

PAY MATRIX

| Pay Band  | 5200-20200    |       |       |       |       | 9300-34800 |        |        |        |        | 15600-39100 |        |        |        | 37400-67000 |  |  |
|-----------|---------------|-------|-------|-------|-------|------------|--------|--------|--------|--------|-------------|--------|--------|--------|-------------|--|--|
|           | 1650 and 1800 | 1900  | 2000  | 2400  | 2800  | 4200       | 4600   | 4800   | 5400   | 5400   | 6600        | 7600   | 8700   | 8900   | 10000       |  |  |
| Grade Pay | 1             | 2     | 3     | 4     | 5     | 6          | 7      | 8      | 9      | 10     | 11          | 12     | 13     | 13A    | 14          |  |  |
| 1         | 18000         | 19900 | 21700 | 25500 | 29200 | 35400      | 44900  | 47600  | 53100  | 56100  | 67700       | 78800  | 118500 | 131100 | 144200      |  |  |
| 2         | 18500         | 20500 | 22400 | 26300 | 30100 | 36500      | 46200  | 49000  | 54700  | 57800  | 69700       | 81200  | 122100 | 135000 | 148500      |  |  |
| 3         | 19100         | 21100 | 23100 | 27100 | 31000 | 37600      | 47600  | 50500  | 56300  | 59500  | 71800       | 83600  | 125800 | 139100 | 153000      |  |  |
| 4         | 19700         | 21700 | 23800 | 27900 | 31900 | 38700      | 49000  | 52000  | 58000  | 61300  | 74000       | 86100  | 129600 | 143300 | 157600      |  |  |
| 5         | 20300         | 22400 | 24500 | 28700 | 32900 | 39900      | 50500  | 53600  | 59700  | 63100  | 76200       | 88700  | 133500 | 147600 | 162300      |  |  |
| 6         | 20900         | 23100 | 25200 | 29600 | 33900 | 41100      | 52000  | 55200  | 61500  | 65000  | 78500       | 91400  | 137500 | 152000 | 167200      |  |  |
| 7         | 21500         | 23800 | 26000 | 30500 | 34900 | 42300      | 53600  | 56900  | 63300  | 67000  | 80900       | 94100  | 141600 | 156600 | 172200      |  |  |
| 8         | 22100         | 24500 | 26800 | 31400 | 35900 | 43600      | 55200  | 58600  | 65200  | 69000  | 83300       | 96900  | 145800 | 161300 | 177400      |  |  |
| 9         | 22800         | 25200 | 27600 | 32300 | 37000 | 44900      | 56900  | 60400  | 67200  | 71100  | 85800       | 99800  | 150200 | 166100 | 182700      |  |  |
| 10        | 23500         | 26000 | 28400 | 33300 | 38100 | 46200      | 58600  | 62200  | 69200  | 73200  | 88400       | 102800 | 154700 | 171100 | 188200      |  |  |
| 11        | 24200         | 26800 | 29300 | 34300 | 39200 | 47600      | 60400  | 64100  | 71300  | 75400  | 91100       | 105900 | 159300 | 176200 | 193800      |  |  |
| 12        | 24900         | 27600 | 30200 | 35300 | 40400 | 49000      | 62200  | 66000  | 73400  | 77700  | 93800       | 109100 | 164100 | 181500 | 199600      |  |  |
| 13        | 25600         | 28400 | 31100 | 36400 | 41600 | 50500      | 64100  | 68000  | 75600  | 80000  | 96600       | 112400 | 169000 | 186900 | 205600      |  |  |
| 14        | 26400         | 29300 | 32000 | 37500 | 42800 | 52000      | 66000  | 70000  | 77900  | 82400  | 99500       | 115800 | 174100 | 192500 | 211800      |  |  |
| 15        | 27200         | 30200 | 33000 | 38600 | 44100 | 53600      | 68000  | 72100  | 80200  | 84900  | 102500      | 119300 | 179300 | 198300 | 218200      |  |  |
| 16        | 28000         | 31100 | 34000 | 39800 | 45400 | 55200      | 70000  | 74300  | 82600  | 87400  | 105600      | 122900 | 184700 | 204200 |             |  |  |
| 17        | 28800         | 32000 | 35000 | 41000 | 46800 | 56900      | 72100  | 76500  | 85100  | 90000  | 108800      | 126600 | 190200 | 210300 |             |  |  |
| 18        | 29700         | 33000 | 36100 | 42200 | 48200 | 58600      | 74300  | 78800  | 87700  | 92700  | 112100      | 130400 | 195900 | 216600 |             |  |  |
| 19        | 30600         | 34000 | 37200 | 43500 | 49600 | 60400      | 76500  | 81200  | 90300  | 95500  | 115500      | 134300 | 201800 |        |             |  |  |
| 20        | 31500         | 35000 | 38300 | 44800 | 51100 | 62200      | 78800  | 83600  | 93000  | 98400  | 119000      | 138300 | 207900 |        |             |  |  |
| 21        | 32400         | 36100 | 39400 | 46100 | 52600 | 64100      | 81200  | 86100  | 95800  | 101400 | 122600      | 142400 | 214100 |        |             |  |  |
| 22        | 33400         | 37200 | 40600 | 47500 | 54200 | 66000      | 83600  | 88700  | 98700  | 104400 | 126300      | 146700 |        |        |             |  |  |
| 23        | 34400         | 38300 | 41800 | 48900 | 55800 | 68000      | 86100  | 91400  | 101700 | 107500 | 130100      | 151100 |        |        |             |  |  |
| 24        | 35400         | 39400 | 43100 | 50400 | 57500 | 70000      | 88700  | 94100  | 104800 | 110700 | 134000      | 155600 |        |        |             |  |  |
| 25        | 36500         | 40600 | 44400 | 51900 | 59200 | 72100      | 91400  | 96900  | 107900 | 114000 | 138000      | 160300 |        |        |             |  |  |
| 26        | 37600         | 41800 | 45700 | 53500 | 61000 | 74300      | 94100  | 99800  | 111100 | 117400 | 142100      | 165100 |        |        |             |  |  |
| 27        | 38700         | 43100 | 47100 | 55100 | 62800 | 76500      | 96900  | 102800 | 114400 | 120900 | 146400      | 170100 |        |        |             |  |  |
| 28        | 39900         | 44400 | 48500 | 56800 | 64700 | 78800      | 99800  | 105900 | 117800 | 124500 | 150800      | 175200 |        |        |             |  |  |
| 29        | 41100         | 45700 | 50000 | 58500 | 66600 | 81200      | 102800 | 109100 | 121300 | 128200 | 155300      | 180500 |        |        |             |  |  |

