	48500	48900	50000	52400	56800	58600	61400	72000	78700	92100	103200	120900	144800	153100	165600	183800	193700							
36	50000	50400	51500	54000	58500	60400	63200	74200	81100	94900	106300	124500	149100	157700	170600	189300	199500							
37	51500	51900	53000	55600	60300	62200	65100	76400	83500	97700	109500	128200	153600	162400	175700	195000								
38	53000	53500	54600	57300	62100	64100	67100	78700	86000	100600	112800	132000	158200	167300	181000									
39	54600	55100	56200	59000	64000	66000	69100	81100	88600	103600	116200	136000	162900	172300	186400									
40	56200	56800	57900	60800	65900	68000	71200	83500	91300	106700	119700	140100	167800	177500	192000									

Note: The Pay of existing Government servants drawing pay in Running Pay Band PB-2 '9300-34800' and Grade Pay of Rs. 5400/- (15) shall be fixed in the Level 13 in Pay Matrix.

Schedule-II
(Rule 6)
Section 'A'

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
RAJASTHAN ACCOUNTS AND SUBORDINATE ACCOUNTS SERVICE							
(i) Rajasthan Accounts Service							
1	Ordinary Scale	PB-3	15600-39100	15	5400	L-14	
2	Senior Scale	PB-3	15600-39100	17	6600	L-16	
3	Selection Scale	PB-3	15600-39100	20	7600	L-19	
4	Supertime Scale	PB-4	37400-67000	22	8700	L-21	
5	Higher Supertime Scale	PB-4	37400-67000	23A	9500	L-23	
(ii) Rajasthan Subordinate Accounts Service							
1	Junior Accountant	PB-2	9300-34800	11	3600	L-10	
2	Assistant Accounts Officer Grade-II	PB-2	9300-34800	12	4200	L-11	
3	Assistant Accounts Officer Grade-I	PB-2	9300-34800	14	4800	L-12	
RAJASTHAN ADMINISTRATIVE SERVICE							
1	Ordinary Scale	PB-3	15600-39100	15	5400	L-14	
2	Senior Scale	PB-3	15600-39100	17	6600	L-16	
3	Selection Scale	PB-3	15600-39100	20	7600	L-19	
4	Supertime Scale	PB-4	37400-67000	22	8700	L-21	
5	Higher Supertime Scale	PB-4	37400-67000	23A	9500	L-23	
AGRICULTURE DEPARTMENT							
(i) Rajasthan Agriculture Service							
Section-I (Selection Posts) Group - 'A'							
1	Additional Director	PB-4	37400-67000	22	8700	L-21	
2	Director	PB-4	37400-67000	22	8700	L-21	If Post of Director is filled in from the Raj. Agriculture Service, Special Allowance of Rs. 2000/- Per Month Shall be admissible
Group - 'B'							
1	Chief Statistical Officer	PB-3	15600-39100	20	7600	L-19	
2	Joint Director (Extension)	PB-3	15600-39100	20	7600	L-19	
3	Agriculture Engineer	PB-3	15600-39100	20	7600	L-19	
4	Project Director (Extension)	PB-3	15600-39100	20	7600	L-19	
5	Principal, Agriculture Training Centre	PB-3	15600-39100	20	7600	L-19	
6	Senior Plant Pathologist	PB-3	15600-39100	20	7600	L-19	
Section - II (Extension) Group - A' (Senior Post)							
1	Deputy Director	PB-3	15600-39100	17	6600	L-16	
2	Deputy Director Information	PB-3	15600-39100	17	6600	L-16	
Section - II (Extension) Group - 'B'							
1	Agriculture Information Officer	PB-3	15600-39100	16	6000	L-15	
2	Assistant Director	PB-3	15600-39100	16	6000	L-15	
3	District Extension Officer	PB-3	15600-39100	16	6000	L-15	
4	Assistant Director (Quality Control)	PB-3	15600-39100	16	6000	L-15	
Section - II (Extension) Group-C Junior Posts							
1	Exhibition Officer	PB-3	15600-39100	15	5400	L-14	
2	District Agricultural Officer	PB-3	15600-39100	15	5400	L-14	
3	Assistant Cotton Extension Officer	PB-4	15600-39100	15	5400	L-14	
4	Producer (Video)	PB-3	15600-39100	15	5400	L-14	
Section-III (Statistics) Group- 'A' Senior Posts							
1	Deputy Director (Statistics)	PB-3	15600-39100	17	6600	L-16	
Group 'B'Junior Posts							
1	Statistical Officer	PB-2	9300-34800	14	4800	L-12	
2	Asstt. Director (Statistics)	PB-3	15600-39100	15	5400	L-14	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
Section - IV (Research) Group- 'A' Senior Posts							
1	Deputy Director (Quality Control)	PB-3	15600-39100	17	6600	L-16	
Section -V Agriculture Engineering (including S.C.) Group - 'A' Senior Posts							
1	Executive Engineer (Agriculture Engineering)	PB-3	15600-39100	17	6600	L-16	
Group -'B' Junior Posts							
1	Assistant Engineer (Agriculture)	PB-3	15600-39100	15	5400	L-14	
2	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
(ii) Rajasthan Agriculture Subordinate Service							
Section-I – Extension							
1	Agriculture Supervisor	PB-1	5200-20200	9	2400	L-5	
2	Village Extension Worker	PB-1	5200-20200	9	2400	L-5	
3	Assistant Agriculture Officer	PB-2	9300-34800	12	4200	L-11	
Section - II - Agriculture Information Group – I							
1	Machine man (Duplicating)	PB-1	5200-20200	3	1750	L-2	
2	Demonstrator	PB-1	5200-20200	9B	2400	L-7	
3	Offset Printer	PB-1	5200-20200	9B	2400	L-7	
4	Proof Reader	PB-2	9300-34800	11	3600	L-10	
5	Assistant Agriculture Information Officer	PB-2	9300-34800	11	3600	L-10	
6	Journalist	PB-2	9300-34800	11	3600	L-10	
7	Technician Audio Video Production	PB-2	9300-34800	11	3600	L-10	
8	Technician Video	PB-2	9300-34800	11	3600	L-10	
9	Press Manager	PB-2	9300-34800	12	4200	L-11	
10	Graphic Artist	PB-2	9300-34800	12	4200	L-11	
Group- II							
1	Dark Room Asstt.	PB-1	5200-20200	5	2000	L-4	
2	Artist	PB-1	5200-20200	10A	2800	L-9	
3	Photographer & Photographer-Cum-Artist	PB-2	9300-34800	11	3600	L-10	
Group- III							
1	Compositor-cum-Printer	PB-1	5200-20200	5	2000	L-4	
2	Offset Press Operator & Press Operator	PB-1	5200-20200	9B	2400	L-7	
3	Printer Grade-I	PB-1	5200-20200	10	2800	L-8	
Section-III Agriculture Statistics							
1	Investigator	PB-2	9300-34800	11	3600	L-10	
2	Assistant Statistical Officer (Agriculture)	PB-2	9300-34800	12	4200	L-11	
Section - IV - Agriculture Research							
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	Junior Scientific Assistant	PB-2	9300-34800	11	3600	L-10	
3	Assistant Agriculture Research Officer						
	(a) Botany	PB-2	9300-34800	14	4800	L-12	
	(b) Agriculture Chemistry	PB-2	9300-34800	14	4800	L-12	
	(c) Plant Pathology	PB-2	9300-34800	14	4800	L-12	
	(d) Entomology	PB-2	9300-34800	14	4800	L-12	
	(e) Agronomy	PB-2	9300-34800	14	4800	L-12	
	(f) Horticulture	PB-2	9300-34800	14	4800	L-12	
	(g) Agricultural Economics	PB-2	9300-34800	14	4800	L-12	
Section - V Group - 'A' - Agriculture Engineering							
1	Junior Engineer	PB-2	9300-34800	11	3600	L-10	
(iii) Other Posts							
1	Foreman	PB-1	5200-20200	3	1750	L-2	
2	Librarian	PB-2	9300-34800	11	3600	L-10	
3	Work-Shop Superintendent	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
	AGRICULTURE MARKETING DEPARTMENT						
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	Computer	PB-1	5200-20200	10	2800	L-8	
3	Assistant Chemist	PB-2	9300-34800	11	3600	L-10	
4	Junior Marketing Officer	PB-2	9300-34800	12	4200	L-11	
5	Chemist	PB-2	9300-34800	12	4200	L-11	
6	Marketing Officer	PB-3	15600-39100	15	5400	L-14	
7	Assistant Director	PB-3	15600-39100	16	6000	L-15	
8	Deputy Director	PB-3	15600-39100	17	6600	L-16	
9	Joint Director	PB-3	15600-39100	20	7600	L-19	
	ANIMAL HUSBANDARY DEPARTMENT						
	(I) Rajasthan Animal Husbandry Service						
1	Veterinary Officer	PB-3	15600-39100	15	5400	L-14	
2	Fisheries Development Officer	PB-3	15600-39100	15	5400	L-14	
3	Fisheries Project Officer	PB-3	15600-39100	15	5400	L-14	
4	Assistant Rinderpest Officer	PB-3	15600-39100	15	5400	L-14	
5	Project Officer I.P.D.B.	PB-3	15600-39100	15	5400	L-14	
6	Feed and Fodder Development Officer	PB-3	15600-39100	15	5400	L-14	
7	Senior Veterinary Officer	PB-3	15600-39100	16	6000	L-15	
8	Assistant Director	PB-3	15600-39100	16	6000	L-15	
9	Assistant Director &Principal Training School / Survey & Investigation Officer	PB-3	15600-39100	16	6000	L-15	
10	Deputy Director	PB-3	15600-39100	17	6600	L-16	
11	Deputy Director Fisheries	PB-3	15600-39100	17	6600	L-16	
12	Officer-in-Charge Animal Genetics	PB-3	15600-39100	17	6600	L-16	
13	Joint Director	PB-3	15600-39100	20	7600	L-19	
14	Additional Director	PB-3	15600-39100	21	8200	L-20	
15	Director	PB-4	37400-67000	22	8700	L-21	
	(ii) Rajasthan Animal Husbandry Subordinate Service						
	Section - 'A'						
1	Syce / Cattle Attendant / Bull Attendant / Camel Attendant / Shepherds	PB-1	5200-20200	2	1700	L-1	
2	Agriculture Assistant (Non-Agricultural Graduates)	PB-1	5200-20200	9A	2400	L-6	
3	Livestock Assistant / Enumerator / Milk Recorder	PB1	5200-20200	10	2800	L-8	
4	Junior Livestock Inspector / Poultry Supervisor / Fodder Supervisor	PB-1	5200-20200	10	2800	L-8	
5	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
6	Poultry Manager	PB-2	9300-34800	11	3600	L-10	
7	Veterinary Assistant / Senior Livestock Inspector / Assistant Superintendent (CBF) / Laboratory Technician	PB-2	9300-34800	11	3600	L-10	
8	Fodder Demonstrator	PB-2	9300-34800	11	3600	L-10	
9	Assistant information Officer	PB-2	9300-34800	11	3600	L-10	
10	Agriculture Assistant (Agriculture Graduates)	PB-2	9300-34800	12	4200	L-11	
11	Veterinary Assistant (For two years emergency Diploma Holders)	PB-2	9300-34800	12	4200	L-11	
12	Assistant Information Officer (Technical)	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
			Section - 'B'				
1	Lineman	PB-1	5200-20200	5	2000	L-4	
2	Technician (Radiology)	PB-1	5200-20200	10	2800	L-8	
3	Auto Clave Operator	PB-1	5200-20200	10	2800	L-8	
4	Artist-Cum-Photographer	PB-2	9300-34800	11	3600	L-10	
5	Artist Grade-I	PB-2	9300-34800	11	3600	L-10	
6	Planning Assistant	PB-2	9300-34800	11	3600	L-10	
7	Overseer / Junior Engineer	PB-2	9300-34800	11	3600	L-10	
			Section - 'C'				
1	Fish Fieldman	PB-1	5200-20200	3	1750	L-2	
2	Fish Lab Assistant	PB-1	5200-20200	9	2400	L-5	
3	Fisheries Inspector	PB-1	5200-20200	9A	2400	L-6	
4	**(a)** Lecturer, Fisheries Training School **(b)** Fisheries Extension Assistant **(c)** Fisheries Research Assistant **(d)** Asstt. Fisheries Development Officer	PB-2	9300-34800	12	4200	L-11	
Others							
1	Dark Room Assistant	PB-1	5200-20200	9	2400	L-5	
			(iii) Other Posts				
1	Field Assistant (B.P. Lab)	PB-1	5200-20200	9	2400	L-5	
2	Technician	PB-1	5200-20200	9	2400	L-5	
3	Plant Operator (Electrical / Mechanical)	PB-1	5200-20200	9A	2400	L-6	
4	X-Ray Technician	PB-1	5200-20200	10	2800	L-8	
5	Librarian	PB-1	5200-20200	10	2800	L-8	
6	Radiographer	PB-2	9300-34800	11	3600	L-10	
7	Animal Husbandry Extension Officer (Exhibition)	PB-2	9300-34800	14	4800	L-12	
8	Demonstrator, Animal Husbandry School	PB-2	9300-34800	14	4800	L-12	
9	Field Extension Officer	PB-3	15600-39100	15	5400	L-14	
10	Surra Control Officer	PB-3	15600-39100	15	5400	L-14	
11	Agronomist Cattle Breeding Farm, Dug	PB-3	15600-39100	15	5400	L-14	
12	Training Officer (A.I.) Lecturer, Animal Husbandry School	PB-3	15600-39100	15	5400	L-14	
13	Assistant Project Officer	PB-3	15600-39100	15	5400	L-14	
14	Officer-in-Charge Poultry Diagnostic & Feed Analysis	PB-3	15600-39100	15	5400	L-14	
15	Sire Evaluation Officer	PB-3	15600-39100	15	5400	L-14	
16	Principal, Animal Husbandry School	PB-3	15600-39100	15	5400	L-14	
17	Assistant Research Officer	PB-3	15600-39100	15	5400	L-14	
18	Research Officer	PB-3	15600-39100	15	5400	L-14	
19	Surra Investigation Officer	PB-3	15600-39100	16	6000	L-15	
20	Piggery Development Officer	PB-3	15600-39100	16	6000	L-15	
21	Disease Investigation Officer (Veterinary and Poultry)	PB-3	15600-39100	16	6000	L-15	
22	Superintendent, Cattle Breeding Farm / Poultry Farm	PB-3	15600-39100	16	6000	L-15	
23	District Animal Husbandry Officer	PB-3	15600-39100	16	6000	L-15	
24	Assistant Virologist	PB-3	15600-39100	16	6000	L-15	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
25	Officer-in-charge Laboratory Animals	PB-3	15600-39100	16	6000	L-15	
26	Assistant Bacteriologist	PB-3	15600-39100	16	6000	L-15	
27	Junior Epidemiologist	PB-3	15600-39100	16	6000	L-15	
28	Goat Development Officer (Veterinarian)	PB-3	15600-39100	16	6000	L-15	
29	Animal Pathologist	PB-3	15600-39100	17	6600	L-16	
30	Animal Nutritionist	PB-3	15600-39100	17	6600	L-16	
31	Bacteriologist	PB-3	15600-39100	17	6600	L-16	
32	Virologist	PB-3	15600-39100	17	6600	L-16	
33	Epidemiologist	PB-3	15600-39100	17	6600	L-16	
34	Project Officer	PB-3	15600-39100	17	6600	L-16	
35	Project Director	PB-3	15600-39100	20	7600	L-19	
	ARBI AND PHARSI RESEARCH INSTITUTE						
1	Manuscripts Attendant	PB-1	5200-20200	3	1750	L-2	
2	Mender-cum-Binder	PB-1	5200-20200	5	2000	L-4	
3	Copyist	PB-1	5200-20200	9	2400	L-5	
4	Preservation Asstt	PB-1	5200-20200	9	2400	L-5	
5	Calligraphist	PB-1	5200-20200	9B	2400	L-7	
6	Junior Technical Assistant	PB-1	5200-20200	9B	2400	L-7	
7	Translator	PB-2	9300-34800	11	3600	L-10	
8	Surveyor	PB-2	9300-34800	11	3600	L-10	
9	Research Assistant	PB-2	9300-34800	11	3600	L-10	
10	Cataloguer	pe-2	9300-34800	11	3600	L-10	
11	Micro Photographist	PB-2	9300-34800	11	3600	L-10	
12	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
13	Librarian	PB-2	9300-34800	12	4200	L-11	
14	Research Officer	PB-2	9300-34800	14	4800	L-12	
15	Director	PB-3	15600-39100	19	7200	L-18	
	ARCHAEOLOGICAL & MUSEUM DEPARTMENT						
	(i) Rajasthan Archaeological & Museum Service						
(A) Direct Entry Posts:							
1	Numismatist	PB-2	9300-34800	14	4800	L-12	
2	Curator	PB-2	9300-34800	14	4800	L-12	
3	Exploration & Excavation Officer	PB-3	15600-39100	15	5400	L-14	
4	Superintendent Technical	PB-3	15600-39100	16	6000	L-15	
(B) Promotion Posts:							
1	Superintendent	PB-3	15600-39100	16	6000	L-15	
2	Excavation Superintendent	PB-3	15600-39100	16	6000	L-15	
3	Deputy Director	PB-3	15600-39100	17	6600	L-16	
4	Director	PB-3	15600-39100	19	7200	L-18	
	(ii) Other Posts						
1	Pottery Assistant	PB-1	5200-20200	3	1750	L-2	
2	Mender-cum-Binder	PB-1	5200-20200	5	2000	L-4	
3	Photographer-cum-Dark Room Assistant	PB-1	5200-20200	5	2000	L-4	
4	Supervisor (Forts & Palaces)	PB-1	5200-20200	9	2400	L-5	
5	Modeller	PB-1	5200-20200	9B	2400	L-7	
6	Assistant Librarian	PB-1	5200-20200	10	2800	L-8	
7	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
8	Custodian	PB-1	5200-20200	10	2800	L-8	
9	Preservation Asstt.	PB-2	9300-34800	11	3600	L-10	
10	Librarian	PB-2	9300-34800	11	3600	L-10	
11	Monument Inspector	PB-2	9300-34800	11	3600	L-10	
12	Photographer	PB-2	9300-34800	11	3600	L-10	
13	Overseer (J.En.)	PB-2	9300-34800	11	3600	L-10	
14	Reference Librarian	PB-2	9300-34800	12	4200	L-11	
15	Senior Monument Inspector	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
16	Superintendent for Architectural Survey	PB-3	15600-39100	16	6000	L-15	
17	Superintendent for Arts Survey	PB-3	15600-39100	16	6000	L-15	
18	Chief Archaeological Chemist	PB-3	15600-39100	16	6000	L-15	
19	Superintendent Jyotish Yantralaya	PB-3	15600-39100	16	6000	L-15	
	ARCHIVES DEPARTMENT						
	(i) Rajasthan Archives Service						
1	Assistant Director	PB-3	15600-39100	15	5400	L-14	
2	Deputy Director	PB-3	15600-39100	17	6600	L-16	
3	Director	PB-3	15600-39100	19	7200	L-18	
	(ii) Rajasthan Archives Subordinate Service						
Group 'A' Junior Posts							
1	Junior Technical Assistant	PB-1	5200-20200	10	2800	L-8	
Senior Posts							
1	Senior Technical Assistant	PB-2	9300-34800	11	3600	L-10	
2	Research Assistant	PB-2	9300-34800	11	3600	L-10	
3	Research Scholar	PB-2	9300-34800	12	4200	L-11	
4	Assistant Archivist	PB-2	9300-34800	12	4200	L-11	
5	Research Officer	PB-2	9300-34800	14	4800	L-12	
6	Archivist	PB-2	9300-34800	14	4800	L-12	
Group 'B' Junior Posts							
1	Assistant Chemist	PB-2	9300-34800	11	3600	L-10	
Senior Posts							
1	Chemist	PB-2	9300-34800	12	4200	L-11	
2	Scientific Officer	PB-2	9300-34800	14	4800	L-12	
