F.No.6/3/2021-CS-I(S)
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training

2nd Floor, A Wing, Lok Nayak Bhawan, Khan Market New Delhi, the 30th December, 2021

OFFICE MEMORANDUM

Subject: Audit Para No.13 of Transaction Audit of DOPT for the year 2014-15 in the matter of stepping up of pay – regarding

The undersigned is directed to invite attention of the Ministries/Department to the OM No.18/2/2007-CS.I dated 20.05.2014 issued by this Department in the matter of stepping up of pay of Senior Assistants (now ASOs) on their promotion as Section Officers with reference to their junior Assistants (ASOs).

- 2. However, as Ministries/Departments are already aware, the OM dated 20.05.2014 and the re-fixation orders issued by the Ministries/Departments in compliance with the instructions issued vide OM dated 20.04.2014 have been challenged in a number of Writ Petitions filed in the High Court of Delhi. Thus the matter is presently sub-judice and the Hon'ble High Court through its interim orders in the WPs filed in the matter has stayed downgrading of the pay and recovery from their pay of the petitioners and the non-petitioners who are similarly situated subject to submission of Affidavit of Undertaking. Accordingly, this Department issued instructions vide OM dated 01.07.2019 and 01.06.2020 in consultation with Department of Expenditure to comply with the directions of Hon'ble High Court and it was also instructed that if any officer, whose pay has been restored in accordance with these instructions, superannuates or retires voluntarily, his/her case may be dealt with as per the provisions of CCS (Pension) Rules 1972 relating to provisional pension, payment of gratuity etc.
- 3. In this regard attention is also invited to this Department's OM No.18/2/2014-CS-I(S) dated 27.12.2016 vide which it was informed that the DG Audit had raised the following audit para in the matter:

Para No.	Brief of Para
13 of Transaction Audit for the year	Non-submission of excess amount borne by the ministries by the virtue of irregular/ wrong stepping
2014-15	up of pay

4. The aforesaid audit para could not be settled for the reasons stated in para 2 above. However, the Standing Audit Committee (SAC) which reviewed the pending audit paras of this Department in its meeting held on 07.12.2021 has desired that a detailed Status Report indicating the number and names of the officers who have been granted stepping up of pay in contravention to the instructions issued by this Department may be submitted to them.

5. In order to comply with the directions of the Standing Audit Committee, Ministries/Departments of Government of India are requested to furnish the information as per the attached format (Annexure) **latest by 15.01.2022** clearly indicating the number and names of all the officers who have been granted stepping up of pay and whose case has been reviewed or qualify for review as per OM dated 20.05.2014.

(Zachariah Thomas)

Under Secretary to the Government of India

Ph:24624046

To (Through DOPT website)

All Ministries/Departments participating in CSS Ministry/Department of.........
(Director/Deputy Secretary (Admn./Estt.))

Name of the Ministry/Department:....

ti til	instructions (including vide para 4 arrears, paid if M dated any) 120 has mplied with. the reasons				
ymen 2021	, pai	c			
of If the officer has Overpayment of superannuated or made of taken VRS whether 31.12.2021	(includi arrears any)				18
as O or m	ions (i				
er had	the instructions issued vide para 4 of OM dated 01.06.2020 has been complied with. If not, the reasons therefor.				
office nuate /RS v	the instruction of the complex of the complex of the complex of the rest therefor.				
the peran	the issued vi of ON 01.06.20; been con If not, therefor.				
f If sulf tak	the the series of series o				
	has red				
ission	Undertaking, the pay been restored				
If pay restored, If the Date date of issue of officer submission order and has Affidavit	Underd the been r		-	6	0
the	ro .				
office has	WP, WP No.				
If pay restored, date of issue of order and	whether the instructions issued vide OM dated 01.06.20 regarding manner in which the pay to be restored are complied with. If not, the reasons therefor				
y rest of iss	whether the instructions issued vide OM dated 01.06.20 regarding manner in which the pay to be restored are complied with. If not, the reasons therefor				
If pardate	whe whe whe whe say a sa				
ved	dated idea of constant of cons				
If reviev in te	or Or dated 20.05.14 date o re- fixation order. I not reasons therefor				
of ing					
Effect date stepp	<u>a</u>				
of	of				
Date issue order	stepping up of pay				
Name and current Date of Effective designation of the issue of date of officer who have order stepping	nted pay				
d cur n of ho h	granted stepping up of pay				
nation r w	u dui				
Name desig office	stepp				
SI. No.					