2018, 2017

| Pay Band | 5200-20200    |       |       |       |       |        | 9300-34800 |        |        |        |        |        | 15600-39100 |      |      |      | 37400-67000 |  |
|----------|---------------|-------|-------|-------|-------|--------|------------|--------|--------|--------|--------|--------|-------------|------|------|------|-------------|--|
|          | 1650 and 1800 | 1900  | 2000  | 2400  | 2800  | 4200   | 4600       | 4800   | 5400   | 5400   | 5400   | 5400   | 6600        | 7600 | 8700 | 8900 | 10000       |  |
| Level    | 1             | 2     | 3     | 4     | 5     | 6      | 7          | 8      | 9      | 10     | 11     | 12     | 13          | 13A  | 14   |      |             |  |
| 30       | 42300         | 47100 | 51500 | 60300 | 68600 | 83600  | 105900     | 112400 | 124900 | 132000 | 160000 | 185900 |             |      |      |      |             |  |
| 31       | 43600         | 48500 | 53000 | 62100 | 70700 | 86100  | 109100     | 115800 | 128600 | 136000 | 164800 | 191500 |             |      |      |      |             |  |
| 32       | 44900         | 50000 | 54600 | 64000 | 72800 | 88700  | 112400     | 119300 | 132500 | 140100 | 169700 | 197200 |             |      |      |      |             |  |
| 33       | 46200         | 51500 | 56200 | 65900 | 75000 | 91400  | 115800     | 122900 | 136500 | 144300 | 174800 | 203100 |             |      |      |      |             |  |
| 34       | 47600         | 53000 | 57900 | 67900 | 77300 | 94100  | 119300     | 126600 | 140600 | 148600 | 180000 | 209200 |             |      |      |      |             |  |
| 35       | 49000         | 54600 | 59600 | 69900 | 79600 | 96900  | 122900     | 130400 | 144800 | 153100 | 185400 |        |             |      |      |      |             |  |
| 36       | 50500         | 56200 | 61400 | 72000 | 82000 | 99800  | 126600     | 134300 | 149100 | 157700 | 191000 |        |             |      |      |      |             |  |
| 37       | 52000         | 57900 | 63200 | 74200 | 84500 | 102800 | 130400     | 138300 | 153600 | 162400 | 196700 |        |             |      |      |      |             |  |
| 38       | 53600         | 59600 | 65100 | 76400 | 87000 | 105900 | 134300     | 142400 | 158200 | 167300 | 202600 |        |             |      |      |      |             |  |
| 39       | 55200         | 61400 | 67100 | 78700 | 89600 | 109100 | 138300     | 146700 | 162900 | 172300 | 208700 |        |             |      |      |      |             |  |
| 40       | 56900         | 63200 | 69100 | 81100 | 92300 | 112400 | 142400     | 151100 | 167800 | 177500 |        |        |             |      |      |      |             |  |

30/1/2017  
15.1.2017