Group 'C' Junior Posts							
1	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
Senior Posts							
1	Librarian	PB-2	9300-34800	12	4200	L-11	
	(iii) Other Posts						
1	Binder	PB-1	5200-20200	3	1750	L-2	
2	Book Binder	PB-1	5200-20200	5	2000	L-4	
3	Preservation Assistant (LDC)	PB-1	5200-20200	9	2400	L-5	
4	Decipherist (LDC)	PB-1	5200- 20200	9	2400	L-5	
5	Laboratory Asstt.	PB-1	5200-20200	10	2800	L-8	
6	Investigator (UDC)	PB-1	5200-20200	10	2800	L-8	
7	Record Assistant (UDC)	PB-1	5200-20200	10	2800	L-8	
	AYURVED DEPARTMENT						
	(I) Rajasthan Ayurvedic, Unani, Homoeopathy and Naturopathy Service (General Wing)						
	Group 'A'						
1	Ayurved Medical Officer	PB-3	15600-39100	15	5400	L-14	
2	Assistant Director (Ayurved) / Sr. Ayurved Medical Officer Grade- II (Inter-Changeable)	PB-3	15600-39100	16	6000	L-15	
3	Deputy Director (Ayurved) / Sr. Ayurved Medical Officer Grade- I / Incharge, Pharmacy (Inter-Changeable)	PB-3	15000-39100	17	6600	L-16	
4	Additional Director (Ayurved) / Pradhan Ayurved Medical Officer / Manager Pharmacy (Inter-Changeable)	PB-3	15600-39100	20	7600	L-19	
5	Director (Ayueved)	PB-4	37400-67000	22	8700	L-21	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
			(Collegiate Branch)				
1	Lecturer / Asstt. Physician	PB-3	15600-39100	15	5400	L-14	
2	Professor / Physician Specialist	PB-3	15600-39100	17	6600	L-16	
3	Professor (P.G.)	PB-3	15600-39100	19	7200	L-18	
4	Vice Principal	PB-3	15600-39100	20	7600	L-19	
5	Principal	PB-4	37400-67000	22	8700	L-21	
			Group 'B'				
1	Homeopathy Medical Officer	PB-3	15600-39100	15	5400	L-14	
2	Assistant Director (Homeopathy) / Sr. Homeopathy Medical Officer Grade- II (Inter-Changeable)	PB-3	15600-39100	16	6000	L-15	
3	Deputy Director (Homeopathy) / Sr. Homeopathy Medical Officer Grade- I (Inter-Changeable)	PB-3	15000-39100	17	6600	L-16	
4	Additional Director Homeopathy) / Pradhan Homeopathy Medical Officer (Inter-Changeable)	PB-3	15600-39100	20	7600	L-19	
5	Director (Homeopathy)	PB-4	37400-67000	22	8700	L-21	
Group 'C'							
1	Unani Medical Officer	PB-3	15600-39100	15	5400	L-14	
2	Assistant Director (Unani) / Sr. Unani Medical Officer Grade- II (Inter-Changeable)	PB-3	15600-39100	16	6000	L-15	
3	Deputy Director (Unani) / Sr. Unani Medical Officer Grade-I (Inter-Changeable)	PB-3	15000-39100	17	6600	L-16	
4	Additional Director (Unani) / Pradhan Unani Medical Officer (Inter-Changeable)	PB-3	15600-39100	20	7600	L-19	
5	Director (Unani)	PB-4	37400-67000	22	8700	L-21	
			(Nurses / Compounders Training Wing)				
1	Lecturer	PB-3	15600-39100	15	5400	L-14	
2	Principal	PB-3	15600-39100	16	6000	L-15	
			(ii) Rajasthan Ayurvedic Subordinate Service				
1	Medicine Manufacturing Machine Operator	PB-1	5200-20200	9	2400	L-5	
2	Exhibition Asstt.	PB-1	5200-20200	9	2400	L-5	
3	Senior Medicine Manufacturing Operator	PB-1	5200-20200	9B	2400	L-7	
4	Laboratory Asstt	PB-1	5200-20200	10	2800	L-8	
5	Laboratory Technician	PB-1	5200-20200	10	2800	L-8	
6	Jr Compounder / Nurse	PB-2	9300-34800	11	3600	L-10	
7	Artist-cum-Photographer	PB-2	9300-34800	11	3600	L-10	
3	Senior compounder / Nurse	PB-2	9300-34800	12	4200	L-11	
9	Physical Training Instructor	PB-2	9300-34800	12	4200	L-11	
10	Librarian	PB-2	9300-34800	12	4200	L-11	
11	Junior Ayurved / Unani Chikitsak	PB-2	9300-34300	12	4200	L-11	
12	Junior Homoeopathic Chikitsak	PB-2	9300-34800	12	4200	L-11	
13	Nursing Superintendent Grade -II	PB-2	9300-34800	14	4800	L-12	
14	Nursing Superintendent Grade-I	PB-3	15600-39100	15	5400	L-14	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
			(iii) Other Posts				
1	Head Mate	PB-1	5200-20200	3	1750	L-2	
2	Attendant	PB-1	5200-20200	3	1750	L-2	
3	Packer	PB-1	5200-20200	3	1750	L-2	
4	Machineman (Duplicating)	PB-1	5200-20200	3	1750	L-2	
5	ANM	PB-1	5200-20200	9	2400	L-5	
6	Botany Assistant	PB-1	5200-20200	9	2400	L-5	
7	Technical Assistant	PB-1	5200-20200	9	2400	L-5	
8	Assistant Radiographer	PB-1	5200-20200	9A	2400	L-6	
9	Junior Analytical Assistant	PB-2	9300-34800	11	3600	L-10	
10	Sahayak Yoga Chikitsak	PB-2	9300-34800	12	4200	L-11	
11	Vanaspati Vistar Adhikari	PB-2	9300-34800	12	4200	L-11	
12	Assistant Distt Ayurved Officer	PB-2	9300-34800	14	4800	L-12	
13	Demonstrator	PB-3	15600-39100	15	5400	L-14	
14	Drug Inspector	PB-3	15600-39100	15	5400	L-14	
15	Deputy Manager	PB-3	15600-39100	15	5400	L-14	
16	Medical Officer	PB-3	15600-39100	15	5400	L-14	
17	Pathologist	PB-3	15600-39100	15	5400	L-14	
18	Yoga Chikitsa Adhikari	PB-3	15600-39100	15	5400	L-14	
19	Officer-in-Charge Pharmacy	PB-3	15600-39100	16	6000	L-15	
20	Manager Pharmacies	PB-3	15600-39100	17	6600	L-16	
			CIRCUIT HOUSES				
			(i) Circuit Houses				
1	House Keeper	PB-1	5200-20200	10	2800	L-8	
2	Senior House Keeper	PB-1	5200-20200	10A	2800	L-9	
3	Manager Grade -II	PB-2	9300-34800	11	3600	L-10	
4	Manager Grade -I	PB-2	9300-34800	14	4800	L-12	
5	Dy. General Manager	PB-3	15600-39100	15	5400	L-14	
6	General Manager	PB-3	15600-39100	16	6000	L-15	
			(ii) Other Post				
1	Head Waiter	PB-1	5200-20200	3	1750	L-2	
2	Indian Cook	PB-1	5200-20200	4	1900	L-3	
3	English Cook Grade -II	PB-1	5200-20200	4	1900	L-3	
4	English Cook Grade -I / English Cook-cum-Butler	PB-1	5200-20200	9	2400	L-5	
			COLONISATION DEPARTMENT				
1	Patwari	PB-1	5200-20200	9	2400	L-5	
2	Assistant Office Kanoongo	PB-1	5200-20200	9	2400	L-5	
3	Junior Draftsman / Draftsman	PB-1	5200-20200	9	2400	L-5	
4	Head Draftsman / Draftsman	PB-1	5200-20200	9B	2400	L-7	
5	Librarian	PB-1	5200-20200	10	2800	L-8	
6	Land Record Inspector / Office Kanoongo	PB-2	9300-34800	11	3600	L-10	
7	Sadar Munsarim	PB-2	9300-34800	11	3600	L-10	
8	Artist	PB-2	9300-34800	11	3600	L-10	
9	Senior Draftsman	PB-2	9300-34800	11	3600	L-10	
10	Head Draftsman	PB-2	9300-34800	12	4200	L-11	
			COMMAND AREA DEVELOPMENT DEPARTMENT				
1	Instructor	PB-2	9300-34800	11	3600	L-10	
			COMMERCIAL TAXES DEPARTMENT				
			(i) Rajasthan Commercial Taxes Service				
1	Assistant Commercial Taxes Officer	PB-2	9300-34800	14	4800	L-12	
2	Commercial Taxes Officer	PB-3	15600-39100	16	6000	L-15	
3	Commercial Taxes Officer (Senior Scale)	PB-3	15600-39100	17	6600	L-16	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
4	Dy. Commissioner Commercial Taxes (Selection Scale)	PB-3	15600-39100	20	7600	L-19	
5	Additional Commissioner	PB-4	37400-67000	22	8700	L-21	
	(ii) Rajasthan Commercial Taxes Subordinate Service						
1	Tax Assistant	PB-2	5200-20200	10	2800	L-8	
2	Junior Commercial Taxes Officer	PB-2	9300-34800	11	3600	L-10	
	(iii) Other Posts						
1	Guard	PB-1	5200-20200	3	1750	L-2	
2	Sepoy (Flying Squad)	PB-1	5200-20200	4	1900	L-3	
3	Jamadar (Flying Squad)	PB-1	5200-20200	9	2400	L-5	
4	Munim	PB-1	5200-20200	9	2400	L-5	
5	Artist	PB-1	5200-20200	9B	2400	L-7	
6	Librarian	PB-2	9300-34800	11	3600	L-10	
	CO-OPERATIVE DEPARTMENT						
	(i) Rajasthan Co-operative Service						
1	Assistant Registrar	PB-2	9300-34800	14	4800	L-12	
2	Deputy Registrar	PB-3	15600-39100	16	6000	L-15	
3	Joint Registrar	PB-3	15600-39100	18	6800	L-17	
4	Additional Registrar	PB-3	15600-39100	20	7600	L-19	
5	Aditional Registrar (Senior Scale)	PB-4	37400-67000	22	8700	L-21	
	(ii) Rajasthan Co-operative Subordinate Service						
1	Inspector Grade- II	PB-2	9300-34800	11	3600	L-10	
2	Inspector Grade -I	PB-3	9300-34800	12	4200	L-11	
	(iii) Other Posts						
1	Telephone Operator	PB-1	5200-20200	9	2400	L-5	
2	Artist	PB-1	5200-20200	9B	2400	L-7	
3	Photographer	PB-2	9300-34800	11	3600	L-10	
4	Assistant Publicity Officer	PB-2	9300-34800	11	3600	L-10	
5	Planning Assistant	PB-2	9300-34800	12	4200	L-11	
6	Publicity Officer	PB-2	9300-34800	12	4200	L-11	
	COURTS						
	(A) Rajasthan High Court						
1	Cook	PB-1	5200-20200	3	1750	L-2	
2	Book Binder	PB-1	5200-20200	9	2400	L-5	
3	Generator Operator	PB-1	5200-20200	9	2400	L-5	
4	Motor Mechanic-cum-Driver	PB-1	5200-20200	9	2400	L-5	
5	Telex Operator	PB-1	5200-20200	9	2400	L-5	
6	E. P.A.B.X. Operator	PB-1	5200-20200	9	2400	L-5	
7	Library Restorer	PB-1	5200-20200	9	2400	L-5	
8	Reference Assistant	PB-1	5200-20200	9	2400	L-5	
9	Lift Man	PB-1	5200-20200	9	2400	L-5	
10	Lower Division Clerk / Enquiry Clerk / House Keeper / Record weeder	PB-1	5200-20200	9	2400	L-5	
11	Data Entry Operator	PB-1	5200-20200	10	2800	L-8	
12	Cataloguer-cum-Classifier	PB-1	5200-20200	10	2800	L-8	
13	Computer Informer	PB-2	9300-34800	11	3600	L-10	
14	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
15	Care Taker	PB-2	9300-34800	11	3600	L-10	
16	Jr. Accountant	PB-2	9300-34800	11	3600	L-10	
17	Stamp Reporter / Court Fee Examiner	PB-2	9300-34800	12	4200	L-11	
18	Librarian	PB-2	9300-34800	12	4200	L-11	
19	Accountant	PB-2	9300-34800	12	4200	L-11	
20	P.A - cum-Judgement writer	PB-2	9300-34800	12	4200	L-11	
21	Translator, ordinary / Senior Scale	PB-2	9300-34800	12	4200	L-11	
22	Court Master	PB-2	9300-34800	14	4800	L-12	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
23	Guest House Manager Grade-I	PB-2	9300-34800	14	4800	L-12	
24	Sr. P. A-Cum-Judgement Writer	PB-2	9300-34800	14	4800	L-12	
25	Assistant Accounts Officer	PB-2	9300-34800	14	4800	L-12	
26	Chief Accountant-cum-Superintendent	PB-2	9300-34800	14	4800	L-12	
27	Superintendent	PB-2	9300-34800	14	4800	L-12	
28	Senior Librarian	PB-3	15600-39100	17	6600	L-16	
29	Assistant Registrar / Court Officer	PB-3	15600-39100	17	6600	L-16	
30	Private Secretary-Cum-Judgement Writer	PB-3	15600-39100	17	6600	L-16	
31	Dy Registrar Administration / Records / Protocol (Non RJS)	PB-3	15600-39100	20	7600	L-19	
32	Senior Deputy Registrar	PB-4	37400-67000	22	8700	L-21	
	(B) Subordinate Courts						
1	Process Server	PB-1	5200-20200	5	2000	L-4	
2	Reader Grade-III (In the Court of Judicial Magistrates, Additional Chief Magistrates, Munsif & Judicial Magistrates Courts)	PB-1	5200-20200	10	2800	L-8	
3	Reader Grade-II (Court of Civil Judges (Senior Division) / Chief Judicial Magistrate)	PB-2	9300-34800	11	3600	L-10	
4	Reader Grade-I (In the Court of District Court / Additional District Judge Court)	PB-2	9300-34800	12	4200	L-11	
5	Executive Assistant (In the Court of Principal Distract and Sessions Judge)	PB-2	9300-34800	14	4800	L-12	
6	Senior Munsarim	PB-3	15600-39100	15	5400	L-14	
7	Protocol Officer-Cum-Administrative Officer	PB-3	15600-39100	17	6600	L-16	
8	Stenographer Grade-III for the Courts of Civil Judge & Additional Civil Judges	PB-2	9300-34800	11	3600	L-10	
9	Stenographer Grade-II for the Courts of Serior Civil Judge & Additional Senior Civil Judges	PB-2	9300-34800	12	4200	L-11	
10	Stenographer Grade-I for the Courts of District & Sessions Judge &Additional District & Sessions Judges	PB-2	9300-34800	14	4800	L-12	
	DEVASTHAN DEPARTMENT						
	Rajasthan Devasthan State & Subordinate Service						
	(i) State Service						
1	Assistant Commissioner	PB-2	9300-34800	14	4800	L-12	
2	Deputy Commissioner	PB-3	15600-39100	15	5400	L-14	
3	Joint Commissioner	PB-3	15600-39100	17	6600	L-16	
	(ii) Subordinate Service						
1	Pujari	PB-1	5200-20200	3	1750	L-2	
2	Manager Grade –II	PB-1	5200-20200	4	1900	L-3	
3	Manager Grade -I	PB-1	5200-20200	9	2400	L-5	
4	Inspector Grade -II	PB-2	9300-34800	11	3600	L-10	
5	Inspector Grade -I	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
ECONOMICS AND STATISTICAL DEPARTMENT							
(i) Rajasthan Economics & Statistical Service							
1	Statistical Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Director	PB-3	15600-39100	15	5400	L-14	
3	Deputy Director	PB-3	15600-39100	17	6600	L-16	
4	Joint Director	PB-3	15600-39100	19	7200	L-18	
6	Director	PB-4	37400-67000	22	8700	L-21	
(ii) Rajasthan Statistical Subordinate Service							
1	Computer	PB-1	5200-20200	10	2800	L-8	
2	Statistical inspector	PB-2	9300-34800	11	3600	L-10	
3	Assistant Statistical Officer	PB-2	9300-34800	12	4200	L-11	
(iii) Other Posts							
1	Assistant Librarian	PB-1	5200-20200	10	2800	L-8	
EDUCATION DEPARTMENT							
(A) COLLEGE EDUCATION							
(i) Rajasthan Education Subordinate Service (Collegiate Branch)							
1	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
2	Librarian Degree College	PB-2	9300-34800	12	4200	L-11	Dying Cadre
3	Physical Training Instructor Degree College	PB-2	9300-34800	12	4200	L-11	Dying Cadre
(ii) Other Posts (Colleges)							
1	Gas Man	PB-1	5200-20200	5	2000	L-4	
2	Artist	PB-1	5200-20200	5	2000	L-4	
3	Section Cutter	PB-1	5200-20200	9	2400	L-5	
4	Tabla Player	PB-1	5200-20200	9	2400	L-5	
5	Matron	PB-1	5200-20200	9	2400	L-5	
6	Workshop Assistant	PB-1	5200-20200	9	2400	L-5	
7	Museum Keeper	PB-1	5200-20200	9	2400	L-5	
8	Taxi Dermist	PB-1	5200-20200	9	2400	L-5	
9	Dairy Supervisor	PB-1	5200-20200	9B	2400	L-7	
10	Farm Supervisor	PB-1	5200-20200	9B	2400	L-7	
11	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
12	Sr. Laboratory Assistant	PB-2	9300-34800	11	3600	L-10	
13	Cartographer	PB-2	9300-34800	12	4200	L-11	
(iii) Rajasthan Librarians and Physical Training Instructors Service (Collegiate Branch)							
1	Librarian, Post Graduate College	PB-3	15600-39100	15	5400	L-14	Dying Cadre
2	Physical Training Instructor, Post Graduate College	PB-3	15600-39100	15	5400	L-14	Dying Cadre
(B) EDUCATION DEPARTMENT (GENERAL BRANCH)							
(i) Rajasthan Education Service (General Branch)							
Schedule - I							
Group - F							
1	**(i)** Head Master, Head Mistress Secondary School (Boys & Girls) **(ii)** Vice Principal, Senior Secondary School **(iii)** Head Mistress of Children School **(iv)** Deputy District Education Officer (Boys & Girls) **(v)** PA to Director of Education (if taken from teaching side) **(vi)** Head Master, Deaf, Dumb & Blind School	PB-3	15600-39100	15	5400	L-14	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
2	**(i)** Lecturer in Music, School Education **(ii)** Lecturer in Music, in Teachers Training College/BSTC/RSTC School **(iii)** Lecturer in Drawing, School Education **(iv)** Drawing Instructor **(v)** Exhibition Officer **(vi)** Lecturer in Humanities / Commerce / Science groups School Education **(vii)** School Counsellor **(viii)** Education Extension Officer **(ix)** Sub Deputy District Education Officer **(x)** Assistant Director State Institute of Education / Correspondence Course **(xi)** Dy. Inspector of Schools in Directorate **(xii)** Research Officer **(xiii)** Craft Instructor Teachers Training College	PB-2	9300-34800	14	4800	L-12	
Group - E							
1	Head Master, Higher Secondary School of Boys	PB-3	15600-39100	16	6000	L-15	
2	Senior Deputy District Education Officer	PB-3	15600-39100	16	6000	L-15	
Group D-II							
1	Principal, Higher Secondary School / B.S.T.C ./ R.T.C. (Boys)	PB-3	15600-39100	17	6600	L-16	
2	Additional District Education Officer	PB-3	15600-39100	17	6600	L-16	
Group D-I							
1	District Education Officer	PB-3	15600-39100	18	6800	L-17	
Group –C							
1	Deputy Director of Education (Range)	PB-3	15600-39100	19	7200	L-18	
2	Principal, Sardul Public School	PB-3	15600-39100	19	7200	L-18	
Group – B							
1	Joint Director of Education (Range)	PB-3	15600-39100	20	7600	L-19	
Group-A							
1	Director of Education	PB-4	37400-67000	22	8700	L-21	If the post of Director is held by Officer of Education Service, he will draw special allowance of Rs. 2000/- per month
			Schedule-II				
Group –E							
