



National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI- 110 055

Affiliated to :
Indian National Trade Union Congress (INTUC)
International Transport Workers Federation (ITF)

No. IV/MACPS/09/2020

Dated: 04/09/2020

The Secretary (E),
Railway Board,
New Delhi

Dear Sir,

Sub: Granting benefits under MACPS in the standard hierarchy of grade pay/pay levels-reg.

Ref: (i) DoP&T O.M. No. 22034/4/2020-Estt. (D) dated 23/03/2020.
(ii) GS/NFIR's letter No. IV/MACPS/09/2020 dated 23/05/2020 & 31/07/2020 to the Secretary (E), Railway Board, New Delhi.

Kind attention of Railway Board was drawn to the O.M. dated 23/03/2020 issued by the DoP&T on the subject vide NFIR's letter dated 23/05/2020 and 31/07/2020 with the request to issue corresponding instructions to the GMs of Zonal Railways etc., Federation feels disappointed to state that a period of nearly six months passed, Railway Board have not issued instructions.

In this connection, Federation also desires to bring to the notice of Railway Board that the issue was taken up by NFIR earlier vide NFIR's letter No. IV/MACPS/09/Pt. 7 dated 03/01/2014 at Board's level. In reply, the Railway Board vide letter No. PCV/2011/M/4/NFIR dated 07/02/2014 gave clarification to the Federation in consultation with the DoP&T that financial upgradation under MACPS be granted in successive Grade Pay in the hierarchy of recommended revised pay band & grade pay as given in Section-I, Part-A of the First Schedule of the Railway Services (Revised Pay), Rules, 2008 and not in promotional hierarchy. The matter stands clarified once again with the issuance of DoP&T O.M. dated 23/03/2020, but however Board's instructions are still awaited.

NFIR, therefore, once again requests the Railway Board to kindly consider the above points and issue corresponding instructions on the basis of DoP&T O.M. dated 23/03/2020 to the Zonal Railways etc., duly endorsing copy to the Federation. Railway Board may kindly appreciate that nearly six months delay has already taken place with the result staff disappointment has been growing.

Yours faithfully,


(Dr. M. Raghavaiah)
General Secretary

Copy to the Executive Director/PC-I, Railway Board, New Delhi for information and necessary action please.

Copy to the General Secretaries of affiliated Unions of NFIR.
Media Centre/NFIR.