1	Head Mistress, Higher Secondary School for Girls	PB-3	15600-39100	16	6000	L-15	
Group-D-II							
1	Principal, Higher Secondary School / B.S.T.C./ R.T.C. (Girls)	PB-3	15600-39100	17	6600	L-16	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
Group -D-I							
1	District Education Officer (Girls)	PB-3	15600-39100	18	6800	L-17	
Group – C							
1	Deputy Director of Education (Women) Range	PB-3	15600-39100	19	7200	L-18	
2	Deputy Director of Education (Elementry) Directorate	PB-3	15600-39100	19	7200	L-18	
Group-B							
1	Joint Director of Education (Women)	PB-3	15600-39100	20	7600	L-19	
			Schedule-III				
Group-F							
1	Audio Visual Education Officer	PB-2	9300-34800	14	4800	L-12	
2	Editor for Departmental Publication	PB-2	9300-34800	14	4800	L-12	
3	Psychologist	PB-2	9300-34800	14	4800	L-12	
Group – E							
1	Senior Deputy District Education Officer in Directorate	PB-3	15600-39100	15	5400	L-14	
2	Project Organiser	PB-3	15600-39100	15	5400	L-14	
3	Coordinator, Teachers Training College	PB-3	15600-39100	15	5400	L-14	
4	Reserach Officer	PB-3	15600-39100	15	5400	L-14	
5	Technical Lecturer / Lecturer (State Institute of Educational Research and Training)	PB-3	15600-39100	15	5400	L-14	
6	Lecturer, Teachers Training College	PB-3	15600-39100	15	5400	L-14	
7	Manager, Guru Nanak Sansthan	PB-3	15600-39100	15	5400	L-14	
8	Manager, Ravindra Rang Manch	PB-3	15600-39100	15	5400	L-14	
9	State Librarian	PB-3	15600-39100	15	5400	L-14	
Group - D-II							
1	Assistant Director of Education	PB-3	15600-39100	16	6000	L-15	
2	Evaluation Officer	PB-3	15600-39100	16	6000	L-15	
3	Deputy Project Officer	PB-3	15600-39100	16	6000	L-15	
4	Vice Principal, Sardul Public School, Bikaner	PB-3	15600-39100	16	6000	L-15	
5	Principal, Correspondence Course S.I.E.	PB-3	15600-39100	16	6000	L-15	
6	Senior Lecturer, Teachers Training College	PB-3	15600-39100	16	6000	L-15	
7	Senior Editor Departmental Publication	PB-3	15600-39100	16	6000	L-15	
Group -D-I							
1	Deputy Director (Junior)	PB-3	15600-39100	17	6600	L-16	
2	Vice Principal, TeachersTraining College / Degree College	PB-3	15600-39100	17	6600	L-16	
3	Professor, DegreeCollege / Post Graduate Teachers Training College	PB-3	15600-39100	17	6600	L-16	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
Group-C							
1	Depuly Director (Senior) State Institute of Education	PB-3	15600-39100	19	7200	L-18	
2	Deputy Director, Social Education	PB-3	15600-39100	19	7200	L-18	
3	Depuly Director, Correspondence Course, S.I.E.	PB-3	15600-39100	19	7200	L-18	
4	Deputy Director, Elementary Education	PB-3	15600-39100	19	7200	L-18	
5	Deputy Director of Education (Adm.)	PB-3	15600-39100	19	7200	L-18	
6	Deputy Director, State Bureau of Educational Vocational Guidance	PB-3	15600-39100	19	7200	L-18	
7	Principal, Teachers Training College / Degree College	PB-3	15600-39100	19	7200	L-18	
8	Deputy Director, State Institute of Science Education	PB-3	15600-39100	19	7200	L-18	
9	Deputy Director of Education (Nutrition)	PB-3	15600-39100	19	7200	L-18	
10	Vice Principal (P.G.) *T.T.* College	PB-3	15600-39100	19	7200	L-18	
Group –B							
1	Joint Director of Education (H.Q.)	PB-3	15600-39100	20	7600	L-19	
2	Principal, Post Graduate Teachers Training College	PB-3	15600-39100	20	7600	L-19	
Group –A							
1	Additional Director of Education	PB-3	15600-39100	22	8700	L-21	
2	Director, Adult Education	PB-3	15600-39100	22	8700	L-21	
3	Director, S.I.E.R.T	PB-3	15600-39100	22	8700	L-21	
Group-G							
1	Sr. Lady Lecturer, College of Physical Education	PB-3	15600-39100	15	5400	L-14	
2	Sr. Lecturer, College of Physical Education	PB-3	15600-39100	15	5400	L-14	
3	Dy. District Education Officer, Physical Education	PB-3	15600-39100	15	5400	L-14	
4	District Education Officer, Physical Education	PB-3	15600-39100	16	6000	L-15	
5	Vice Principal, College of Physical Education	PB-3	15600-39100	16	6000	L-15	
6	Principal, College of Physical Education	PB-3	15600-39100	18	6800	L-17	
Group-H							
1	**(i)** Physical Training Instructor in Teachers Training College **(ii)** Supervisor, Physical Education **(iii)** Coaches, Physical **(iv)** Lecturer in College of Physical Education	PB -2	9300-34800	14	4800	L-12	
2	Lecturer, (Instrumental Music Sangeet Sansthan, Jaipur)	PB-3	15600-39100	15	5400	L-14	
3	Lecturer, Drawing & Paintiing, Maharaia's School of Arts, Jaipur	PB-3	15600-39100	15	5400	L-14	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
4	Lecturer, (Sculpture & Modelling)	PB-3	15600-39100	15	5400	L-14	
5	Lecturer, (Commercial Arts) Maharaja's School of Arts, Jaipur	PB-3	15600-39100	15	5400	L-14	
6	Head of Music Department, Sangeet Sansthan, Jaipur	PB-3	15600-39100	16	6000	L-15	
7	Senior Lecturer State Institute of Science Education	PB-3	15600-39100	16	6000	L-15	
8	Principal, Sangeet Sansthan, Jaipur	PB-3	15600-39100	18	6800	L-17	
9	Principal, Maharaja's School of Arts, Jaipur	PB-3	15600-39100	18	6800	L-17	
	(ii) Rajasthan Education Subordinate Service						
	Section 'A' Librarian Grade-III						
1	**(i)** District Librarian (Junior) **(ii)** Tehsil Block Librarian **(iii)** Librarian in High School / S.T.C / Children School **(iv)** Cateloguer cum-Classifier (Libraries) **(v)** Assistant Librarian in Divisional Library **(vi)** Reference Librarian	PB-3	9300-34800	11	3600	L-10	
Grade-II							
1	**(i)** Divisional Librarian, Grade-II **(ii)** Assistant Librarian in Divisional Library **(iii)** Librarian in Senior Secondary School / State Institute of Education / College of Physical Education & Teachers Training College **(iv)** District Librarians (Senior) **(v)** Film Librarian	PB-2	9300-34800	12	4200	L-11	
Grade -I							
1	(i) Divisional Librarian Grade-I (ii) Librarian, State Institute of Education (iii) Librarian, State Institute of Science Education	PB-2	9300-34800	14	4800	L-12	
	Section 'B' - Physical Training Instructor						
1	Physical Training Instructor Grade-III	PB-2	9300-34800	11	3600	L-10	
2	**(i)** Physical Training Instructor Grade-II **(ii)** Junior Lecturer in College of Physical Education **(iii)** Physical Training Instructor, in Teachers Training College / BSTC Schools	PB-2	9300-34800	12	4200	L-11	
Section 'C'							
1	Technician	PB-1	5200-20200	9	2400	L-5	
2	Craft Teacher Grade-III	PB-2	9300-34800	11	3600	L-10	
3	(i) Craft TeacherGrade - II (ii) Craft Instructor Grade-I	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
Section D							
1	Music Teacher Grade-III	PB-2	9300-34800	11	3600	L-10	
2	(i) Music Teacher Grade-II (ii) Tabla and Viloin Player	PB-2	9300-34800	12	4200	L-11	
Section E							
1	Drawing Teacher Grade-III	PB-2	9300-34800	11	3600	L-10	
2	Artist	PB-2	9300-34800	11	3600	L-10	
3	Drawing Teacher Grade-II	PB-2	9300-34800	12	4200	L-11	
Section F							
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	**(i)** Teacher **(ii)** Teacher in Deaf, Dumb & Blind School	PB-2	9300-34800	11	3600	L-10	
3	**(i)** Enforcement Assistant **(ii)** Attendance Officer	PB-2	9300-34800	12	4200	L-11	
4	Senior Teacher	PB-2	9300-34800	12	4200	L-11	
5	Instructor in B.S.T.C.School Excluding P.T.I., Craft, Drawing and Agriculture Instructor	PB-2	9300-34800	11	3600	L-10	
6	Enforcement Officer	PB-2	9300-34800	12	4200	L-11	
7	Technical Testing Assistants in Bureau of Educational Vocational Guidance	PB-2	9300-34800	12	4200	L-11	
8	Technical Assistant in Evaluation Unit	PB-2	9300-34800	12	4200	L-11	
9	Supervisor in Audio Visual Education Unit	PB-2	9300-34800	12	4200	L-11	
10	Instructor B.S.T.C.School (Senior Grade) excluding Craft and Physical Training Instructor	PB-2	9300-34800	14	4800	L-12	
11	Junior Agriculture Teacher	PB-2	9300-34800	14	4800	L-12	
12	Head of Agricultural Department in Higher Secondary School	PB-2	9300-34800	14	4800	L-12	
	(iii) Other (General Posts)						
1	Sahayak Dhwani Chalak	PB-1	5200-20200	4	1900	L-3	
2	Glass Blower	PB-1	5200-20200	5	2000	L-4	
3	Radio Mechanic	PB-1	5200-20200	5	2000	L-4	
4	Chalak	PB-1	5200-20200	5	2000	L-4	
5	Fieldman	PB-1	5200-20200	9	2400	L-5	
6	Cinema Inspector	PB-1	5200-20200	9	2400	L-5	
7	Lady Matron	PB-1	5200-20200	9	2400	L-5	
8	Tabla Vadak	PB-1	5200-20200	9	2400	L-5	
9	Dhwani Chalak	PB-1	5200-20200	9A	2400	L-6	
10	Driver & Mechanic	PB-1	5200-20200	9A	2400	L-6	
11	Senior Laboratory Assistant	PB-2	9300-34800	11	3600	L-10	
12	Research Assistant	PB-2	9300-34800	11	3600	L-10	
13	Publicity Assistant	PB-2	9300-34800	11	3600	L-10	
14	Latheman	PB-2	9300-34800	11	3600	L-10	
15	Junior Teacher (Sardul Public School)	PB-2	9300-34800	11	3600	L-10	
16	Senior Publicity Assistant	PB-2	9300-34800	12	4200	L-11	
17	Deputy Registrar Departmental Examination	PB-2	9300-34800	12	4200	L-11	
18	Assistant Academic Officer	PB-2	9300-34800	12	4200	L-11	
19	Technician in State Institute of Science Education	PB-2	9300-34800	12	4200	L-11	
20	Project Officer	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
21	Programme-cum-Script Writer	PB-2	9300-34800	12	4200	L-11	
22	Research Assistant State Institute of Education and Science Education	PB-2	9300-34800	12	4200	L-11	
23	Senior Teacher (Sardul Public School)	PB-2	9300-34800	14	4800	L-12	
24	Residential House Master	PB-2	9300-34800	14	4800	L-12	
25	Consultant	PB-3	15600-39100	15	5400	L-14	
26	Manager	PB-3	15600-39100	16	6000	L-15	
27	Research Officer E.T.Cell	PB-3	15600-39100	16	6000	L-15	
28	Education Officer Population	PB-3	15600-39100	16	6000	L-15	
29	Registrar	PB-3	15600-39100	17	6600	L-16	
30	Officrer-in-Charge, Adult Education Project	PB-3	15600-39100	20	7600	L-19	
(C) RAJASTHAN LANGUAGE AND LIBRARY DEPARTMENT							
Rajasthan Language and Library (State and Subordinate) Service							
(i) State Service							
1	Librarian Grade-I	PB-2	9300-34800	14	4800	L-12	
2	Bhasha Adhikari	PB-2	9300-34800	14	4800	L-12	
3	State Librarian	PB-2	9300-34800	15	5400	L-14	
4	Assistant Director	PB-3	15600-39100	15	5400	L-14	
5	Deputy Director	PB-3	15600-39100	17	6600	L-16	
(ii) Subordinate Service							
1	Librarian Grade -III / Cateloguer	PB-2	9300-34800	11	3600	L-10	
2	Translator	PB-2	9300-34800	11	3600	L-10	
3	Librarian Grade -II / Assistant Academic Officer	PB-2	9300-34800	12	4200	L-11	
4	Head Translator	PB-2	9300-34800	12	4200	L-11	
(D) SANSKRIT EDUCATION DEPARTMENT							
(i) Rajasthan Sanskrit Education Service (School Branch)							
1	Lecturer (School) / Deputy Inspector	PB-2	9300-34800	14	4800	L-12	
2	Head Master, Praveshika School including Sr. Deputy Inspector	PB-3	15600-39100	15	5400	L-14	
3	Principal, Varishtha Upadhyaya School	PB-3	15600-39100	16	6000	L-15	
4	Divisional Sanskrit Education Officer, Assistant Director, Principal, Sanskrit Teachers Training School	PB-3	15600-39100	17	6600	L-16	
5	Deputy Director	PB-3	15600-39100	19	7200	L-18	
6	Joint Director	PB-3	15600-39100	20	7600	L-19	
(ii) Rajasthan Sanskrit Education Subordinate Service (School Branch)							
1	(i) Teacher (ii) P.T.I Grade-III (iii) Librarian Grade-III	PB-2	9300-34800	11	3600	L-10	
2	(i) Sr.Teacher / Teacher in Arts / Crafts Grade-II (ii) P.T.I Grade-II (iii) Sub-Deputy Inspector (iv) Librarian Grade-II	PB-2	9300-34800	12	4200	L-11	
3	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
(E) TECHNICAL EDUCATION DEPARTMENT							
(i) Rajasthan Technical Education Subordinate Service							
1	Technician	PB-1	5200-20200	9A	2400	L-6	
2	Technician Other Shops	PB-1	5200-20200	9A	2400	L-6	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
	(ii) Rajasthan Technical Training Service						
1	Superintendent ITI / Vice Principal ITI / Lecturer ITI	PB-3	15600-39100	15	5400	L-14	
2	Assistant Director Training / Principal, ITI	PB-3	15600-39100	17	6600	L-16	
3	Dy Apprentic-ship Advisor-cum-Dy. Director of Training	PB-3	15600-39100	19	7200	L-18	
4	Dy. Director Training	PB-3	15600-39100	19	7200	L-18	
5	Joint Director Training	PB-3	15600-39100	20	7600	L-19	
6	Director Training	PB-4	37400-67000	22	8700	L-21	
	(iii) Rajasthan Technical Training Subordinate Service						
1	Motor Driving Instructor	PB-2	9300-34800	11	3600	L-10	
2	Junior Instructor	PB-2	9300-34800	11	3600	L-10	
3	Senior Instructor	PB-2	9300-34800	12	4200	L-11	
4	Group Instructor / Surveyor / Assistant Apprentice-ship Advisor Grade-II	PB-2	9300-34800	14	4800	L-12	
	(iv) Other Posts						
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	Assistant Registrar Board of Technical Education, Rajasthan.	PB-2	9300-34500	12	4200	L-11	
	ELECTION DEPARTMENT						
1	Machine Operator	PB-1	5200-20200	9A	2400	L-6	
2	Assistant Chief Electoral Officer	PB-2	9300-34800	14	4800	L-12	
3	Deputy Secretary Election & Additional Chief Electoral Officer-cum-Addl Director of Elections	PB-3	15600-39100	19	7200	L-18	
	ELECTRICAL INSPECTORATE						
	(i) Rajasthan Engineering Service						
1	Assistant Electrical Inspector	PB-3	15600-39100	15	5400	L-14	
2	Electrical Inspector	PB-3	15600-39100	17	6600	L-16	
3	Sr. Electrical Inspector	PB-3	15600-39100	20	7600	L-19	
	(ii) Other Posts						
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	Jr. Electrical Inspector	PB-2	9300-34800	11	3600	L-10	
	EMPLOYMENT EXCHANGE						
	(i) Rajasthan Employment Exchange Service						
1	District / Assistant Employment Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Director	PB-3	15600-39100	15	5400	L-14	
3	Deputy Director	PB-3	15600-39100	17	6600	L-16	
4	Joint Director	PB-3	15600-39100	19	7200	L-18	
5	Director	PB-3	15600-39100	21	8200	L-20	
	(ii) Junior Employment Officer- Rajasthan General Subordinate Service						
1	Niyojan Sahayak / Rojgar Sahayak	PB-2	9300-34800	11	3600	L-10	
2	Junior Employment Officer	PB-2	9300-34800	11	3600	L-10	
	(iii) Other Posts						
1	Proof Reader	PB-1	5200-20200	9	2400	L-5	
2	Computor	PB-1	5200-20200	9B	2400	L-7	
3	Artist	PB-1	5200-20200	9B	2400	L-7	
	ENGINEERING DEPARTMENT						
	(A) RAJASTHAN ARCHITECTURAL P.W.D. (BUILDINGS & ROAD BRANCH SERVICE)						
1	Assistant Architect	PB-3	15600-39100	15	5400	L-14	
2	Deputy Architect	PB-3	15600-39100	17	6600	L-16	
3	Senior Architect	PB-3	15600-39100	20	7600	L-19	
4	Chief Architect	PB-4	37400-67000	24	10000	L-24	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
(B) GROUND WATER DEPARTMENT							
(i) Rajasthan Ground Water (Engineering Wing) Service							
1	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
2	Executive Engineer	PB-3	15600-39100	17	6600	L-16	
3	Superintending Engineer	PB-3	15600-39100	20	7600	L-19	
4	Chief Engineer	PB-4	37400-67000	24	10000	L-24	
(ii) Rajasthan Ground Water (Research & Survey Wing) Service							
1	Junior Chemist / Jr.Geophysist / Jr.Hydrologist / Jr.Hydrormetrologist	PB-3	15600-39100	15	5400	L-14	
2	Senior Chemist / Senior Geophysist / Senior Hydrologist	PB-3	15600-39100	17	6600	L-16	
3	Superintending Hydrologist / Director, Survey & Research	PB-3	15600-39100	20	7600	L-19	
(iii) Rajasthan Ground Water Subordinate Service							
Group 'A' (Drilling)							
1	Assistant Driller	PB-1	5200-20200	9A	2400	L-6	
2	Mechanic Pump	PB-1	5200-20200	9B	2400	L-7	
3	Driller (Percussion)	PB-2	9300-34800	11	3600	L-10	
4	Driller (Rotary / Air)	PB-2	9300-34800	11	3600	L-10	
5	Instrument Technician	PB-2	9300-34800	11	3600	L-10	
6	Drilling Foreman	PB-2	9300-34800	12	4200	L-11	
Group 'B' (Blasting and workshop)							
1	Assistant Blacksmith	PB-1	5200-20200	3	1750	L-2	
2	Borer	PB-1	5200-20200	5	2000	L-4	
3	Machineman	PB-1	5200-20200	9A	2400	L-6	
4	Mechanic Grade-II	PB-1	5200-20200	9B	2400	L-7	
5	Blaster	PB-2	9300-34800	11	3600	L-10	
6	Mechanic Grade-I	PB-2	9300-34800	11	3600	L-10	
7	Cylinder, Boring Honning Operator	PB-2	9300-34800	11	3600	L-10	
8	Miller	PB-2	9300-34800	11	3600	L-10	
9	Blasting Supervisor	PB-2	9300-34800	12	4200	L-11	
10	Workshop Supervisor	PB-2	9300-34800	14	4800	L-12	
Group 'C' (Research &Survey)							
1	Chemical Assistant	PB-2	9300-34800	11	3600	L-10	
2	Surveyor	PB-2	9300-34800	11	3600	L-10	
3	Technical Assistant Geophysics	PB-2	9300-34800	12	4200	L-11	
4	Technical Assistant Chemistry	PB-2	9300-34800	12	4200	L-11	
5	Technical Assistant Hydrogeology	PB-2	9300-34800	12	4200	L-11	
Others							
1	Tin Smith	PB-1	5200-20200	5	2000	L-4	
2	Operator Service Lift	PB-1	5200-20200	5	2000	L-4	
3	Truck Driver	PB-1	5200-20200	9	2400	L-5	
4	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
5	Crane Operator	PB-1	5200-20200	10	2800	L-8	
6	Heavy Duty Tractor Driver	PB-2	9300-34800	11	3600	L-10	
7	Head Draftsman	PB-2	9300-34800	12	4200	L-11	
8	Technical Assistant Hydrometrology	PB-2	9300-34800	12	4200	L-11	
9	Pump Foreman	PB-2	9300-34800	12	4200	L-11	
10	Instrument Foreman	PB-2	9300-34800	14	4800	L-12	
(iv) Other Posts							
1	Ferroman	PB-1	5200-20200	3	1750	L-2	
2	Overseer	PB-2	9300-34800	11	3600	L-10	
3	Information Assistant	PB-2	9300-34800	11	3600	L-10	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
4	Store Verifier (Ministerial service)	PB-2	9300-34800	11	3600	L-10	
5	Planning Assistant	PB-2	9300-34800	12	4200	L-11	
6	Supervisor (Electrical / Mechanical / Training)	PB-2	9300-34800	12	4200	L-11	
	(C) HORTICULTURE WING						
	(i) Rajasthan Horticulture Service						
1	Superintendent Gardens	PB-2	9300-34800	14	4800	L-12	
2	Sr. Superintendent Gardens	PB-3	15600-39100	15	5400	L-14	
3	Horticulturist	PB-3	15600-39100	17	6600	L-16	
	(ii) Rajasthan Horticulture Subordinate Service						
1	Asstt. Inspector	PB-1	5200-20200	9A	2400	L-6	
2	Inspector	PB-2	9300-34800	11	3600	L-10	
	(D) PUBLIC HEALTH ENGINEERING DEPARTMENT						
	(i) Rajasthan Service of Engineers						
1	Junior Chemist	PB-2	9300-34800	14	4800	L-12	
2	Zoologist	PB-2	9300-34800	14	4800	L-12	
3	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
4	Senior Chemist	PB-3	15600-39100	16	6000	L-15	
5	Executive Engineer	PB-3	15600-39100	17	6600	L-16	
6	Superintending Engineer	PB-3	15600-39100	20	7600	L-19	
7	Superintendent Chemist	PB-3	15600-39100	20	7600	L-19	
8	Addl. Chief Engineer	PB4	37400-67000	22	8700	L-21	
9	Chief Chemist	PB-4	37400-67000	22	8700	L-21	
10	Chief Engineer	PB4	37400-67000	24	10000	L-24	
	(ii) Rajasthan Engineering (Public Health Branch) Subordinate Service						
Group –V							
1	Moulder Grade-III	PB-1	5200-20200	3	1750	L-2	
2	Mason	PB-1	5200-20200	5	2000	L-4	
3	Compressor Driver	PB-1	5200-20200	5	2000	L-4	
4	Moulder Grade-II	PB-1	5200-20200	5	2000	L-4	
5	Lineman Grade-II	PB-1	5200-20200	5	2000	L-4	
6	Artisan Grade-II	PB-1	5200-20200	5	2000	L-4	
7	Meter Reader / Checker	PB-1	5200-20200	5	2000	L-4	
8	Assistant Driller Boring	PB-1	5200-20200	5	2000	L-4	
9	Wireman Grade-II	PB-1	5200-20200	9	2400	L-5	For those who possess I.T.I. certificate
10	Compounder Grade-II	PB-1	5200-20200	9	2400	L-5	
11	Moulder Grade-I	PB1	5200-20200	9A	2400	L-6	
12	Lineman Grade-I	PB-1	5200-20200	9A	2400	L-6	
13	Artisan Grade-I	PB-1	5200-20200	9A	2400	L-6	
14	Meter Repairer Grade-II and Tester	PB-1	5200-20200	9A	2400	L-6	
15	Junior Filter Attendant	PB-1	5200-20200	9A	2400	L-6	
16	Driller Borring	PB-1	5200-20200	9B	2400	L-7	
17	Meter Inspector	PB-1	5200-20200	10	2800	L-8	
18	Meter Repairer Grade-I and Tester	PB-1	5200-20200	10	2800	L-8	
19	Senior Filter Attendant	PB-1	5200-20200	10	2800	L-8	
20	Wireman Grade-I	PB-1	5200-20200	10	2800	L-8	
21	Foreman Grade-II	PB-1	5200-20200	10A	2800	L-9	
22	Foreman Grade-I	PB-2	9300-34800	11	3600	L-10	
23	Boring Operator	PB-2	9300-34800	11	3600	L-10	
Group –IV							
1	Junior Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	Sr.Laboratory Assistant	PB-2	9300-34800	11	3600	L-10	
Group-III							
1	Sub-Engineer, Civil & Mechanical	PB-2	9300-34800	11	3600	L-10	
2	Junior Engineer, Civil & Mechanical	PB-2	9300-34800	11	3600	L-10	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
Group-I & II							
1	Ferroman	PB-1	5200-20200	3	1750	L-2	
2	Head Draftsman	PB-2	9300-34800	12	4200	L-11	
			(iii) Other Posts				
1	Sample Taker	PB-1	5200-20200	4	1900	L-3	
2	Drill Operator Grade-II	PB-1	5200-20200	5	2000	L-4	
3	Mason Grade-II	PB-1	5200-20200	5	2000	L-4	
4	Moharrir	PB-1	5200-20200	5	2000	L-4	
5	Driller Grade-II	PB-1	5200-20200	5	2000	L-4	
6	Mechanic-cum-Machineman	PB-1	5200-20200	5	2000	L-4	
7	Teleophone Attendant - cum- Clerk	PB-1	5200-20200	9	2400	L-5	
8	Driller Grade-I	PB-1	5200-20200	9A	2400	L-6	
9	Lathe Operator	PB-1	5200-20200	9A	2400	L-6	
10	Motor Mechanic	PB-1	5200-20200	10	2800	L-8	
11	Cost Assistant	PB-2	9300-34800	11	3600	L-10	
12	Electric Supervisor	PB-2	9300-34800	11	3600	L-10	
13	Stock Verifier	PB-2	9300-34800	11	3600	L-10	
14	Administrative Assistant	PB-2	9300-34800	14	4800	L-12	
15	Junior Hydrogeologist	PB-3	15600-39100	15	5400	L-14	
16	Senior Hydrogeologist	PB-3	15600-39100	17	6600	L-16	
			(E) PUBLIC WORKS DEPARTMENT (BUILDING & ROADS)				
			(i) RajasthanService of Engineers				
1	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
2	Executive Engineer	PB-3	15600-39100	17	6600	L-16	
3	Superintending Engineer	PB-3	15600-39100	20	7600	L-19	
4	Additional Chief Engineer	PB-4	37400-67000	22	8700	L-21	
5	Chief Engineer	PB-4	37400-67000	24	10000	L-24	
			(ii) Rajasthan Subordinate Engineering (B & R) Service				
1	Ferroman	PB-1	5200-20200	3	1750	L-2	
2	Laboratory Operator	PB-1	5200-20200	10	2800	L-8	
3	Architectural Junior Draftsman	PB-1	5200-20200	10	2800	L-8	
4	Scientific Chemist	PB-2	9300-34800	11	3600	L-10	
5	Scientist Geologist	PB-2	9300-34800	11	3600	L-10	
6	Architectural Draftsman	PB-2	9300-34800	11	3600	L-10	
7	Junior Engineer / Sub-Engineer	PB-2	9300-34800	11	3600	L-10	
8	Senior Architectural Draftsman / Estimator / Computor / Heavy Machinery Operator	PB-2	9300-34800	11	3600	L-10	
9	Architectural Assistant / Head Draftsman	PB-2	9300-34800	12	4200	L-11	
			(iii) Other Posts				
1	Tractor Assistant	PB-1	5200-20200	3	1750	L-2	
2	Road Jamadar Nigranidar	PB-1	5200-20200	3	1750	L-2	
3	Cook	PB-1	5200-20200	4	1900	L-3	
4	Caner Grade-I	PB-1	5200-20200	5	2000	L-4	
5	Telephone Operator	PB-1	5200-20200	9	2400	L-5	
6	Driver ot Heavy Earth Moving Buldozers &Similar Heavy Vehicles	PB-1	5200-20200	9B	2400	L-7	
7	Tractor Supervisor	PB-2	9300-34800	11	3600	L-10	
8	Workshop Supervisor	PB-2	9300-34800	11	3600	L-10	
9	Stock Verifier	PB-2	9300-34800	11	3600	L-10	
10	Manager Grade-II	PB-2	9300-34800	11	3600	L-10	
11	Superintendent, Furniture Store	PB-2	9300-34800	12	4200	L-11	
12	Modeller	PB-2	9300-34800	12	4200	L-11	
13	Store Officer	PB-2	9300-34800	14	4800	L-12	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
14	Rent Realisation Officer	PB-2	9300-34800	14	4800	L-12	
15	Assistant Testing Officer	PB-3	15600-39100	15	5400	L-14	
16	Testing Officer	PB-3	15600-39100	17	6600	L-16	
(F) WATER RESOURCES DEPARTMENT							
(i) Rajasthan Service of Engineers							
1	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
2	Executive Engineer	PB-3	15600-39100	17	6600	L-16	
3	Superintending Engineer	PB-3	15600-39100	20	7600	L-19	
4	Additional Chief Engineer	PB-4	37400-67000	22	8700	L-21	
5	Chief Engineer	PB-4	37400-67000	24	10000	L-24	
(ii) Rajasthan Engineering (Irrigation Branch) Subordinate Service							
Group –I							
1	Ferroman	PB-1	5200-20200	3	1750	L-2	
2	Head Draftsman	PB-2	9300-34800	12	4200	L-11	
Group –II							
1	Sub- Engineer / Junior Engineer	PB-2	9300-34800	11	3600	L-10	
Group -III							
1	Ziledar	PB-2	9300-34800	11	3600	L-10	
2	Computer Grade-II	PB-2	9300-34800	11	3600	L-10	
3	Deputy Collector	PB-2	9300-34800	12	4200	L-11	
Group-IV							
1	Signaller	PB-1	5200-20200	9	2400	L-5	
2	Head Signaller	PB-1	5200-20200	10	2800	L-8	
Group-V							
1	Observer	PB-1	5200-20200	9A	2400	L-6	
2	Junior Research Assistant	PB-1	5200-20200	9B	2400	L-7	
3	Silt Analyst	PB-1	5200-20200	10	2800	L-8	
4	Sr. Research Assistant	PB-2	9300-34800	11	3600	L-10	
Group-VI							
1	Tractor Driver	PB-1	5200-20200	9B	2400	L-7	
Group –VII							
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
(iii) Other Post							
1	Security Constable	PB-1	5200-20200	3	1750	L-2	
2	Security Head Constable	PB-1	5200-20200	4	1900	L-3	
3	Patwari / Amin	PB-1	5200-20200	9	2400	L-5	
4	Assistant Tractor Driver	PB-1	5200-20200	9	2400	L-5	
5	Security Sub-Inspector	PB-2	9300-34800	11	3600	L-10	
6	Stock Verifier	PB-2	9300-34800	11	3600	L-10	
7	Librarian	PB-2	9300-34800	11	3600	L-10	
8	Security Inspector	PB-2	9300-34800	14	4800	L-12	
9	Assistant Research Officer	PB-3	15600-39100	15	5400	L-14	
10	Assistant Soil Officer	PB-3	15600-39100	15	5400	L-14	
11	Research Officer	PB-3	15600-39100	16	6000	L-15	
12	Dy. Director Hydrology	PB-3	15600-39100	17	6600	L-16	
13	Project Manager	PB-3	15600-39100	17	6600	L-16	
14	Research Officer	PB-4	15600-39100	17	6600	L-16	If from Rajaasthan Servics of Engineers (Irrigation Branch)
EVALUATION DEPARTMENT							
(i) Rajasthan Evaluation Service							
1	Evaluation Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Director	PB-3	15600-39100	15	5400	L-14	
3	Deputy Director	PB-3	15600-39100	17	6600	L-16	
4	Joint Director	PB-3	15600-39100	19	7200	L-18	
5	Director	PB-4	37400-67000	22	8700	L-21	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
	(ii) Other Posts						
1	Compiler	PB-1	5200-20200	10	2800	L-8	
2	Investigator	PB-2	9300-34800	11	3600	L-10	
3	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
4	Research Assistant	PB-2	9300-34800	12	4200	L-11	
	EXCISE DEPARTMENT						
	(i) Rajasthan Excise Service (General Branch)						
1	Assistant Excise Officer	PB-2	9300-34800	14	4800	L-12	
2	District Excise Officer	PB-3	15600-39100	16	6000	L-15	
3	District Excise Officer (Senior Scale)	PB-3	15600-39100	17	6600	L-16	
4	Deputy Commissioner (Excise)	PB-3	15600-39100	17	6600	L-16	
5	Additional Commissioner, (Excise)	PB-3	15600-39100	20	7600	L-19	
	(ii) Rajasthan Excise Service (Preventive Branch)						
1	Assistant Excise Officer (Preventive)	PB-2	9300-34800	14	4800	L-12	
2	Excise Officer (Preventive)	PB-3	15600-39100	16	6000	L-15	
3	Deputy Commissioner (Preventive)	PB-3	15600-39100	17	6600	L-16	
4	Additional Commissioner (Preventive)	PB-3	15600-39100	20	7600	L-19	
	(iii) Rajasthan Excise Subordinate Service (General Branch)						
1	Guard	PB-1	5200-20200	3	1750	L-2	
2	Inspector Grade-II	PB-2	9300-34800	11	3600	L-10	
3	Inspector Grade-I	PB-2	9300-34800	12	4200	L-11	
	Preventive Branch						
1	Sepoy	PB-1	5200-20200	4	1900	L-3	
2	Armourer	PB-1	5200-20200	9	2400	L-5	
3	Jamadar Grade-II	PB-1	5200-20200	9	2400	L-5	
4	Jamadar Grade-I	PB-1	5200-20200	10	2800	L-8	
5	Petrolling Officer Grade-II	PB-1	5200-20200	11	3600	L-10	
6	Petrolling Officer Grade-I	PB-2	9300-34800	12	4200	L-11	
	(iv) Other Posts						
1	Laboratory Asstt.	PB-1	5200-20200	10	2800	L-8	
2	Chemical Assistant	PB-2	9300-34800	11	3600	L-10	
3	Assistant Chemical Examiner	PB-3	15600-39100	15	5400	L-14	
	FACTORIES & BOILERS DEPARTMENT						
	(i) Rajasthan Inspector of Factories & Boilers Service						
1	Inspector	PB-3	15600-39100	15	5400	L-14	
2	Senior Inspector	PB-3	15600-39100	17	6600	L-16	
3	Deputy Chief Inspector	PB-3	15600-39100	20	7600	L-19	
4	Chief Inspector	PB4	37400-67000	22	8700	L-21	
	(ii) Other Posts						
1	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
2	Deputy Director, Safety Museum &Training Centre / Industrial Hygine Laboratory	PB-3	15600-39100	17	6600	L-16	
	FOOD & CIVIL SUPPLIES DEPARTMENT						
	(i) Rajasthan Food and Civil Supplies Service						
1	District Supply Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Commissioner	PB-3	15600-39100	15	5400	L-14	
3	Deputy Commissioner	PB-3	15600-39100	17	6600	L-16	
4	Joint Commissioner	PB-3	15600-39100	20	7600	L-19	
	(ii) Rajasthan Food and Civil Supplies Subordinate Service						
1	Enforcement Inspector	PB-2	9300-34800	11	3600	L-10	
2	Enforcement Officer	PB-2	9300-34800	12	4200	L-11	
3	Asstt. District Supply Officer	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
	FOREST DEPARTMENT						
	(i) Rajasthan Forest Service						
1	Assistant Conservator (Ordinary Scale)	PB-3	15600-39100	15	5400	L-14	
2	Deputy Conservator (Senior Scale)	PB-3	15600-39100	17	6600	L-16	
3	Deputy Conservator (Selection Scale)	PB-3	15600-39100	20	7600	L-19	
4	Deputy Conservator (Super time Scale)	PB-4	37400-67000	22	8700	L-21	
5	Deputy Conservator of Forest (Higher Super time Scale)	PB-4	37400-67000	23A	9500	L-23	
	(ii) Rajasthan Forest Subordinate Service						
1	Forest Guard	PB-1	5200-20200	5	2000	L-4	
2	Assisiant Forester	PB-1	5200-20200	9A	2400	L-6	
3	Forester	PB-1	5200-20200	10	2800	L-8	
4	Ranger Grade-II	PB-2	9300-34800	11	3600	L-10	
5	Ranger Grade-I including Wild Life Ranger	PB-2	9300-34800	12	4200	L-11	
	(iii) Other Posts						
1	Tractor Guard	PB-1	5200-20200	3	1750	L-2	
2	Tracker	PB-1	5200-20200	3	1750	L-2	
3	Ferroman	PB-1	5200-20200	3	1750	L-2	
4	Desert Guard	PB-1	5200-20200	3	1750	L-2	
5	Game Watcher	PB-1	5200-20200	3	1750	L-2	
6	Head Care taker	PB-1	5200-20200	3	1750	L-2	
7	Cook	PB-1	5200-2020	4	1900	L-3	
8	Technician	PB-1	5200-20200	5	2000	L-4	
9	Motor Mechanic	PB-1	5200-20200	9	2400	L-5	
10	Wireless Operator	PB-1	5200-20200	9	2400	L-5	
11	Grafting Assistant	PB-1	5200-20200	9	2400	L-5	
12	Fieldman	PB-1	5200-20200	9	2400	L-5	
13	Amin / Surveyor	PB-1	5200-20200	9	2400	L-5	
14	Asstt Instructor, Survey &. Drawing	PB-1	5200-20200	9	2400	L-5	
15	Silt Observer	PB-1	5200-20200	9A	2400	L-6	
16	Zoo Supervisor	PB-1	5200-20200	9B	2400	L-7	
17	Artist	PB-1	5200-20200	9B	2400	L-7	
18	Buldozer Operator	PB-1	5200-20200	9B	2400	L-7	
19	Foreman-cum- Mechanic	PB-1	5200-20200	10	2800	L-8	
20	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
21	Klin Operator	PB-1	5200-20200	10	2800	L-8	
22	Silt Observer-cum-Silt Analyst	PB-1	5200-20200	10A	2800	L-9	
23	Inspector	PB-2	9300-34800	11	3600	L-10	
24	Wireless Technician	PB-2	9300-34800	11	3600	L-10	
25	Research Assistant	PB-2	9300-34800	11	3600	L-10	
26	Plan Compiler	PB-2	9300-34800	11	3600	L-10	
27	Instructor, Survey and Drawing	PB-2	9300-34800	11	3600	L-10	
28	Mechanic	PB-2	9300-34800	11	3600	L-10	
29	Land Record Instructor	PB-2	9300-34800	11	3600	L-10	
30	Soil Conservation Assistant	PB-2	9300-34800	11	3600	L-10	
31	Overseer	PB-2	9300-34800	11	3600	L-10	
32	Extension Officer	PB-2	9300-34800	11	3600	L-10	
33	Zoo Superintendent	PB-2	9300-34800	12	4200	L-11	
34	Photo Interpretation Assistant	PB-2	9300-34800	12	4200	L-11	
35	Agriculture Assistant	PB-2	9300-34800	12	4200	L-11	
36	Revenue Settlement Officer	PB-2	9300-34800	14	4800	L-12	
37	Assistant Horticulturist	PB-3	15600-39100	15	5400	L-14	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
38	Assistant Soil Conservation Officer	PB-3	15600-39100	15	5400	L-14	
39	Assistant Agriculture Engineer	PB-3	15600-39100	15	5400	L-14	
40	Wild Life Warden	PB-3	15600-39100	15	5400	L-14	
41	Assistant Field Director	PB-3	15600-39100	15	5400	L-14	
42	Research Officer	PB-3	15600-39100	15	5400	L-14	
43	Agriculture Engineer	PB-3	15600-39100	17	6600	L-16	
44	Dupty Chief Wild Life Warden	PB-3	15600-39100	17	6600	L-16	
45	Field Director	PB-3	15600-39100	17	6600	L-16	
46	Additional Chief Wild Life Warden	PB-3	15600-39100	20	7600	L-19	
	GOVERNMENT SECRETARIAT						
	(A) RAJASTHAN SECRETARIAT						
	(i) Raiasthan Secretariat Service						
1	Section Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Secretary	PB-3	15600-39100	17	6600	L-16	
3	Private Secretary	PB-3	15600-39100	17	6600	L-16	
4	Deputy Secretary	PB-3	15600-39100	20	7600	L-19	
5	Senior Deputy Secretary	PB-4	37400-67000	22	8700	L-21	
	(ii) Other Posts						
1	Book Binder	PB-1	5200-20200	3	1750	L-2	
2	Security Guard	PB-1	5200-20200	3	1750	L-2	
3	Mechanic-cum-Operator	PB-1	5200-20200	5	2000	L-4	
4	Machineman-cum-Mechanic	PB-1	5200-20200	5	2000	L-4	
5	Polisher	PB-1	5200-20200	5	2000	L-4	
6	Chief Security Guard	PB-1	5200-20200	5	2000	L-4	
7	Lift Mechanic	PB-1	5200-20200	9	2400	L-5	
8	Bradma Machine Operator	PB-1	5200-20200	9	2400	L-5	
9	Wireman Grade-II -cum-Electrician	PB-1	5200-20200	9	2400	L-5	
10	Proof Reader	PB-1	5200-20200	10	2800	L-8	
11	Sanitary Inspector	PB-1	5200-20200	10	2800	L-8	
12	Technical Assistant (Forest)	PB-1	5200-20200	10	2800	L-8	
13	Wireman Grade-I	PB-1	5200-20200	10	2800	L-8	
14	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
15	Electrical Assistant	PB-2	9300-34800	11	3600	L-10	
16	Head Proof Reader	PB-2	9300-34800	11	3600	L-10	
17	Assistant Sports Officer	PB-2	9300-34800	11	3600	L-10	
18	Maintenance Engineer	PB-2	9300-34800	14	4800	L-12	
19	Sports Officer	PB-2	9300-34800	14	4800	L-12	
20	Secretary to Government (Non IAS)	PB4	37400-67000	24	10000	L-24	
	(B) RAJASTHAN SECRETARIAT LIBRARIAN STATE & SUBORDINATE SERVICE						
	(i) State Service						
1	Librarian	PB-3	15600-39100	15	5400	L-14	
2	Sr. Librarian	PB-3	15600-39100	17	6600	L-16	
	(ii) Subordinate Service						
1	Dy. Librarian	PB-2	9300-34800	12	4200	L-11	
	GOVERNOR'S SECRETARIAT						
1	Washerman	PB-1	5200-20200	3	1750	L-2	
2	Desi Cook	PB-1	5200-20200	4	1900	L-3	
3	Butler	PB-1	5200-20200	5	2000	L-4	
4	Mason	PB-1	5200-20200	5	2000	L-4	
5	Head Cook	PB-1	5200-20200	9	2400	L-5	
6	Steward	PB-1	5200-20200	9	2400	L-5	
7	Mechanic-Cum-Driver	PB-1	5200-20200	9	2400	L-5	
8	House Keeper	PB-1	5200-20200	9	2400	L-5	
9	Telephone Operator	PB-1	5200-20200	9	2400	L-5	
10	Library Assistant	PB-1	5200-20200	9	2400	L-5	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
11	Chef	PB-2	5200-20200	10	2800	L-8	
12	Controller. Governor's House Hold	PB-2	9300-34800	14	4800	L-12	
13	Section Officer	PB-2	9300-34800	14	4800	L-12	
14	Librarian	PB-3	15600-39100	17	6600	L-16	
15	Assistant Secretary	PB-3	15600-39100	17	6600	L-16	
16	Private Secretary	PB-3	15600-39100	17	6600	L-16	
H.C.M. RAJASTHAN STATE INSTITUTE OF PUBLIC ADMINISTRATION							
1	Mechanic for Zerox Machine	PB-1	5200-20200	3	1750	L-2	
2	Cook	PB-1	5200-20200	4	1900	L-3	
3	Library Assistant	PB-1	5200-20200	10	2800	L-8	
4	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
5	Research Assistant	PB-2	9300-34800	11	3600	L-10	
6	Manager (for Rest House) Udaipur	PB-2	9300-34800	11	3600	L-10	
7	Deputy Librarian	PB-2	9300-34800	12	4200	L-11	
8	Research Officer	PB-2	9300-34800	14	4800	L-12	
9	Publication Officer	PB-3	15600-39100	15	5400	L-14	
10	Librarian	PB-3	15600-39100	15	5400	L-14	
		PB-3	15600-39100	17	6600	L-16	On completion of 5 years experience in pay level 15 promotion shall be admissible in pay level 17
11	Assistant Professor	PB-3	15600-39100	17	6600	L-16	
12	Associate Professor	PB-3	15600-39100	20	7600	L-19	
13	Professor	PB-4	37400-67000	22	8700	L-21	
HOME GUARD AND CIVIL DEFENCE DEPARTMENT							
(i) Rajasthan Home Guard & Civil Defence Service							
1	Deputy Commandant	PB-3	15600-39100	15	5400	L-14	
2	Commandant	PB-3	15600-39100	17	6600	L-16	
3	Dy. Commandant General-cum-Dy. Director	PB-3	15600-39100	20	7600	L-19	
4	Deputy Commandant General-Cum-Dy. Director (Senior Scale)	PB-3	15600-39100	21	8200	L-20	
(ii) Other Posts							
1	Constable	PB-1	5200-20200	4	1900	L-3	
2	Fireman	PB-1	5200-20200	5	2000	L-4	
3	Despatch Rider	PB-1	5200-20200	5	2000	L-4	
4	Leading Fireman	PB-1	52O0-20200	9	2400	L-5	
5	Telephone Operator	PB-1	5200-20200	9	2400	L-5	
6	Head Constable	PB-1	5200-20200	9	2400	L-5	
7	Sub-Fire Officer	PB-1	5200-20200	10	2800	L-8	
8	Civil Defence Instructor	PB-2	9300-34800	11	3600	L-10	
9	Platoon Commander	PB-2	9300-34800	11	3600	L-10	
10	Sub-inspector & Equivalent Posts	PB-2	9300-34800	11	3600	L-10	
11	Company Commander	PB-2	9300-34800	14	4800	L-12	
12	Inspector & Equivalent Posts	PB-2	9300-34800	14	4800	L-12	
INDUSTRIES DEPARTMENT							
(i) Rajasthan Industries Service (General Branch)							
1	Assistant Director	PB-2	9300-34800	14	4800	L-12	
2	Deputy Director	PB-3	15600-39100	17	6600	L-16	
3	Joint Director	PB-3	15600-39100	20	7600	L-19	
4	Additional Director	PB-3	15600-39100	21	8200	L-20	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
	(ii) Rajasthan Industries Subordinate Service						
1	Inspector	PB-2	9300-34800	11	3600	L-10	
2	Industries Extension Officer	PB-2	9300-34800	11	3600	L-10	
3	District Industries Officer	PB-2	9300-34800	12	4200	L-11	
	(iii) Other Posts						
1	Manual Assistant	PB-1	5200-20200	3	1750	L-2	
2	Inspector Handloom	PB-1	5200-20200	10	2800	L-8	
3	Inspector Salt	PB-1	5200-20200	10	2800	L-8	
4	Inspector (W & M)	PB-2	9300-34800	11	3600	L-10	
5	Economic Investigator	PB-2	9300-34800	11	3600	L-10	
6	Superintendent Salt	PB-2	9300-34800	12	4200	L-11	
	INFORMATION & PUBLIC RELATIONS DEPARTMENT						
	(i) Rajasthan Public Relations Service						
1	Public Relation Officer	PB-2	9300-34800	14	4800	L-12	
2	Senior Artist	PB-2	9300-34800	14	4800	L-12	
3	Camera Man	PB-3	15600-39100	15	5400	L-14	
4	Assistant Director	PB-3	15600-39100	15	5400	L-14	
5	Senior Photographer	PB-3	15600-39100	15	5400	L-14	
6	Chief Photo Officer	PB-3	15600-39100	16	6000	L-15	
7	Deputy Director	PB-3	15600-39100	16	6000	L-15	
8	Joint Director	PB-3	15600-39100	18	6800	L-17	
9	Additional Director	PB-3	15600-39100	20	7600	L-19	
10	Director	PB-4	37400-67000	22	8700	L-21	
	(ii) Rajasthan Public Relations Subordinate Service						
1	Lightman	PB-1	5200-20200	5	2000	L-4	
2	Projectionist	PB-1	5200-20200	9	2400	L-5	
3	Cataloguer	PB-1	5200-20200	10	2800	L-8	
4	Library Assistant	PB-1	5200-20200	10	2800	L-8	
5	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
6	Photographer	PB-2	9300-34800	11	3600	L-10	
7	Assistant Public Relation Officer	PB-2	9300-34800	11	3600	L-10	
8	Enquiry Assistant	PB-2	9300-34800	12	4200	L-11	
9	Librarian, Information Centre, Jaipur	PB-3	9300-34800	14	4800	L-12	
	INFORMATION TECHNOLOGY AND COMMUNICATION DEPARTMENT						
	Rajasthan Computer State and Subordinate Service						
1	Informatics Assistant	PB-1	5200-20200	10	2800	L-8	
2	Assistant Programmer	PB-2	9300-34800	11	3600	L-10	
3	Programmer	PB-2	9300-34800	14	4800	L-12	
4	Analyst-Cum-Programmer (Dy. Director)	PB-3	15600-39100	17	6600	L-16	
5	System Analyst (Joint Director)	PB-3	15600-39100	19	7200	L-18	
6	Additional Director	PB-3	15600-39100	21	8200	L-20	
7	Technical Director	PB-4	37400-67000	22	8700	L-21	
	INTEGRADED CHILD DEVELOPMENT DEPARTMENT AND WOMEN EMPOWERMENT DEPARTMENT						
	Rajasthan Women and Child Development State & Subordinate Service						
	(i) State Service						
1	Child Development Project Officer	PB-3	15600-39100	15	5400	L-14	
2	Deputy Director	PB-3	15600-39100	17	6600	L-16	
3	Programme Director	PB-3	15600-39100	20	7600	L-19	
	(ii) Subordinate Service						
1	Pre-Primary Education Teacher	PB-1	5200-20200	9	2400	L-5	
2	Supervisor	PB-1	5200-20200	9B	2400	L-7	
3	Pre-School Instructor	PB-2	9300-34800	11	3600	L-10	
4	Sr. Supervisor	PB-2	9300-34800	11	3600	L-10	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
5	Asstt. Child Development Project Officer	PB-2	9300-34800	12	4200	L-11	
6	Nutrionist	PB-2	9300-34800	12	4200	L-11	
7	Health Instructor	PB-2	9300-34800	12	4200	L-11	
	(iii) Rajasthan Women Devolopment Service						
1	Programme Officer	PB_3	15600-39100	15	5400	L-14	
2	Deputy Director	PB-3	15600-39100	17	6600	L-16	
3	Programme Director / Additional Director	PB-3	15600-39100	20	7600	L-19	
	JAIL DEPARTMENT						
	(i) Rajasthan Jail Service						
1	Deputy Superintendent Jail	PB-2	9300-34800	14	4800	L-12	
2	Superintendent, Jail Industries	PB-2	9300-34800	14	4800	L-12	
3	Superintendent. Jail Grade-II (including Principal Jail Training school)	PB-3	15600-39100	15	5400	L-14	
4	Superintendent Jail Grade-I	PB-3	15600-39100	16	6000	L-15	
5	Dy. Inspector General of Prisons	PB-3	15600-39100	18	6800	L-17	
6	Inspector General of Prisons	PB-3	15600-39100	20	7600	L-19	
	(ii) Rajasthan Jail Subordinate Service						
	'General'						
1	Warder / Armourer	PB-1	5200-20200	4	1900	L-3	
2	Head Warder	PB-1	5200-20200	9	2400	L-5	
3	Chief Head Warder / Assistant Jailor / Deputy Jailor	PB-1	5200-20200	10	2800	L-8	
4	Inspector Lock-up / Jailor	PB-2	9300-34800	11	3600	L-10	
	'Technical & Allied'						
1	Dyer	PB-1	5200-20200	9	2400	L-5	
3	Vocational Teacher	PB-1	5200-20200	9A	2400	L-6	
4	Assistant Factory Supervisor	PB-1	5200-20200	9B	2400	L-7	
5	Convict Teacher / Assistant Teacher	PB-1	5200-20200	10	2800	L-8	
6	Education Teacher	PB-2	9300-34800	11	3600	L-10	
	(iii) Other Posts						
1	Band Master	PB-1	5200-20200	4	1900	L-3	
2	Physical Instructor / Drill Instruclor	PB-1	5200-20200	9	2400	L-5	
3	Instructor Grade-II	PB-2	9300-34800	11	3600	L-10	
4	Chief Armourer	PB-2	9300-34800	11	3600	L-10	
5	Lecturer (Senior Teacher)	PB-2	9300-34800	14	4800	L-12	
	LABOUR COURT & INDUSTRIAL TRIBUNAL						
1	Reader, Labour Court	PB-2	9300-34800	11	3600	L-10	
2	Reader, Industrial Tribunal	PB-2	9300-34800	11	3600	L-10	
	LABOUR & WELFARE DEPARTMENT						
	(i) Rajasthan Labour & Welfare Service						
1	Labour Welfare Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Labour Commissioner	PB-3	15600-39100	15	5400	L-14	
3	Dy. Labour Commissioner	PB-3	15600-39100	17	6600	L-16	
4	Joint Labour Commissioner	PB-3	15600-39100	20	7600	L-19	
5	Addl. Labour Commissioner	PB-4	37400-67000	22	8700	L-21	
	Labour Inspector- Rajasthan General Subordinate Service						
1	Labour Inspector	PB-2	9300-34800	11	3600	L-10	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
LAW DEPARTMENT							
(i) Rajasthan Legal Service							
1	Sr.Legal Office	PB-2	9300-34800	14	4800	L-12	
2	Asstt. Legal Draftsman / Asstt. Legal Remembrancer	PB-3	15600-39100	16	6000	L-15	
3	Deupty Legal Remembrancer	PB-3	15600-39100	19	7200	L-18	
4	Joint Legal Remembrancer	PB-3	15600-39100	21	8200	L-20	
5	Senior Joint Legal Remembrancer	PB-4	37400-67000	22	8700	L-21	
(ii) Rajasthan Legal Subordinate Service							
1	Junior Legal Officer	PB-2	9300-34800	11	3600	L-10	
(iii) Other Posts							
1	Assistant Librarian Government Advocate Office	PB-2	9300-34800	11	3600	L-10	
LOKAYUKTA SACHIVALAYA							
1	Section Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Secretary	PB-3	15600-39100	17	6600	L-16	
3	Private Secretary to Lokayukta / Secretary Lokayukta	PB-3	15600-39100	17	6600	L-16	
4	Assistant Librarian	PB-2	9300-34800	14	4800	L-12	
MAN POWER DEPARTMENT							
1	Compiler / Computer	PB-1	5200-20200	10	2800	L-8	
2	Investigator	PB-2	9300-34800	11	3600	L-10	
3	Statistical Assistant / Research Assistant	PB-2	9300-34800	12	4200	L-11	
4	Statistical Officer	PB-2	9300-34800	14	4800	L-12	
MEDICAL & HEALTH DEPARTMENT							
(i) Rajasthan Medical & Health Service							
1	Lecturer, College of Nursing	PB-2	9300-34800	14	4800	L-12	
2	Medical Officer	PB-3	15600-39100	15	5400	L-14	
3	Senior Lecturer, College of Nursing	PB-3	15600-39100	15	5400	L-14	
4	Principal, College of Nursing	PB-3	15600-39100	16	6000	L-15	
5	Senior Medical Officer / Dy. C.M.H.O (FW.) / Health / Malaria	PB-3	15600-39100	17	6600	L-16	
6	Assistant Director	PB-3	15600-39100	17	6600	L-16	
7	Junior Specialist	PB-3	15600-39100	17	6600	L-16	
8	C.M.H.O. (Other than specialist, Addl. C.M.H.O, Dy. Director, Dy Superintendent, Dy. Controller)	PB-3	15600-39100	20	7600	L-19	
9	Senior specialist	PB-3	15600-39100	20	7600	L-19	
10	Drug Controller	PB-3	15600-39100	20	7600	L-19	
11	Principal Chief Medical Officer / Principal Specialist / Additional Director	PB-4	37400-67000	22	8700	L-21	
12	Director	PB-4	37400-67000	24	10000	L-24	
(ii) Rajasthan Medical Service (Collegiate Branch)							
1	Senior Demonstrator	PB-3	15600-39100	15	5400	L-14	
2	Assistant Professor	PB-3	15600-39100	17	6600	L-16	
3	Associate Professor	PB-3	15600-39100	20	7600	L-19	
4	Professor	PB-4	37400-67000	22	8700	L-21	
5	Senior Professor	PB-4	37400-67000	24	10000	L-24	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
(iii) Rajasthan Medical & Health Subordinate Service							
Group 'A'							
1	Health Worker Female (Old designation A.N.M.)	PB-1	5200-20200	10	2800	L-8	
2	Nursing Tutor	PB-2	9300-34800	14	4800	L-12	
3	Nursing Superintendent	PB-3	15600-39100	15	5400	L-14	
Group 'B'							
1	Insect Collector	PB-1	5200-20200	3	1750	L-2	
2	Health Worker (Male) (Ordinary Scale)	PB-1	5200-20200	9	2400	L-5	
3	Health Worker (Male) (Senior Scale)	PB-1	5200-20200	9A	2400	L-6	
4	Malaria Inspector (Urban)	PB-1	5200-20200	9A	2400	L-6	
5	Malaria Inspector (Rural)	PB-1	5200-20200	10	2800	L-8	
6	Assistant Malaria Officer	PB-2	9300-34800	12	4200	L-11	
Group 'C'							
1	Sanitary Inspector	PB-1	5200-20200	9A	2400	L-6	
2	Auxiliary Health Worker	PB-1	5200-20200	9A	2400	L-6	
3	Health Educator-Cum-Medical Assistant	PB-1	5200-20200	10	2800	L-8	
4	Propaganda Health Officer / Propaganda Assistant / Publicity Assistant	PB-2	9300-34800	11	3600	L-10	
Group 'D'							
1	Technician X-Ray	PB-1	5200-20200	9	2400	L-5	
2	Assistant Radiographer	PB-1	5200-20200	10	2800	L-8	
3	Radiographer	PB-2	9300-34800	11	3600	L-10	
4	Senior Radiographer	PB-2	9300-34800	12	4200	L-11	
5	Superintendent Radiographer	PB-2	9300-34800	14	4800	L-12	
Group 'E'							
1	Nurse Grade-II	PB-2	9300-34800	12	4200	L-11	
2	Nurse Grade-I	PB-2	9300-34800	14	4800	L-12	
Group 'F							
1	Vaccinator	PB-1	5200-20200	3	1750	L-2	
2	Trained Social Worker	PB-1	5200-20200	9	2400	L-5	
Group 'G'							
1	Physiotherapist	PB-2	9300-34800	12	4200	L-11	
2	Senior Physiotherapist	PB-2	9300-34800	14	4800	L-12	
Group 'H'							
1	Junior Analytical Assistant	PB-2	9300-34800	11	3600	L-10	
2	Senior Analytical Assistant	PB-2	9300-34800	12	4200	L-11	
Group 'I'							
1	Projectionist	PB-1	5200-20200	4	1900	L-3	
2	Family Welfare Worker	PB-1	5200-20200	9	2400	L-5	
3	Sector Supervisor	PB-1	5200-20200	9B	2400	L-7	
4	Health Supervisor Block (Male)	PB-1	5200-20200	10	2800	L-8	
5	Public Health Nurse Instructor	PB-2	9300-34800	11	3600	L-10	
6	Urban Extension Educator	PB-2	9300-34800	11	3600	L-10	
7	Social Science Instructor	PB-2	9300-34800	12	4200	L-11	
8	Health Education Instructor	PB-2	9300-34800	14	4800	L-12	
9	Family Welfare Education & Publicity Officer / Health Education and extension Officer	PB-2	9300-34800	14	4800	L-12	
Group 'J'							
1	Assistant Machine Operator Offset	PB-1	5200-20200	5	2000	L-4	
2	Compositor Grade-II	PB-1	5200-20200	5	2000	L-4	
3	Developer Offset	PB-1	5200-20200	5	2000	L-4	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
4	Proof Reader Grade-Ii	PB-1	5200-20200	9	2400	L-5	
5	Graining Machine Operator Offset / Binding Foreman Offset	PB-1	5200-20200	9B	2400	L-7	
6	Treadle Machine Operator	PB-1	5200-20200	9B	2400	L-7	
7	Proof Reader Grade-I	PB-1	5200-20200	10	2800	L-8	
8	Printer Grade-I	PB-1	5200-20200	10	2800	L-8	
9	Compositor Grade-I	PB-1	5200-20200	10	2800	L-8	
10	Layout Artist Offset	PB-2	9300-34800	11	3600	L-10	
11	Photo Artist Offset	PB-2	9300-34800	11	3600	L-10	
12	Cameraman Offset	PB-2	9300-34800	11	3600	L-10	
13	Helio Offsetter	PB-2	9300-34800	11	3600	L-10	
14	Machine Operator Offset	PB-2	9300-34800	11	3600	L-10	
15	Supervisor, General Foreman Offset Press	PB-2	9300-34800	12	4200	L-11	
Group 'K'							
1	Foreman Grade-II	PB-1	5200-20200	9A	2400	L-6	
2	Stock Verifier	PB-2	9300-34800	11	3600	L-10	
3	Foreman Grade-I	PB-2	9300-34800	11	3600	L-10	
			(iv) Other Posts				
1	Literate Attendant	PB-1	5200-20200	3	1750	L-2	
2	Tailor	PB-1	5200-20200	3	1750	L-2	
3	Book Binder	PB-1	5200-20200	3	1750	L-2	
4	Basic Health Worker	PB-1	5200-20200	3	1750	L-2	
5	Special Cholera Worker	PB-1	5200-20200	3	1750	L-2	
6	Tailor	PB-1	5200-20200	3	1750	L-2	
7	Nurse Dai	PB-1	5200-20200	3	1750	L-2	
8	Field Worker	PB-1	5200-20200	3	1750	L-2	
9	Cook	PB-1	5200-20200	4	1900	L-3	
10	Superior Field Worker	PB-1	5200-20200	4	1900	L-3	
11	Mason Grade-Ii	PB-1	5200-20200	5	2000	L-4	
12	Fireman Grade-II	PB-1	5200-20200	5	2000	L-4	
13	Electrician -Cum-Plumber	PB-1	5200-20200	5	2000	L-4	
14	Glass Blower	PB-1	5200-20300	5	2000	L-4	
15	Operator	PB-1	5200-20200	5	2000	L-4	
16	Lineman	PB-1	5200-20200	5	2000	L-4	
17	Wireman	PB-1	5200-20200	5	2000	L-4	
18	Gas Plant Fitter	PB-1	5200-20200	5	2000	L-4	
19	Vulcanizer	PB-1	5200-20200	5	2000	L-4	
20	Moulder	PB-1	5200-20200	5	2000	L-4	
21	Head Cook	PB-1	5200-20200	9	2400	L-5	
22	Dark Room Assistant	PB-1	5200-20200	9	2400	L-5	
23	Refrigerator Mistry	PB-1	5200-20200	9	2400	L-5	
24	Metal Limb Maker	PB-1	5200-20200	9	2400	L-5	
25	Animal House Keeper	PB-1	5200-20200	9	2400	L-5	
26	Telephone Operator	PB-1	5200-20200	9	2400	L-5	
27	Technician	PB-1	5200-20200	9	2400	L-5	
28	Laboratory Assistant	PB-1	5200-20200	9	2400	L-5	
29	Female Contact	PB-1	5200-20200	9	2400	L-5	
30	Demonstration Assistant	PB-1	5200-20200	9	2400	L-5	
31	Field Demonstrator	PB-1	5200-20200	9	2400	L-5	
32	Non-Medical Assistant	PB-1	5200-20200	9	2400	L-5	
33	Boiler Attendant Grade-II	PB-1	5200-20200	9	2400	L-5	
34	Opthalmic Assistant	PB-1	5200-20200	9	2400	L-5	
35	Lady Health Visitor	PB-1	5200-20200	9A	2400	L-6	
36	Vaccination Supervisor	PB-1	5200-20200	9A	2400	L-6	
37	Food Inspector	PB-1	5200-20200	9A	2400	L-6	
38	Cholera Supervisor	PB-1	5200-20200	9A	2400	L-6	
39	Sample Collector	PB-1	5200-20200	9A	2400	L-6	
40	Boiler Attendant Grade-I	PB-1	5200-20200	9A	2400	L-6	
41	Chargeman Grade-I	PB-1	5200-20200	9A	2400	L-6	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
42	Audio Video Assistant (Technician)	PB-1	5200-20200	9A	2400	L-6	
43	Medical Record Technician	PB-1	5200-20200	9B	2400	L-7	
44	T.B. Health Visitor	PB-1	5200-20200	9B	2400	L-7	
45	Artist-Cum-Draftsman	PB-1	5200-20200	9B	2400	L-7	
46	Technical Store Keeper	PB-1	5200-20200	9B	2400	L-7	
47	Mess Manager	PB-1	5200-20200	9B	2400	L-7	
48	Artist	PB-1	5200-20200	9B	2400	L-7	
49	Medical Record Keeper	PB-1	5200-20200	9B	2400	L-7	
50	Medical Record Technician	PB-1	5200-20200	9B	2400	L-7	
51	Photographer	PB-1	5200-20200	9B	2400	L-7	
		PB-2	9300-34800	11	2800	L-10	
52	Senior Technician	PB-1	5200-20200	10	2800	L-8	
53	Non-Medical Team Leader	PB-1	5200-20200	10	2800	L-8	
54	Librarian	PB-1	5200-20200	10	2800	L-8	
55	Coordinator	PB-1	5200-20200	10	2800	L-8	
56	Non-Medical Supervisor	PB-1	5200-20200	10	2800	L-8	
57	Museum Assistant -Cum-Artist	PB-1	5200-20200	10	2800	L-8	
58	Urban Leprosy Worker	PB-1	5200-20200	10	2800	L-8	
59	Opthalmic Technician	PB-1	5200-20200	10	2800	L-8	
60	Receptionist	PB-1	5200-20200	10	2800	L-8	
61	Laboratory Technician	PB-1	5200-20200	10	2800	L-8	
62	E C.G Technician	PB-1	5200-20200	10	2800	L-8	
63	Assistant Librarian	PB-1	5200-20200	10	2800	L-8	
		PB-2	9300-34800	11	3600	L-10	
64	Lady Health Visitor	PB-1	5200-20200	10A	2800	L-9	
65	Artist	PB-2	9300-34800	11	3600	L-10	
66	Dental Mechanic	PB-2	9300-34800	11	3600	L-10	
67	Psychiatric Social Worker	PB-2	9300-34800	11	3600	L-10	
68	Composing Reading Incharge	PB-2	9300-34800	11	3600	L-10	
69	Life Guard	PB-2	9300-34800	11	3600	L-10	
70	Senior Sanitary Inspector	PB-2	9300-34800	11	3600	L-10	
71	Field Assistant	PB-2	9300-34800	11	3600	L-10	
72	Laboratory Incharge	PB-2	9300-34800	11	3600	L-10	
73	Pharmacist	PB-2	9300-34800	11	3600	L-10	
74	Case Worker	PB-2	9300-34800	11	3600	L-10	
75	Medical Social Worker	PB-2	9300-34800	11	3600	L-10	
76	Artist-Cum-Photographer	PB-2	9300-34800	11	3600	L-10	
77	Senior Artist	PB-2	9300-34800	11	3600	L-10	
78	Electrical Overseer	PB-2	9300-34800	11	3600	L-10	
79	Sub-Editor	PB-2	9300-34800	11	3600	L-10	
80	Modeller	PB-2	9300-34800	11	3600	L-10	
81	Health Education Officer	PB-2	9300-34800	11	3600	L-10	
82	Curator	PB-2	9300-34800	11	3600	L-10	
83	Instrument Curator	PB-2	9300-34800	11	3600	L-10	
84	Legal Technical Assistant	PB-2	9300-34800	11	3600	L-10	
85	Cuto Technologist	PB-2	9300-34800	11	3600	L-10	
86	Senior Laboratory Technician	PB-2	9300-34800	11	3600	L-10	
87	Hospital Care Taker	PB-2	9300-34800	11	3600	L-10	
88	Technical Officer (Guine Warm Eradication Programme)	PB-2	9300-34800	11	3600	L-10	
89	Publicity Officer	PB-2	9300-34800	11	3600	L-10	
90	Librarian	PB-2	9300-34800	11	3600	L-10	
91	Public Health Nurse	PB-2	9300-34800	12	4200	L-11	
92	Orthotist	PB-2	9300-34800	12	4200	L-11	
93	Prosthetist	PP-2	9300-34800	12	4200	L-11	
94	Occupational Therapist	PB-2	9300-34800	12	4200	L-11	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
95	Technical Assistant	PB-2	9300-34800	12	4200	L-11	
96	Speech Therapist	PB-2	9300-34800	12	4200	L-11	
97	Assistant Chemist	PB-2	9300-34800	12	4200	L-11	
98	Asstt. Physical Instructor	PB-2	9300-34800	12	4200	L-11	
99	Dietician	PB-2	9300-34800	12	4200	L-11	
100	Chemist	PB-2	9300-34800	12	4200	L-11	
101	Exibition Officer	PB-2	9300-34800	12	4200	L-11	
102	Assistant Editor	PB-2	9300-34800	12	4200	L-11	
103	Senior Foreman	PB-2	9300-34800	12	4200	L-11	
104	Technical Assistant (Surgery)	PB-2	9300-34800	12	4200	L-11	
105	Senior Health Educator	PB-2	9300-34800	12	4200	L-11	
106	Senior Non-Medical Supervisor	PB-2	9300-34800	12	4200	L-11	
107	Assistant Lecturer College of Nursing	PB-2	9300-34800	12	4200	L-11	
108	Dy. Librarian	PB-2	9300-34800	12	4200	L-11	
109	Deputy District Extension & Publicity Officer	PB-2	9300-34800	12	4200	L-11	
110	District Public Health Nurse	PB-2	9300-34800	12	4200	L-11	
111	Isotop Technologist	PB-2	9300-34800	12	4200	L-11	
112	Librarian	PB-2	9300-34800	12	4200	L-11	
		PB-3	15600-39100	15	5400	L-14	
113	Sr. Technical Assistant	PB-2	9300-34800	14	4800	L-12	
114	Officer-in-Charge and Instructor In Occupational Therapy	PB-2	9300-34800	14	4800	L-12	
115	Instructor in Physiotheraphy	PB-2	9300-34800	14	4800	L-12	
116	Senior District Public Health Supervisor	PB-2	9300-34800	14	4800	L-12	
117	Medical Record Officer	PB-2	9300-34800	14	4800	L-12	
118	Psychological Counsellor	PB-2	9300-34800	14	4800	L-12	
119	Lecturer in Statistics & Demography	PB-3	15600-39100	15	5400	L-14	
120	Lecturer in Health Education & Family Welfare	PB-3	15600-39100	15	5400	L-14	
121	Physical Training Instructor	PB-3	15600-39100	15	5400	L-14	
122	Drug Control Officer	PB-3	15600-39100	15	5400	L-14	
123	Asstt. Drug Analyst	PB-3	15600-39100	15	5400	L-14	
124	Clinical Bio Chemist / Bio-Chemist	PB-3	15600-39100	15	5400	L-14	
125	Public Analyst	PB-3	15600-39100	15	5400	L-14	
126	Radio physicist	PB-3	15600-39100	15	5400	L-14	
127	Biologist (Entomologist)	PB-3	15600-39100	15	5400	L-14	
128	Legal Technical Officer	PB-3	15600-39100	15	5400	L-14	
129	District Chief Nursing Superintendent	PB-3	15600-39100	15	5400	L-14	
130	Clinical Psychologist	PB-3	15600-39100	15	5400	L-14	
131	Lecturer in Physiotheraphy	PB-3	15600-39100	15	5400	L-14	
132	Lecturer in Occupational Theraphy	PB-3	15600-39100	15	5400	L-14	
133	Superintendent Physiotheraphy	PB-3	15600-39100	16	6000	L-15	
134	Superintendent Occupational Theraphy	PB-3	15600-39100	16	6000	L-15	
135	Lecturer (Diploma Course in Pharmacy)	PB-3	15600-39100	16	6000	L-15	
136	Pharmaceutical Chemist & Leturer in Pharmacy	PB-3	15600-39100	17	6600	L-16	
137	Chemical Examiner	PB-3	15600-39100	17	6600	L-16	
138	Pathologist	PB-3	15600-39100	17	6600	L-16	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
139	Dy.Director (Nursing) / Chief Nursing Superintendent	PB-3	15600-39100	17	6600	L-16	
140	Senior Biochemist	PB-3	15600-39100	17	6600	L-16	
141	Chief Public Analyst	PB-3	15600-39100	17	6600	L-16	
142	Principal, Regional Family Welfare Traning Centre	PB-3	15600-39100	17	6600	L-16	
143	Drug Analyst	PB-3	15600-39100	17	6600	L-16	
144	Asstt. Drug Controller (Allopathic)	PB-3	15600-39100	17	6600	L-16	
145	Zonal Leprosy Officer	PB-3	15600-39100	17	6600	L-16	
146	Assistant Director Legal and Consumer Protection (Drug Control)	PB-3	15600-39100	17	6600	L-16	
147	Joint Director (Nursing)	PB-3	15600-39100	18	6800	L-17	
148	Head of Department (Incharge, Diploma Course in Pharmacy	PB-3	15600-39100	18	6800	L-17	
149	State Leprosy Officer	PB-3	15600-39100	20	7600	L-19	
150	Superintendent Biochemist	PB-3	15600-39100	20	7600	L-19	
	MINES & GEOLOGY DEPARTMENT						
	(i) Rajasthan Mines & Geology Service						
1	Asstt. Mining Engineer / Geologist / Asstt. Drilling Engineer / Chemist / Assistant Mechanical Engineer / Jr. Geophysist	PB-3	15600-39100	15	5400	L-14	
2	Ceramic Technologist	PB-3	15600-39100	16	6000	L-15	
3	Mining Engineer / Technical Asst. / Sr. Geologist / Chemical & Ceramic Engineer / Deputy Drilling Engineer / Mechanical Engineer / Geophycist Mines Manager Grade-II / Sr. Chemist / Mineral Economist / Petrologist	PB-3	15600-39100	17	6600	L-16	
4	Superintendent Mining Engineer / Superintendent Geologist / Senior Chemical Engineer	PB-3	15600-39100	20	7600	L-19	
5	Superintending Geophysicist	PB-3	15600-39100	20	7600	L-19	
6	Superintending Engineer (Mechanical & Drilling)	PB-3	15600-39100	20	7600	L-19	
7	Additional Director (Mining) / Additional Director (Geology)	PB-4	37400-67000	22	8700	L-21	
8	Additional Director (Petroleum)	PB-4	37400-67000	22	8700	L-21	
9	Director	PB-4	37400-67000	24	10000	L-24	
	(ii) Rajasthan Mines & Geological Subordinate Service						
1	Rock Drill Operator	PB-1	5200-20200	3	1750	L-2	
2	Gas Plant Attendant	PB-1	5200-20200	5	2000	L-4	
3	Holest Operator	PB-1	5200-20200	5	2000	L-4	
4	Latheman	PB-1	5200-20200	5	2000	L-4	
5	Rigman	PB-1	5200-20200	5	2000	L-4	
6	Compressor Operator	PB-1	5200-20200	5	2000	L-4	
7	Generator Operator	PB-1	5200-20200	5	2000	L-4	
8	Section Cutter	PB-1	5200-20200	5	2000	L-4	
9	Museum Assistant	PB-1	5200-20200	9	2400	L-5	
10	Jr. Field Assistant	PB-1	5200-20200	9	2400	L-5	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
11	Senior Section Cutter	PB-1	5200-20200	9A	2400	L-6	
12	Drill Assistant	PB-1	5200-20200	9A	2400	L-6	
13	Computor	PB-1	5200-20200	9B	2400	L-7	
14	Jr.Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
15	Lab Asstt. Senior	PB-2	9300-34800	11	3600	L-10	
16	Senior Mechanic	PB-2	9300-34800	11	3600	L-10	
17	Mines Foreman Grade-II	PB-2	9300-34800	11	3600	L-10	
18	Senior Field Assistant	PB-2	9300-34800	11	3600	L-10	
19	Prospecting Supervisor	PB-2	9300-34800	11	3600	L-10	
20	Surveyor	PB-2	9300-34800	11	3600	L-10	
21	Assistant Driller	PB-2	9300-34800	11	3600	L-10	
22	Chemical Assistant	PB-2	9300-34800	11	3600	L-10	
23	Mechanical Foreman	PB-2	9300-34800	12	4200	L-11	
24	Senior Surveyor	PB-2	9300-34800	12	4200	L-11	
25	Mines Foreman Grade-I	PB-2	9300-34800	12	4200	L-11	
26	Driller Grade-II	PB-2	9300-34800	12	4200	L-11	
27	Head Draftsman	PB-2	9300-34800	12	4200	L-11	
28	Administrative Assistant	PB-2	9300-34800	14	4800	L-12	
29	Ceramic Assistant	PB-2	9300-34800	14	4800	L-12	
30	Map & Drawing Assistant	PB-2	9300-34800	14	4800	L-12	
31	Driller Grade-I	PB-2	9300-34800	14	4800	L-12	
32	Certified Surveyor	PB-3	15600-39100	15	5400	L-14	
	(iii) Other Posts						
1	Gunman	PB-1	5200-20200	3	1750	L-2	
2	Nakedar	PB-1	5200-20200	3	1750	L-2	
3	Librarian Junior Includes Librarian	PB-2	9300-34800	11	3600	L-10	
4	Pustakalyadhyaksh (Librarian)	PB-2	9300-34800	12	4200	L-11	
5	Certified Mines Foreman	PB-3	15600-39100	15	5400	L-14	
	MOTOR GARAGE DEPARTMENT						
	(i) Rajasthan Motor Garage Service						
1	Automobile Engineer and Store Officer	PB-3	15600-39100	15	5400	L-14	
2	Sr. Automobile Engineer and Store Officer	PB-3	15600-39100	16	6000	L-15	
	(ii) Rajasthan Motor Garage Subordinate Service						
1	Foreman / Mechanical Inspector	PB-2	9300-34800	11	3600	L-10	
2	Divisional Superintendent	PB-2	9300-34800	12	4200	L-11	
	(iii) Other Posts						
1	Vulcaniser	PB-1	5200-20200	5	2000	L-4	
	NATIONAL CADET CORPS DEPARTMENT						
1	Ship Modelling Store Keeper	PB-1	5200-20200	9	2400	L-5	
2	Aeromodelling Instructor	PB-1	5200-20200	9A	2400	L-6	
3	Ship Modelling Mechanic	PB-1	5200-20200	9B	2400	L-7	
	ORIENTAL RESEARCH INSTITUTE						
	(i) Rajasthan Oriental Research Institute Service						
1	Senior Research Assistant	PB-2	9300-34800	14	4800	L-12	
2	Assistant Director	PB-3	15600-39100	15	5400	L-14	
3	Director	PB-3	15600-39100	21	8200	L-20	
	(ii) Other Posts						
1	Manuscript Attendant	PB-1	5200-20200	3	1750	L-2	
2	Mender / Mender-Cum-Binder	PB-1	5200-20200	5	2000	L-4	
3	Preservation Assistant	PB-1	5200-20200	9	2400	L-5	
4	Copyist	PB-1	5200-20200	9	2400	L-5	
5	Junior Research Assistant / Surveyor / Catelouging Assistant	PB-2	9300-34800	11	3600	L-10	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
6	Photographer	PB-2	9300-34800	11	3600	L-10	
7	Librarian Grade-II	PB-2	9300-34800	11	3600	L-10	
	PETROLEUM DEPARTMENT						
1	Director, Petroleum	PB-4	37400-67000	24	10000	L-24	
	POLICE DEPARTMENT						
	(A) RAJASTHAN POLICE SERVICE						
	(i) Rajasthan Police Service						
1	Ordinary Scale	PB-3	15600-39100	15	5400	L-14	
2	Senior Scale	PB-3	15600-39100	17	6600	L-16	
3	Selection Scale	PB-3	15600-39100	20	7600	L-19	
4	Supertime Scale	PB-4	37400-67000	22	8700	L-21	
5	Higher Supertime Scale	PB-4	37400-67000	23A	9500	L-23	
	(ii) Rajasthan Police Subordinate Service						
1	Constable	PB-1	5200-20200	9	2400	L-5	
2	Head Constable	PB-1	5200-20200	10	2800	L-8	
3	Assistant Sub-Inspector	PB-1	5200-20200	11	3600	L-10	
4	Sub-inspector	PB-2	9300-34800	12	4200	L-11	
5	Platoon Commander (Sub-Inspector)	PB-2	9300-34800	12	4200	L-11	
6	Inspector	PB-2	9300-34800	14	4800	L-12	
7	Company Commander	PB-2	9300-34800	14	4800	L-12	
	(B) RAJASTHAN POLICE FORENSIC SCIENCE SERVICE						
	(i) Rajasthan Police Forensic Science Service						
1	Senior Scientific Officer	PB-3	15600-39100	16	6000	L-15	
2	Assistant Director	PB-3	15600-39100	17	6600	L-16	
3	Deputy Director	PB-3	15600-39100	20	7600	L-19	
4	Additional Director	PB-3	15600-39100	21	8200	L-20	
5	Director	PB-4	37400-67000	22	8700	L-21	
	(ii) Rajasthan Police Forensic Science Subordinate Service						
1	Jr. Laboratory Assistant	PB-1	5200-20200	9	2400	L-5	
2	Laboratory Assistant	PB-1	5200-20200	10	2800	L-8	
3	Mechanic	PB-2	9300-34800	11	3600	L-10	
4	Junior Scientific Assistant	PB-2	9300-34800	11	3600	L-10	
5	Technical Assistant	PB-2	9300-34800	12	4200	L-11	
6	Senior Scientific Assistant	PB-2	9300-34800	14	4800	L-12	
	(C) RAJASTHAN POLICE SERVICE WIRELESS ORGANISATION						
	(i) Rajasthan Police Service Wireless Organisation						
1	Dy. Superintendent of Police	PB-3	15600-39100	15	5400	L-14	
2	Addl. Superintendent of Police	PB-3	15600-39100	17	6600	L-16	
3	Superintendent of Police	PB-3	15600-39100	20	7600	L-19	
4	Director	PB-4	37400-67000	22	8700	L-21	
	(ii) Rajasthan Police Subordinte Service Wireless						
1	Constable	PB-1	5200-20200	9	2400	L-5	
2	Head Constable	PB-1	5200-20200	9A	2400	L-6	
3	Assistant Sub-Inspector	PB-1	5200-20200	10	2800	L-8	
4	Sub-Inspector	PB-2	9300-34800	12	4200	L-11	
5	Sub-Inspector (Supervisor)	PB-2	9300-34800	12	4200	L-11	
6	Inspector	PB-2	9300-34800	14	4800	L-12	
	Other Posts						
1	Cook	PB-1	5200-20200	4	1900	L-3	
2	Operator	PB-1	5200-20200	9	2400	L-5	
3	Mechanic, Police Automobile Workshop	PB-1	5200-20200	9B	2400	L-7	
4	Librarian Grade-III	PB-1	5200-20200	10	2800	L-8	
5	Slide Maker	PB-2	9300-34800	11	3600	L-10	
6	Photographer Grade-II	PB-2	9300-34800	11	3600	L-10	
7	Librarian	PB-2	9300-34800	12	4200	L-11	
8	Photographer Grade-I	PB-2	9300-34800	14	4800	L-12	
9	Senior Teacher	PB-2	9300-34800	14	4800	L-12	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
10	Automobile Engineer	PB-3	15600-39100	15	5400	L-14	
11	Assistant Director (Publicity)	PB-3	15600-39100	15	5400	L-14	
12	Assistant Director (Prosecution)	PB-3	15600-39100	16	6000	L-15	
PRINTING & STATIONERY DEPARTMENT							
(i) Rajasthan Government Printing Presses Service							
1	Assistant Superintendent	PB-2	9300-34800	12	4200	L-11	
2	Superintendent	PB-2	9300-34800	14	4800	L-12	
3	Director	PB-3	15600-39100	20	7600	L-19	
(ii) Rajasthan Government Presses Subordinate Service							
Group 'F'							
1	Proof Reader Grade-II	PB-1	5200-20200	9A	2400	L-6	
2	Proof Reader Grade-I	PB-1	5200-20200	10	2800	L-8	
3	Head Proof Reader	PB-2	9300-34800	11	3600	L-10	
Group 'D'							
1	Computer	PB-1	5200-20200	9	2400	L-5	
2	Head Computer	PB-1	5200-20200	10	2800	L-8	
Group 'C'							
1	Binder	PB-1	5200-20200	3	1750	L-2	
2	Head Binder	PB-1	5200-20200	9	2400	L-5	
3	Binding Foreman	PB-1	5200-20200	10	2800	L-8	
Group 'B'							
1	Printer Grade-II	PB-1	5200-20200	9	2400	L-5	
2	Printer Grade-I	PB-1	5200-20200	10	2800	L-8	
3	Printing Foreman	PB-2	9300-34800	11	3600	L-10	
Group 'A'							
1	Compositor Grade-II	PB-1	5200-20200	9	2400	L-5	
2	Compositor Grade-I	PB-1	5200-20200	10	2800	L-8	
3	Composing Foreman	PB-2	9300-34800	11	3600	L-10	
4	General Foreman	PB-2	9300-34800	12	4200	L-11	The cadre of General Foreman and Assistant Superintendent shall be equivalant in rank and interchangeable. To this extent the relevant service rules shall stand modified. Formal amendment in the service rules will be issued separately
PROSECUTION DEPARTMENT							
(i) Rajasthan Prosecution Service							
1	Prosecution Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Director	PB-3	15600-39100	16	6000	L-15	
3	Deputy Director	PB-3	15600-39100	19	7200	L-18	
4	Additional Director	PB-4	37400-67000	21	8200	L-20	
(ii) Rajasthan Prosecution Subordinate Service							
1	Assistant Prosecution Officer	PB-2	9300-34800	12	4200	L-11	
RAJASTHAN CIVIL SERVICES APPELLATE TRIBUNAL							
1	Librarian	PB-2	9300-34800	12	4200	L-11	
RAJASTHAN PUBLIC SERVICE COMMISSION							
1	Investigator (Statistical Assistant)	PB-2	9300-34800	11	3600	L-10	
2	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
3	Evaluation Officer	PB-2	9300-34800	14	4800	L-12	
4	Coordinating Officer	PB-2	9300-34800	14	4800	L-12	
5	Section Officer	PB-2	9300-34800	14	4800	L-12	
6	Sr. Librarian	PB-3	15600-39100	17	6600	L-16	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
7	Assistant Secretary	PB-3	15600-39100	17	6600	L-16	
8	Private Secretary	PB-3	15600-39100	17	6600	L-16	
9	Research Officer (Dy. Director, Statistics Deptt.)	PB-3	15600-39100	17	6600	L-16	
10	Controller of Examination	PB-3	15600-39100	20	7600	L-19	
11	Deputy Secretary	PB-3	15600-39100	20	7600	L-19	
12	Sr. Deputy Secretary	PB-4	37400-67000	22	8700	L-21	
	REGISTRATION & STAMPS DEPARTMENT						
1	Stamp Vender	PB-1	5200-20200	9	2400	L-5	
2	Sub-Registrar						The post shall be filled from amongst the officer belonging to Rajasthan Tehsildar Service and they will draw pay in the Level applicalbe to their cadre
3	Inspector, Registration & Stamps						The post shall be filled from amongst the officer belonging to Rajasthan Tehsildar Service and they will draw pay in the Level applicalbe to their cadre
	REVENUE DEPARTMENT						
	(i) Rajasthan Tehsildar Service						
1	Sadar Kanoongo	PB-2	9300-34800	12	4200	L-11	
2	Naib Tehsildar	PB-2	9300-34800	12	4200	L-11	
3	Tehsildar	PB-2	9300-34800	14	4800	L-12	
	(ii) Rajasthan Revenue Accounts Subordinate Service						
1	Tehsil Revenue Accountant	PB-2	9300-34800	11	3600	L-10	
2	District Revenue Accountant	PB-2	9300-34800	12	4200	L-11	
3	Inspector Revenue Accounts	PB-2	9300-34800	14	4800	L-12	
	(iii) Other Posts Board of Revenue						
1	Patwari	PB-1	5200-20200	9	2400	L-5	
2	Inspector Land Records / Office Kanoongo	PB-2	9300-34800	11	3600	L-10	
3	Sub-Editor	PB-2	9300-34800	11	3600	L-10	
4	Law Editor	PB-2	9300-34800	12	4200	L-11	
5	Librarian	PB-2	9300-34800	12	4200	L-11	
6	Assistant Registrar	PB-2	9300-34800	14	4800	L-12	
	RURAL DEVELOPMENT & PANCHAYATI RAJ DEPARTMENT						
	RAJASTHAN RURAL DEVELOPMENT & PANCHAYATI RAJ STATE AND SUBORDINATE SERVICE						
	(i) State Service						
1	Lecturer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Engineer (Civil)	PB-3	15600-39100	15	5400	L-14	
3	Vice Principal , Gram Sevak Training Centre, Mandor (Jodhpur)	PB-3	15600-39100	16	6000	L-15	
4	Principal, Gram Sevak Training Centre, Mandor (Jodhpur)	PB-3	15600-39100	17	6600	L-16	
5	Executive Engineer (Civil)	PB-3	15600-39100	17	6600	L-16	
6	Superintending Engineer (Civil)	PB-3	15600-39100	20	7600	L-19	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
			(ii) Subordinate Service				
1	Instructor Panchayat	PB-2	9300-34800	11	3600	L-10	
2	Panchayat Extension Officer	PB-2	9300-34800	11	3600	L-10	
3	Junior Engineer (Civil)	PB-2	9300-34800	11	3600	L-10	
4	Assistant Secretary, Zila Parishad	PB-2	9300-34800	12	4200	L-11	
			(iii) Other Posts				
1	Bal Badi Teacher	PB-1	5200-20200	9	2400	L-5	
2	Artist	PB-1	5200-20200	9B	2400	L-7	
3	Lady Nutrition Extension Officer	PB-1	5200-20200	10	2800	L-8	
4	Assistant Librarian	PB-2	9300-34800	11	3600	L-10	
5	Assistant Instructor, Gram Sevak Training Centre Mandor (Jodhpur)	PB-2	9300-34800	11	3600	L-10	
6	Lecturer, Sociology / Social Service / Anthropology / Accounts, State Institute of Rural Devlopment and Panchayati Raj, Udaipur	PB-3	15600-39100	15	5400	L-14	
7	Chief Instructor, Panchayat	PB-3	15600-39100	15	5400	L-14	
8	Vice Principal, State Institute of Rural Devlopment and Panchayati Raj, Udaipur	PB-3	15600-39100	16	6000	L-15	
9	Deputy Director, Nutrition	PB-3	15600-39100	17	6600	L-16	
			(iv) Rajasthan Gramin Vikas State Service				
1	Vikas Adhikari / Assistant Project Officer (Z.P)	PB-3	15600-39100	15	5400	L-14	
2	Vikas Adhikari (Senior) / Project Officer	PB-3	15600-39100	17	6600	L-16	
3	Additional Chief Executive Officer	PB-3	15600-39100	20	7600	L-19	
4	Project Director-Cum-Deputy Secretary, Deputy Commissioner	PB-4	37400-67000	22	8700	L-21	
			SCIENCE & TECHNOLOGY DEPARTMENT				
1	Ferroman	PB-1	5200-20200	3	1750	L-2	
2	Technician	PB-1	5200-20200	9	2400	L-5	
3	Record Keeper	PB-1	5200-20200	9B	2400	L-7	
4	Surveyor	PB-1	5200-20200	10	2800	L-8	
5	Junior Engineer	PB-2	9300-34800	11	3600	L-10	
6	Junior Scientific Assistant	PB-2	9300-34800	11	3600	L-10	
7	Assistant Curator	PB-2	9300-34800	11	3600	L-10	
8	Assistant Agriculture Research Officer	PB-2	9300-34800	12	4200	L-11	
9	Documentation Assistant-cum-Librarian	PB-2	9300-34800	12	4200	L-11	
10	Assistant Soil Survey Officer	PB-3	15600-39100	15	5400	L-14	
			SETTLEMENT DEPARTMENT				
1	Amin	PB-1	5200-20200	9	2400	L-5	
2	Tracer	PB-1	5200-20200	9	2400	L-5	
3	Inspector	PB-2	9300-34800	11	3600	L-10	
4	Sadar Munsarim	PB-2	9300-34800	12	4200	L-11	
			SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT				
			(i) Rajasthan Social Welfare Service				
1	Chief Children Officer	PB-3	15600-39100	15	5400	L-14	
2	Chief Probation Officer	PB-3	15600-39100	15	5400	L-14	
3	Assistant Director	PB-3	15600-39100	15	5400	L-14	
4	Deputy Director	PB-3	15600-39100	16	6000	L-15	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
5	Joint Director	PB-3	15600-39100	18	6800	L-17	
6	Additional Director	PB-3	15600-39100	20	7600	L-19	
(ii) Rajasthan Social Welfare Subordinate Service							
Group 'G'							
1	Teacher	PB-1	5200-20200	9	2400	L-5	
2	Assistant Superintendent (For Hostel Grade –C)	PB-1	5200-20200	9	2400	L-5	
Group 'B'							
1	Social Welfare Officer	PB-2	9300-34800	12	4200	L-11	
2	Probation & Prison Welfare Officer	PB-2	9300-34800	12	4200	L-11	
3	Assistant Superintendent Sadan / Grah	PB-2	9300-34800	12	4200	L-11	
Group 'A'							
1	Project Officer (Survey)	PB-2	9300-34800	14	4800	L-12	
2	Superintendent. Sadan / Grah	PB-2	9300-34800	14	4800	L-12	
3	District Children Officer	PB-2	9300-34800	14	4800	L-12	
4	Probation Officer	PB-2	9300-34800	14	4800	L-12	
5	District Probation-Cum-Social Welfare Officer	PB-2	9300-34800	14	4800	L-12	
Others							
1	Craft Teacher / Inspector	PB-1	5200-20200	9	2400	L-5	
2	Care Taker	PB-1	5200-20200	9	2400	L-5	
(iii) Other Posts							
1	Leather Worker / Shoemaker	PB-1	5200-20200	3	1750	L-2	
2	Nurse / Compounder	PB-1	5200-20200	9	2400	L-5	
3	Earmould Technician	PB-1	5200-20200	9B	2400	L-7	
4	Staff Nurse	PB-1	5200-20200	10	2800	L-8	
5	Psychopherapist	PB-2	9300-34800	11	3600	L-10	
6	Librarian	PB-2	9300-34800	11	3600	L-10	
SOLDIERS, SAILORS & AIRMAN BOARD							
1	Welfare Organiser	PB-1	5200-20200	4	2000	L-3	For other than Ex. JCO's
		PB-1	5200-20200	5	1900	L-4	Only to Ex. JCO's
2	Assistant Project Officer	PB-1	5200-20200	10	2800	L-8	
3	Secretary District Soldiers Board	PB-2	9300-34800	14	4800	L-12	
SPECIAL SCHEME ORGANISATION							
1	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
2	Officer-on-Special Duty (Biogas)	PB-3	15600-39100	18	6800	L-17	
STATE ELECTION COMMISSION							
1	Private Secretary	PB-3	15600-39100	17	6600	L-16	This Level shall be applicable to the existing staff only. In future fresh recruitment shall not be made. The Adminstrative Department shall arrange to make available.
STATE ENTERPRISES DEPARTMENT							
(i) Rajasthan State Enterprises Service							
1	Manager Salt Source Scheme	PB-3	15600-39100	15	5400	L-14	
2	Joint Advisor (Financial)	PB-3	15600-39100	20	7600	L-19	
(ii) Rajasthan State Enterprises Subordinate Service							
1	Inspector Salt	PB-2	9300-34800	11	3600	L-10	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
			(iii) Other Posts				
1	Area Warden	PB-1	5200-20200	3	1750	L-2	
			STATE INSURANCE & PROVIDENT FUND DEPARTMENT				
			(i) Rajasthan State Insurance Service				
1	Assistant Director	PB-3	15600-39100	15	5400	L-14	
2	Deputy Director	PB-3	15600-39100	17	6600	L-16	
3	Joint Director	PB-3	15600-39100	20	7600	L-19	
4	Additional Director	PB-4	37400-67000	22	8700	L-21	
5	Senior Additional Director	PB-4	37400-67000	23A	9500	L-23	
			(ii) Other Posts				
1	Binder	PB-1	5200-20200	3	1750	L-2	
2	Puncher-Cum-Verifier	PB-1	5200-20200	9B	2400	L-7	
3	Supervisor	PB-2	9300-34800	12	4200	L-11	
			TOURISM DEPARTMENT				
			(i) Rajasthan Tourism Service				
1	Assistant Director	PB-2	9300-34800	14	4800	L-12	
2	Deputy Director	PB-3	15600-39100	16	6000	L-15	
3	Joint Director	PB-3	15600-39100	18	6800	L-17	
4	Additional Director	PB-3	15600-39100	19	7200	L-18	
			(ii) Rajasthan Tourism Subordinate Service				
1	Asstt. Tourist Officer	PB-1	5200-20200	10	2800	L-8	
2	Asstt. Librarian	PB-1	5200-20200	10	2800	L-8	
3	Tourist Officer	PB-2	9300-34800	11	3600	L-10	
			TOWN PLANNING DEPARTMENT				
			(i) Rajasthan Town Planning Service				
1	Asst. Town Planner including Technical Assistant	PB-3	15600-39100	15	5400	L-14	
2	Assistant Engineer	PB-3	15600-39100	15	5400	L-14	
3	Deputy Town Planner	PB-3	15600-39100	17	6600	L-16	
4	Senior Town Planner	PB-3	15600-39100	20	7600	L-19	
5	Additional Town Planner	PB-4	37400-67000	22	8700	L-21	
6	Chief Town Planner	PB-4	37400-67000	24	10000	L-24	
			(ii) Rajasthan Town Planning Subordinate Service				
1	Ferroman	PB-1	5200-20200	3	1750	L-2	
2	Ferro Printer	PB-1	5200-20200	9	2400	L-5	
3	Investigator Grade-II	PB-1	5200-20200	10	2800	L-8	
4	Investigator Grade-I	PB-2	9300-34800	11	3600	L-10	
5	Junior Engineer / Sub-Engineer	PB-2	9300-34800	11	3600	L-10	
6	Town Planning Assistant	PB-2	9300-34800	12	4200	L-11	
7	Research Assistant	PB-2	9300-34800	14	4800	L-12	
			(iii) Other Posts				
1	Survey Assistant	PB-1	5200-20200	9	2400	L-5	
2	Modeller	PB-1	5200-20200	9B	2400	L-7	
3	Architectural Assistant	PB-2	9300-34800	12	4200	L-11	
4	Asstt. Planning Research Officer	PB-3	15600-39100	15	5400	L-14	
5	Asstt. Urban Designer	PB-3	15600-39100	15	5400	L-14	
6	Assistant Architect	PB-3	15600-39100	15	5400	L-14	
7	Planning Research Officer	PB-3	15600-39100	17	6600	L-16	
8	Deputy Architect	PB-3	15600-39100	17	6600	L-16	
9	Sr. Planning Research Officer	PB-3	15600-39100	20	7600	L-19	
			TRANSPORT DEPARTMENT				
			(i) Rajasthan Transport Service				
1	District Transport Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant Transport Commissioner	PB-3	15600-39100	15	5400	L-14	
3	Regional Transport Officer	PB-3	15600-39100	17	6600	L-16	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
4	Joint Transport Commissioner	PB-3	15600-39100	20	7600	L-19	
5	Additional Transport Commissioner	PB-4	37400-67000	22	8700	L-21	
	(ii) Raiasthan Transport Subordinate Service						
1	Motor Vehicle Sub-Inspector	PB-2	9300-34800	11	3600	L-10	
2	Motor Vehicle Inspector	PB-2	9300-34800	12	4200	L-11	
	TREASURY & ACCOUNTS DEPARTMENT						
1	Stock Verifier (Office Assistant)	PB-2	9300-34800	11	3600	L-10	
	TRIBAL AREA DEVELOPMENT DEPARTMENT						
	RAJASTHAN TRIBAL AREA DEVELOPMENT STATE & SUBORDINATE SERVICE						
	(i) State Service						
1	Jr. Research Officer	PB-2	9300-34800	14	4800	L-12	
2	Assistant DIrector	PB-3	15600-39100	15	5400	L-14	
	(ii) Subordinate Service						
1	Cartographer	PB-1	5200-20200	9B	2400	L-7	
2	Compiler	PB-1	5200-20200	10	2800	L-8	
3	Research Assistant	PB-2	9300-34800	11	3600	L-10	
4	Artist	PB-2	9300-34800	12	4200	L-11	
5	Librarian	PB-2	9300-34800	12	4200	L-11	
	(iii) Other Posts						
1	Agriculture Supervisor	PB-1	5200-20200	9	2400	L-5	
2	Telephone Operator	PB-1	5200-20200	9	2400	L-5	
	VIDHI RACHANA SANGTHAN						
	(i) Rajasthan Vidhi Rachna Service						
1	Vidhi Rachanakar	PB-2	9300-34800	12	4200	L-11	
2	Varishta Vidhi Rachanakar	PB-2	9300-34800	14	4800	L-12	
3	Vidhi Rachana Adhikari	PB-3	15600-39100	17	6600	L-16	
4	Deputy Secretary, Vidhi Rachana Sangthan	PB-3	15600-39100	20	7600	L-19	
5	Senior Deputy Secretary, Vidhi Rachana Sangthan	PB-4	37400-67000	22	8700	L-21	

Section –B

(i) Common posts in various departments excluding Government Secretariat, Governor's Secretariat, Rajasthan High Court, Rajasthan Public Service Commission & Lokayukta Sachivalaya (Other than those specifically mentioned in Section 'A'&'C').

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
1	All posts in existing Grade Pay Rs. 1700 eg. Peon,Helper, Beldar Jamadar, Daftri, Record Lifter etc.	PB-1	5200-20200	2	1700	L-1	
2	Machineman (Duplicating)	PB-1	5200-20200	3	1750	L-2	
3	Driver	PB-1	5200-20200	9	2400	L-5	
4	Junior Assistant (Old Designation Clerk Grade-II)	PB-1	5200-20200	9	2400	L-5	
5	Senior Assistant (Old Designation Clerk Grade-I) / Sheristedar-III	PB-1	5200-20200	10	2800	L-8	
6	Assistant Administrative Officer (Old Designation Assistant Office Superintendent) / Sheristedar-II	PB-2	9300-34800	11	3600	L-10	
7	Stenographer	PB-2	9300-34800	11	3600	L-10	
8	Additional Administrative Officer (Old Designation Office Superintendent- Cum – Assistant Administrative Officer) / Sheristedar-I	PB-2	9300-34800	12	4200	L-11	
9	Personal Assistant	PB-2	9300-34800	12	4200	L-11	
10	Additional Private Secretary	PB-2	9300-34800	14	4800	L-12	
11	Administrative Officer	PB-2	9300-34800	14	4800	L-12	
12	Private Secretary	PB-3	15600-39100	16	6000	L-15	
13	Establishment Officer	PB-3	15600-39100	16	6000	L-15	

(ii) Common posts in Government Secretariat, Rajasthan Public Service Commission, Governor's Secretariat, Lokayukta Sachivalya, Rajasthan High Court (Other than those specifically mentioned in Section 'A' & 'C').

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	9
1	All posts in existing Grade Pay Rs. 1700 eg. Peon,Helper, Beldar Jamadar, Daftri, Record Lifter etc.	PB-1	5200-20200	2	1700	L-1	
2	Machineman (Duplicating)	PB-1	5200-20200	3	1750	L-2	
3	Driver	PB-1	5200-20200	9	2400	L-5	
4	Clerk Grade II (Old Designation Lower Division Clerk.)	PB-1	5200-20200	9	2400	L-5	
5	Clerk Grade I (Old Designation Upper Division Clerk)	PB-1	5200-20200	10	2800	L-8	
6	Stenographer	PB-2	9300-34800	11	3600	L-10	For Stenographer recruited on or after 12.09.2008
7	Assistant Section Officer (Old Designation Assistant)	PB-2	9300-34800	12	4200	L-11	
8	Stenographer	PB-2	9300-34800	12	4200	L-11	For Stenographer recruited prior to 12.09.2008
9	Personal Assistant	PB-2	9300-34800	12	4200	L-11	
10	Additional Private Secretary	PB-2	9300-34800	14	4800	L-12	

Section 'C'

Skilled / Technical Posts Common in many Departments
(Other than those specifically mentioned in Section 'A' & 'B')

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
1	Helper	PB-1	5200-20200	2	1700	L-1	
2	Helper (Attached to Technical Posts)	PB-1	5200-20200	3	1750	L-2	
3	Mistry (in Non-Engineering Departments)	PB-1	5200-20200	3	1750	L-2	
4	Upholsterer	PB-1	5200-20200	3	2000	L-2	In future no recruitment shall be made on this post
		PB-1	5200-20200	5	2000	L-4	
5	Photocopier Operator	PB-1	5200-20200	5	2000	L-4	In future no recruitment shall be made on this post
6	Lift Operator	PB-1	5200-20200	9	2400	L-5	In future only I.T.I certificate holder shall be recruited on this post
7	Projector Operator	PB-1	5200-20200	9	2400	L-5	In future persons possessing requisite qualification only shall be recruited on this post
8	Fitter Mistry / Refrigeration Mistry	PB-1	5200-20200	9	2400	L-5	In future only I.T.I certificate holder shall be recruited on this post
9	Tailor	PB-1	5200-20200	9	2400	L-5	In future only I.T.I certificate holder shall be recruited on this post
10	Tracer	PB-1	5200-20200	9	2400	L-5	In future only I.T.I certificate holder shall be recruited on this post
11	Plumber Grade II / Pump Operator Grade-II / Blacksmith Grade -II / Painter Grade-II /Welder Grade-II / Turner Grade-II / Fitter Grade-II / Electrician Grade-II / Mechanic Grade- II	PB-1	5200-20200	9	2400	L-5	**1.** In future only I.T.I certificate holder shall be recruited on this post 2.If as per provision contained in the recruitment rules any of these posts can be fille up by promotion also, one shall be eligible for promotion only on possessing/acquiring ITI certificate
12	Carpenter	PB-1	5200-20200	9	2400	L-5	**1.** In future only I.T.I certificate holder shall be recruited on this post 2.If as per provision contained in the recruitment rules any of these posts can be fille up by promotion also, one shall be eligible for promotion only on possessing/acquiring ITI certificate
13	Mistry (Civil / Mechanical) Grade-III	PB-1	5200-20200	9	2400	L-5	
14	Jr. Draftsman	PB-1	5200-20200	10	2800	L-8	

S. No.	NAME OF THE POST	EXISTING				LEVEL IN PAY MATRIX	REMARKS
		PAY BAND	RUNNING PAY BAND	GRADE PAY NO	GRADE PAY		
1	2	3	4	5	6	7	8
15	Plumber Grade-I / Pump Operator Grade-I / Blacksmith Grade-I / Painter Grade-I / Welder Grade-I /Turner Grade-I / Fitter Grade-I / Electrician Grade-I / Mechanic Grade-I	PB-1	5200-20200	10	2800	L-8	These posts shall be filled up by promotion only from amongst the incumbents of the post in the grade-II in relevant trade
16	Senior Carpenter	PB-1	5200-20200	10	2800	L-8	This post shall be filled up by promotion only
17	Mistry (Civil / Mechanical) Grade-II	PB-1	5200-20200	10	2800	L-8	
18	Sr. Draftsman	PB-2	9300-34800	11	3600	L-10	
19	Mistry (Civil / Mechanical) Grade-I	PB-2	9300-34800	11	3600	L-10	

SCHEDULE-III
(Rule No. 10)

Special Pay

Special Pay as admissible to Government servant under Schedule –II of the Rajasthan Civil Services (Revised Pay) Rules, 2008 shall continue to operate under Rajasthan Civil Services (Revised Pay) Rules, 2017 till further orders except in cases indicated below:-

Sr. No.	Name of the post	Rate of Special Pay In rupees per month	Remarks
1.	Posts in Levels 1 to 4	160	The grant of Special Pay shall be subject to the following conditions: - 1. Special Pay shall be admissible with reference to the Level of the post held by the respective Government servant and not with reference to the ACP in which he may be drawing pay. 2. The Special Pay would not be admissible to the persons appointed on direct recruitment basis on initial entry post of the service on Urgent Temporary/Ad-hoc basis. 3. The Special Pay admissible, if any, under heading 'General" shall be in addition to the Special Pay admissible under this heading. 4. Special Pay available to officers/ officials borne on the cadre of this office would be admissible to them during the period of deputation to Government departments in cadre or ex-cadre posts and also during the period of reemployment. Provided that the Special Pay shall not be paid for the period of deputation to other Governments/ Government Departments or foreign service when deputation allowance or higher pay is paid.
2.	Posts in Levels 5 to 9	240	
3.	Posts in Levels 10 and 11	300	
4.	Posts in Levels 12	350	
5.	Posts in Levels 13 to 15	380	
6.	Posts in Levels 16 to 18	525	
7.	Posts in Levels 19 to 22	600	

Schedule IV
(Rule No. 16)

AMOUNT OF FIXED REMUNEREATION FOR PROBATIONER-TRAINEE

S.No.	Existing Grade Pay	Existing Grade Pay No.	Existing Amount of Fixed Remuneration	Corresponding Level	Amount of Fixed Remuneration per month with effect from 01.10.2017	Remarks
1	2	3	4	5	6	7
1	1700	2	6670	L-1	12400	
2	1750	3	7000	L-2	12600	
3	1900	4	7400	L-3	12800	
4	2000	5	7790	L-4	13500	
5	2400	9	8910	L-5	14600	
6	2400	9A	8910	L-6	15100	
7	2400	9B	8910	L-7	15700	
8	2800	10	11820	L-8	18500	
9	2800	10A	11820	L-9	20100	
10	3600	11	13200	L-10	23700	
11	4200	12	14660	L-11	26500	
12	4800	14	17230	L-12	31100	
13	5400	15	22180	L-14	39300	
14	6000	16	24030	L-15	42500	
15	6600	17	26670	L-16	47200	
16	6800	18	28120	L-17	49700	
17	7200	19	29840	L-18	52800	
18	7600	20	31620	L-19	56000	
19	8200	21	35180	L-20	62300	
20	8700	22	48710	L-21	86200	
21	8900	23	51350	L-22	90800	
22	9500	23A	54120	L-23	102100	
23	10000	24	57820	L-24	104200	

Note:-

1. The Probationer-trainee shall be entitled only to fixed remuneration as above and he/she will not be entitled to Special Pay, Dearness Allowance, House Rent Allowance. City Compensatory Allowance. Non-Practicing Allowance, Non-Clinical Allowance, Mess Allowance, Washing Allowance or any other allowance(s) called by whatever name. Similarly, he/she will not be eligible for grant of Ad-hoc Bonus and uniform/liveries except wearing of uniform is a legal compulsion under the rules.

2. No Travelling Allowance shall be admissible for joining as a probationer-trainee. In case journey on duty, he/she shall be allowed T.A. as on tour and in case of transfer only Mileage Allowance on the basis of fixed remuneration shall be admissible. In case of transfer only the actual period required for travel will be treated as on duty.

3. No deduction towards General Provident Fund and State Insurance shall be made from the fixed remuneration.

4. Probationer-trainee shall be eligible for Casual Leave of 15 days in a calendar year and for period of less than a calendar year, it shall be admissible in proportion on the basis of completed months.

5. No Deputation Allowance shall be admissible to a Probationer-trainee, if, deputed to 'Foreign Service" for training etc.

6. An existing employee already in regular service shall have an option to opt either for the "Fixed remuneration' or the Pay in the Level in the Pay Matrix (not the Level of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, Pay shall be fixed as per the rules, where such a Government servant will get due advantage of being in a regular Level earlier, and will get due protection of his/her pay.

7. (i) Probationer-trainee shall earn no leave during the period of probation.
   (ii) Female Probationer-trainee shall be granted Maternity Leave as per Rule 103 and 104 of Rajasthan Service Rules, 1951
   (iii) Male Probationer- trainee shall be granted Paternity Leave as per Rule 103A of Rajasthan Service Rules, 1951

8. Extraordinary Leave upto 30 days may be sanctioned by the appointing authority to a Probationer-trainee during the entire period of Probation Training. Beyond 30 days and not more than one year by the appointment authority after prior approval of Administrative Department.

9. Grant of Medical Attendance Allowance Rs 17400/- (including hard duty allowance etc. if any) during the probation period in addition to fixed remuneration to newly appointed Medical Officer.

10. Mediclaim Insurance coverage for the Probationer-trainee during the period of probation shall be applicable, as applicable to Government servants.

11. Contribution towards New Pension Scheme (NPS) @ 10% of fixed remuneration shall be made by the Probationer-trainee and employer both.

Schedule V
(Rule No. 18)
Advance Increments

S. No.	Name of the Post	Level	Advance increments
1	Medical & Health Department:- (i) Rajasthan Medical Service (Collegiate Branch); Senior Demonstrator (Non Clinical) (ii) Rajasthan Medical & Health Service (General Branch); Medical Officer	L-14 L-14	For Post Graduate Degree or equivalent Diploma in any branch of Medicine or Surgery:- i. Fresh recruits shall be allowed three advance increments. ii. Those who acquire these qualifications while in service after 01.10.2017 shall be allowed three advance increments. iii. These provisions shall not be applicable to those who have already availed benefit of higher initial pay/advance increment in accordance with the provisions in force prior to 01.10.2017.
2	Ayurved / Unani / Homeopathy Departments (i) Ayurved / Unani / Homeopathic Chikitsak (ii) Demonstrator	L-14 L-14	For Post Graduate Degree in relevant subject:- i. Fresh recruits shall be allowed three advance increments. ii. Those who acquire these qualifications while in service after 01.10.2017 shall be allowed three advance increments. iii. These provisions shall not be applicable to those who have already availed benefit of higher initial pay/advance increment in accordance with the provisions in force prior to 01.10.2017.

Schedule VI
(Rule No. 14 & 15)

Guidelines for grant of Assured Career Progression Scheme to State Government Employees

The State Government have revised pay scale of the State Government employees under Rajasthan Civil Services (Revised Pay) Rules, 2017 w.e.f. 01.10.2017. Under Rule 14 and 15 of these rules, the Government servants are eligible for financial upgradations. The detailed guidelines for grant of Assured Career Progression (ACP) shall be as under: -

(1) There shall be three financial upgradations. The service shall be counted from the date of joining of a post in regular appointment direct entry Level. The employees in Class-IV, Ministerial, Subordinate Services and those holding isolated post upto Level 13 shall be eligible for ACP on completion of regular service of 9 years as provided in Rule 14 of Rajasthan Civil Services (Revised Pay) Rules, 2017. The State Service Officer and those holding isolated post in Level 14 and above shall be eligible for ACP on completion of service of 10 years as provided in Rule 15 of Rajasthan Civil Services (Revised Pay) Rules, 2017.

(2) The ACP Scheme envisages merely placement in the immediate next Level in the hierarchy of the Level as given in Part 'A' of the Schedule-I of the Rajasthan Civil Services (Revised Pay) Rules, 2017. Thus, the Level at the time of financial upgradation under the ACPS can, in certain cases where regular promotion is not between two successive Level, be different than what is available at the time of regular promotion. In such cases, the higher Level attached to the next promotion post in the hierarchy of the concerned cadre will be given only at the time of regular promotion.

(3) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Thus, one increment shall be given in the Level from which the employee granted ACP and he shall be placed in immediate next Level in the Cell equal to the figure so arrived at in the Level from which ACP is to be given and if no such Cell is available in the Level to which ACP granted, he shall be placed at the next higher Cell in the Level. There shall, however, be no further fixation of pay at the time of regular promotion, if promotion is in the same Level as granted under ACP. However, if promotion is on the post carrying higher Level than only the pay in that Level in the Pay Matrix shall be fixed at the equal Cell and if there is no equal Cell than at the immediate next Cell.

(4) In case where the date of increment and the date of eligibility for ACP is the same, in such cases first increment shall be allowed in the existing Level and thereafter pay shall be fixed in the immediate next Level as per provisions of item (3) above.

(5) (i) Regular service for the purpose of grant of ACP shall be as defined in Rule 5(xiii) of Rajasthan Civil Services (Revised Pay) Rules, 2017 reproduced below; -

"5(xiii) "Regular Service" means and includes service rendered by a Government servant on his appointment after regular selection in accordance with the provisions contained in the relevant recruitment rules for that post. The period of service rendered on ad-hoc basis / urgent temporary basis shall not be counted as the regular service. In other words the period of service which is countable for seniority shall only be counted as regular service."

(ii) Regular service for grant of benefits under the ACP Scheme shall be counted from the date of joining of a post in direct entry Level on regular basis on direct recruitment.

(iii) Service rendered on ad-hoc/ contract basis before regular appointment shall not be taken into reckoning. However, past continuous regular service in another Government Department in a post carrying same Level prior to regular appointment in a new Department, without a break, shall also be counted towards qualifying regular service for the purpose of ACPS only (and not for the regular promotions). However, benefits under the ACPS in such cases shall not be considered till the satisfactory completion of the probation period in the new post. To illustrate, in case of Patwari regularly recruited is appointed to another post of LDC in the same Level, the period of service rendered by him as Patwari shall be reckoned for the purpose of grant of ACP as LDC after satisfactory completion of probation period.

(iv) 'Regular Service' shall include all periods spent on deputation / foreign service, study leave and all other kind of leave (except Extraordinary Leave beyond 90 or 30 days, as the case may be, granted to a Probationer-trainee), duly sanctioned by the competent authority.

(6) (i) The financial upgradation would be on non-functional basis subject to satisfactory service record on the basis of which the concerned employee is eligible for promotion on higher post. For this purpose, the service record of the concerned employee of last continuous 7 years service is to be seen. In cases where the service record of last continuous 7 years is not available, the following procedure shall be adopted:-

(a) In case 7 years Annual Performance Appraisal Report (APAR) of Government Servant are not available for grant of ACP in that case upto 3 APARs of previous years of the officer of the State Service and upto 2 APARs of previous years of employees other than State Service shall be taken into account.

(b) Even after that 7 years APAR is not available than remaining APAR may be considered of the next years for grant of ACP.

(c) Any departmental or criminal proceeding may not be pending.

(d) In the past years annual increments were regularly granted.

(e) The Controlling Officer shall issue a certificate of satisfactory service.

(ii) In case of employee who could not be granted ACP due to his unsatisfactory record, he will be granted ACP from the date he becomes eligible for promotion to the higher post on the basis of satisfactory service record subject to the fulfillment of other conditions prescribed in this regard.

(iii) The appointing authority shall also obtain an affidavit from the employee with reference to having only two children on or after 01.06.2002 prior to granting ACP. An employee who has more than 2 children on or after 01.06.2002 shall not be granted next ACP for 3 years from the date on which his/her ACP becomes due and it would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation. The employee having more than 2 children shall not be deemed to have been disqualified, so long as the number of children he/she has on 01.06.2002 does not increase.

Provided that while counting the total number of children of an employee, the child born from earlier delivery and having disability shall not be counted.

Provided further also that any Government Servant who is remarried, which is not against any law and before such remarriage he/she is not disqualified for grant of Assured Career Progression under this clause, he/she shall be entitled to Assured Career Progression, if any child is born out of single delivery from such remarriage.

(7) In the matter of disciplinary proceedings, grant of benefit under the ACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provisions of the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 and instructions issued thereunder.

(8) The effect of penalty on grant of ACP shall be given as under:-

Kind of Penalty	Effect on ACP
Censure	ACP will be deferred for one year for penalty of each order of censure.
Withholding of annual increment(s) without cumulative effect	ACP will be deferred for one year for each order of penalty of withholding of annual increment(s) without cumulative effective
Withholding of annual increment(s) with cumulative effect	ACP will be deferred for number of years for which penalty of withholding of number of annual increment(s) has been imposed. Each order will have separate effect on grant of ACP.
Penalty of withholding of promotion	ACP will be deferred for the period for which promotion has been deprived. If in the order of deprive of promotion the period has not been indicated in that case ACP will be deferred for a period of 7 years
Recovery from pay of the whole or part of any pecuniary loss caused to the government by negligence or breach of any law, rule or order	ACP will be deferred for one year for each order of penalty

Reduction to a lower service, grade or post, or to a lower time scale or to a lower stage in the time scale.	ACP will be deferred for a period of 7 years.
In the case of pension to an amount lower than that due under the rules.	ACP will be deferred for the period for which pension / part of pension has been retained. ACP will not be allowed in case 100% pension has been withheld. Each order will have separate effect on grant of ACP.

(9) The ACPS contemplates merely placement on personal basis in the immediate next Level / grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.

(10) If a financial upgradation under the ACPS is deferred and not allowed due to the reason of the employee being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation.

(11) On grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status.

(12) Financial upgradation under the ACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the Level has got higher Level under the ACPS.

(13) Pay drawn in the Level allowed under the ACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.

(14) Existing Government servants including State Service Officer who have already availed benefit of three selection grades/ACP under order dated 25.01.1992 and 17.02.1998 and also under RCS(Revised Pay) Rules, 2008 will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 18 / 20 and 27 / 30 years, as the case may be, of regular service, respectively. Similarly those Government servants, who have availed benefit of two ACP / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 27 / 30 years of regular service respectively.

(15) In case an employee is declared surplus in his / her department and appointed in the same Level or lower Level in the new department, the regular service rendered by him / her in the previous department shall be counted towards the regular service in his / her new department for the purpose of giving financial upgradation under the ACPS.

(16) If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of deferment due to the refusal.

(17) Illustration: -

(i) If a Government servant (Junior Assistant / Clerk Gr.-II) in Level-5 gets his first regular promotion in Level-8 on completion of 8 years of service and then completes service of further 10 years without any promotion then he would be eligible for 2nd financial upgradation under the ACP after completion of 18 years (8+10 years).

(ii) In case he does not get any promotion thereafter, then he would get 3rd financial upgradation on completion of further 9 years of service i.e. after 27 years (8+10+9 years).

(18) The next annual increment shall be granted on 1st July of the year falling after grant of ACP.

(19) The word 'Level' shall also include 'Grade Pay and Scale of Pay', if any.

(20) The authority competent to make appointment on the post held by the Government servant shall be competent to grant ACP.

2. These provisions shall also be applicable to the Work-charged Employees drawing pay in 'Level' under the Rajasthan Work-charged Employees (Revised Pay) Rules, 2017.

3. Further clarifications, required if any, be addressed to the Rules Division of the Finance Department.